



CalPERS Health Benefits Program Administrative Expenses Consolidation

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

JANUARY 10, 2018



CALPERS HEALTH BENEFITS PROGRAM ADMINISTRATIVE EXPENSES CONSOLIDATION

Introduction

The Governor and Legislature must approve the use of the funds deposited into the Public Employees' Contingency Reserve Fund (CRF) and Health Care Fund (HCF) for the California Public Employees' Retirement System's (CalPERS) Health Benefits Program's administrative expenses in the annual Budget Act.

Pursuant to Control Section 4.20(b) in the 2017-18 Budget Act, the CalPERS Board of Administration is required to report to the Legislative budget committee of each house on the fiscal effect to the state, and different local government employers and employees, if all health benefit administrative costs were paid from the CRF and no administrative costs were paid through health premiums deposited in the HCF.

Summary

The total 2017-18 premiums for the CalPERS Health Benefits Program are approximately \$9.1 billion. The Health Benefits Program has an authorized budget amount of approximately \$73 million attributable to its administrative expenses for fiscal year 2017-18.

- \$30 million of this amount is received from a fee charged directly to employers (state and contracting public agencies) and is deposited into the CRF.
- \$43 million is received through self-funded and flex-funded health benefit plan premiums and deposited into the HCF. On average, the state as an employer pays 85 percent of these premiums, with employees paying the remaining 15 percent. In aggregate, public agency employers pay approximately 31 percent of these premiums, with employees paying the remaining 69 percent.

Consolidating health administrative expenses would eliminate the need to build HCF administrative expenses into flex-funded and self-funded health premiums. This could also simplify fiscal oversight by the various Control Agencies. Although shifting administrative expense from the HCF (employer/employee based) to the CRF (employer based only) would not increase the total administrative health program, there would be a fiscal impact to the state and public agencies currently contributing administrative fees to CalPERS.

Employees enrolled in flex-funded and self-funded health benefit plans would no longer contribute a portion of their income to support the Health Benefits Program's administrative expenses, leaving employers with sole responsibility for these expenses. This cost would vary depending on employer size and the employer/employee cost share percentage for health care coverage contributions.

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Analysis

The payment of administrative costs only from the CRF would not eliminate the HCF. The HCF would continue to be used to pay for external costs such as third-party administrator fees and benefit payments that CalPERS incurs for self-funded and flex-funded health plans.

Moving \$43 million from the HCF to the CRF would not increase the total cost of administering the program. The exact fiscal impact for the state and individual public agency employers would depend on the amount of the employer/employee cost sharing relationship. The employee share varies, as it depends on collective bargaining agreements and vesting requirements related to retired employees receiving employer-paid health benefits.

Full reporting of public agency employer/employee cost sharing is not available to CalPERS. Only a minimum employer contribution is required through the Public Employees' Medical & Hospital Care Act (PEMHCA), which governs the CalPERS Health Benefits Program. These minimums make up the aggregated public agency employer contributions estimate of 31 percent and corresponding employee contributions estimate of 69 percent. Any subsequent employer contributions to public agency employees due to collective bargaining agreements do not require disclosure to CalPERS.

Premiums for all CalPERS health plans would be impacted by this change, excluding fully-insured plans; Kaiser Permanente and United Healthcare Medicare. Impacted plans would include flex-funded plans provided by Anthem Blue Cross, Blue Shield of California, Health Net of California, Sharp Health Plan, United Healthcare (non-Medicare), and Western Health Advantage, as well as self-funded plans administered by Anthem Blue Cross including PERS Care, PERS Choice, and PERS Select.

While the State of California is one employer, there are 1,147 individual public agency employers. The individual fiscal impact on these employers would depend on how many of their employees are covered by fully-insured plans (Kaiser Permanente and United Healthcare Medicare) versus flex-funded or self-funded plans that have the administrative expenses built into their premiums. Higher participation in fully-insured plans would have a higher fiscal impact to employers because there would be no corresponding deductions in premiums to help offset an employer's increase in cost. All employers share the cost to administer the Health Benefits Program equally, regardless of how many participants they have in the program.

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Annual savings due to removing HCF administrative expenses from premiums for employees and retirees are estimated to be \$8 per premium for the state and \$39 per premium for public agencies. Total estimated employee savings would be \$2.3 million for state employees and \$13.2 million for public agencies' for a total savings of \$15.5 million. The table below reflects the corresponding anticipated cost increases for the state and public agency employers.

The CRF Current column in the chart below reflects the annual amount employers are paying through a direct billing process, the CRF Proposed Increase column reflects how much the amount paid through the direct billing process would increase if all costs were paid through the CRF process, and the CRF Proposed Total column is the total of these two amounts. The HCF Current column reflects the annual amount paid by the employer for administrative expenses through health premiums. The Estimated Annual Increase column reflects the CRF Proposed Total amount reduced by the amount in the HCF Current column.

Employer Type	Annual Administrative Fees Paid by Employers				
	CRF Current (billed separately)	CRF Proposed Increase	CRF Proposed Total	HCF Current (paid in premiums)	Estimated Annual Increase
State of California	\$16,466,477	\$25,505,170	\$41,971,647	(\$39,655,003)	\$2,316,644
Public Agencies	\$12,092,068	\$18,747,931	\$30,839,999	(\$17,608,770)	\$13,231,229
Total	\$28,558,545	\$44,253,100	\$72,811,646	(\$57,263,773)	\$15,547,873

The table on the next page reflects the average annual fiscal impact to public agency employers and employees if the Health Benefits Program's administrative expenses were paid solely from the CRF. The data is stratified so public agency employers with a similar number of individuals participating in the health program are grouped together.

The Number of Public Agencies column shows how many public agency employers provide health benefits for the corresponding range in the Total Covered Lives column. The Net Administrative Fee Increase Per Public Agency column is the average increase for all public agency employers in that level of stratification, similar to the Net Administrative Fee Savings Per Public Agency column which reflects the estimated savings due to removing HCF administrative expenses from premiums for all public agency employers in that level of stratification. The Increase Per Employee column shows there would be no increase in administrative fees paid by the employees, and in fact, the Savings Per Employee column notes there will be approximately \$39 in annual savings per employee.

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Total Covered Lives	Number of Public Agencies	Estimated Annual Average			
		Net Administrative Fee Increase Per Public Agency	Net Administrative Fee Savings Per Public Agency	Increase Per Employee	Savings Per Employee
0-24	309	\$237	\$125	\$0	\$39
25-49	114	\$763	\$413	\$0	\$39
50-99	130	\$1,544	\$789	\$0	\$39
100-199	130	\$2,821	\$1,523	\$0	\$39
200-499	193	\$6,880	\$2,974	\$0	\$39
500-999	114	\$15,566	\$7,451	\$0	\$39
1,000-4,999	141	\$44,220	\$18,225	\$0	\$39
5,000-9,999	12	\$162,033	\$52,275	\$0	\$39
10,000+	4	\$305,398	\$127,525	\$0	\$39

Considerations

Existing law (Government Code Section 22910) allows for the Health Benefits Program's administrative expenses to be deposited into and paid from the CRF. Technical statutory amendments to Government Code Section 22910, 22911 and related statutes would be necessary to effectuate a change to the current way of collecting administrative expenses.

Outcomes

Moving to an employer-only administrative fee contribution model would have an estimated fiscal impact to the state of approximately \$2.3 million annually. This amount is relatively low because the state already pays 85 percent of total health premiums. The larger impact would be to public agency employers, who would experience an estimated overall cost increase of \$13.2 million annually.

Consolidating and streamlining the Health Benefits Program's administrative expenses currently paid from the CRF and HCF into only the CRF could provide the following benefits:

- Slightly lessen the operational complexity of the program because administrative expenses would no longer need to be built into flex-funded and self-funded premiums
- Simplify Control Agency monitoring
- Slight savings for employees

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However, moving to an employer-only contribution model may produce the following unintentional negative consequences to the CalPERS Health Benefits Program:

- Could lose competitive advantage over brokers that compete with CalPERS in the health benefits coverage marketplace due to increased public agency costs
- If public agencies leave the CalPERS Health Benefits Program because of these increased costs, CalPERS risks losing its market influence and ability to mitigate health plan premium increases as it would have a smaller risk pool
- Employers could be in less of a position to negotiate with labor groups due to these increased costs
- There is no new added value to employers for the increase in costs

Impact Analysis - Summary

This workbook provides information regarding the fiscal effect on the State and public agency employers if all of CalPERS Health Benefits Program's administrative expenses were assessed on employers and paid from the Public Employees' Contingency Reserve Fund (CRF) instead of being partially funded through health plan premiums and paid from the Public Employees' Health Care Fund (HCF).

Budget and Fiscal Impacts

Moving to an employer-only administrative fee contribution model would have moderate to significant financial impacts on the State and public agencies. The State would see an administrative cost increase of approximately \$25.5 million annually, and public agencies would experience an overall administrative cost increase of approximately \$18.7 million annually. On average, the administrative fees assessment on public agency employers is estimated to increase approximately one hundred and fifty percent (150%).

Employer Type	Current Administrative Cost Annualized	Administrative Increase for Employer Annualized	Proposed Administrative Cost Annualized	Estimated Net Annual Increase for ER	Net Savings Per Individual Employee Annualized
Public Agencies	\$12,092,068	\$18,748,141	\$30,840,210	\$13,239,396	\$39
State of California	\$16,466,477	\$25,505,170	\$41,971,647	\$2,316,644	\$8
Total	\$28,558,545	\$44,253,311	\$72,811,856	\$15,556,039	

Analysis

Below is an overview of the methodology and assumptions used to determine the fiscal effect on the State and different local government employers and employees, if all the Health Benefits Program's administrative expenses were paid through the CRF, and not partially through self-funded and flex-funded health benefit plan premiums.

- As the number of total covered lives (TCLs) and gross health insurance premiums regularly fluctuate, data from October 2017 was used to develop both monthly and annual impacts.
- The current administrative cost billed to employers was calculated at 0.32 percent.
 - Each fiscal year, CalPERS collaborates with DOF to set the CRF Administrative Fee. The fee for FY 2017-18 is 0.33 percent, and was 0.31 percent for FY 2016-17, therefore the average of those two FYs was used for this exercise. This fee is applied to the gross health insurance premiums paid by the employer.
- Administrative expenses built into health plan premiums on a per member per month (PMPM) basis were removed from the gross health insurance premiums for each employer.
 - By removing the PMPM fees, a reduction in the gross health insurance premiums for each employer can be shown. The PMPM fees assessed for 2017 was \$4.68 for TCLs enrolled in all plans except Kaiser and UnitedHealthcare Medicare, which did not include the PMPM fee in 2017.
- A CRF administrative fee of 0.82 percent was applied to the revised gross health insurance premiums, as this is the percentage required to collect the authorized amount of money appropriated for administrative expenses for the CalPERS Health Program.
- To determine the net annual impact, we removed previous employer payments to the CRF and HCF, then calculated the new expenses. This results in a \$13.2M (75%) annual increase for public agencies, and a \$2.3M (6%) annual increase for the State.

Impact Analysis - State

	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
2	ORG_NAME	Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-H)	CRF Admin fee applied to revised GHIP (I*.0082)	Estimated Annual PMPM Savings for ER (H * .85)	Total Annual Admin Fee for Employers (J - F)	Gross % Admin Fee Increase (J -F / F)	Previous CRF & HCF ER Costs (F + K)	Estimated Net Annual Increase for ER (J - N)	Net % Increase (J -N) / N	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 85/15) (4.68*.15*12)	Theoretical Total Net Annual Increase for Employee
3	State Of California	851,625	\$ 428,814,510	\$ 5,145,774,120	\$ 16,466,477	485,766	\$ 27,280,619	\$ 5,118,493,501	\$ 41,971,647	\$ 23,188,526	\$25,505,170	155%	\$39,655,003	\$2,316,644	6%	\$8	\$0

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
4	Academic Senate for California Community Colleges	10	\$5,946	\$71,350	\$228	5	\$281	\$71,069	\$583	\$87	\$354	155%	\$315	\$267	85%	\$39	\$0
5	Acalanes Union High School District	1421	\$778,763	\$9,345,150	\$29,904	475	\$26,676	\$9,318,474	\$76,411	\$8,270	\$46,507	156%	\$38,174	\$38,237	100%	\$39	\$0
6	Agoura Hills and Calabasas Community Center	13	\$5,817	\$69,802	\$223	6	\$337	\$69,465	\$570	\$104	\$346	155%	\$328	\$242	74%	\$39	\$0
7	Alameda City Unified School District	1208	\$686,221	\$8,234,647	\$26,351	326	\$18,308	\$8,216,339	\$67,374	\$5,676	\$41,023	156%	\$32,026	\$35,348	110%	\$39	\$0
8	Alameda Corridor Transportation Authority	27	\$12,791	\$153,492	\$491	18	\$1,011	\$152,482	\$1,250	\$313	\$759	155%	\$805	\$446	55%	\$39	\$0
9	Alameda County Fire Department	1819	\$978,908	\$11,746,902	\$37,590	825	\$46,332	\$11,700,570	\$95,945	\$14,363	\$58,355	155%	\$51,953	\$43,992	85%	\$39	\$0
10	Alameda County Law Library	26	\$15,382	\$184,580	\$591	17	\$955	\$183,625	\$1,506	\$296	\$915	155%	\$887	\$619	70%	\$39	\$0
11	Alameda County Mosquito Abatement District	59	\$31,832	\$381,985	\$1,222	18	\$1,011	\$380,974	\$3,124	\$313	\$1,902	156%	\$1,536	\$1,588	103%	\$39	\$0
12	Alameda County Schools Insurance Group	2	\$1,467	\$17,601	\$56	1	\$56	\$17,545	\$144	\$17	\$88	156%	\$74	\$70	96%	\$39	\$0
13	Alameda County Transportation Commission	82	\$47,867	\$574,407	\$1,838	27	\$1,516	\$572,891	\$4,698	\$470	\$2,860	156%	\$2,308	\$2,390	104%	\$39	\$0
14	Alameda County Waste Management Authority	159	\$93,836	\$1,126,033	\$3,603	62	\$3,482	\$1,122,551	\$9,205	\$1,079	\$5,602	155%	\$4,683	\$4,522	97%	\$39	\$0
15	Alameda County Water District	848	\$477,519	\$5,730,222	\$18,337	386	\$21,678	\$5,708,545	\$46,810	\$6,720	\$28,473	155%	\$25,057	\$21,753	87%	\$39	\$0
16	Albany City Unified Sch Dist	1100	\$681,546	\$8,178,554	\$26,171	400	\$22,464	\$8,156,090	\$66,880	\$6,964	\$40,709	156%	\$33,135	\$33,745	102%	\$39	\$0
17	Alhambra Redevelopment Agency	1	\$3,600	\$3,606	\$12	-	\$0	\$3,606	\$30	\$0	\$18	156%	\$12	\$18	156%	\$39	\$0
18	Alliance of Schools for Cooperative Insurance Programs	73	\$36,164	\$433,966	\$1,389	39	\$2,190	\$431,775	\$3,641	\$679	\$2,152	155%	\$2,068	\$1,473	71%	\$39	\$0
19	Alpine Fire Protection District	60	\$22,521	\$270,246	\$865	40	\$2,246	\$268,000	\$2,198	\$696	\$1,333	154%	\$1,561	\$636	41%	\$39	\$0
20	Alpine Springs County Water District	7	\$4,325	\$51,895	\$166	7	\$393	\$51,502	\$422	\$122	\$256	154%	\$288	\$134	47%	\$39	\$0
21	Altadena Library District	39	\$19,107	\$229,279	\$734	34	\$1,909	\$227,369	\$1,864	\$592	\$1,131	154%	\$1,326	\$539	41%	\$39	\$0
22	Alta-Dutch Flat Union Elementary School District	11	\$4,412	\$52,938	\$169	7	\$393	\$52,545	\$431	\$122	\$291	154%	\$291	\$140	48%	\$39	\$0
23	Amador County Superior Court	29	\$20,300	\$243,604	\$780	18	\$1,011	\$242,593	\$1,989	\$313	\$1,210	155%	\$1,093	\$896	82%	\$39	\$0
24	American Canyon Fire Protection District	65	\$37,030	\$444,366	\$1,422	9	\$505	\$443,851	\$3,640	\$157	\$2,218	156%	\$1,579	\$2,061	131%	\$39	\$0
25	Anderson Cemetery District	3	\$1,528	\$18,332	\$59	2	\$112	\$18,219	\$149	\$35	\$91	155%	\$93	\$56	60%	\$39	\$0
26	Anderson Fire Protection District	25	\$13,783	\$165,399	\$529	13	\$730	\$164,669	\$1,350	\$226	\$821	155%	\$756	\$595	79%	\$39	\$0
27	Antelope Valley Mosquito and Vector Control District	15	\$7,236	\$86,832	\$278	12	\$674	\$86,158	\$706	\$209	\$429	154%	\$487	\$220	45%	\$39	\$0
28	Antioch Charter Academy II	21	\$14,252	\$171,026	\$547	5	\$281	\$170,745	\$1,400	\$87	\$853	156%	\$634	\$766	121%	\$39	\$0
29	Antioch Unified School District	2666	\$1,630,223	\$19,562,680	\$62,601	505	\$28,361	\$19,534,319	\$160,181	\$8,792	\$97,581	156%	\$71,392	\$88,789	124%	\$39	\$0
30	Apple Valley Fire Protection District	155	\$64,138	\$769,651	\$2,463	56	\$3,145	\$766,506	\$6,285	\$975	\$3,822	155%	\$3,438	\$2,848	83%	\$39	\$0
31	Aptos/La Selva Fire Protection Agency	136	\$83,649	\$1,003,791	\$3,212	130	\$7,301	\$996,490	\$8,171	\$2,263	\$4,959	154%	\$5,475	\$2,696	49%	\$39	\$0
32	Arbuckle-College City Fire Protection District	4	\$3,382	\$40,589	\$130	3	\$168	\$40,420	\$331	\$52	\$202	155%	\$182	\$149	82%	\$39	\$0
33	Arcade Creek Recreation and Park District	7	\$4,444	\$53,326	\$171	1	\$56	\$53,270	\$437	\$17	\$266	156%	\$188	\$249	132%	\$39	\$0
34	Arcata Fire Protection District	95	\$57,187	\$686,239	\$2,196	95	\$5,335	\$680,904	\$5,583	\$1,654	\$3,387	154%	\$3,850	\$1,734	45%	\$39	\$0
35	Area 12 Agency on Aging	21	\$13,423	\$161,079	\$515	9	\$505	\$160,574	\$1,317	\$157	\$801	155%	\$672	\$645	96%	\$39	\$0
36	Arrowbear Park County Water District	24	\$9,595	\$115,134	\$368	14	\$786	\$114,348	\$938	\$244	\$569	155%	\$612	\$325	53%	\$39	\$0
37	Arroyo Grande District Cemetery	5	\$3,145	\$37,744	\$121	4	\$225	\$37,519	\$308	\$70	\$187	155%	\$190	\$117	62%	\$39	\$0
38	Associated Students California State University San Bernardino	13	\$6,656	\$79,877	\$256	10	\$562	\$79,315	\$650	\$174	\$395	154%	\$430	\$221	51%	\$39	\$0
39	Associated Students Incorporated of California State University East Bay	14	\$7,187	\$86,247	\$276	4	\$225	\$86,022	\$705	\$70	\$429	156%	\$346	\$360	104%	\$39	\$0
40	Associated Students Incorporated of California State University Stanislaus	14	\$7,645	\$91,738	\$294	11	\$618	\$91,120	\$747	\$192	\$454	156%	\$485	\$262	54%	\$39	\$0
41	Associated Students, Inc.	6	\$2,640	\$31,679	\$101	4	\$225	\$31,454	\$258	\$70	\$157	154%	\$171	\$87	51%	\$39	\$0
42	Association of Bay Area Governments	77	\$42,405	\$508,856	\$1,628	29	\$1,629	\$507,227	\$4,159	\$505	\$2,531	155%	\$2,133	\$2,026	95%	\$39	\$0
43	Association of Monterey Bay Area Governments	17	\$12,306	\$147,669	\$473	11	\$618	\$147,052	\$1,206	\$192	\$733	155%	\$664	\$542	82%	\$39	\$0
44	Atascadero Cemetery District	7	\$4,213	\$50,560	\$162	4	\$225	\$50,336	\$413	\$70	\$251	155%	\$231	\$181	78%	\$39	\$0
45	Auburn Area Recreation and Park District	18	\$11,235	\$134,825	\$431	12	\$674	\$134,151	\$1,100	\$209	\$669	155%	\$640	\$460	72%	\$39	\$0
46	Auburn Public Cemetery District	17	\$10,702	\$128,428	\$411	17	\$955	\$127,473	\$1,045	\$296	\$634	154%	\$707	\$338	48%	\$39	\$0
47	Aztec Shops, Ltd.	147	\$70,273	\$843,281	\$2,698	60	\$3,370	\$839,911	\$6,887	\$1,045	\$4,189	155%	\$3,743	\$3,144	84%	\$39	\$0
48	Baldy View Regional Occupational Program	93	\$44,712	\$536,547	\$1,717	39	\$2,190	\$534,357	\$4,382	\$679	\$2,665	155%	\$2,396	\$1,986	83%	\$39	\$0
49	Bardsdale Cemetery District	2	\$1,352	\$16,224	\$52	1	\$56	\$16,167	\$133	\$17	\$69	155%	\$63	\$63	91%	\$39	\$0
50	Bassett Unified Sch Dist	313	\$150,502	\$1,806,023	\$5,779	86	\$4,830	\$1,801,193	\$14,770	\$1,497	\$8,991	156%	\$7,276	\$7,493	103%	\$39	\$0
51	Bay Area Air Quality Management District	1011	\$609,056	\$7,308,668	\$23,388	483	\$27,125	\$7,281,543	\$59,709	\$8,409	\$36,321	155%	\$31,797	\$27,912	88%	\$39	\$0
52	Bay Area Library and Information System	2	\$654	\$7,849	\$25	-	\$0	\$7,849	\$64	\$0	\$39	156%	\$25	\$39	156%	\$39	\$0
53	Bay Area Water Supply and Conservation Agency	29	\$19,488	\$233,852	\$748	24	\$1,348	\$232,504	\$1,907	\$418	\$1,158	155%	\$1,166	\$740	63%	\$39	\$0
54	Beach Cities Health District	80	\$41,622	\$499,466	\$1,598	57	\$3,201	\$496,265	\$4,069	\$992	\$2,471	155%	\$2,591	\$1,479	57%	\$39	\$0
55	Bear Mountain Recreation and Park District	7	\$4,737	\$56,848	\$182	6	\$337	\$56,511	\$463	\$104	\$286	155%	\$177	\$177	62%	\$39	\$0
56	Bear Valley Community Healthcare District	176	\$94,901	\$1,138,818	\$3,644	132	\$7,413	\$1,131,405	\$9,278	\$2,298	\$5,633	155%	\$5,942	\$3,335	56%	\$39	\$0
57	Beaumont District Library	14	\$6,835	\$82,024	\$262	8	\$449	\$81,575	\$669	\$139	\$406	155%	\$402	\$267	66%	\$39	\$0
58	Beaumont-Cherry Valley Recreation and Park District	14	\$5,196	\$62,347	\$200	10	\$562	\$61,785	\$507	\$174	\$307	154%	\$374	\$133	36%	\$39	\$0
59	Beaumont-Cherry Valley Water District	101	\$43,943	\$527,311	\$1,687	61	\$3,426	\$523,885	\$4,296	\$1,062	\$2,608	155%	\$2,749	\$1,546	56%	\$39	\$0
60	Bella Vista Water District	95	\$55,756	\$669,074	\$2,141	95	\$5,335	\$663,739	\$5,443	\$1,654	\$3,795	154%	\$3,795	\$1,648	43%	\$39	\$0
61	Bellflower Unified Sch Dist	1304	\$585,472	\$7,025,665	\$22,482	493	\$27,687	\$6,997,978	\$57,383	\$8,583	\$34,901	155%	\$31,065	\$26,318	85%	\$39	\$0
62	Belmont Fire Protection District	77	\$39,249	\$470,986	\$1,507	38	\$2,134	\$468,852	\$3,845	\$662	\$2,337	155%	\$2,169	\$1,676	77%	\$39	\$0
63	Belmont-San Carlos Fire Department	69	\$34,163	\$409,957	\$1,312	25	\$1,404	\$408,553	\$3,350	\$435	\$2,038	155%	\$1,747	\$1,603	92%	\$39	\$0
64	Belvedere-Tiburon Joint Recreation	2	\$1,467	\$17,601	\$56	1	\$56	\$17,545	\$144	\$17	\$88	155%	\$74	\$70	95%	\$39	\$0
65	Belvedere-Tiburon Library Agency	15	\$10,159	\$121,903	\$390	2	\$112	\$121,790	\$999	\$35	\$609	156%	\$425	\$574	135%	\$39	\$0
66	Benicia City Housing Authority	36	\$18,500	\$222,001	\$710	32	\$1,797	\$220,204	\$1,806	\$557	\$1,095	154%	\$1,268	\$538	42%	\$39	\$0
67	Berkeley Unified Sch Dist	2115	\$1,163,755	\$13,965,062	\$44,688	152	\$8,536	\$13,956,525	\$114,444	\$2,646	\$69,755	156%	\$47,334	\$67,109	142%	\$39	\$0
68	Berryessa Union Elementary School District	1358	\$792,460	\$9,509,517	\$30,430	333	\$18,701	\$9,490,815	\$77,825	\$5,797	\$47,394	156%	\$36,228	\$41,597	115%	\$39	\$0
69	BETA Healthcare Group Risk Management Authority	230	\$147,232	\$1,766,782	\$5,654	147	\$8,379	\$1,757,404	\$14,411	\$2,907	\$8,561	155%	\$8,561	\$5,850	68%	\$39	\$0
70	Beverly Hills Unified Sch Dist	831	\$419,788	\$5,037,457	\$16,120	503	\$28,248	\$5,009,209	\$41,076	\$8,757	\$24,956	155%	\$24,877	\$16,199	65%	\$39	\$0
71	Big Bear Area Regional Wastewater Agency	56	\$26,650	\$319,799	\$1,023	46	\$2,583	\$317,216	\$801	\$1578	\$801	154%	\$1,824	\$777	43%	\$39	\$0
72	Big Bear City Airport District	24	\$10,993	\$131,918	\$422	12	\$674	\$131,244	\$1,076	\$209	\$654	155%	\$631	\$445	71%	\$39	\$0
73	Big Bear City Community Services District	261	\$120,376	\$1,444,517	\$4,622	148	\$8,312	\$1,436,206	\$11,777	\$2,577	\$7,154	155%	\$7,199	\$4,578	64%	\$39	\$0
74	Black Gold Cooperative Library System	10	\$4,854	\$58,244	\$186	4	\$225	\$58,020	\$476	\$70	\$289	155%	\$256	\$220	86%	\$39	\$0

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
90	Butte County Law Library	3	\$2,461	\$29,534	\$95	3	\$168	\$29,365	\$241	\$52	\$146	155%	\$147	\$94	64%	\$39	\$0
91	Butte County Superior Court	239	\$149,686	\$1,796,231	\$5,748	229	\$12,861	\$1,783,370	\$14,624	\$3,987	\$8,876	154%	\$9,735	\$4,889	50%	\$39	\$0
92	Butte Local Agency Formation Commission	6	\$5,345	\$64,143	\$205	6	\$337	\$63,806	\$523	\$104	\$310	155%	\$310	\$213	69%	\$39	\$0
93	Byron, Brentwood, Knightsen Union Cemetery District	5	\$2,825	\$33,898	\$108	4	\$225	\$33,674	\$276	\$70	\$168	155%	\$178	\$98	55%	\$39	\$0
94	Cal Poly Corporation	688	\$328,128	\$3,937,541	\$12,600	660	\$37,066	\$3,900,475	\$31,984	\$11,490	\$19,384	154%	\$24,090	\$7,893	33%	\$39	\$0
95	Calaveras County Superior Court	36	\$26,815	\$321,778	\$1,030	35	\$1,966	\$319,812	\$2,622	\$609	\$1,593	155%	\$1,639	\$983	60%	\$39	\$0
96	Calaveras County Water District	282	\$155,453	\$1,865,437	\$5,969	282	\$15,837	\$1,849,600	\$15,167	\$4,910	\$9,197	154%	\$10,879	\$4,288	39%	\$39	\$0
97	Calaveras Public Utility District	21	\$12,382	\$148,586	\$475	21	\$1,179	\$147,406	\$1,209	\$366	\$733	154%	\$841	\$368	44%	\$39	\$0
98	California Authority of Racing Fairs	16	\$8,865	\$106,385	\$340	3	\$168	\$106,216	\$871	\$52	\$531	156%	\$393	\$478	122%	\$39	\$0
99	California Dried Plum Board	13	\$6,509	\$78,107	\$250	1	\$56	\$78,051	\$640	\$17	\$390	156%	\$267	\$373	139%	\$39	\$0
100	California Fair Services Authority	105	\$52,866	\$634,387	\$2,030	48	\$2,696	\$631,691	\$5,180	\$836	\$3,150	155%	\$2,866	\$2,314	81%	\$39	\$0
101	California Fairs Financing Authority	19	\$10,645	\$127,740	\$409	11	\$618	\$127,123	\$1,042	\$192	\$634	155%	\$600	\$442	74%	\$39	\$0
102	California Interscholastic Federation, Northern Section	2	\$601	\$7,212	\$23	-	\$0	\$7,212	\$59	\$0	\$36	156%	\$23	\$36	156%	\$39	\$0
103	California Interscholastic Federation, Southern Section	58	\$29,001	\$348,018	\$1,114	50	\$2,808	\$345,210	\$2,831	\$870	\$1,717	154%	\$1,984	\$847	43%	\$39	\$0
104	California Joint Powers Insurance Authority	89	\$43,405	\$520,856	\$1,667	66	\$3,707	\$517,149	\$4,241	\$1,149	\$2,574	154%	\$2,816	\$1,425	51%	\$39	\$0
105	California Joint Powers Risk Management Authority	12	\$7,646	\$91,756	\$294	6	\$337	\$91,419	\$750	\$104	\$456	155%	\$398	\$352	88%	\$39	\$0
106	California Municipal Utilities Association	27	\$15,044	\$180,530	\$578	9	\$505	\$180,024	\$1,476	\$157	\$899	156%	\$734	\$742	101%	\$39	\$0
107	California State and Federal Employees No. 20 Credit Union	21	\$12,565	\$150,776	\$482	4	\$225	\$150,551	\$1,235	\$70	\$752	156%	\$552	\$682	124%	\$39	\$0
108	California State University, Bakersfield Foundation	15	\$5,564	\$66,766	\$214	13	\$730	\$66,036	\$541	\$226	\$328	156%	\$440	\$102	23%	\$39	\$0
109	California State University, East Bay Foundation, Inc.	70	\$24,475	\$293,704	\$940	43	\$2,415	\$291,289	\$2,389	\$749	\$1,449	154%	\$1,688	\$700	41%	\$39	\$0
110	California State University, Fresno Athletic Corporation	103	\$59,300	\$711,605	\$2,277	85	\$4,774	\$706,832	\$5,796	\$1,480	\$3,519	155%	\$3,757	\$2,039	54%	\$39	\$0
111	California State University, Los Angeles - USU Board	45	\$21,075	\$252,903	\$809	33	\$1,853	\$251,049	\$2,059	\$575	\$1,249	154%	\$1,384	\$675	49%	\$39	\$0
112	California State University, Stanislaus Auxiliary and Business Services	6	\$2,148	\$25,771	\$82	1	\$56	\$25,715	\$211	\$17	\$128	156%	\$100	\$111	111%	\$39	\$0
113	California State University-Fresno Association, Inc.	277	\$127,817	\$1,533,802	\$4,908	193	\$10,839	\$1,522,963	\$12,488	\$3,360	\$7,580	154%	\$8,268	\$4,220	51%	\$39	\$0
114	Calleguas Municipal Water District	254	\$111,660	\$1,339,924	\$4,288	177	\$9,940	\$1,329,984	\$10,906	\$3,081	\$6,618	154%	\$7,369	\$3,537	48%	\$39	\$0
115	Camariillo Health Care District	35	\$18,991	\$227,895	\$729	30	\$1,685	\$226,210	\$1,855	\$522	\$1,126	154%	\$1,252	\$603	48%	\$39	\$0
116	Cambria Cemetery District	2	\$1,604	\$19,254	\$62	2	\$112	\$19,141	\$157	\$35	\$95	155%	\$96	\$61	63%	\$39	\$0
117	Cambria Community Healthcare District	34	\$19,060	\$228,716	\$732	2	\$112	\$228,604	\$1,875	\$35	\$1,143	156%	\$767	\$1,108	144%	\$39	\$0
118	Cambria Community Services District	125	\$66,280	\$795,359	\$2,545	123	\$6,908	\$788,452	\$6,465	\$2,141	\$3,920	154%	\$4,687	\$1,779	38%	\$39	\$0
119	Cameron Park Community Services District	25	\$13,499	\$161,989	\$518	4	\$225	\$161,765	\$1,326	\$70	\$808	156%	\$588	\$738	126%	\$39	\$0
120	Campbell Union Elementary School District	1012	\$669,851	\$8,038,208	\$25,722	353	\$19,824	\$8,018,383	\$65,751	\$6,146	\$40,028	156%	\$31,868	\$33,883	106%	\$39	\$0
121	Campbell Union High School District	1916	\$1,165,190	\$13,982,275	\$44,743	838	\$47,062	\$13,935,213	\$114,269	\$14,589	\$69,525	155%	\$59,333	\$54,936	93%	\$39	\$0
122	Capistrano Bay Community Services District	4	\$2,024	\$24,288	\$78	1	\$56	\$24,231	\$199	\$17	\$121	156%	\$95	\$104	109%	\$39	\$0
123	Capitol Area Development Authority	92	\$52,540	\$630,484	\$2,018	44	\$2,471	\$628,013	\$5,150	\$766	\$3,132	155%	\$2,784	\$2,366	85%	\$39	\$0
124	Carmel Highlands Fire Protection District of Monterey County	2	\$707	\$8,487	\$27	-	\$0	\$8,487	\$70	\$0	\$42	156%	\$27	\$42	156%	\$39	\$0
125	Carmichael Water District	106	\$62,879	\$754,548	\$2,415	82	\$4,605	\$749,943	\$6,150	\$1,428	\$3,735	155%	\$3,842	\$2,307	60%	\$39	\$0
126	Carpinteria Public Cemetery District	4	\$2,434	\$29,202	\$93	2	\$112	\$29,090	\$239	\$35	\$128	156%	\$128	\$110	86%	\$39	\$0
127	Castaic Lake Water Agency	332	\$159,496	\$1,913,957	\$6,125	216	\$12,131	\$1,901,826	\$15,595	\$3,760	\$9,470	155%	\$9,885	\$5,710	58%	\$39	\$0
128	Castaic Union Elementary Sch Dist	238	\$123,348	\$1,480,179	\$4,737	139	\$7,806	\$1,472,373	\$12,073	\$2,420	\$7,337	155%	\$7,157	\$4,917	69%	\$39	\$0
129	Gastro Valley Sanitary District	64	\$37,418	\$449,018	\$1,437	23	\$1,292	\$447,726	\$3,671	\$400	\$2,234	156%	\$1,837	\$1,834	100%	\$39	\$0
130	Castroville Community Services District	20	\$10,855	\$130,254	\$417	20	\$1,123	\$129,131	\$1,059	\$348	\$642	154%	\$765	\$294	38%	\$39	\$0
131	Cayucos Sanitary District	15	\$9,376	\$112,508	\$360	7	\$393	\$112,114	\$919	\$122	\$559	155%	\$482	\$437	91%	\$39	\$0
132	Cayucos-Morro Bay Cemetery District	8	\$3,715	\$44,590	\$143	4	\$225	\$44,356	\$364	\$70	\$221	155%	\$212	\$151	71%	\$39	\$0
133	Centinela Valley Union High Sch Dist	1275	\$635,563	\$7,626,753	\$24,406	749	\$42,064	\$7,584,690	\$62,194	\$13,040	\$37,789	155%	\$37,445	\$24,749	66%	\$39	\$0
134	Central Calaveras Fire and Rescue Protection District	10	\$7,998	\$95,981	\$307	10	\$562	\$95,419	\$782	\$174	\$475	155%	\$481	\$301	63%	\$39	\$0
135	Central Coast Water Authority	94	\$45,665	\$547,978	\$1,754	94	\$5,279	\$542,699	\$4,450	\$1,637	\$2,697	154%	\$3,390	\$1,060	31%	\$39	\$0
136	Central Contra Costa Solid Waste Authority	9	\$6,307	\$75,686	\$242	3	\$168	\$75,517	\$619	\$52	\$377	156%	\$294	\$325	110%	\$39	\$0
137	Central Contra Costa Transit Authority	450	\$272,399	\$3,268,786	\$10,460	107	\$6,009	\$3,262,777	\$26,755	\$1,863	\$16,295	156%	\$12,323	\$14,432	117%	\$39	\$0
138	Central County Fire Department	327	\$177,016	\$2,124,189	\$6,797	235	\$13,198	\$2,110,991	\$17,310	\$4,091	\$10,513	155%	\$10,889	\$6,421	59%	\$39	\$0
139	Central Fire Protection District of Santa Cruz County	262	\$156,066	\$1,872,789	\$5,993	243	\$13,647	\$1,859,143	\$15,245	\$4,231	\$10,223	154%	\$10,223	\$5,022	49%	\$39	\$0
140	Central Marin Police Authority	205	\$111,629	\$1,339,542	\$4,287	46	\$2,583	\$1,336,959	\$10,963	\$801	\$6,677	156%	\$5,087	\$5,876	115%	\$39	\$0
141	Central Marin Sanitation Agency	138	\$75,382	\$904,584	\$2,895	33	\$1,853	\$902,730	\$7,402	\$575	\$4,508	156%	\$3,469	\$3,933	113%	\$39	\$0
142	Central Plumas Recreation and Park District	2	\$1,467	\$17,604	\$56	2	\$112	\$17,492	\$143	\$35	\$87	155%	\$91	\$52	57%	\$39	\$0
143	Central Sierra Child Support Agency	72	\$48,833	\$585,990	\$1,875	72	\$4,044	\$581,946	\$4,772	\$1,253	\$2,897	154%	\$3,129	\$1,643	53%	\$39	\$0
144	Central Valley Regional Center, Inc.	689	\$368,034	\$4,416,411	\$14,133	529	\$29,709	\$4,386,702	\$35,971	\$9,210	\$21,838	154%	\$23,342	\$12,629	54%	\$39	\$0
145	Cerritos Community College District	1980	\$944,434	\$11,333,204	\$36,266	1092	\$61,327	\$11,271,878	\$92,429	\$19,011	\$56,163	155%	\$55,278	\$37,152	67%	\$39	\$0
146	Cesar Chavez Student Center, Inc.	13	\$3,996	\$47,946	\$153	3	\$168	\$47,778	\$392	\$52	\$206	155%	\$206	\$186	91%	\$39	\$0
147	Chaffey Community College District	936	\$428,471	\$5,141,648	\$16,453	113	\$6,346	\$5,135,302	\$42,109	\$1,967	\$25,656	156%	\$18,421	\$23,689	129%	\$39	\$0
148	Channel Islands Beach Community Services District	16	\$6,975	\$83,698	\$268	11	\$618	\$83,081	\$681	\$192	\$413	154%	\$459	\$222	48%	\$39	\$0
149	Charter Learning Center	23	\$16,535	\$198,422	\$635	11	\$618	\$197,804	\$1,622	\$192	\$987	155%	\$826	\$796	96%	\$39	\$0
150	Chatom Union Elementary School District	16	\$7,922	\$95,064	\$304	14	\$786	\$94,277	\$773	\$244	\$469	154%	\$225	\$245	41%	\$39	\$0
151	Chester Public Utility District	45	\$22,559	\$270,704	\$866	45	\$2,527	\$268,176	\$2,199	\$783	\$1,333	154%	\$1,650	\$549	33%	\$39	\$0
152	Children and Families Commission of San Luis Obispo County	4	\$2,676	\$32,113	\$103	1	\$56	\$32,057	\$263	\$17	\$160	156%	\$120	\$143	119%	\$39	\$0
153	Chino Basin Watermaster	17	\$8,319	\$99,833	\$319	8	\$449	\$99,383	\$815	\$139	\$459	156%	\$459	\$356	78%	\$39	\$0
154	Chino Valley Independent Fire District	419	\$191,089	\$2,293,072	\$7,338	290	\$16,286	\$2,276,785	\$18,670	\$5,049	\$11,332	154%	\$12,387	\$6,283	51%	\$39	\$0
155	CI University Auxilliary Services	135	\$60,618	\$727,417	\$2,328	59	\$3,313	\$724,104	\$5,938	\$1,027	\$3,610	155%	\$3,355	\$2,583	77%	\$39	\$0
156	Citrus Pest Control District #2 of Riverside County	1	\$714	\$8,573	\$27	-	\$0	\$8,573	\$70	\$0	\$43	156%	\$27	\$43	156%	\$39	\$0
157	City and County of San Francisco	65	\$26,076	\$312,909	\$1,001	47	\$2,640	\$310,269	\$2,544	\$818	\$1,543	154%	\$1,820	\$725	40%	\$39	\$0
158	City of Agoura Hills	126	\$56,409	\$676,912	\$2,166	103	\$5,784	\$671,128	\$5,503	\$1,793	\$3,337	154%	\$3,959	\$1,544	39%	\$39	\$0
159	City of Alameda	1781	\$1,037,506	\$12,450,076	\$39,840	709	\$39,817	\$12,410,258	\$101,764	\$12,343	\$61,924	155%	\$52,184	\$49,580	95%	\$39	\$0
160	City of Albany	287	\$1														

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection			Proposed CRF-Only Admin Fee Collection								
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
176	City of Bellflower	307	\$134,186	\$1,610,227	\$5,153	151	\$8,480	\$1,601,747	\$13,134	\$2,629	\$7,982	155%	\$7,782	\$5,353	69%	\$39	\$0
177	City of Belmont	337	\$209,142	\$2,509,698	\$8,031	151	\$8,480	\$2,501,218	\$20,510	\$2,629	\$12,479	155%	\$10,660	\$9,850	92%	\$39	\$0
178	City of Belvedere	64	\$36,060	\$432,721	\$1,385	19	\$1,067	\$431,654	\$3,540	\$331	\$2,155	156%	\$1,715	\$1,824	106%	\$39	\$0
179	City of Beverly Hills	2681	\$1,322,118	\$15,865,413	\$50,769	1826	\$102,548	\$15,762,864	\$129,255	\$31,790	\$78,486	155%	\$82,559	\$46,696	57%	\$39	\$0
180	City of Biggs	20	\$11,501	\$138,010	\$442	20	\$1,123	\$136,887	\$1,122	\$348	\$681	154%	\$790	\$333	42%	\$39	\$0
181	City of Bishop	208	\$101,556	\$1,218,676	\$3,900	208	\$11,681	\$1,206,995	\$9,897	\$3,621	\$5,998	154%	\$7,521	\$2,376	32%	\$39	\$0
182	City of Blythe	231	\$126,286	\$1,515,434	\$4,849	218	\$12,243	\$1,503,191	\$12,326	\$3,795	\$7,477	154%	\$8,645	\$3,681	43%	\$39	\$0
183	City of Brawley	206	\$110,383	\$1,324,601	\$4,239	196	\$11,007	\$1,313,594	\$10,771	\$3,412	\$6,533	154%	\$7,651	\$3,120	41%	\$39	\$0
184	City of Brea	1010	\$460,414	\$5,524,968	\$17,680	697	\$39,144	\$5,485,825	\$44,984	\$12,134	\$27,304	154%	\$29,814	\$15,169	51%	\$39	\$0
185	City of Brentwood	911	\$504,914	\$6,058,967	\$19,389	309	\$17,353	\$6,041,614	\$49,541	\$30,153	\$56,380	156%	\$24,768	\$24,773	100%	\$39	\$0
186	City of Brisbane	273	\$153,951	\$1,847,415	\$5,912	104	\$5,841	\$1,841,574	\$15,101	\$1,811	\$9,189	155%	\$7,722	\$7,379	96%	\$39	\$0
187	City of Buellton	39	\$21,519	\$258,225	\$826	35	\$1,966	\$256,259	\$2,101	\$609	\$1,275	154%	\$1,436	\$666	46%	\$39	\$0
188	City of Buena Park	794	\$366,623	\$4,399,481	\$14,078	473	\$26,564	\$4,372,917	\$35,858	\$8,235	\$21,780	155%	\$22,313	\$13,545	61%	\$39	\$0
189	City of Burbank	3467	\$1,612,210	\$19,346,515	\$61,909	2394	\$134,447	\$19,212,068	\$157,539	\$41,679	\$95,630	154%	\$103,587	\$53,952	52%	\$39	\$0
190	City of Burlingame	940	\$558,037	\$6,696,441	\$21,429	521	\$29,259	\$6,667,182	\$54,671	\$9,070	\$33,242	155%	\$30,499	\$24,172	79%	\$39	\$0
191	City of Calabasas	219	\$104,407	\$1,252,885	\$4,009	160	\$8,986	\$1,243,899	\$10,200	\$2,786	\$6,191	154%	\$6,795	\$3,405	50%	\$39	\$0
192	City of California City	155	\$58,415	\$700,982	\$2,243	97	\$5,448	\$695,534	\$5,703	\$1,689	\$3,460	154%	\$3,932	\$1,772	45%	\$39	\$0
193	City of Calimesa	1	\$354	\$4,244	\$14	-	\$0	\$4,244	\$35	\$0	\$21	156%	\$14	\$21	156%	\$39	\$0
194	City of Calistoga	123	\$71,712	\$860,544	\$2,754	54	\$3,033	\$857,511	\$7,032	\$940	\$4,278	155%	\$3,694	\$3,338	90%	\$39	\$0
195	City of Camarillo	367	\$167,663	\$2,011,961	\$6,438	290	\$16,286	\$1,995,675	\$16,365	\$5,049	\$9,926	154%	\$11,487	\$4,877	42%	\$39	\$0
196	City of Campbell	319	\$186,998	\$2,243,979	\$7,181	132	\$2,243	\$2,236,566	\$18,340	\$2,298	\$11,159	155%	\$9,479	\$8,861	93%	\$39	\$0
197	City of Canyon Lake	2	\$924	\$11,085	\$35	-	\$0	\$11,085	\$91	\$0	\$55	156%	\$35	\$55	156%	\$39	\$0
198	City of Capitola	118	\$72,514	\$870,168	\$2,785	106	\$5,953	\$864,215	\$7,087	\$1,845	\$4,302	154%	\$4,630	\$2,457	53%	\$39	\$0
199	City of Carlsbad	1875	\$827,503	\$9,930,036	\$31,776	1409	\$79,129	\$9,850,907	\$80,777	\$24,530	\$49,001	154%	\$56,306	\$24,471	43%	\$39	\$0
200	City of Carmel-By-The-Sea	217	\$121,525	\$1,458,295	\$4,667	217	\$12,187	\$1,446,108	\$11,858	\$3,778	\$7,192	154%	\$8,444	\$3,414	40%	\$39	\$0
201	City of Carpinteria	108	\$53,721	\$644,652	\$2,063	90	\$5,054	\$639,598	\$5,245	\$1,567	\$3,182	154%	\$3,630	\$1,615	44%	\$39	\$0
202	City of Carson	1118	\$511,362	\$6,136,343	\$19,636	602	\$33,808	\$6,102,534	\$50,041	\$10,481	\$30,404	155%	\$30,117	\$19,924	66%	\$39	\$0
203	City of Cathedral City	696	\$352,218	\$4,226,613	\$13,525	521	\$4,197	\$4,197,353	\$34,418	\$9,070	\$20,893	154%	\$22,596	\$11,823	52%	\$39	\$0
204	City of Cerritos	775	\$353,326	\$4,239,907	\$13,568	473	\$26,564	\$4,213,344	\$34,549	\$8,235	\$20,982	155%	\$21,802	\$12,747	58%	\$39	\$0
205	City of Chino	645	\$281,833	\$3,381,992	\$10,822	324	\$18,196	\$3,363,797	\$27,583	\$5,641	\$16,761	155%	\$16,463	\$11,120	68%	\$39	\$0
206	City of Chino Hills	229	\$107,340	\$1,288,075	\$4,122	92	\$5,167	\$1,282,908	\$10,520	\$1,602	\$6,398	155%	\$5,724	\$4,796	84%	\$39	\$0
207	City of Citrus Heights	465	\$230,164	\$2,761,964	\$8,838	132	\$7,413	\$2,754,551	\$22,587	\$2,298	\$13,749	156%	\$11,136	\$11,451	103%	\$39	\$0
208	City of Clayton	56	\$32,658	\$391,898	\$1,254	19	\$1,067	\$390,831	\$3,205	\$331	\$1,951	156%	\$1,585	\$1,620	102%	\$39	\$0
209	City of Coachella City	165	\$79,725	\$956,700	\$3,061	132	\$7,413	\$949,287	\$7,784	\$2,298	\$4,723	154%	\$5,360	\$2,425	45%	\$39	\$0
210	City of Colfax	23	\$9,321	\$111,847	\$358	17	\$955	\$110,892	\$909	\$296	\$551	154%	\$654	\$255	39%	\$39	\$0
211	City of Colton	636	\$278,924	\$3,347,088	\$10,711	383	\$21,509	\$3,325,579	\$27,270	\$6,668	\$16,559	155%	\$17,379	\$9,891	57%	\$39	\$0
212	City of Colusa	62	\$41,553	\$498,642	\$1,596	48	\$2,696	\$495,946	\$4,067	\$836	\$2,471	156%	\$2,431	\$1,635	67%	\$39	\$0
213	City of Commerce	644	\$285,708	\$3,428,499	\$10,971	303	\$17,016	\$3,411,483	\$27,974	\$5,275	\$17,003	155%	\$16,246	\$11,728	72%	\$39	\$0
214	City of Compton	1610	\$693,134	\$8,317,610	\$26,616	550	\$30,888	\$8,286,722	\$67,951	\$9,575	\$31,759	155%	\$36,192	\$31,759	88%	\$39	\$0
215	City of Concord	1716	\$879,596	\$10,555,148	\$33,776	578	\$32,460	\$10,522,687	\$86,286	\$10,063	\$52,510	155%	\$43,839	\$24,447	97%	\$39	\$0
216	City of Corona	2400	\$1,120,377	\$13,444,525	\$43,022	1239	\$69,582	\$13,374,942	\$109,675	\$21,570	\$66,652	155%	\$64,593	\$45,082	70%	\$39	\$0
217	City of Coronado	581	\$276,584	\$3,319,006	\$10,621	401	\$22,520	\$3,296,486	\$27,031	\$6,981	\$16,410	155%	\$17,602	\$9,429	54%	\$39	\$0
218	City of Costa Mesa	1406	\$672,260	\$8,067,123	\$25,815	1113	\$62,506	\$8,004,617	\$65,638	\$19,377	\$39,823	154%	\$45,192	\$20,446	45%	\$39	\$0
219	City of Covina	380	\$177,539	\$2,130,470	\$6,818	238	\$13,366	\$2,117,104	\$17,360	\$4,143	\$10,543	155%	\$10,961	\$6,399	58%	\$39	\$0
220	City of Crescent City	102	\$64,003	\$768,033	\$2,458	102	\$5,728	\$762,304	\$6,251	\$1,776	\$3,793	154%	\$4,233	\$2,017	48%	\$39	\$0
221	City of Cudahy	79	\$33,633	\$403,598	\$1,292	38	\$2,134	\$401,464	\$3,292	\$662	\$2,000	155%	\$1,953	\$1,339	69%	\$39	\$0
222	City of Culver City	2286	\$1,051,572	\$12,618,858	\$40,380	1371	\$76,995	\$12,541,863	\$102,843	\$23,869	\$62,463	155%	\$64,249	\$38,594	60%	\$39	\$0
223	City of Cupertino	525	\$316,437	\$3,797,247	\$12,151	209	\$11,737	\$3,785,509	\$31,041	\$3,639	\$18,890	155%	\$15,790	\$15,251	97%	\$39	\$0
224	City of Cypress	425	\$201,914	\$2,422,972	\$7,754	269	\$15,107	\$2,407,865	\$19,744	\$4,683	\$11,991	156%	\$12,437	\$7,308	59%	\$39	\$0
225	City of Daly City	1103	\$617,016	\$7,404,189	\$23,693	370	\$20,779	\$7,383,410	\$60,544	\$6,442	\$36,851	156%	\$30,135	\$30,409	101%	\$39	\$0
226	City of Dana Point	118	\$56,483	\$677,796	\$2,169	91	\$5,111	\$672,685	\$5,516	\$1,584	\$3,347	154%	\$3,753	\$1,763	47%	\$39	\$0
227	City of Davis	1224	\$636,980	\$7,643,761	\$24,460	626	\$35,156	\$7,608,605	\$62,391	\$10,898	\$37,931	155%	\$35,358	\$27,032	76%	\$39	\$0
228	City of Del Rey Oaks	16	\$7,886	\$94,627	\$303	6	\$337	\$94,290	\$773	\$104	\$470	155%	\$407	\$366	90%	\$39	\$0
229	City of Diamond Bar	116	\$54,223	\$650,673	\$2,082	57	\$3,201	\$647,472	\$5,309	\$992	\$3,227	155%	\$3,075	\$2,235	73%	\$39	\$0
230	City of Dixon	174	\$95,437	\$1,145,242	\$3,665	36	\$2,022	\$1,143,220	\$9,374	\$627	\$5,710	156%	\$4,292	\$5,083	118%	\$39	\$0
231	City of Downey	1140	\$507,887	\$6,094,648	\$19,503	633	\$35,549	\$6,059,099	\$49,685	\$11,020	\$30,182	155%	\$30,523	\$19,161	63%	\$39	\$0
232	City of Duarte	143	\$62,125	\$745,500	\$2,386	93	\$5,223	\$740,277	\$6,070	\$1,619	\$3,685	154%	\$4,005	\$2,066	52%	\$39	\$0
233	City of Dublin	286	\$169,440	\$2,033,283	\$6,507	115	\$6,458	\$2,026,825	\$16,620	\$2,002	\$10,113	155%	\$8,509	\$8,111	95%	\$39	\$0
234	City of Eastvale	14	\$5,307	\$63,680	\$204	5	\$316	\$63,399	\$520	\$87	\$291	155%	\$229	\$229	79%	\$39	\$0
235	City of El Cajon	591	\$285,813	\$3,429,755	\$10,975	341	\$19,151	\$3,410,604	\$27,967	\$5,937	\$16,992	155%	\$16,912	\$11,055	65%	\$39	\$0
236	City of El Monte	995	\$437,951	\$5,255,413	\$16,817	494	\$27,743	\$5,227,670	\$42,867	\$8,600	\$26,050	155%	\$25,418	\$17,449	69%	\$39	\$0
237	City of El Segundo	1129	\$524,354	\$6,292,249	\$20,135	958	\$53,801	\$6,238,448	\$51,155	\$16,678	\$31,020	154%	\$36,814	\$14,342	39%	\$39	\$0
238	City of Elk Grove	833	\$413,471	\$4,961,656	\$15,877	293	\$16,455	\$4,945,201	\$40,551	\$5,101	\$24,673	155%	\$20,978	\$19,572	93%	\$39	\$0
239	City of Emeryville	207	\$106,671	\$1,280,057	\$4,096	133	\$7,469	\$1,272,587	\$10,435	\$2,315	\$6,339	155%	\$6,412	\$4,024	63%	\$39	\$0
240	City of Encinitas	579	\$271,413	\$3,256,954	\$10,422	468	\$26,283	\$3,230,671	\$26,491	\$8,148	\$16,069	154%	\$18,570	\$7,922	43%	\$39	\$0
241	City of Etna	11	\$5,302	\$63,618	\$204	9	\$505	\$63,113	\$314	\$157	\$360	154%	\$314	\$157	44%	\$39	\$0
242	City																

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
3	ORG_NAME	Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
262	City of Hidden Hills	10	\$4,339	\$52,062	\$167	2	\$112	\$51,950	\$426	\$35	\$259	156%	\$201	\$225	111%	\$39	\$0
263	City of Highland	52	\$26,830	\$321,958	\$1,030	21	\$1,179	\$320,779	\$2,630	\$366	\$1,600	155%	\$1,396	\$1,235	88%	\$39	\$0
264	City of Hollister	409	\$227,729	\$2,732,743	\$8,745	380	\$21,341	\$2,711,402	\$22,233	\$6,616	\$13,489	154%	\$15,360	\$6,873	45%	\$39	\$0
265	City of Huntington Beach	1433	\$704,102	\$8,449,228	\$27,038	1263	\$70,930	\$8,378,298	\$68,702	\$21,988	\$41,665	154%	\$49,026	\$19,676	40%	\$39	\$0
266	City of Huntington Park	734	\$308,048	\$3,696,572	\$11,829	222	\$12,468	\$3,684,104	\$30,210	\$3,865	\$18,381	155%	\$15,694	\$14,516	92%	\$39	\$0
267	City of Imperial	14	\$6,863	\$79,959	\$256	10	\$562	\$79,397	\$651	\$174	\$395	154%	\$430	\$221	51%	\$39	\$0
268	City of Imperial Beach	161	\$78,312	\$939,740	\$3,007	115	\$6,458	\$933,282	\$7,653	\$2,002	\$4,646	154%	\$5,009	\$2,644	53%	\$39	\$0
269	City of Indian Wells	141	\$71,035	\$852,423	\$2,728	113	\$6,346	\$846,077	\$6,938	\$1,967	\$4,210	154%	\$4,695	\$2,243	48%	\$39	\$0
270	City of Indio	737	\$346,809	\$4,161,707	\$13,317	538	\$30,214	\$4,131,492	\$33,878	\$9,366	\$20,561	154%	\$22,684	\$11,194	49%	\$39	\$0
271	City of Industry	129	\$70,786	\$849,429	\$2,718	113	\$6,346	\$843,083	\$6,913	\$1,195	\$4,195	154%	\$4,685	\$2,228	48%	\$39	\$0
272	City of Ione	40	\$21,463	\$257,551	\$824	7	\$393	\$257,158	\$2,109	\$122	\$1,285	156%	\$946	\$1,163	123%	\$39	\$0
273	City of Irwindale	404	\$192,520	\$2,310,237	\$7,393	275	\$15,444	\$2,294,793	\$18,817	\$4,788	\$11,425	155%	\$12,180	\$6,637	54%	\$39	\$0
274	City of Jackson	109	\$72,270	\$867,244	\$2,775	93	\$5,223	\$862,021	\$7,069	\$1,619	\$4,293	155%	\$4,394	\$2,674	61%	\$39	\$0
275	City of La Canada Flintridge	54	\$26,409	\$316,909	\$1,014	38	\$2,134	\$314,775	\$2,581	\$662	\$1,567	155%	\$1,676	\$905	54%	\$39	\$0
276	City of La Habra	590	\$292,841	\$3,514,088	\$11,245	423	\$23,756	\$3,490,332	\$28,621	\$7,364	\$17,376	155%	\$18,609	\$10,011	54%	\$39	\$0
277	City of La Habra Heights	30	\$13,566	\$162,794	\$521	18	\$1,011	\$161,783	\$1,327	\$313	\$806	155%	\$834	\$492	59%	\$39	\$0
278	City of La Mesa	774	\$349,243	\$4,190,922	\$13,411	499	\$28,024	\$4,162,898	\$34,136	\$8,687	\$20,725	155%	\$22,098	\$12,037	54%	\$39	\$0
279	City of La Mirada	321	\$152,425	\$1,829,106	\$5,853	226	\$12,692	\$1,816,414	\$14,895	\$3,935	\$9,041	154%	\$9,788	\$5,107	52%	\$39	\$0
280	City of La Palma	114	\$62,100	\$745,194	\$2,385	73	\$4,100	\$741,095	\$6,077	\$1,271	\$3,692	155%	\$3,656	\$2,421	66%	\$39	\$0
281	City of La Puente	112	\$51,100	\$613,200	\$1,962	70	\$3,931	\$609,269	\$4,996	\$1,219	\$3,034	155%	\$3,181	\$1,815	57%	\$39	\$0
282	City of La Quinta	204	\$94,115	\$1,129,384	\$3,614	159	\$8,929	\$1,120,455	\$9,188	\$2,768	\$6,382	154%	\$6,382	\$2,806	44%	\$39	\$0
283	City of Lafayette	68	\$40,624	\$487,485	\$1,560	11	\$618	\$486,867	\$3,992	\$192	\$2,432	156%	\$1,751	\$2,241	128%	\$39	\$0
284	City of Laguna Niguel	130	\$70,487	\$845,844	\$2,707	80	\$4,493	\$841,351	\$6,899	\$1,393	\$4,192	155%	\$4,099	\$2,800	68%	\$39	\$0
285	City of Laguna Woods	7	\$3,752	\$45,030	\$144	4	\$225	\$44,805	\$367	\$70	\$223	155%	\$214	\$154	72%	\$39	\$0
286	City of Lake Elsinore	283	\$133,464	\$1,601,568	\$5,125	199	\$11,176	\$1,590,392	\$13,041	\$3,465	\$7,916	154%	\$8,590	\$4,452	52%	\$39	\$0
287	City of Lake Forest	164	\$83,714	\$1,004,572	\$3,215	101	\$5,672	\$998,900	\$8,191	\$1,758	\$4,976	155%	\$4,973	\$3,218	65%	\$39	\$0
288	City of Lakewood	279	\$132,559	\$1,590,704	\$5,090	100	\$5,616	\$1,585,088	\$12,998	\$1,741	\$7,907	155%	\$6,831	\$6,167	90%	\$39	\$0
289	City of Larkspur	193	\$114,257	\$1,371,084	\$4,387	94	\$5,279	\$1,365,805	\$11,200	\$1,637	\$6,812	155%	\$6,024	\$5,176	86%	\$39	\$0
290	City of Lathrop	187	\$105,492	\$1,265,907	\$4,051	62	\$3,482	\$1,262,426	\$10,352	\$1,079	\$6,301	156%	\$5,130	\$5,222	102%	\$39	\$0
291	City of Lawndale	79	\$41,148	\$493,779	\$1,580	58	\$3,257	\$490,522	\$4,022	\$1,010	\$2,442	155%	\$2,590	\$1,432	55%	\$39	\$0
292	City of Lemon Grove	154	\$69,089	\$829,065	\$2,653	98	\$5,504	\$823,561	\$6,753	\$1,706	\$4,100	155%	\$4,359	\$2,394	55%	\$39	\$0
293	City of Lincoln	493	\$242,642	\$2,911,701	\$9,317	136	\$7,638	\$2,904,063	\$23,813	\$2,368	\$14,496	156%	\$11,685	\$12,128	104%	\$39	\$0
294	City of Live Oak	60	\$38,613	\$463,357	\$1,483	60	\$3,370	\$459,988	\$3,772	\$1,045	\$2,289	154%	\$2,527	\$1,245	49%	\$39	\$0
295	City of Lodi	1186	\$632,282	\$7,587,381	\$24,280	727	\$40,828	\$7,546,553	\$61,882	\$12,657	\$37,602	155%	\$36,936	\$24,945	68%	\$39	\$0
296	City of Loma Linda	159	\$68,236	\$818,836	\$2,620	115	\$6,458	\$812,378	\$6,661	\$2,002	\$4,041	154%	\$4,622	\$2,039	44%	\$39	\$0
297	City of Lomita	101	\$47,325	\$567,905	\$1,817	71	\$3,987	\$563,918	\$4,624	\$1,236	\$2,807	154%	\$3,053	\$1,571	51%	\$39	\$0
298	City of Lompoc	878	\$486,989	\$5,843,870	\$18,700	817	\$45,883	\$5,797,987	\$47,543	\$14,224	\$28,843	154%	\$32,924	\$14,619	44%	\$39	\$0
299	City of Los Alamitos	167	\$78,995	\$947,937	\$3,033	121	\$6,795	\$941,142	\$7,717	\$2,107	\$4,684	154%	\$5,140	\$2,577	50%	\$39	\$0
300	City of Los Altos	334	\$192,928	\$2,315,138	\$7,408	121	\$6,795	\$2,308,343	\$18,928	\$2,107	\$11,520	155%	\$9,515	\$9,413	99%	\$39	\$0
301	City of Los Banos	558	\$328,885	\$3,946,615	\$12,629	521	\$29,259	\$3,917,355	\$32,122	\$9,070	\$19,493	154%	\$21,700	\$10,423	48%	\$39	\$0
302	City of Lynwood	472	\$205,397	\$2,464,766	\$7,887	135	\$7,582	\$2,457,185	\$20,149	\$2,350	\$10,238	155%	\$10,238	\$9,911	97%	\$39	\$0
303	City of Malibu	204	\$98,392	\$1,180,704	\$3,778	167	\$9,379	\$1,171,325	\$9,605	\$2,907	\$5,827	154%	\$6,686	\$2,919	44%	\$39	\$0
304	City of Manhattan Beach	813	\$400,849	\$4,810,194	\$15,393	609	\$34,201	\$4,775,992	\$39,163	\$10,602	\$23,771	154%	\$25,995	\$13,168	51%	\$39	\$0
305	City of Manteca	1144	\$642,854	\$7,714,248	\$24,686	618	\$34,707	\$7,679,541	\$62,972	\$10,759	\$38,287	155%	\$35,445	\$27,528	78%	\$39	\$0
306	City of Marina	191	\$117,266	\$1,407,197	\$4,503	188	\$10,558	\$1,396,638	\$11,452	\$3,273	\$6,949	154%	\$7,776	\$3,676	47%	\$39	\$0
307	City of Martinez	218	\$109,754	\$1,317,043	\$4,215	54	\$3,033	\$1,314,011	\$10,775	\$940	\$6,560	156%	\$5,155	\$5,620	109%	\$39	\$0
308	City of Maywood	71	\$36,255	\$435,064	\$1,392	18	\$1,011	\$434,053	\$3,559	\$313	\$2,167	156%	\$1,706	\$1,854	109%	\$39	\$0
309	City of Menifee	118	\$52,760	\$633,118	\$2,026	66	\$3,707	\$629,411	\$5,161	\$1,149	\$3,175	155%	\$3,175	\$1,986	63%	\$39	\$0
310	City of Menlo Park	681	\$396,628	\$4,759,531	\$15,231	304	\$17,073	\$4,742,459	\$38,888	\$5,293	\$23,658	155%	\$20,523	\$18,365	89%	\$39	\$0
311	City of Millbrae	204	\$117,956	\$1,415,472	\$4,530	105	\$5,897	\$1,409,575	\$11,559	\$1,828	\$6,358	155%	\$6,358	\$5,201	82%	\$39	\$0
312	City of Milpitas	1414	\$779,808	\$9,357,700	\$29,945	417	\$23,419	\$9,334,281	\$76,541	\$7,260	\$46,596	156%	\$37,204	\$39,337	106%	\$39	\$0
313	City of Mission Viejo	324	\$163,188	\$1,958,260	\$6,266	227	\$12,748	\$1,945,511	\$15,953	\$3,952	\$10,218	155%	\$10,218	\$5,735	56%	\$39	\$0
314	City of Modesto	363	\$205,101	\$2,461,206	\$7,876	237	\$13,310	\$2,447,896	\$20,073	\$4,126	\$12,197	155%	\$12,002	\$8,071	67%	\$39	\$0
315	City of Montague	12	\$9,117	\$109,404	\$350	9	\$505	\$108,898	\$893	\$157	\$543	155%	\$507	\$386	76%	\$39	\$0
316	City of Monte Sereno	9	\$5,745	\$68,942	\$221	4	\$225	\$68,718	\$563	\$70	\$343	155%	\$290	\$273	94%	\$39	\$0
317	City of Montebello	1098	\$496,171	\$5,954,046	\$19,053	646	\$36,279	\$5,917,767	\$48,526	\$11,247	\$29,473	155%	\$30,300	\$18,226	60%	\$39	\$0
318	City of Monterey	1233	\$736,057	\$8,832,688	\$28,265	1209	\$67,897	\$8,764,791	\$71,871	\$21,048	\$43,607	154%	\$49,313	\$22,558	46%	\$39	\$0
319	City of Monterey Park	843	\$372,669	\$4,472,024	\$14,310	489	\$27,462	\$4,444,562	\$36,445	\$8,513	\$22,135	155%	\$22,824	\$13,622	60%	\$39	\$0
320	City of Moorpark	190	\$85,326	\$1,023,908	\$3,277	153	\$8,592	\$1,015,315	\$8,326	\$2,664	\$5,940	154%	\$5,940	\$2,385	40%	\$39	\$0
321	City of Moreno Valley	586	\$272,297	\$3,267,567	\$10,456	274	\$15,388	\$3,252,180	\$26,668	\$4,770	\$16,212	155%	\$15,226	\$11,441	75%	\$39	\$0
322	City of Morgan Hill	508	\$273,158	\$3,277,901	\$10,489	174	\$9,772	\$3,268,130	\$26,799	\$3,029	\$16,309	155%	\$13,519	\$13,280	98%	\$39	\$0
323	City of Morro Bay	294	\$143,200	\$1,718,396	\$5,499	282	\$15,837	\$1,702,558	\$13,961	\$4,910	\$8,462	154%	\$10,408	\$3,553	34%	\$39	\$0
324	City of Mountain View	829	\$463,574	\$5,562,892	\$17,801	543	\$30,495	\$5,532,398	\$45,366	\$9,453	\$27,564	155%	\$27,255	\$18,111	66%	\$39	\$0
325	City of Murrieta	847	\$374,717	\$4,496,608	\$14,389	545	\$30,607	\$4,466,001	\$36,621	\$9,488	\$23,877	155%	\$23,877	\$12,744	53%	\$39	\$0
326	City of Napa	273	\$141,000	\$1,692,004	\$5,414	54	\$3,033	\$1,688,971	\$13,850	\$940	\$8,435	156%	\$6,355	\$7,495	118%	\$39	\$0
327	City of Newark	236	\$123,577	\$1,482,928	\$4,745	71	\$3,987	\$1,478,940	\$12,127	\$1,236	\$5,981	156%	\$5,981	\$6,146	103%	\$39	\$0
328	City of Newport Beach	2122	\$1,041,842	\$12,502,098	\$40,007	1699	\$95,416	\$12,406,682	\$101,735	\$29,579	\$61,728	154%	\$69,586	\$32,14			

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection			Proposed CRF-Only Admin Fee Collection								
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
348	City of Petaluma	830	\$448,409	\$5,380,911	\$17,219	189	\$10,614	\$5,370,297	\$44,036	\$3,290	\$26,818	156%	\$20,509	\$23,527	115%	\$39	\$0
349	City of Pico Rivera	534	\$248,939	\$2,987,266	\$9,559	245	\$13,759	\$2,973,506	\$24,383	\$4,265	\$14,824	155%	\$13,825	\$10,558	76%	\$39	\$0
350	City of Piedmont	326	\$177,327	\$2,127,928	\$6,809	113	\$6,346	\$2,121,582	\$17,397	\$1,967	\$10,588	155%	\$8,777	\$8,620	98%	\$39	\$0
351	City of Pinole	324	\$176,661	\$2,119,928	\$6,784	111	\$6,234	\$2,113,694	\$17,332	\$1,932	\$10,549	155%	\$8,716	\$8,616	99%	\$39	\$0
352	City of Pismo Beach	228	\$109,157	\$1,309,887	\$4,192	213	\$11,962	\$1,297,925	\$10,643	\$3,708	\$7,900	154%	\$2,743	\$35%	\$39	\$0	
353	City of Placentia	466	\$226,575	\$2,718,901	\$8,700	364	\$20,442	\$2,698,459	\$22,127	\$6,337	\$13,427	154%	\$15,038	\$7,090	47%	\$39	\$0
354	City of Pomona	1737	\$786,844	\$9,442,125	\$30,215	947	\$53,184	\$9,388,941	\$76,989	\$16,487	\$46,775	155%	\$46,702	\$30,288	65%	\$39	\$0
355	City of Port Hueneme	224	\$93,603	\$1,123,239	\$3,594	141	\$7,919	\$1,115,321	\$9,146	\$2,455	\$6,049	154%	\$3,097	\$51%	\$39	\$0	
356	City of Rancho Cordova	135	\$71,592	\$859,102	\$2,749	56	\$3,145	\$855,957	\$7,019	\$975	\$4,270	155%	\$3,724	\$3,295	88%	\$39	\$0
357	City of Rancho Mirage	267	\$135,957	\$1,631,481	\$5,221	245	\$13,759	\$1,617,722	\$13,265	\$4,265	\$8,045	154%	\$9,486	\$3,779	40%	\$39	\$0
358	City of Rancho Santa Margarita	39	\$21,515	\$258,182	\$826	17	\$955	\$257,228	\$2,109	\$296	\$1,283	155%	\$1,122	\$987	88%	\$39	\$0
359	City of Red Bluff	200	\$109,963	\$1,319,558	\$4,223	198	\$11,120	\$1,308,438	\$10,729	\$3,447	\$6,507	154%	\$7,670	\$3,060	40%	\$39	\$0
360	City of Redlands	1602	\$725,749	\$8,708,994	\$27,869	1105	\$62,057	\$8,646,937	\$70,905	\$19,238	\$43,036	154%	\$47,106	\$23,798	51%	\$39	\$0
361	City of Redwood City	1925	\$1,085,697	\$13,028,361	\$41,691	889	\$49,926	\$12,978,435	\$106,423	\$15,477	\$64,732	155%	\$57,168	\$49,255	86%	\$39	\$0
362	City of Rialto	971	\$425,897	\$5,110,759	\$16,354	420	\$23,587	\$5,087,172	\$41,715	\$7,312	\$25,360	155%	\$23,666	\$18,048	76%	\$39	\$0
363	City of Richmond	2760	\$1,452,046	\$17,424,557	\$55,759	729	\$40,941	\$17,383,616	\$142,546	\$12,692	\$96,787	156%	\$68,450	\$74,095	108%	\$39	\$0
364	City of Ridgecrest	143	\$72,842	\$874,110	\$2,797	141	\$7,919	\$866,191	\$7,103	\$2,455	\$4,306	154%	\$5,252	\$1,851	35%	\$39	\$0
365	City of Rio Vista	89	\$48,197	\$578,359	\$1,851	13	\$730	\$577,629	\$4,737	\$226	\$2,886	156%	\$2,077	\$2,659	128%	\$39	\$0
366	City of Rocklin	751	\$396,960	\$4,763,524	\$15,243	353	\$19,824	\$4,743,699	\$38,898	\$6,146	\$23,655	155%	\$21,389	\$17,509	82%	\$39	\$0
367	City of Rolling Hills	17	\$7,577	\$90,930	\$291	7	\$393	\$90,537	\$742	\$122	\$451	155%	\$413	\$330	80%	\$39	\$0
368	City of Rolling Hills Estates	47	\$25,279	\$303,349	\$971	36	\$2,022	\$301,328	\$2,471	\$627	\$1,500	155%	\$1,597	\$873	55%	\$39	\$0
369	City of Rosemead	127	\$60,207	\$722,486	\$2,312	83	\$4,661	\$717,825	\$5,886	\$1,445	\$3,574	155%	\$3,757	\$2,129	57%	\$39	\$0
370	City of Roseville	3881	\$2,073,842	\$24,886,104	\$79,636	1466	\$82,331	\$24,803,774	\$203,391	\$25,522	\$123,755	155%	\$105,158	\$98,233	93%	\$39	\$0
371	City of Salinas	1443	\$808,754	\$9,705,051	\$31,056	1418	\$79,635	\$9,625,416	\$78,928	\$24,687	\$47,872	154%	\$56,743	\$23,185	42%	\$39	\$0
372	City of San Carlos	224	\$131,400	\$1,576,805	\$5,046	113	\$6,346	\$1,570,459	\$12,878	\$1,967	\$7,832	155%	\$7,013	\$5,865	84%	\$39	\$0
373	City of San Clemente	509	\$249,194	\$2,990,331	\$9,569	357	\$20,049	\$2,970,282	\$24,356	\$6,215	\$14,787	155%	\$15,784	\$8,572	54%	\$39	\$0
374	City of San Dimas	159	\$68,597	\$823,159	\$2,634	86	\$4,830	\$818,329	\$6,710	\$1,497	\$4,076	155%	\$4,131	\$2,579	62%	\$39	\$0
375	City of San Fernando	451	\$206,819	\$2,481,831	\$7,942	294	\$16,511	\$2,465,320	\$20,216	\$5,118	\$12,274	155%	\$13,060	\$7,155	55%	\$39	\$0
376	City of San Gabriel	497	\$237,762	\$2,853,147	\$9,130	377	\$21,172	\$2,831,974	\$23,222	\$6,563	\$14,092	154%	\$15,693	\$7,529	48%	\$39	\$0
377	City of San Jacinto	4	\$1,737	\$20,838	\$67	1	\$56	\$20,782	\$170	\$17	\$104	156%	\$84	\$86	103%	\$39	\$0
378	City of San Juan Capistrano	230	\$119,179	\$1,430,149	\$4,576	162	\$9,098	\$1,421,051	\$11,653	\$2,820	\$7,076	155%	\$7,397	\$4,256	58%	\$39	\$0
379	City of San Leandro	1095	\$585,902	\$7,030,818	\$22,499	306	\$17,185	\$7,013,633	\$57,612	\$5,327	\$35,013	156%	\$27,826	\$29,686	107%	\$39	\$0
380	City of San Luis Obispo	1120	\$514,298	\$6,171,571	\$19,749	1093	\$61,383	\$6,110,188	\$50,104	\$19,029	\$30,355	154%	\$38,778	\$11,326	29%	\$39	\$0
381	City of San Marcos	241	\$110,606	\$1,327,276	\$4,247	174	\$9,772	\$1,317,504	\$10,804	\$3,029	\$6,556	154%	\$7,277	\$3,527	48%	\$39	\$0
382	City of San Marino	248	\$114,626	\$1,375,516	\$4,402	171	\$9,603	\$1,365,913	\$11,200	\$2,977	\$6,799	154%	\$7,379	\$3,822	52%	\$39	\$0
383	City of San Mateo	1617	\$937,606	\$11,251,274	\$36,004	669	\$37,571	\$11,213,703	\$91,952	\$11,647	\$55,948	155%	\$47,651	\$44,301	93%	\$39	\$0
384	City of San Pablo	393	\$223,968	\$2,687,618	\$8,600	111	\$6,234	\$2,681,384	\$21,987	\$1,932	\$13,387	156%	\$10,533	\$11,455	109%	\$39	\$0
385	City of San Rafael	1175	\$644,748	\$7,736,980	\$24,758	389	\$21,846	\$7,715,134	\$63,264	\$6,772	\$38,506	156%	\$31,531	\$31,733	101%	\$39	\$0
386	City of San Ramon	764	\$426,424	\$5,117,089	\$16,375	276	\$15,500	\$5,101,589	\$41,833	\$4,805	\$20,458	155%	\$21,180	\$20,653	98%	\$39	\$0
387	City of Sand City	43	\$24,337	\$292,042	\$935	34	\$1,909	\$290,132	\$2,379	\$592	\$1,445	155%	\$1,526	\$853	56%	\$39	\$0
388	City of Santa Ana	1906	\$914,152	\$10,969,820	\$35,103	906	\$50,881	\$10,918,939	\$89,535	\$15,773	\$54,432	155%	\$50,877	\$38,659	76%	\$39	\$0
389	City of Santa Clara	1945	\$1,060,992	\$12,731,909	\$40,742	818	\$45,939	\$12,685,970	\$104,025	\$14,241	\$63,283	155%	\$54,983	\$49,042	89%	\$39	\$0
390	City of Santa Clarita	847	\$400,182	\$4,802,179	\$15,367	477	\$26,788	\$4,775,391	\$39,158	\$8,304	\$23,791	155%	\$23,671	\$15,487	65%	\$39	\$0
391	City of Santa Cruz	2274	\$1,551,261	\$18,615,137	\$59,568	2064	\$115,914	\$18,499,222	\$151,694	\$35,933	\$92,125	155%	\$95,502	\$56,192	59%	\$39	\$0
392	City of Santa Fe Springs	827	\$391,905	\$4,702,858	\$15,049	629	\$35,325	\$4,667,534	\$38,274	\$10,951	\$23,225	154%	\$26,000	\$12,274	47%	\$39	\$0
393	City of Santa Maria	922	\$490,153	\$5,881,837	\$18,822	902	\$50,656	\$5,831,180	\$47,816	\$15,703	\$28,994	154%	\$34,525	\$13,290	38%	\$39	\$0
394	City of Santa Monica	767	\$378,235	\$4,538,818	\$14,524	663	\$37,234	\$4,501,584	\$36,913	\$11,543	\$22,389	154%	\$26,067	\$10,846	42%	\$39	\$0
395	City of Santa Paula	137	\$60,469	\$725,633	\$2,322	101	\$5,672	\$719,961	\$5,904	\$1,758	\$4,080	154%	\$4,080	\$1,823	45%	\$39	\$0
396	City of Santa Rosa	1228	\$655,813	\$7,869,751	\$25,183	515	\$28,922	\$7,840,829	\$64,295	\$8,966	\$39,112	155%	\$34,149	\$30,146	88%	\$39	\$0
397	City of Saratoga	139	\$82,236	\$986,835	\$3,158	52	\$2,920	\$983,914	\$8,068	\$4,910	\$4,063	155%	\$4,005	\$995	99%	\$39	\$0
398	City of Sausalito	210	\$114,553	\$1,374,635	\$4,399	48	\$2,696	\$1,371,939	\$11,250	\$836	\$6,851	156%	\$5,234	\$6,015	115%	\$39	\$0
399	City of Scotts Valley	222	\$164,485	\$1,973,823	\$6,316	193	\$10,839	\$1,962,985	\$16,096	\$3,360	\$9,676	155%	\$9,676	\$6,420	66%	\$39	\$0
400	City of Seal Beach	300	\$149,622	\$1,795,459	\$5,745	231	\$12,973	\$1,782,486	\$14,616	\$4,022	\$8,871	154%	\$9,767	\$4,849	50%	\$39	\$0
401	City of Selma	328	\$134,487	\$1,613,841	\$5,164	221	\$12,411	\$1,601,430	\$13,132	\$3,848	\$7,967	154%	\$9,012	\$4,120	46%	\$39	\$0
402	City of Shasta Lake	175	\$92,995	\$1,115,940	\$3,571	173	\$9,716	\$1,106,225	\$9,071	\$3,012	\$5,500	154%	\$6,583	\$2,488	38%	\$39	\$0
403	City of Sierra Madre	141	\$67,034	\$804,404	\$2,574	77	\$4,324	\$800,079	\$6,561	\$1,341	\$3,987	155%	\$3,915	\$2,646	68%	\$39	\$0
404	City of Signal Hill	353	\$169,392	\$2,032,699	\$6,505	241	\$13,535	\$2,019,165	\$16,557	\$4,196	\$10,053	155%	\$10,700	\$5,857	55%	\$39	\$0
405	City of Simi Valley	1647	\$817,283	\$9,807,394	\$31,384	1216	\$68,291	\$9,739,104	\$79,861	\$21,170	\$48,477	154%	\$52,554	\$27,307	52%	\$39	\$0
406	City of Solana Beach	128	\$62,788	\$753,450	\$2,411	103	\$5,784	\$747,666	\$6,131	\$1,793	\$4,204	154%	\$1,927	\$46%	\$39	\$0	
407	City of Solvang	75	\$41,645	\$499,743	\$1,599	67	\$3,763	\$495,980	\$4,067	\$1,166	\$2,468	154%	\$2,766	\$1,301	47%	\$39	\$0
408	City of South El Monte	120	\$52,166	\$625,995	\$2,003	25	\$1,404	\$624,591	\$5,122	\$435	\$3,118	156%	\$2,438	\$2,683	110%	\$39	\$0
409	City of South Gate	964	\$417,706	\$5,012,468	\$16,040	339	\$19,038	\$4,993,430	\$40,946	\$5,902	\$24,906	155%	\$21,942	\$19,004	87%	\$39	\$0
410	City of South Pasadena	376	\$175,425	\$2,105,104	\$6,736	247	\$13,872	\$2,091,232	\$17,148	\$4,300	\$10,412	155%	\$11,037	\$6,112	55%	\$39	\$0
411	City of Stanton	96	\$40,978	\$491,741	\$1,574	32	\$1,797	\$489,944	\$4,018	\$557	\$2,131	155%	\$2,131	\$1,887	89%	\$39	\$0
412	City of Suisun City	227	\$123,026	\$1,476,307	\$4,724	39	\$2,190	\$1,474,117	\$12,088	\$679	\$7,364	156%	\$5,403	\$6,685	124%	\$39	\$0
413	City of Sunnyvale	3073	\$1,760,572	\$21,126,869	\$67,606												

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection			Proposed CRF-Only Admin Fee Collection								
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
434	City of Williams	63	\$35,715	\$428,583	\$1,371	59	\$3,313	\$425,269	\$3,487	\$1,027	\$2,116	154%	\$2,399	\$1,089	45%	\$39	\$0
435	City of Willows	55	\$33,431	\$401,170	\$1,284	52	\$2,920	\$398,249	\$3,266	\$905	\$1,982	154%	\$2,189	\$1,077	49%	\$39	\$0
436	City of Winters	86	\$45,104	\$541,246	\$1,732	45	\$2,527	\$538,719	\$4,417	\$783	\$2,686	155%	\$2,515	\$1,902	76%	\$39	\$0
437	City of Woodland	1109	\$541,385	\$6,496,615	\$20,789	668	\$37,515	\$6,459,100	\$52,965	\$11,630	\$32,175	155%	\$32,419	\$20,546	63%	\$39	\$0
438	City of Yorba Linda	279	\$125,967	\$1,511,607	\$4,837	201	\$11,288	\$1,500,319	\$12,303	\$3,499	\$7,465	154%	\$8,336	\$3,966	48%	\$39	\$0
439	City of Yreka	99	\$48,956	\$587,469	\$1,880	99	\$5,560	\$581,910	\$4,772	\$1,724	\$2,892	154%	\$3,603	\$1,168	32%	\$39	\$0
440	City of Yuba City	211	\$101,559	\$1,218,712	\$3,900	208	\$11,681	\$1,207,031	\$9,898	\$3,621	\$5,998	154%	\$7,521	\$2,377	32%	\$39	\$0
441	City of Yucaipa	78	\$36,432	\$437,186	\$1,399	68	\$3,819	\$433,367	\$3,554	\$1,184	\$2,155	154%	\$2,583	\$971	38%	\$39	\$0
442	City/County Association of Governments of San Mateo County	5	\$3,184	\$38,210	\$122	3	\$168	\$38,041	\$312	\$52	\$190	155%	\$174	\$137	79%	\$39	\$0
443	Clear Creek Community Services District	45	\$24,888	\$298,650	\$956	37	\$2,078	\$296,572	\$2,432	\$644	\$1,476	154%	\$1,600	\$832	52%	\$39	\$0
444	Coachella Valley Association of Governments	31	\$16,930	\$203,161	\$650	30	\$1,685	\$201,476	\$1,652	\$522	\$1,002	154%	\$1,172	\$480	41%	\$39	\$0
445	Coachella Valley Mosquito and Vector Control District	161	\$71,721	\$860,647	\$2,754	44	\$2,471	\$858,176	\$7,037	\$766	\$4,283	156%	\$3,520	\$3,517	100%	\$39	\$0
446	Coachella Valley Public Cemetery District	34	\$12,590	\$151,079	\$483	21	\$1,179	\$149,899	\$1,229	\$366	\$746	154%	\$849	\$380	45%	\$39	\$0
447	Coalinga-Huron Recreation and Park District	14	\$8,114	\$97,362	\$312	14	\$786	\$96,576	\$792	\$244	\$480	154%	\$555	\$237	43%	\$39	\$0
448	Coastal Animal Services Authority	11	\$5,848	\$70,181	\$225	6	\$337	\$69,844	\$573	\$104	\$348	155%	\$329	\$244	74%	\$39	\$0
449	Coastal Developmental Services Fdn DBA Westside Regional Center	461	\$219,113	\$2,629,360	\$8,414	215	\$12,074	\$2,617,285	\$21,462	\$3,743	\$13,048	155%	\$12,157	\$9,305	77%	\$39	\$0
450	Coastside Fire Protection District	3	\$26,377	\$316,520	\$1,013	0	\$0	\$316,520	\$2,595	\$0	\$1,583	156%	\$1,013	\$1,583	156%	\$39	\$0
451	College and Career Advantage	46	\$25,755	\$309,062	\$989	25	\$1,404	\$307,658	\$2,523	\$435	\$1,534	155%	\$1,424	\$1,099	77%	\$39	\$0
452	Colusa County Superior Court	24	\$18,671	\$224,050	\$717	23	\$1,292	\$222,758	\$1,827	\$400	\$1,110	155%	\$1,117	\$709	63%	\$39	\$0
453	Colusa Mosquito Abatement District	2	\$1,174	\$14,088	\$45	1	\$56	\$14,032	\$115	\$17	\$70	155%	\$62	\$53	84%	\$39	\$0
454	Community College League of California	40	\$17,364	\$208,368	\$667	19	\$1,067	\$207,301	\$1,700	\$331	\$1,033	155%	\$998	\$702	70%	\$39	\$0
455	Compton Community College Dist	426	\$173,174	\$2,078,085	\$6,850	100	\$5,616	\$2,072,469	\$16,994	\$1,741	\$10,344	156%	\$8,391	\$8,603	103%	\$39	\$0
456	Compton Unified School District	3617	\$1,597,625	\$19,171,502	\$61,349	1596	\$89,631	\$19,081,871	\$156,471	\$27,786	\$95,123	155%	\$88,135	\$67,337	76%	\$39	\$0
457	Conejo Recreation and Park District	200	\$95,909	\$1,150,912	\$3,683	141	\$7,919	\$1,142,993	\$9,373	\$2,455	\$5,690	154%	\$6,138	\$3,235	53%	\$39	\$0
458	Connecting Waters	205	\$117,829	\$1,413,953	\$4,525	104	\$5,841	\$1,408,113	\$11,547	\$1,811	\$7,022	155%	\$6,335	\$5,211	82%	\$39	\$0
459	Contra Costa County Employees' Retirement Association	138	\$81,502	\$978,019	\$3,130	46	\$2,583	\$975,436	\$7,999	\$801	\$4,869	156%	\$3,931	\$4,068	103%	\$39	\$0
460	Contra Costa County Housing Authority	142	\$75,207	\$902,489	\$2,888	7	\$393	\$902,096	\$7,397	\$122	\$4,509	156%	\$3,010	\$4,387	146%	\$39	\$0
461	Contra Costa County Law Library	9	\$4,611	\$55,336	\$177	5	\$281	\$55,055	\$87	\$274	\$55	155%	\$264	\$187	71%	\$39	\$0
462	Contra Costa County Schools Insurance Group	47	\$29,986	\$359,831	\$1,151	17	\$955	\$358,876	\$2,943	\$296	\$1,791	156%	\$1,447	\$1,495	103%	\$39	\$0
463	Contra Costa Fire Protection District	1688	\$880,453	\$10,565,441	\$33,809	737	\$41,390	\$10,524,051	\$86,297	\$12,831	\$52,488	155%	\$46,640	\$39,657	85%	\$39	\$0
464	Contra Costa Mosquito Vector Control Dist	79	\$43,038	\$516,453	\$1,653	16	\$899	\$515,554	\$4,228	\$279	\$2,575	156%	\$1,931	\$2,296	119%	\$39	\$0
465	Contra Costa Special Ed Local Plan Area	7	\$3,197	\$38,367	\$123	3	\$168	\$38,198	\$313	\$52	\$175	155%	\$138	\$79	57%	\$39	\$0
466	Contra Costa Transportation Authority	55	\$32,299	\$387,592	\$1,240	21	\$1,179	\$386,413	\$3,169	\$366	\$1,928	155%	\$1,606	\$1,563	97%	\$39	\$0
467	Contra Costa Water District	1107	\$600,787	\$7,209,443	\$23,070	443	\$24,879	\$7,184,564	\$58,913	\$7,712	\$35,843	155%	\$30,783	\$28,131	91%	\$39	\$0
468	Cordella Fire Protection District of Solano County	5	\$3,624	\$43,489	\$139	5	\$281	\$43,209	\$58	\$87	\$215	155%	\$226	\$128	57%	\$39	\$0
469	Corning Water District	2	\$1,641	\$19,689	\$63	2	\$112	\$19,577	\$161	\$35	\$98	155%	\$96	\$63	64%	\$39	\$0
470	Costa Mesa Sanitary District	28	\$13,852	\$166,222	\$532	18	\$1,011	\$165,211	\$1,355	\$313	\$845	155%	\$845	\$509	60%	\$39	\$0
471	Cosumnes Community Services District	1054	\$520,043	\$6,240,516	\$19,970	353	\$19,824	\$6,220,691	\$51,010	\$6,146	\$31,040	155%	\$26,115	\$24,894	95%	\$39	\$0
472	Cottonwood Cemetery District	2	\$1,641	\$19,689	\$63	1	\$56	\$19,633	\$161	\$17	\$98	156%	\$80	\$81	100%	\$39	\$0
473	Cottonwood Fire Protection District	7	\$5,090	\$61,081	\$195	6	\$337	\$60,744	\$498	\$104	\$303	155%	\$300	\$198	66%	\$39	\$0
474	County of Amador	326	\$162,238	\$1,946,852	\$6,230	227	\$12,748	\$1,934,104	\$15,860	\$3,952	\$9,630	155%	\$10,182	\$5,678	56%	\$39	\$0
475	County of Butte	3549	\$2,110,188	\$25,322,254	\$81,031	3341	\$187,631	\$25,134,623	\$206,104	\$58,165	\$125,073	154%	\$139,197	\$66,907	48%	\$39	\$0
476	County of Colusa	589	\$357,473	\$4,289,673	\$13,727	532	\$29,877	\$4,259,796	\$34,930	\$9,262	\$21,203	154%	\$22,989	\$11,941	52%	\$39	\$0
477	County of Contra Costa	3397	\$1,842,448	\$22,109,379	\$70,750	1296	\$72,783	\$22,036,596	\$180,700	\$22,563	\$109,950	155%	\$93,313	\$67,387	94%	\$39	\$0
478	County of Glenn	986	\$583,581	\$7,002,967	\$22,409	881	\$49,477	\$6,953,490	\$57,019	\$15,338	\$34,609	154%	\$37,747	\$19,271	51%	\$39	\$0
479	County of Humboldt	3105	\$1,910,253	\$22,923,036	\$73,354	3028	\$170,052	\$22,752,983	\$186,574	\$52,716	\$113,221	154%	\$126,070	\$60,504	48%	\$39	\$0
480	County of Inyo	1214	\$628,032	\$7,536,381	\$24,116	1209	\$67,897	\$7,468,484	\$61,242	\$21,048	\$37,125	154%	\$45,165	\$16,077	36%	\$39	\$0
481	County of Lake	100	\$52,625	\$631,505	\$2,021	98	\$5,504	\$626,001	\$5,133	\$1,706	\$3,727	154%	\$3,727	\$1,406	38%	\$39	\$0
482	County of Lassen	472	\$290,874	\$3,490,485	\$11,170	468	\$26,283	\$3,464,202	\$28,406	\$8,148	\$17,237	154%	\$19,317	\$9,089	47%	\$39	\$0
483	County of Madera	3117	\$1,398,427	\$16,781,122	\$53,700	2168	\$121,755	\$16,659,368	\$136,607	\$37,744	\$82,907	154%	\$91,444	\$45,163	49%	\$39	\$0
484	County of Mariposa	994	\$496,453	\$5,957,439	\$19,064	592	\$33,247	\$5,924,192	\$48,578	\$10,306	\$29,515	155%	\$29,370	\$19,208	65%	\$39	\$0
485	County of Modoc	68	\$34,625	\$415,498	\$1,330	68	\$3,819	\$411,680	\$3,376	\$1,184	\$2,046	154%	\$2,513	\$862	34%	\$39	\$0
486	County of Mono	891	\$525,979	\$6,311,750	\$20,198	890	\$49,982	\$6,261,768	\$51,346	\$15,495	\$31,149	154%	\$35,692	\$15,654	44%	\$39	\$0
487	County of Monterey	11997	\$7,178,748	\$86,144,973	\$275,664	11765	\$660,722	\$85,484,251	\$700,971	\$204,824	\$425,307	154%	\$480,488	\$220,483	46%	\$39	\$0
488	County of Napa	3808	\$2,090,340	\$25,084,075	\$80,269	650	\$36,504	\$25,047,571	\$205,390	\$11,316	\$125,121	156%	\$91,585	\$113,805	124%	\$39	\$0
489	County of Nevada	2291	\$1,263,819	\$15,165,831	\$48,531	1819	\$102,155	\$15,063,676	\$123,522	\$31,668	\$74,991	155%	\$80,199	\$43,323	54%	\$39	\$0
490	County of Placer	8585	\$4,622,925	\$55,475,096	\$177,520	4574	\$256,876	\$55,218,220	\$452,789	\$79,632	\$257,152	155%	\$195,638	\$195,638	76%	\$39	\$0
491	County of Plumas	319	\$156,632	\$1,879,585	\$6,015	319	\$17,915	\$1,861,670	\$15,266	\$5,554	\$9,251	154%	\$11,568	\$3,697	32%	\$39	\$0
492	County of Riverside	3291	\$1,568,868	\$18,826,412	\$60,245	1887	\$105,974	\$18,720,438	\$153,508	\$32,852	\$93,263	155%	\$93,096	\$60,411	65%	\$39	\$0
493	County of San Luis Obispo	4779	\$2,350,395	\$28,204,740	\$90,255	4581	\$257,269	\$27,947,471	\$229,169	\$79,753	\$138,914	154%	\$170,009	\$69,161	35%	\$39	\$0
494	County of Santa Cruz	6207	\$3,517,702	\$42,212,430	\$135,080	5070	\$284,731	\$41,927,699	\$343,807	\$88,267	\$208,727	155%	\$223,346	\$120,461	54%	\$39	\$0
495	County of Shasta	4042	\$2,258,349	\$27,100,183	\$86,721	4031	\$226,381	\$26,873,802	\$220,365	\$70,178	\$133,645	154%	\$156,899	\$63,466	40%	\$39	\$0
496	County of Siskiyou	1626	\$877,218	\$10,526,619	\$33,685	1621	\$91,035	\$10,435,584	\$85,572	\$28,221	\$61,887	154%	\$61,906	\$23,666	38%	\$39	\$0
497	County of Solano	5611	\$3,304,601	\$39,655,217	\$126,897	966	\$54,251	\$39,600,966	\$324,728	\$16,818	\$143,714	156%	\$143,714	\$181,014	126%	\$39	\$0
498	County of Trinity	587	\$328,753	\$3,945,034	\$12,624	585	\$32,854	\$3,912,181	\$32,080	\$10,185	\$19,456	154%	\$22,809	\$9,271	41%	\$39	\$0
499	County of Tuolumne	1256	\$738,457	\$8,861,485	\$28,357	1208	\$67,841	\$8,793,643	\$72,108	\$21,031	\$43,751	154%	\$49,388	\$22,720	46%	\$39	\$0
500	County of Yolo	3824	\$1,888,435	\$22,661,221	\$72,51												

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
520	Del Paso Manor Water District	14	\$6,955	\$83,460	\$267	9	\$505	\$82,955	\$680	\$157	\$413	155%	\$424	\$256	61%	\$39	\$0
521	Del Puerto Water District	19	\$10,124	\$121,483	\$389	19	\$1,067	\$120,416	\$987	\$331	\$599	154%	\$720	\$268	37%	\$39	\$0
522	Del Rey Community Services District	10	\$4,740	\$56,878	\$182	4	\$225	\$56,653	\$465	\$70	\$283	155%	\$252	\$213	85%	\$39	\$0
523	Delta Diablo	315	\$190,200	\$2,282,396	\$7,304	109	\$6,121	\$2,276,275	\$18,665	\$1,898	\$11,362	156%	\$9,201	\$9,464	103%	\$39	\$0
524	Delta Vector Control District	33	\$16,915	\$202,977	\$650	25	\$1,404	\$201,573	\$1,653	\$435	\$1,003	154%	\$1,085	\$568	52%	\$39	\$0
525	Denair Community Services District	16	\$8,196	\$98,355	\$315	10	\$562	\$97,794	\$802	\$174	\$487	155%	\$489	\$313	64%	\$39	\$0
526	Desert Healthcare District	17	\$10,171	\$122,053	\$391	16	\$899	\$121,155	\$993	\$279	\$603	154%	\$669	\$324	48%	\$39	\$0
527	Diamond Springs/El Dorado Fire Protection District	98	\$51,855	\$622,265	\$1,991	62	\$3,482	\$618,783	\$5,074	\$1,079	\$3,083	155%	\$3,071	\$2,003	66%	\$39	\$0
528	Dominguez Hills CSU Associated Students	16	\$7,461	\$89,530	\$286	15	\$842	\$88,688	\$727	\$261	\$441	154%	\$548	\$180	33%	\$39	\$0
529	Dominguez Hills CSU Associated Students - Child Development Center	7	\$3,494	\$41,930	\$134	6	\$337	\$41,593	\$341	\$104	\$207	154%	\$239	\$102	43%	\$39	\$0
530	Donald P. And Katherine B. Loker University Student Union, Inc.	19	\$8,732	\$104,779	\$335	5	\$281	\$104,498	\$857	\$87	\$522	156%	\$422	\$435	103%	\$39	\$0
531	Dougherty Regional Fire Authority	17	\$5,929	\$71,144	\$228	9	\$505	\$70,639	\$579	\$157	\$352	154%	\$384	\$195	51%	\$39	\$0
532	Duarte Unified School District	473	\$260,721	\$3,128,652	\$10,012	292	\$16,399	\$3,112,253	\$25,520	\$5,084	\$15,509	155%	\$15,095	\$10,425	69%	\$39	\$0
533	Dublin San Ramon Services District	350	\$192,784	\$2,313,406	\$7,403	151	\$8,480	\$2,304,926	\$18,900	\$2,629	\$11,497	155%	\$10,032	\$8,869	88%	\$39	\$0
534	Dublin Unified School District	386	\$215,988	\$2,591,859	\$8,294	93	\$5,223	\$2,586,636	\$21,210	\$1,619	\$12,916	156%	\$9,913	\$11,297	114%	\$39	\$0
535	Dunnigan Water District	3	\$1,940	\$23,285	\$75	2	\$112	\$23,173	\$190	\$35	\$116	155%	\$109	\$81	74%	\$39	\$0
536	Durham Mosquito Abatement District	1	\$820	\$9,845	\$32	-	\$0	\$9,845	\$81	\$0	\$49	156%	\$32	\$49	156%	\$39	\$0
537	East Bay Dischargers Authority	16	\$8,695	\$104,343	\$334	10	\$562	\$103,781	\$851	\$174	\$517	155%	\$508	\$343	68%	\$39	\$0
538	East Bay Regional Park District	1739	\$1,009,526	\$12,114,306	\$38,766	337	\$18,926	\$12,095,380	\$99,182	\$5,867	\$60,416	156%	\$44,633	\$54,549	122%	\$39	\$0
539	East Contra Costa Fire Protection District	154	\$85,271	\$1,023,255	\$3,274	50	\$2,808	\$1,020,447	\$8,368	\$870	\$5,093	156%	\$4,145	\$4,223	102%	\$39	\$0
540	East County Schools Federal Credit Union	23	\$10,230	\$122,763	\$393	2	\$112	\$122,651	\$1,006	\$35	\$613	156%	\$428	\$578	135%	\$39	\$0
541	East Palo Alto Sanitary District	24	\$12,241	\$146,897	\$470	18	\$1,011	\$145,886	\$1,196	\$313	\$726	154%	\$783	\$413	53%	\$39	\$0
542	East Quincy Services District	12	\$8,040	\$96,477	\$309	7	\$393	\$96,084	\$788	\$122	\$479	155%	\$431	\$357	83%	\$39	\$0
543	East Valley Water District	225	\$96,536	\$1,158,429	\$3,707	113	\$6,346	\$1,152,083	\$9,447	\$1,967	\$5,740	155%	\$5,674	\$3,773	66%	\$39	\$0
544	Eastern Municipal Water District	1544	\$725,064	\$8,700,765	\$27,842	1063	\$59,698	\$8,641,067	\$70,857	\$18,506	\$43,014	154%	\$46,349	\$24,508	53%	\$39	\$0
545	Eastern Plumas Health Care District	285	\$203,379	\$2,440,545	\$7,810	285	\$16,006	\$2,424,539	\$19,881	\$4,962	\$12,071	155%	\$12,771	\$7,110	56%	\$39	\$0
546	Eastern Sierra Community Service District	20	\$11,356	\$136,273	\$436	16	\$899	\$135,374	\$1,110	\$279	\$674	155%	\$715	\$395	55%	\$39	\$0
547	Eastern Sierra Transit Authority	37	\$24,686	\$296,234	\$948	30	\$1,685	\$294,549	\$2,415	\$522	\$1,467	155%	\$1,470	\$945	64%	\$39	\$0
548	Eden Township Healthcare District	1	\$990	\$11,881	\$38	-	\$0	\$11,881	\$97	\$0	\$59	156%	\$38	\$59	156%	\$39	\$0
549	El Camino Community College District	2268	\$1,036,550	\$12,436,600	\$39,804	1474	\$82,780	\$12,355,821	\$101,318	\$25,662	\$61,514	155%	\$65,465	\$35,852	55%	\$39	\$0
550	El Dorado County Fire Protection District	286	\$149,257	\$1,791,087	\$5,731	102	\$5,728	\$1,785,358	\$14,640	\$1,776	\$8,908	155%	\$7,507	\$7,133	95%	\$39	\$0
551	El Dorado County Transit Authority	65	\$36,093	\$433,113	\$1,386	46	\$2,583	\$430,530	\$3,630	\$801	\$2,144	155%	\$2,187	\$1,344	61%	\$39	\$0
552	El Dorado County Transportation Commission	11	\$6,524	\$78,291	\$251	9	\$505	\$77,786	\$638	\$157	\$387	155%	\$407	\$231	57%	\$39	\$0
553	El Dorado Hills Community Services District	29	\$15,025	\$180,298	\$577	12	\$674	\$179,624	\$1,473	\$209	\$896	155%	\$786	\$687	87%	\$39	\$0
554	El Dorado Hills County Water District	321	\$163,553	\$1,962,639	\$6,280	184	\$10,333	\$1,952,305	\$16,009	\$3,203	\$9,728	155%	\$9,484	\$6,525	69%	\$39	\$0
555	El Dorado Irrigation District	899	\$448,017	\$5,376,201	\$17,204	360	\$20,218	\$5,355,984	\$43,919	\$6,267	\$26,715	155%	\$23,471	\$20,448	87%	\$39	\$0
556	El Dorado Union High School District	246	\$110,282	\$1,323,387	\$4,235	125	\$7,020	\$1,316,367	\$10,794	\$2,176	\$6,559	156%	\$6,411	\$4,383	68%	\$39	\$0
557	El Rancho Unified School District	1888	\$855,829	\$10,269,950	\$32,864	897	\$50,376	\$10,219,575	\$83,801	\$15,616	\$50,937	155%	\$48,480	\$35,320	73%	\$39	\$0
558	Empire Union Elementary School District	33	\$22,957	\$275,480	\$882	14	\$786	\$274,694	\$2,252	\$244	\$1,371	156%	\$1,125	\$1,127	100%	\$39	\$0
559	Encina Wastewater Authority	191	\$79,296	\$951,553	\$3,045	165	\$9,266	\$942,287	\$7,727	\$2,873	\$4,682	155%	\$5,918	\$1,809	31%	\$39	\$0
560	Esparto Community Services District	6	\$3,773	\$45,277	\$145	6	\$337	\$44,940	\$369	\$104	\$249	154%	\$249	\$119	48%	\$39	\$0
561	Esteros Municipal Improvement District	535	\$300,885	\$3,610,626	\$11,554	192	\$10,783	\$3,599,843	\$29,519	\$3,343	\$17,965	155%	\$14,897	\$14,622	98%	\$39	\$0
562	Fair Oaks Cemetery District	6	\$4,595	\$55,146	\$176	5	\$281	\$54,865	\$450	\$87	\$273	155%	\$264	\$186	71%	\$39	\$0
563	Fair Oaks Recreation & Park District	39	\$21,635	\$259,616	\$831	31	\$1,741	\$257,875	\$2,115	\$540	\$1,284	155%	\$1,370	\$744	54%	\$39	\$0
564	Fairfield-Suisun Sewer District	175	\$90,910	\$1,090,917	\$3,491	28	\$1,572	\$1,089,345	\$8,933	\$487	\$5,442	156%	\$3,978	\$4,954	125%	\$39	\$0
565	Fairfield-Suisun Unified School District	2610	\$1,620,906	\$19,450,869	\$62,243	429	\$24,093	\$19,426,776	\$159,300	\$7,469	\$69,711	156%	\$69,711	\$89,588	129%	\$39	\$0
566	Fallbrook Healthcare District	1	\$778	\$9,341	\$30	-	\$0	\$9,341	\$77	\$0	\$47	156%	\$30	\$47	156%	\$39	\$0
567	Feather River Air Quality Management District	20	\$13,083	\$156,996	\$502	20	\$1,123	\$155,873	\$1,278	\$348	\$776	154%	\$851	\$428	50%	\$39	\$0
568	Feather Water District	9	\$5,169	\$62,027	\$198	5	\$281	\$61,746	\$506	\$87	\$308	155%	\$286	\$221	77%	\$39	\$0
569	Felton Fire Protection District	5	\$4,714	\$56,572	\$181	5	\$281	\$56,291	\$462	\$87	\$281	155%	\$268	\$194	72%	\$39	\$0
570	Fern Valley Water District	15	\$8,332	\$99,981	\$320	14	\$786	\$99,194	\$813	\$244	\$493	154%	\$564	\$250	44%	\$39	\$0
571	Hillmore Unified Sch Dist	1139	\$542,075	\$6,504,905	\$20,816	882	\$49,533	\$6,455,372	\$52,934	\$15,355	\$32,118	154%	\$36,171	\$16,763	46%	\$39	\$0
572	First 5 San Benito	7	\$4,469	\$53,626	\$172	1	\$56	\$53,570	\$439	\$17	\$268	156%	\$189	\$250	132%	\$39	\$0
573	Florin County Water District	15	\$9,315	\$111,782	\$358	6	\$337	\$111,445	\$914	\$104	\$556	155%	\$462	\$452	98%	\$39	\$0
574	Foothill/Eastern Transportation Corridor Agency	145	\$75,877	\$910,520	\$2,914	79	\$4,437	\$906,083	\$7,430	\$1,375	\$4,516	155%	\$4,289	\$3,141	73%	\$39	\$0
575	Foothill-De Anza Community College District	3698	\$1,958,192	\$23,498,304	\$75,195	1988	\$111,646	\$23,386,658	\$191,771	\$34,610	\$116,576	155%	\$109,805	\$81,966	75%	\$39	\$0
576	Forestville Water District	14	\$8,736	\$104,832	\$335	13	\$730	\$104,102	\$854	\$226	\$562	154%	\$522	\$292	52%	\$39	\$0
577	Fort Bragg Fire Protection Authority	11	\$7,150	\$85,800	\$275	5	\$281	\$85,519	\$701	\$87	\$427	155%	\$362	\$340	94%	\$39	\$0
578	Fort Ord Reuse Authority	37	\$25,445	\$305,343	\$977	35	\$1,966	\$303,377	\$2,488	\$609	\$1,511	155%	\$1,586	\$901	57%	\$39	\$0
579	Fountain Valley Elementary School District	633	\$368,286	\$4,419,436	\$14,142	427	\$23,980	\$4,395,456	\$36,043	\$7,434	\$21,901	155%	\$21,576	\$14,467	67%	\$39	\$0
580	Fremont Unified School District	2631	\$1,334,934	\$16,019,203	\$51,261	763	\$42,850	\$15,976,353	\$131,006	\$13,284	\$79,745	156%	\$64,545	\$66,461	103%	\$39	\$0
581	Fremont Union High School District	607	\$379,583	\$4,554,996	\$14,576	212	\$11,906	\$4,543,090	\$37,253	\$3,691	\$22,677	156%	\$18,267	\$18,987	104%	\$39	\$0
582	Fresno County Law Library	5	\$2,190	\$26,278	\$84	2	\$112	\$26,165	\$215	\$35	\$130	155%	\$119	\$96	80%	\$39	\$0
583	Fresno Irrigation District	184	\$85,013	\$1,020,156	\$3,264	93	\$5,223	\$1,014,933	\$8,322	\$1,619	\$5,058	155%	\$4,884	\$3,439	70%	\$39	\$0
584	Fresno-Madera Area Agency on Aging	35	\$20,006	\$240,070	\$768	20	\$1,123	\$238,947	\$1,959	\$348	\$1,191	155%	\$1,116	\$843	76%	\$39	\$0
585	Fullerton California State University Associated Students	172	\$77,375	\$928,505	\$2,971	80	\$4,493	\$924,013	\$7,577	\$1,393	\$4,606	155%	\$4,364	\$3,213	74%	\$39	\$0
586	Fulton-El Camino Recreation and Park District	29	\$17,480	\$209,757	\$671	20	\$1,123	\$208,634	\$1,711	\$348	\$1,040	155%	\$1,019	\$691	68%	\$39	\$0
587	Garden Valley Fire Protection District	21	\$10,079	\$120,948	\$387	16	\$899	\$120,049	\$597	\$279	\$666	154%	\$666	\$319	48%	\$39	\$0
588	Garvey Elementary Sch Dist	1196	\$558,355	\$6,700,257	\$21,441	784	\$44,029	\$6,656,228	\$54,581	\$13,649	\$33,140	155%	\$35,090	\$19,491	56%	\$39	\$0
589	Gavilan Joint Community College District	599	\$347,458	\$4,169,499	\$13,342	266	\$14,939	\$4,154,560	\$34,067	\$4,631							

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection				Proposed CRF-Only Admin Fee Collection							
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
606	Greenfield Fire Protection District	12	\$7,129	\$85,548	\$274	12	\$674	\$84,874	\$696	\$209	\$422	154%	\$483	\$213	44%	\$39	\$0
607	Gridley Biggs Cemetery District	15	\$11,299	\$135,594	\$434	15	\$842	\$134,751	\$1,105	\$261	\$671	155%	\$695	\$410	59%	\$39	\$0
608	Grossmont Healthcare District	28	\$16,380	\$196,560	\$629	7	\$393	\$196,167	\$1,609	\$122	\$980	156%	\$751	\$858	114%	\$39	\$0
609	Hamilton Branch Fire Protection District	2	\$707	\$8,487	\$27	-	\$0	\$8,487	\$70	\$0	\$42	156%	\$27	\$42	156%	\$39	\$0
610	Hamilton City Community Services District	1	\$955	\$11,454	\$37	-	\$0	\$11,454	\$94	\$0	\$57	156%	\$37	\$57	156%	\$39	\$0
611	Harbor Developmental Disabilities Foundation, Inc.	289	\$163,007	\$1,956,086	\$6,259	69	\$3,875	\$1,952,211	\$16,008	\$1,201	\$9,749	156%	\$7,461	\$8,547	115%	\$39	\$0
612	Hayward Unified School District	1679	\$808,887	\$9,706,641	\$31,061	336	\$18,870	\$9,687,771	\$79,440	\$5,850	\$48,378	156%	\$36,911	\$42,529	115%	\$39	\$0
613	Heartland Communications Facility Authority	17	\$9,954	\$119,451	\$382	10	\$562	\$118,889	\$975	\$174	\$556	155%	\$556	\$419	75%	\$39	\$0
614	Helendale Community Services District	35	\$13,106	\$157,269	\$503	20	\$1,123	\$156,146	\$1,280	\$348	\$777	154%	\$861	\$429	50%	\$39	\$0
615	Heritage Ranch Community Services District	41	\$16,617	\$199,409	\$638	21	\$1,179	\$198,230	\$1,625	\$366	\$987	155%	\$1,004	\$622	62%	\$39	\$0
616	Hesperia Fire Protection District	2	\$870	\$10,439	\$33	-	\$0	\$10,439	\$86	\$0	\$52	156%	\$33	\$52	156%	\$39	\$0
617	Hesperia Recreation And Park District	104	\$42,192	\$506,305	\$1,620	64	\$3,594	\$502,711	\$4,122	\$1,114	\$2,502	154%	\$2,734	\$1,388	51%	\$39	\$0
618	Hesperia Water District	86	\$39,565	\$474,786	\$1,519	43	\$2,415	\$472,371	\$3,873	\$749	\$2,354	155%	\$2,268	\$1,606	71%	\$39	\$0
619	Hillsborough City School District	264	\$163,009	\$1,956,110	\$6,260	136	\$7,638	\$1,948,472	\$15,977	\$2,368	\$8,627	155%	\$7,350	\$8,350	85%	\$39	\$0
620	Hilton Creek Community Services District	3	\$2,461	\$29,534	\$95	3	\$168	\$29,365	\$241	\$52	\$146	155%	\$147	\$94	64%	\$39	\$0
621	Housing Authority of the City of Alameda	95	\$61,138	\$733,657	\$2,348	20	\$1,123	\$732,534	\$6,007	\$348	\$3,659	156%	\$2,696	\$3,311	123%	\$39	\$0
622	Housing Authority of the City of Eureka	18	\$7,943	\$95,317	\$305	16	\$899	\$94,419	\$774	\$279	\$469	154%	\$584	\$191	33%	\$39	\$0
623	Housing Authority of the City of Los Angeles	1578	\$696,235	\$8,354,821	\$26,735	538	\$30,214	\$8,324,607	\$68,262	\$9,366	\$41,526	155%	\$36,102	\$32,160	89%	\$39	\$0
624	Housing Authority of the City of Madera	59	\$28,043	\$336,512	\$1,077	18	\$1,011	\$335,501	\$2,751	\$313	\$1,361	155%	\$1,390	\$1,361	98%	\$39	\$0
625	Housing Authority of the City of South San Francisco	9	\$5,574	\$66,885	\$214	0	\$0	\$66,885	\$548	\$0	\$334	156%	\$214	\$334	156%	\$39	\$0
626	Housing Authority of the County of Kern	333	\$141,508	\$1,698,097	\$5,434	185	\$10,390	\$1,687,708	\$13,839	\$3,221	\$8,405	155%	\$8,655	\$5,185	60%	\$39	\$0
627	Housing Authority of the County of Santa Cruz	119	\$67,406	\$808,877	\$2,588	104	\$5,841	\$803,037	\$6,585	\$1,811	\$3,996	154%	\$4,399	\$2,186	50%	\$39	\$0
628	Howell Mountain Elementary Sch Dist	18	\$11,533	\$138,398	\$443	17	\$955	\$137,443	\$1,127	\$296	\$684	154%	\$739	\$388	53%	\$39	\$0
629	Hub Cities Consortium	22	\$13,421	\$161,055	\$515	9	\$505	\$160,549	\$1,317	\$157	\$801	155%	\$672	\$644	96%	\$39	\$0
630	Humboldt County Association of Governments	2	\$1,641	\$19,689	\$63	1	\$56	\$19,633	\$161	\$17	\$98	156%	\$80	\$81	100%	\$39	\$0
631	Humboldt County Superior Court	143	\$85,853	\$1,030,241	\$3,297	138	\$7,750	\$1,022,491	\$8,384	\$2,403	\$5,088	154%	\$5,699	\$2,685	47%	\$39	\$0
632	Humboldt State University Center Board of Directors	121	\$80,051	\$960,607	\$3,074	120	\$6,739	\$953,868	\$7,822	\$2,089	\$4,748	154%	\$5,163	\$2,659	51%	\$39	\$0
633	Humboldt Transit Authority	141	\$88,161	\$1,057,930	\$3,385	141	\$7,919	\$1,050,012	\$8,610	\$2,455	\$5,225	154%	\$5,840	\$2,770	47%	\$39	\$0
634	Hydesville County Water District	1	\$727	\$8,729	\$28	-	\$0	\$8,729	\$72	\$0	\$44	156%	\$28	\$44	156%	\$39	\$0
635	Idyllwild Fire Protection District	25	\$11,175	\$134,097	\$429	20	\$1,123	\$132,974	\$1,090	\$348	\$661	154%	\$777	\$313	40%	\$39	\$0
636	Inland Empire Utilities Agency	726	\$311,185	\$3,734,215	\$11,949	268	\$15,051	\$3,719,164	\$30,497	\$4,666	\$18,548	155%	\$16,615	\$13,882	84%	\$39	\$0
637	Intelecom Intelligent Telecommunications	19	\$8,493	\$101,910	\$326	7	\$393	\$101,517	\$832	\$122	\$506	155%	\$348	\$384	86%	\$39	\$0
638	Inverness Public Utility District	15	\$8,388	\$100,653	\$322	8	\$449	\$100,204	\$822	\$139	\$500	155%	\$461	\$360	78%	\$39	\$0
639	Inyo County Career Technical Education Program Joint Powers Authority	12	\$5,362	\$64,344	\$206	7	\$393	\$63,951	\$524	\$122	\$318	155%	\$328	\$197	60%	\$39	\$0
640	Ironhouse Sanitary District	131	\$72,335	\$868,018	\$2,778	45	\$2,527	\$865,490	\$7,097	\$783	\$4,319	156%	\$3,561	\$3,536	99%	\$39	\$0
641	Irvine Ranch Water District	1104	\$524,698	\$6,296,371	\$20,148	604	\$33,921	\$6,262,450	\$51,352	\$10,515	\$31,204	155%	\$30,664	\$20,688	67%	\$39	\$0
642	Isla Vista Recreation and Park District	10	\$7,514	\$90,165	\$289	10	\$562	\$89,604	\$735	\$174	\$463	155%	\$463	\$272	59%	\$39	\$0
643	Jamestown Sanitary District	9	\$5,382	\$64,586	\$207	9	\$505	\$64,080	\$525	\$157	\$319	154%	\$363	\$162	45%	\$39	\$0
644	John Swett Unified School District	381	\$218,984	\$2,627,812	\$8,409	35	\$1,966	\$2,625,847	\$21,532	\$609	\$13,123	156%	\$9,018	\$12,514	139%	\$39	\$0
645	Jurupa Community Services District	436	\$175,799	\$2,109,592	\$6,751	172	\$9,660	\$2,099,933	\$17,219	\$2,994	\$10,469	155%	\$9,745	\$7,474	77%	\$39	\$0
646	Kanawha Water District	5	\$4,773	\$57,271	\$183	3	\$168	\$57,102	\$468	\$52	\$285	155%	\$235	\$233	99%	\$39	\$0
647	Kensington Community Services District	48	\$23,900	\$286,797	\$918	30	\$1,685	\$285,112	\$2,338	\$522	\$1,420	155%	\$1,440	\$898	62%	\$39	\$0
648	Kensington Fire Protection District	14	\$7,414	\$88,970	\$285	1	\$56	\$88,914	\$729	\$17	\$444	156%	\$302	\$427	141%	\$39	\$0
649	Kentfield Fire Protection District	71	\$41,966	\$503,590	\$1,611	46	\$2,583	\$501,006	\$4,108	\$801	\$2,497	155%	\$2,412	\$1,696	70%	\$39	\$0
650	Kenwood Fire Protection District	9	\$5,138	\$61,657	\$197	4	\$225	\$61,433	\$504	\$70	\$306	155%	\$267	\$237	89%	\$39	\$0
651	Kern County Council of Governments	62	\$28,022	\$336,265	\$1,076	36	\$2,022	\$334,244	\$2,741	\$627	\$1,665	155%	\$1,703	\$1,038	61%	\$39	\$0
652	Kern County Law Library	6	\$3,581	\$42,970	\$138	4	\$225	\$42,746	\$351	\$70	\$213	155%	\$207	\$143	69%	\$39	\$0
653	Kern Regional Center	517	\$226,572	\$2,718,870	\$8,700	325	\$18,252	\$2,700,618	\$22,145	\$5,658	\$13,445	155%	\$14,359	\$7,787	54%	\$39	\$0
654	Kirkwood Meadows Public Utility District	54	\$33,653	\$403,834	\$1,292	54	\$3,033	\$400,801	\$3,287	\$940	\$1,994	154%	\$2,232	\$1,054	47%	\$39	\$0
655	Knightsen School District	40	\$19,056	\$228,671	\$732	24	\$1,348	\$227,323	\$1,864	\$418	\$1,132	155%	\$1,150	\$714	62%	\$39	\$0
656	La Puente Valley Regional Occupational Program	82	\$33,605	\$403,265	\$1,290	26	\$1,460	\$401,805	\$3,295	\$453	\$2,004	155%	\$1,743	\$1,552	89%	\$39	\$0
657	Lake Hemet Municipal Water District	135	\$64,246	\$770,955	\$2,467	47	\$2,640	\$768,316	\$6,300	\$818	\$3,285	155%	\$3,015	\$92%	\$39	\$0	
658	Lake Valley Fire Protection District	60	\$30,702	\$368,421	\$1,179	59	\$3,313	\$365,107	\$2,994	\$1,027	\$1,815	154%	\$2,206	\$788	36%	\$39	\$0
659	Lakeside Fire Protection District	215	\$96,806	\$1,161,707	\$3,717	120	\$6,739	\$1,154,931	\$9,470	\$2,089	\$5,763	155%	\$5,806	\$3,664	63%	\$39	\$0
660	Lakeside Joint Elementary School District	13	\$8,207	\$98,480	\$315	12	\$674	\$97,806	\$487	\$524	\$209	155%	\$278	\$58%	\$39	\$0	
661	Las Gallinas Valley Sanitary District of Marin County	66	\$40,388	\$484,655	\$1,551	17	\$955	\$483,700	\$3,966	\$296	\$2,415	156%	\$1,847	\$2,119	115%	\$39	\$0
662	Las Lomas Elementary School District	224	\$126,605	\$1,519,259	\$4,862	92	\$5,167	\$1,514,093	\$12,416	\$1,602	\$6,463	155%	\$6,463	\$5,952	92%	\$39	\$0
663	Las Virgenes Unified School District	2118	\$1,039,858	\$12,478,294	\$39,931	1456	\$81,769	\$12,396,525	\$101,652	\$25,348	\$61,721	155%	\$65,279	\$36,373	56%	\$39	\$0
664	Lathrop-Manteca Fire Protection District	126	\$64,335	\$772,020	\$2,470	56	\$3,145	\$768,875	\$6,305	\$875	\$3,834	155%	\$3,445	\$2,859	83%	\$39	\$0
665	Leucadia Wastewater District	63	\$36,109	\$433,308	\$1,387	62	\$3,482	\$429,826	\$3,525	\$1,079	\$2,138	154%	\$2,466	\$1,059	43%	\$39	\$0
666	Levee District No. 1 of Sutter County	2	\$1,661	\$19,927	\$64	1	\$56	\$19,871	\$163	\$17	\$99	156%	\$81	\$82	101%	\$39	\$0
667	Liberty Union High School District	1396	\$814,374	\$9,772,492	\$31,272	370	\$20,779	\$9,751,713	\$79,964	\$6,442	\$48,692	156%	\$37,714	\$42,251	112%	\$39	\$0
668	Linden-Peters Rural County Fire Protection District	42	\$25,237	\$302,848	\$969	36	\$2,022	\$300,826	\$2,467	\$627	\$1,498	155%	\$1,596	\$871	55%	\$39	\$0
669	Little Lake City Elementary School District	938	\$431,847	\$5,182,170	\$16,583	465	\$26,114	\$5,156,055	\$24,280	\$8,095	\$25,697	155%	\$24,678	\$17,601	71%	\$39	\$0
670	Little Lake Fire Protection District	13	\$5,238	\$62,852	\$201	6	\$337	\$62,515	\$513	\$104	\$311	156%	\$306	\$207	68%	\$39	\$0
671	Littlerock Creek Irrigation District	25	\$11,323	\$135,880	\$435	2	\$112	\$135,768	\$1,113	\$35	\$678	154%	\$470	\$644	137%	\$39	\$0
672	Live Oak Cemetery District	3	\$2,387	\$28,643	\$92	2	\$112	\$28,531	\$234	\$35	\$142	155%	\$126	\$107	85%	\$39	\$0
673	Livermore/Amador Valley Transit Authority	69	\$38,053	\$456,641	\$1,461	38	\$2,134	\$454,507	\$3,727	\$662	\$2,266	155%	\$2,123	\$1,604	76%	\$39	\$0
674	Local Agency Formation Commission of Monterey County	10	\$6,942	\$83,306	\$267	7	\$393	\$82,913	\$680	\$122	\$413	155%	\$388	\$291	75%	\$39	\$0
675	Local Agency Formation Commission of Solano County	1	\$1,025	\$12,298	\$39	-	\$0	\$12,298	\$101	\$0	\$61	156%	\$39	\$61	156%	\$39	\$0
676	Lodi Unified Sch Dist	3861	\$2,398,353	\$28,780,231	\$92,097	1723	\$96,764	\$28,683,467	\$235,204	\$29,997	\$143,108						

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection				Proposed CRF-Only Admin Fee Collection							
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
692	Lynwood Unified School District	2901	\$1,319,509	\$15,834,108	\$50,669	855	\$48,017	\$15,786,091	\$129,446	\$14,885	\$78,777	155%	\$65,554	\$63,892	97%	\$39	\$0
693	Madera Cemetery District	34	\$20,002	\$240,022	\$768	20	\$1,123	\$238,899	\$1,959	\$348	\$1,191	155%	\$1,116	\$843	75%	\$39	\$0
694	Magnolia Elementary School District	1029	\$529,373	\$6,352,477	\$20,328	541	\$30,383	\$6,322,095	\$51,841	\$9,419	\$31,513	155%	\$29,747	\$22,095	74%	\$39	\$0
695	Majestic Pines Community Services District	8	\$3,529	\$42,351	\$136	5	\$281	\$42,070	\$345	\$87	\$209	155%	\$223	\$122	55%	\$39	\$0
696	Mammoth Lakes Fire District	40	\$19,991	\$239,886	\$768	32	\$1,797	\$238,089	\$1,952	\$557	\$1,185	154%	\$1,325	\$628	47%	\$39	\$0
697	Management of Emeryville Services Authority	222	\$126,278	\$1,515,340	\$4,849	67	\$3,763	\$1,511,577	\$12,395	\$1,166	\$7,546	156%	\$6,016	\$6,379	106%	\$39	\$0
698	Manteca Unified Sch Dist	43	\$24,922	\$299,069	\$957	24	\$1,348	\$297,721	\$2,441	\$418	\$1,484	155%	\$1,375	\$1,066	78%	\$39	\$0
699	March Joint Powers Authority	43	\$20,388	\$244,661	\$783	20	\$1,123	\$243,538	\$1,997	\$348	\$1,214	155%	\$1,131	\$866	77%	\$39	\$0
700	Marin Children and Families Commission	1	\$733	\$8,801	\$28	-	\$0	\$8,801	\$72	\$0	\$44	156%	\$28	\$44	156%	\$39	\$0
701	Marin County Housing Authority	68	\$42,063	\$504,761	\$1,615	11	\$618	\$504,144	\$4,134	\$192	\$2,519	156%	\$1,807	\$2,327	129%	\$39	\$0
702	Marin County Schools	15	\$9,070	\$108,841	\$348	10	\$562	\$108,279	\$888	\$174	\$540	155%	\$522	\$366	70%	\$39	\$0
703	Marin Municipal Water District	923	\$509,366	\$6,112,397	\$19,560	270	\$15,163	\$6,097,234	\$49,997	\$4,701	\$30,438	156%	\$24,260	\$25,737	106%	\$39	\$0
704	Marinwood Community Services District	78	\$42,128	\$505,542	\$1,618	11	\$618	\$504,924	\$4,140	\$192	\$2,523	156%	\$1,809	\$2,331	129%	\$39	\$0
705	Martinez Unified School District	871	\$480,273	\$5,763,271	\$18,442	162	\$9,098	\$5,754,174	\$47,184	\$2,820	\$28,742	156%	\$21,263	\$25,921	122%	\$39	\$0
706	Maxwell Public Utility District	3	\$2,461	\$29,534	\$95	2	\$112	\$29,421	\$241	\$35	\$147	155%	\$129	\$112	87%	\$39	\$0
707	McCloud Community Services District	25	\$15,564	\$186,771	\$598	5	\$281	\$186,490	\$1,529	\$87	\$932	156%	\$685	\$845	123%	\$39	\$0
708	Meadow Vista County Water District	12	\$8,985	\$107,824	\$345	6	\$337	\$107,487	\$881	\$104	\$536	155%	\$449	\$432	96%	\$39	\$0
709	Meeks Bay Fire Protection District	4	\$2,266	\$27,189	\$87	1	\$56	\$27,133	\$222	\$17	\$135	156%	\$104	\$118	113%	\$39	\$0
710	Meiners Oaks County Water District	11	\$5,257	\$63,082	\$202	6	\$337	\$62,745	\$515	\$104	\$313	155%	\$306	\$208	68%	\$39	\$0
711	Menlo Park City Elementary School District	477	\$308,291	\$3,699,497	\$11,838	217	\$12,187	\$3,687,311	\$30,236	\$3,778	\$18,398	155%	\$15,616	\$14,620	94%	\$39	\$0
712	Menlo Park Fire Protection District	412	\$224,061	\$2,688,736	\$8,604	185	\$10,390	\$2,678,346	\$32,221	\$1,962	\$13,358	155%	\$11,825	\$10,138	86%	\$39	\$0
713	Merced County Housing Authority	49	\$32,879	\$394,553	\$1,263	34	\$1,909	\$392,643	\$3,220	\$592	\$1,957	155%	\$1,854	\$1,365	74%	\$39	\$0
714	Mesa Water District	128	\$59,896	\$718,749	\$2,300	94	\$5,279	\$713,470	\$5,850	\$1,637	\$3,550	154%	\$3,937	\$1,914	49%	\$39	\$0
715	Metropolitan Education District	295	\$174,790	\$2,097,479	\$6,712	110	\$6,178	\$2,091,301	\$17,149	\$1,915	\$10,437	155%	\$8,627	\$8,522	99%	\$39	\$0
716	Metropolitan Transportation Commission	644	\$404,258	\$4,851,096	\$15,524	235	\$13,198	\$4,837,898	\$39,671	\$4,091	\$24,147	156%	\$19,615	\$20,056	102%	\$39	\$0
717	Metropolitan Water District of Southern California	7655	\$3,721,918	\$44,663,020	\$142,922	5151	\$289,280	\$44,373,740	\$363,865	\$89,677	\$220,943	155%	\$232,599	\$131,266	56%	\$39	\$0
718	Mid Carmel Valley Fire Protection District	5	\$2,855	\$34,260	\$110	4	\$225	\$34,035	\$279	\$70	\$169	155%	\$179	\$100	56%	\$39	\$0
719	Midpeninsula Regional Open Space District	308	\$191,971	\$2,303,657	\$7,372	134	\$7,525	\$2,296,131	\$18,828	\$2,333	\$11,457	155%	\$9,705	\$9,124	94%	\$39	\$0
720	Midway City Sanitary District	103	\$44,108	\$529,291	\$1,694	63	\$3,538	\$525,753	\$4,311	\$1,097	\$2,617	155%	\$2,791	\$1,521	54%	\$39	\$0
721	Midway Heights County Water District	7	\$5,140	\$61,683	\$197	7	\$393	\$61,290	\$503	\$122	\$305	155%	\$319	\$183	57%	\$39	\$0
722	Mill Valley Elementary School District	731	\$425,571	\$5,106,857	\$16,342	180	\$10,109	\$5,096,748	\$41,793	\$3,134	\$25,451	156%	\$19,476	\$22,318	115%	\$39	\$0
723	Millbrae Elementary School District	295	\$168,762	\$2,025,141	\$6,480	119	\$6,683	\$2,018,458	\$16,551	\$2,072	\$10,071	155%	\$8,552	\$7,999	94%	\$39	\$0
724	Millville Masonic and Odd Fellows Cemetery District	1	\$820	\$9,845	\$32	-	\$0	\$9,845	\$81	\$0	\$49	156%	\$32	\$49	156%	\$39	\$0
725	Mission Valley Regional Occupational Center/Program	39	\$23,179	\$278,149	\$890	14	\$786	\$277,362	\$2,274	\$244	\$1,384	156%	\$1,134	\$1,141	101%	\$39	\$0
726	Modesto City Elementary School District	2862	\$1,677,890	\$20,132,285	\$64,423	1635	\$91,822	\$20,040,463	\$164,332	\$28,465	\$99,908	155%	\$92,888	\$71,444	77%	\$39	\$0
727	Mojave Air and Space Port	113	\$50,111	\$601,334	\$1,924	42	\$2,359	\$598,975	\$4,912	\$731	\$2,987	155%	\$2,655	\$2,256	85%	\$39	\$0
728	Mojave Desert Air Quality Management	84	\$39,683	\$476,192	\$1,524	36	\$2,022	\$474,171	\$3,888	\$627	\$2,364	156%	\$2,151	\$1,738	81%	\$39	\$0
729	Mojave Water Agency	98	\$43,434	\$521,205	\$1,668	68	\$3,819	\$517,386	\$4,243	\$1,184	\$2,575	154%	\$2,852	\$1,391	49%	\$39	\$0
730	Monte Vista County Water District	70	\$33,236	\$398,835	\$1,276	42	\$2,359	\$396,476	\$3,251	\$731	\$1,975	155%	\$2,007	\$1,244	62%	\$39	\$0
731	Montebello Unified School District	7122	\$3,279,339	\$39,352,073	\$125,927	3966	\$222,731	\$39,129,342	\$320,861	\$69,046	\$194,934	155%	\$194,973	\$125,887	65%	\$39	\$0
732	Montecito Fire Protection District	260	\$123,436	\$1,481,230	\$4,740	253	\$14,208	\$1,467,022	\$12,030	\$4,405	\$7,290	154%	\$9,145	\$2,885	32%	\$39	\$0
733	Monterey Bay Unified Air Pollution Control District	63	\$37,092	\$445,103	\$1,424	61	\$3,426	\$441,677	\$3,622	\$1,062	\$2,197	154%	\$2,486	\$1,135	46%	\$39	\$0
734	Monterey County Law Library	1	\$727	\$8,729	\$28	-	\$0	\$8,729	\$72	\$0	\$44	156%	\$28	\$44	156%	\$39	\$0
735	Monterey County Regional Fire Protection District	218	\$117,940	\$1,415,282	\$4,529	216	\$12,131	\$1,403,151	\$11,506	\$3,760	\$6,977	154%	\$8,289	\$3,216	39%	\$39	\$0
736	Monterey County Superior Court	397	\$255,663	\$3,067,959	\$9,817	385	\$21,622	\$3,046,338	\$24,980	\$6,703	\$15,162	154%	\$16,520	\$8,460	51%	\$39	\$0
737	Monterey County Water Resources Agency	89	\$52,993	\$635,911	\$2,035	88	\$4,942	\$630,969	\$5,174	\$1,532	\$3,139	154%	\$3,557	\$1,607	45%	\$39	\$0
738	Monterey Peninsula Airport District	105	\$58,558	\$702,701	\$2,249	105	\$5,897	\$696,805	\$5,714	\$1,828	\$3,465	154%	\$4,077	\$1,637	40%	\$39	\$0
739	Monterey Peninsula Regional Park District	35	\$23,919	\$287,028	\$918	24	\$1,348	\$285,680	\$2,343	\$418	\$1,424	155%	\$1,336	\$1,006	75%	\$39	\$0
740	Monterey-Salinas Transit District	556	\$337,474	\$4,049,691	\$12,959	550	\$30,888	\$4,018,803	\$32,954	\$9,575	\$19,995	154%	\$22,534	\$10,420	46%	\$39	\$0
741	Moraga-Orinda Fire Protection District	316	\$163,625	\$1,963,503	\$6,283	136	\$7,638	\$1,955,865	\$16,038	\$8,755	\$8,651	155%	\$7,387	\$85	85%	\$39	\$0
742	Moreland Elementary Sch Dist	742	\$445,035	\$5,340,420	\$17,089	225	\$12,636	\$5,327,784	\$43,688	\$3,917	\$26,598	156%	\$21,007	\$22,681	108%	\$39	\$0
743	Morgan Hill Unified Sch Dist	1059	\$637,577	\$7,850,918	\$24,483	318	\$17,859	\$7,833,059	\$62,591	\$5,536	\$38,108	156%	\$30,019	\$32,572	109%	\$39	\$0
744	Morongo Basin Transit Authority	40	\$20,772	\$249,258	\$798	30	\$1,685	\$247,573	\$2,030	\$522	\$1,232	155%	\$1,320	\$710	54%	\$39	\$0
745	Mosquito and Vector Management District of Santa Barbara County	14	\$9,418	\$113,021	\$362	14	\$786	\$112,235	\$920	\$244	\$559	154%	\$605	\$315	52%	\$39	\$0
746	Moss Landing Harbor District	10	\$6,503	\$78,038	\$250	9	\$505	\$77,532	\$636	\$157	\$386	155%	\$406	\$229	56%	\$39	\$0
747	Mother Lode Job Training Agency	49	\$27,583	\$331,002	\$1,059	49	\$2,752	\$328,250	\$2,692	\$853	\$1,632	154%	\$1,912	\$779	41%	\$39	\$0
748	Mountain Valley Emergency Medical Services Agency	10	\$4,845	\$58,137	\$186	5	\$281	\$57,856	\$474	\$87	\$273	155%	\$201	\$74	74%	\$39	\$0
749	Mountain View Elementary School District	1022	\$485,250	\$5,823,001	\$18,634	447	\$25,104	\$5,797,897	\$47,543	\$7,782	\$28,909	155%	\$26,416	\$21,127	80%	\$39	\$0
750	Mt. Baldy Joint School District	10	\$2,539	\$30,467	\$97	2	\$112	\$30,354	\$249	\$35	\$151	155%	\$132	\$117	88%	\$39	\$0
751	Mt. Diablo Unified School District	6355	\$3,687,584	\$44,251,013	\$141,603	1502	\$84,352	\$44,166,661	\$362,167	\$26,149	\$220,563	156%	\$167,752	\$194,414	116%	\$39	\$0
752	Mt. Pleasant Elementary Sch Dist	250	\$161,318	\$1,935,811	\$6,195	104	\$5,841	\$1,929,971	\$15,826	\$1,811	\$9,631	155%	\$8,005	\$7,821	98%	\$39	\$0
753	Mt. San Antonio College Auxiliary Services	65	\$28,676	\$344,111	\$1,101	24	\$1,348	\$342,763	\$2,811	\$418	\$1,710	155%	\$1,519	\$1,292	85%	\$39	\$0
754	Mt. San Antonio Community College District	2566	\$1,145,165	\$13,741,984	\$43,974	1468	\$82,443	\$13,659,541	\$112,008	\$25,557	\$68,034	155%	\$69,532	\$42,477	61%	\$39	\$0
755	MT. View Sanitary District of Contra Costa County	59	\$32,665	\$391,981	\$1,254	14	\$786	\$391,194	\$3,208	\$244	\$1,953	156%	\$1,498	\$1,710	114%	\$39	\$0
756	Muir Beach Community Services District	2	\$1,564	\$18,764	\$60	2	\$112	\$18,652	\$153	\$35	\$93	155%	\$95	\$58	61%	\$39	\$0
757	Municipal Pooling Authority	50	\$25,100	\$301,202	\$964	24	\$1,348	\$299,854	\$2,459	\$418	\$1,495	155%	\$1,382	\$1,077	78%	\$39	\$0
758	Murrieta Fire Protection District	205	\$94,141	\$1,129,689	\$3,615	129	\$7,245	\$1,122,444	\$9,204	\$2,246	\$5,589	156%	\$5,861	\$3,343	57%	\$39	\$0
759	Napa Community College Dist	658	\$366,490	\$4,397,880	\$14,073	204	\$11,457	\$4,386,423	\$35,969	\$3,552	\$17,625	156%	\$17,625	\$18,344	104%	\$39	\$0
760	Napa County Mosquito Ab																

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection			Proposed CRF-Only Admin Fee Collection								
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
778	North Coast Unified Air Quality Management District	54	\$30,060	\$360,720	\$1,154	53	\$2,976	\$357,744	\$2,934	\$923	\$1,779	154%	\$2,077	\$856	41%	\$39	\$0
779	North County Dispatch Joint Powers Authority	32	\$16,702	\$200,427	\$641	8	\$449	\$199,977	\$1,640	\$139	\$998	156%	\$781	\$859	110%	\$39	\$0
780	North County Fire Protection District of Monterey County	101	\$56,311	\$675,733	\$2,162	99	\$5,560	\$670,173	\$5,495	\$1,724	\$3,333	154%	\$3,886	\$1,610	41%	\$39	\$0
781	North County Fire Protection District of San Diego County	276	\$152,850	\$1,834,195	\$5,869	256	\$14,377	\$1,819,818	\$14,923	\$4,457	\$9,053	154%	\$10,326	\$4,596	45%	\$39	\$0
782	North County Regional Occupational Program Joint Powers Agency	8	\$7,137	\$85,649	\$274	1	\$56	\$85,593	\$702	\$17	\$428	156%	\$291	\$410	141%	\$39	\$0
783	North County Transit District	361	\$155,094	\$1,861,132	\$5,956	234	\$13,141	\$1,847,991	\$15,154	\$4,074	\$9,198	154%	\$10,029	\$5,124	51%	\$39	\$0
784	North Los Angeles County Regional Center, Inc.	710	\$369,049	\$4,428,591	\$14,171	307	\$17,241	\$4,411,350	\$36,173	\$5,345	\$22,002	155%	\$19,516	\$16,657	85%	\$39	\$0
785	North Marin Water District	148	\$76,833	\$921,994	\$2,950	35	\$1,966	\$920,028	\$7,544	\$609	\$4,594	156%	\$3,985	\$3,348	112%	\$39	\$0
786	North Orange County Community College District	3210	\$1,671,172	\$20,054,060	\$64,173	2111	\$18,554	\$19,935,506	\$163,471	\$36,752	\$99,298	155%	\$100,925	\$62,546	62%	\$39	\$0
787	North Tahoe Fire Protection District	239	\$126,391	\$1,516,696	\$4,853	237	\$13,310	\$1,503,386	\$12,328	\$4,126	\$7,474	154%	\$8,980	\$3,348	37%	\$39	\$0
788	Northern California Power Agency	625	\$342,272	\$4,107,264	\$13,143	420	\$23,587	\$4,083,677	\$33,486	\$7,312	\$20,343	155%	\$20,455	\$13,031	64%	\$39	\$0
789	Northern California Special Districts Insurance Authority	4	\$1,980	\$23,764	\$76	1	\$56	\$23,708	\$194	\$17	\$118	156%	\$93	\$101	108%	\$39	\$0
790	Northern Salinas Valley Mosquito Abatement District	27	\$17,556	\$210,674	\$674	17	\$955	\$209,719	\$1,720	\$296	\$1,046	155%	\$970	\$750	77%	\$39	\$0
791	Northern Sierra Air Quality Management District	10	\$4,347	\$52,162	\$167	6	\$337	\$51,825	\$425	\$104	\$258	155%	\$271	\$154	57%	\$39	\$0
792	Northridge, CSU, Associated Students	83	\$39,708	\$476,493	\$1,525	33	\$1,853	\$474,639	\$3,892	\$575	\$2,367	155%	\$2,099	\$1,793	85%	\$39	\$0
793	Northstar Community Services District	123	\$62,796	\$753,558	\$2,411	123	\$6,908	\$746,650	\$6,123	\$2,141	\$3,711	154%	\$4,553	\$1,570	34%	\$39	\$0
794	Northwest Mosquito and Vector Control District	42	\$19,744	\$238,926	\$758	34	\$1,909	\$235,017	\$1,927	\$592	\$1,169	154%	\$1,350	\$577	43%	\$39	\$0
795	Norwalk-La Mirada Unified School District	4229	\$1,978,947	\$23,747,360	\$75,992	2096	\$117,711	\$23,629,649	\$193,763	\$36,491	\$117,772	155%	\$112,482	\$81,281	72%	\$39	\$0
796	Novato Fire Protection District	375	\$184,442	\$2,213,310	\$7,083	154	\$8,649	\$2,204,661	\$18,078	\$2,681	\$9,764	155%	\$9,764	\$8,315	85%	\$39	\$0
797	Novato Sanitary District	87	\$45,337	\$544,044	\$1,741	9	\$505	\$543,538	\$4,457	\$157	\$2,716	156%	\$1,898	\$2,559	135%	\$39	\$0
798	Oakland City Housing Authority	993	\$565,402	\$6,784,823	\$21,711	245	\$13,759	\$6,771,064	\$55,523	\$4,265	\$25,977	156%	\$29,546	\$29,546	114%	\$39	\$0
799	Ocean Grove Charter School	148	\$97,493	\$1,169,917	\$3,744	116	\$6,515	\$1,163,403	\$9,540	\$2,020	\$5,796	155%	\$5,763	\$3,777	66%	\$39	\$0
800	Office of Education - Inyo County	143	\$75,645	\$907,742	\$2,905	142	\$7,975	\$899,768	\$7,378	\$2,472	\$4,473	154%	\$5,377	\$2,001	37%	\$39	\$0
801	Ohlone Community College District	413	\$240,353	\$2,884,239	\$9,230	86	\$4,830	\$2,879,409	\$23,611	\$1,497	\$14,382	156%	\$10,727	\$12,884	120%	\$39	\$0
802	Ojai Valley Sanitary District	63	\$31,380	\$376,556	\$1,205	62	\$3,482	\$373,074	\$3,059	\$1,079	\$1,854	154%	\$2,284	\$775	34%	\$39	\$0
803	Ophir Hill Fire Protection District	3	\$2,538	\$30,461	\$97	3	\$168	\$30,292	\$248	\$52	\$151	155%	\$150	\$99	66%	\$39	\$0
804	Orange County Fire Authority	993	\$510,823	\$6,129,876	\$19,616	759	\$42,625	\$6,087,251	\$49,915	\$13,214	\$30,300	154%	\$32,829	\$17,086	52%	\$39	\$0
805	Orange County Vector Control District	163	\$72,533	\$870,399	\$2,785	96	\$5,391	\$865,008	\$7,093	\$4,308	\$4,457	155%	\$4,457	\$2,636	59%	\$39	\$0
806	Orange Unified School District	6456	\$2,975,103	\$35,701,232	\$114,244	3409	\$191,449	\$35,509,782	\$291,180	\$59,349	\$176,936	155%	\$173,593	\$117,587	68%	\$39	\$0
807	Orinda Union School District	463	\$274,536	\$3,294,431	\$10,542	204	\$11,457	\$3,282,975	\$26,920	\$5,552	\$16,378	155%	\$14,094	\$12,827	91%	\$39	\$0
808	Oro Loma Sanitary District	178	\$92,875	\$1,114,496	\$3,566	37	\$2,078	\$1,112,418	\$9,122	\$644	\$5,555	156%	\$4,211	\$4,911	117%	\$39	\$0
809	Oxnard Harbor District	133	\$61,519	\$738,231	\$2,362	98	\$5,504	\$732,727	\$6,008	\$1,706	\$4,068	154%	\$4,068	\$1,940	48%	\$39	\$0
810	Pacific Fire Protection District	13	\$4,622	\$55,466	\$177	2	\$112	\$55,354	\$454	\$35	\$276	156%	\$212	\$242	114%	\$39	\$0
811	Pacific School District	809	\$445,564	\$5,346,767	\$17,110	230	\$12,917	\$5,333,850	\$43,738	\$4,004	\$26,628	156%	\$21,114	\$22,624	107%	\$39	\$0
812	Pajaro Valley Public Cemetery District	18	\$12,238	\$146,855	\$470	8	\$449	\$146,406	\$1,201	\$139	\$731	155%	\$609	\$591	97%	\$39	\$0
813	Palm Ranch Irrigation District	13	\$5,607	\$67,288	\$215	11	\$618	\$66,670	\$547	\$192	\$331	154%	\$407	\$140	34%	\$39	\$0
814	Palm Springs Cemetery District	11	\$7,516	\$90,190	\$289	10	\$562	\$89,628	\$735	\$174	\$446	155%	\$463	\$272	59%	\$39	\$0
815	Palm Springs Desert Resorts Convention and Visitors Authority	80	\$43,758	\$525,093	\$1,680	71	\$3,987	\$521,105	\$4,273	\$1,236	\$2,593	154%	\$2,916	\$1,357	47%	\$39	\$0
816	Palos Verdes Peninsula Unified School District	1751	\$825,142	\$9,901,709	\$31,685	1369	\$76,883	\$9,824,826	\$80,564	\$23,834	\$48,878	154%	\$55,519	\$25,044	45%	\$39	\$0
817	Paradise Elementary School District	23	\$12,877	\$154,521	\$494	18	\$1,011	\$153,510	\$1,259	\$313	\$764	155%	\$808	\$451	56%	\$39	\$0
818	Paradise Recreation and Park District	17	\$10,598	\$127,181	\$407	11	\$618	\$126,563	\$1,038	\$192	\$631	155%	\$598	\$439	73%	\$39	\$0
819	Paso Robles City Housing Authority	16	\$9,988	\$119,852	\$384	6	\$337	\$119,515	\$980	\$104	\$596	156%	\$488	\$492	101%	\$39	\$0
820	Peardale Chicago Park Fire Protection District	2	\$2,050	\$24,596	\$79	1	\$56	\$24,540	\$201	\$17	\$123	155%	\$96	\$105	109%	\$39	\$0
821	Peninsula Health Care District	5	\$3,638	\$43,654	\$140	3	\$168	\$43,485	\$357	\$52	\$217	155%	\$192	\$165	86%	\$39	\$0
822	Peninsula Library System	18	\$12,567	\$150,807	\$483	8	\$449	\$150,357	\$1,233	\$139	\$750	155%	\$622	\$611	98%	\$39	\$0
823	Peninsula Traffic Congestion Relief Alliance	12	\$6,014	\$72,164	\$231	7	\$393	\$71,771	\$589	\$122	\$358	155%	\$353	\$236	67%	\$39	\$0
824	Penn Valley Fire Protection District	21	\$13,058	\$156,698	\$501	20	\$1,123	\$155,574	\$1,276	\$348	\$774	154%	\$850	\$426	50%	\$39	\$0
825	Phelan Pinon Hills Community Services District	57	\$26,390	\$316,685	\$1,013	16	\$899	\$315,786	\$2,589	\$279	\$1,576	156%	\$1,292	\$1,298	100%	\$39	\$0
826	Piedmont City Unified Sch Dist	4	\$2,166	\$25,992	\$83	2	\$112	\$25,880	\$212	\$35	\$129	155%	\$118	\$94	80%	\$39	\$0
827	Pine Cove Water District	10	\$5,219	\$62,630	\$200	10	\$562	\$62,068	\$509	\$174	\$309	154%	\$375	\$134	36%	\$39	\$0
828	Pine Grove Mosquito Abatement District	1	\$820	\$9,845	\$32	-	\$0	\$9,845	\$81	\$0	\$49	156%	\$32	\$49	156%	\$39	\$0
829	Pinedale County Water District	25	\$12,238	\$146,850	\$470	21	\$1,179	\$145,671	\$1,195	\$366	\$725	154%	\$836	\$359	43%	\$39	\$0
830	Pioneer Cemetery District	9	\$4,956	\$59,471	\$190	6	\$337	\$59,134	\$485	\$104	\$295	155%	\$295	\$190	65%	\$39	\$0
831	Pittsburg Unified School District	2328	\$1,372,155	\$16,465,855	\$52,691	483	\$27,125	\$16,438,729	\$134,798	\$8,409	\$82,107	156%	\$61,100	\$73,698	121%	\$39	\$0
832	Pixley Irrigation District	16	\$7,355	\$88,255	\$282	7	\$393	\$87,862	\$720	\$122	\$438	155%	\$404	\$316	78%	\$39	\$0
833	Placer County Transportation Planning Agency	27	\$13,447	\$161,364	\$516	21	\$1,179	\$160,184	\$1,314	\$366	\$797	154%	\$882	\$432	49%	\$39	\$0
834	Placer County Water Agency	709	\$383,287	\$4,599,442	\$14,718	366	\$20,555	\$4,578,888	\$37,547	\$6,372	\$22,829	155%	\$21,090	\$16,457	78%	\$39	\$0
835	Placer Hills Fire Protection District	21	\$9,838	\$118,058	\$378	2	\$112	\$117,945	\$967	\$35	\$589	156%	\$413	\$555	134%	\$39	\$0
836	Placer Mosquito and Vector Control District	51	\$27,506	\$330,074	\$1,056	12	\$674	\$329,400	\$2,701	\$209	\$1,645	156%	\$1,265	\$1,436	113%	\$39	\$0
837	Planning and Service Area II Area Agency on Aging	6	\$4,922	\$59,067	\$189	3	\$168	\$58,899	\$483	\$52	\$294	156%	\$241	\$242	100%	\$39	\$0
838	Pleasant Valley Recreation and Park District	71	\$34,573	\$414,877	\$1,328	62	\$3,482	\$411,395	\$3,373	\$1,079	\$2,046	154%	\$2,407	\$966	40%	\$39	\$0
839	Pleasanton Unified School District	881	\$508,678	\$6,104,142	\$19,533	233	\$13,085	\$6,091,056	\$49,947	\$4,056	\$30,413	156%	\$23,590	\$26,357	112%	\$39	\$0
840	Plumas County Community Development Commission	30	\$18,885	\$226,620	\$725	26	\$1,460	\$225,160	\$1,846	\$453	\$1,121	155%	\$1,178	\$668	57%	\$39	\$0
841	Plumas Local Agency Formation Commission	2	\$707	\$8,487	\$27	-	\$0	\$8,487	\$70	\$0	\$42	156%	\$27	\$42	156%	\$39	\$0
842	Pomerado Cemetery District	14	\$8,409	\$100,910	\$323	13	\$730	\$100,180	\$821	\$226	\$499	154%	\$549	\$272	50%	\$39	\$0
843	Pomona, Calif State Polytechnic University, Associated Students, Inc.	163	\$79,548	\$954,572	\$3,055	88	\$4,942	\$949,630	\$7,787	\$1,532	\$4,732	155%	\$4,587	\$3,200	70%	\$39	\$0
844	Port San Luis Harbor District	93	\$37,144	\$445,723	\$1,426	90	\$5,054	\$440,668	\$3,613	\$1,567	\$2,187	153%	\$2,993	\$620	21%	\$39	\$0
845	Princeton-Codora-Glenn Irrigation District	8	\$7,100	\$85,195	\$273	8	\$449	\$84,745	\$695	\$139	\$422	155%	\$412	\$283	69%	\$39	\$0
846	Processing Strawberry Advisory Board	6	\$4,456	\$53,466	\$171	6	\$337	\$53,129	\$436	\$104	\$265	155%	\$276	\$160	58%	\$39	\$0
847	Processing Tomato Advisory Board	11	\$7,626	\$91,510	\$293	10	\$562	\$90,949	\$746								

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection				Proposed CRF-Only Admin Fee Collection							
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
864	Reclamation District No. 70	14	\$8,255	\$99,057	\$317	5	\$281	\$98,776	\$810	\$87	\$493	156%	\$404	\$406	100%	\$39	\$0
865	Reclamation District No. 800	11	\$6,747	\$80,961	\$259	1	\$56	\$80,904	\$663	\$17	\$404	156%	\$276	\$387	140%	\$39	\$0
866	Reclamation District No. 833	6	\$4,922	\$59,067	\$189	6	\$337	\$58,730	\$482	\$104	\$293	155%	\$293	\$188	64%	\$39	\$0
867	Reclamation District No. 900	8	\$3,016	\$36,188	\$116	2	\$112	\$36,076	\$296	\$35	\$180	155%	\$151	\$145	96%	\$39	\$0
868	Redway Community Services District	3	\$1,994	\$23,933	\$77	1	\$56	\$23,877	\$196	\$17	\$119	156%	\$94	\$102	108%	\$39	\$0
869	Redwood City Elementary School District	1251	\$799,239	\$9,590,867	\$30,691	473	\$26,564	\$9,564,303	\$78,427	\$8,235	\$47,737	156%	\$38,926	\$39,502	101%	\$39	\$0
870	Reed Union Elementary Sch Dist	330	\$201,727	\$2,420,728	\$7,746	108	\$6,065	\$2,414,662	\$19,800	\$1,880	\$12,054	156%	\$9,627	\$10,174	106%	\$39	\$0
871	Regional Center of the East Bay	513	\$329,322	\$3,951,869	\$12,646	51	\$2,864	\$3,949,005	\$32,382	\$888	\$19,736	156%	\$13,534	\$18,848	139%	\$39	\$0
872	Regional Housing Authority of Sutter and Nevada Counties	55	\$32,504	\$390,045	\$1,248	54	\$3,033	\$387,012	\$3,173	\$940	\$1,925	154%	\$2,168	\$985	46%	\$39	\$0
873	Regional Water Authority	20	\$11,875	\$142,500	\$456	9	\$505	\$141,995	\$1,164	\$157	\$708	155%	\$552	\$552	90%	\$39	\$0
874	Richardson Bay Sanitary District	19	\$9,762	\$117,150	\$375	10	\$562	\$116,588	\$956	\$174	\$581	155%	\$549	\$407	74%	\$39	\$0
875	Ridgecrest Charter School	65	\$36,284	\$435,410	\$1,393	65	\$3,650	\$431,760	\$3,540	\$1,132	\$2,147	154%	\$2,525	\$1,015	40%	\$39	\$0
876	Rincon Del Diablo Municipal Water District	83	\$36,463	\$437,554	\$1,400	62	\$3,482	\$434,072	\$3,559	\$1,079	\$2,159	154%	\$2,480	\$1,080	44%	\$39	\$0
877	Rio Hondo Community College District	1513	\$700,750	\$8,408,998	\$26,909	933	\$52,397	\$8,356,601	\$68,524	\$16,243	\$41,615	155%	\$43,152	\$25,372	59%	\$39	\$0
878	Rio Vista-Montezuma Cemetery District	5	\$3,496	\$41,948	\$134	3	\$168	\$41,779	\$343	\$52	\$208	155%	\$186	\$156	84%	\$39	\$0
879	River Delta Joint Unified School District	216	\$127,127	\$1,525,524	\$4,882	22	\$1,236	\$1,524,289	\$12,499	\$383	\$7,617	156%	\$5,265	\$7,234	137%	\$39	\$0
880	Riverbank Unified School District	351	\$242,746	\$2,912,954	\$9,321	137	\$7,694	\$2,905,260	\$23,823	\$2,385	\$14,502	156%	\$11,707	\$12,117	104%	\$39	\$0
881	Riverdale Public Utility District	7	\$2,158	\$25,900	\$83	2	\$112	\$25,788	\$211	\$35	\$129	155%	\$118	\$94	80%	\$39	\$0
882	Riverside County Transportation Commission	127	\$56,631	\$679,567	\$2,175	65	\$3,650	\$675,916	\$5,543	\$1,132	\$3,368	155%	\$3,306	\$2,236	68%	\$39	\$0
883	Rodeo-Hercules Fire Protection District	111	\$57,022	\$684,263	\$2,190	12	\$674	\$683,589	\$5,605	\$209	\$3,416	156%	\$2,399	\$3,207	134%	\$39	\$0
884	Roseville Public Cemetery District	24	\$11,552	\$138,627	\$444	12	\$674	\$137,953	\$1,131	\$209	\$688	155%	\$653	\$479	73%	\$39	\$0
885	Ross Elementary School District	106	\$58,855	\$706,262	\$2,260	40	\$2,246	\$704,016	\$5,773	\$696	\$3,513	155%	\$2,956	\$2,817	95%	\$39	\$0
886	Ross Valley Elementary School District	283	\$167,385	\$2,008,621	\$6,428	77	\$4,324	\$2,004,296	\$16,435	\$1,341	\$7,768	156%	\$7,768	\$8,667	112%	\$39	\$0
887	Ross Valley Fire Department	137	\$73,859	\$886,313	\$2,836	49	\$2,752	\$883,561	\$7,245	\$853	\$4,409	155%	\$3,689	\$3,556	96%	\$39	\$0
888	Rowland Unified Sch Dist	2349	\$1,150,871	\$13,810,450	\$44,193	1430	\$80,309	\$13,730,142	\$112,587	\$24,896	\$68,394	155%	\$69,089	\$43,498	63%	\$39	\$0
889	Rubidoux Community Services District	1	\$601	\$7,212	\$23	-	\$0	\$7,212	\$59	\$0	\$36	156%	\$23	\$36	156%	\$39	\$0
890	Running Springs Water District	56	\$20,692	\$248,309	\$795	17	\$955	\$247,354	\$2,028	\$296	\$1,234	155%	\$1,091	\$938	86%	\$39	\$0
891	Rural County Representatives of California	47	\$26,489	\$317,869	\$1,017	38	\$2,134	\$315,735	\$2,589	\$662	\$1,572	155%	\$1,679	\$910	54%	\$39	\$0
892	Sacramento Area Council of Governments	136	\$70,839	\$850,065	\$2,720	71	\$3,987	\$846,077	\$6,938	\$1,236	\$4,218	155%	\$3,956	\$2,982	75%	\$39	\$0
893	Sacramento Area Flood Control Agency	24	\$15,186	\$182,234	\$583	16	\$899	\$181,336	\$1,487	\$279	\$904	155%	\$862	\$625	73%	\$39	\$0
894	Sacramento City Housing Authority	649	\$324,079	\$3,888,947	\$12,445	277	\$15,556	\$3,873,390	\$31,762	\$4,822	\$19,317	155%	\$17,267	\$14,495	84%	\$39	\$0
895	Sacramento County Public Law Library	25	\$15,243	\$182,916	\$585	10	\$562	\$182,354	\$1,495	\$174	\$910	155%	\$759	\$736	97%	\$39	\$0
896	Sacramento Metropolitan Air Quality Management District	228	\$125,024	\$1,500,294	\$4,801	67	\$3,763	\$1,496,531	\$12,272	\$1,166	\$7,471	156%	\$5,967	\$6,304	106%	\$39	\$0
897	Sacramento Metropolitan Cable Television Commission	18	\$11,470	\$137,636	\$440	0	\$0	\$137,636	\$1,129	\$0	\$688	156%	\$440	\$688	156%	\$39	\$0
898	Sacramento Metropolitan Fire District	3422	\$1,841,871	\$22,102,451	\$70,728	1889	\$106,086	\$21,996,365	\$180,370	\$32,887	\$109,642	155%	\$103,615	\$76,756	74%	\$39	\$0
899	Sacramento Regional Fire/EMS Communications Center	160	\$90,078	\$1,080,932	\$3,459	73	\$4,100	\$1,076,832	\$8,830	\$1,271	\$5,371	155%	\$4,730	\$4,100	87%	\$39	\$0
900	Sacramento Regional Transit District	2509	\$1,361,426	\$16,337,109	\$52,279	688	\$38,638	\$16,298,471	\$133,647	\$11,978	\$81,369	156%	\$64,257	\$69,391	108%	\$39	\$0
901	Sacramento Suburban Water District	193	\$97,178	\$1,166,139	\$3,732	65	\$3,650	\$1,162,488	\$9,532	\$1,132	\$5,801	155%	\$4,863	\$4,669	96%	\$39	\$0
902	Sacramento Transportation Authority	3	\$2,054	\$24,645	\$79	1	\$56	\$24,589	\$202	\$17	\$123	156%	\$96	\$105	109%	\$39	\$0
903	Salinas Valley Solid Waste Authority	155	\$93,449	\$1,121,386	\$3,588	151	\$8,480	\$1,112,906	\$9,126	\$2,629	\$5,537	154%	\$6,217	\$2,909	47%	\$39	\$0
904	San Andreas Regional Center, Inc.	416	\$304,578	\$3,654,938	\$11,696	203	\$11,400	\$3,643,538	\$29,877	\$3,534	\$18,181	155%	\$15,230	\$14,647	96%	\$39	\$0
905	San Andreas Sanitary District	24	\$11,828	\$141,933	\$454	16	\$899	\$141,034	\$1,156	\$279	\$702	155%	\$733	\$424	58%	\$39	\$0
906	San Benito County Water District	33	\$19,968	\$239,621	\$767	19	\$1,067	\$238,554	\$1,956	\$331	\$1,189	155%	\$1,098	\$859	78%	\$39	\$0
907	San Bernardino County Housing Authority	449	\$191,895	\$2,302,736	\$7,369	241	\$13,535	\$2,289,201	\$18,771	\$4,196	\$11,403	155%	\$11,564	\$7,207	62%	\$39	\$0
908	San Bernardino County Law Library	6	\$3,545	\$42,545	\$136	4	\$225	\$42,321	\$347	\$70	\$211	155%	\$206	\$141	69%	\$39	\$0
909	San Bruno Park Elementary School District	376	\$204,923	\$2,459,071	\$7,869	100	\$5,616	\$2,453,455	\$20,118	\$1,741	\$12,249	156%	\$9,610	\$10,508	109%	\$39	\$0
910	San Carlos Elementary School District	449	\$293,272	\$3,519,266	\$11,262	211	\$11,850	\$3,507,417	\$28,761	\$3,673	\$17,499	155%	\$14,935	\$13,826	93%	\$39	\$0
911	San Diego Association of Governments	762	\$360,972	\$4,331,658	\$13,861	629	\$35,325	\$4,296,334	\$35,230	\$10,951	\$21,369	154%	\$24,812	\$10,418	42%	\$39	\$0
912	San Diego County Law Library	55	\$23,989	\$287,873	\$921	35	\$1,966	\$285,907	\$2,344	\$609	\$1,423	155%	\$1,531	\$814	53%	\$39	\$0
913	San Diego State University Associated Students	85	\$40,109	\$481,314	\$1,540	49	\$2,752	\$478,562	\$3,924	\$853	\$2,384	155%	\$2,393	\$1,531	64%	\$39	\$0
914	San Dieguito Water District	60	\$29,221	\$350,649	\$1,122	43	\$2,415	\$348,234	\$2,856	\$749	\$1,733	154%	\$1,871	\$985	53%	\$39	\$0
915	San Elijo Joint Powers Authority	45	\$23,839	\$286,070	\$915	9	\$505	\$285,564	\$2,342	\$157	\$426	156%	\$1,072	\$1,270	118%	\$39	\$0
916	San Francisco Bay Area Rapid Transit District	12982	\$7,653,580	\$91,842,960	\$293,897	5521	\$310,059	\$91,532,901	\$750,570	\$96,118	\$456,672	155%	\$390,016	\$360,554	92%	\$39	\$0
917	San Francisco Bay Area Water Emergency Transportation Authority	16	\$9,830	\$117,964	\$377	16	\$899	\$117,065	\$960	\$279	\$582	154%	\$656	\$304	46%	\$39	\$0
918	San Francisco City and County Housing Authority	483	\$282,561	\$3,390,735	\$10,850	184	\$10,333	\$3,380,402	\$27,719	\$3,203	\$16,869	155%	\$14,054	\$13,666	97%	\$39	\$0
919	San Francisco Community College District Bookstore Auxiliary	25	\$17,334	\$208,002	\$666	19	\$1,067	\$206,935	\$1,697	\$331	\$1,031	155%	\$996	\$700	70%	\$39	\$0
920	San Francisco County Transportation Authority	74	\$49,906	\$598,876	\$1,916	51	\$2,864	\$596,012	\$4,887	\$888	\$2,971	155%	\$2,804	\$2,083	74%	\$39	\$0
921	San Gabriel Valley Mosquito and Vector Control District	21	\$11,351	\$136,212	\$436	9	\$505	\$135,706	\$1,113	\$157	\$677	155%	\$593	\$520	88%	\$39	\$0
922	San Geronio Pass Water Agency	16	\$7,722	\$92,668	\$297	1	\$56	\$92,612	\$759	\$17	\$463	156%	\$314	\$445	142%	\$39	\$0
923	San Jacinto Valley Cemetery District	21	\$11,778	\$141,336	\$452	13	\$730	\$140,605	\$1,153	\$226	\$701	155%	\$679	\$474	70%	\$39	\$0
924	San Joaquin County Housing Authority	209	\$103,317	\$1,239,803	\$3,967	65	\$3,650	\$1,236,152	\$10,136	\$1,132	\$6,169	155%	\$5,099	\$5,037	99%	\$39	\$0
925	San Joaquin County Mosquito and Vector Control District	104	\$52,350	\$628,204	\$2,010	51	\$2,864	\$625,339	\$5,128	\$888	\$3,118	155%	\$2,898	\$2,230	77%	\$39	\$0
926	San Joaquin Regional Transit District	436	\$245,109	\$2,941,312	\$9,412	25	\$1,404	\$2,939,908	\$24,107	\$435	\$14,695	156%	\$9,847	\$14,260	145%	\$39	\$0
927	San Jose State University Foundation	509	\$329,589	\$3,955,063	\$12,656	297	\$16,680	\$3,938,383	\$32,295	\$5,171	\$19,639	155%	\$17,827	\$14,468	81%	\$39	\$0
928	San Jose State University, Associated Students	85	\$64,695	\$776,341	\$2,484	39	\$2,190	\$774,151	\$6,348	\$679	\$3,864	156%	\$3,163	\$3,185	101%	\$39	\$0
929	San Juan Water District	211	\$117,491	\$1,409,887	\$4,512	116	\$6,515	\$1,403,373	\$11,508	\$2,020	\$6,996	155%	\$6,531	\$4,977	76%	\$39	\$0
930	San Leandro Unified School District	554	\$293,187	\$3,518,240	\$11,258	139	\$7,806	\$3,510,434	\$28,786	\$2,420	\$17,527	156%	\$13,678	\$15,107	110%	\$39	\$0
931	San Lorenzo Unified Sch Dist	1036	\$638,990	\$7,667,886	\$24,537	130	\$7,301	\$7,660,585	\$62,817	\$2,263	\$38,280	156%	\$26,800	\$36,016	134%	\$39	\$0
932	San Lorenzo Valley Water District	91	\$53,548	\$642,571	\$2,056</												

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection				Proposed CRF-Only Admin Fee Collection							
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
950	Santa Barbara County Association of Governments	33	\$18,706	\$224,468	\$718	33	\$1,853	\$222,614	\$1,825	\$575	\$1,107	154%	\$1,293	\$533	41%	\$39	\$0
951	Santa Barbara County Law Library	3	\$1,947	\$23,360	\$75	1	\$56	\$23,304	\$191	\$17	\$116	156%	\$92	\$99	107%	\$39	\$0
952	Santa Clara County Health Authority	511	\$318,900	\$3,826,800	\$12,246	239	\$13,422	\$3,813,378	\$31,270	\$4,161	\$19,024	155%	\$16,407	\$14,863	91%	\$39	\$0
953	Santa Clara County Housing Authority	344	\$199,469	\$2,393,628	\$7,660	60	\$3,370	\$2,390,259	\$19,600	\$1,045	\$11,941	156%	\$8,704	\$10,896	125%	\$39	\$0
954	Santa Clara Valley Transportation Authority	7626	\$4,093,282	\$49,119,386	\$157,182	954	\$53,577	\$49,065,809	\$402,340	\$16,609	\$245,158	156%	\$173,791	\$228,549	132%	\$39	\$0
955	Santa Clarita Community College District	524	\$260,923	\$3,131,070	\$10,019	313	\$17,578	\$3,113,492	\$25,531	\$5,449	\$15,511	155%	\$15,469	\$10,062	65%	\$39	\$0
956	Santa Cruz County Regional Transportation Commission	45	\$31,257	\$375,083	\$1,200	35	\$1,966	\$373,118	\$3,060	\$609	\$1,859	155%	\$1,810	\$1,250	69%	\$39	\$0
957	Santa Cruz County Superior Court	300	\$178,532	\$2,142,388	\$6,856	242	\$13,591	\$2,128,798	\$17,456	\$4,213	\$10,600	155%	\$11,069	\$6,387	58%	\$39	\$0
958	Santa Cruz Local Agency Formation Commission	5	\$2,901	\$34,814	\$111	3	\$168	\$34,646	\$284	\$52	\$173	155%	\$164	\$120	74%	\$39	\$0
959	Santa Cruz Metropolitan Transit District	1218	\$837,753	\$10,053,040	\$32,170	1057	\$59,361	\$9,993,678	\$81,948	\$18,402	\$49,778	155%	\$50,572	\$31,376	62%	\$39	\$0
960	Santa Cruz Port District	43	\$28,801	\$345,612	\$1,106	25	\$1,404	\$344,208	\$2,823	\$435	\$1,717	155%	\$1,541	\$1,281	83%	\$39	\$0
961	Santa Cruz Regional 9-1-1	120	\$71,627	\$859,526	\$2,750	107	\$6,009	\$853,517	\$6,999	\$1,863	\$4,248	154%	\$4,613	\$2,386	52%	\$39	\$0
962	Santa Fe Irrigation District	191	\$84,850	\$1,018,195	\$3,258	119	\$6,683	\$1,011,512	\$8,294	\$2,072	\$5,036	155%	\$5,330	\$2,964	56%	\$39	\$0
963	Santa Maria Joint Union High Sch Dist	998	\$517,112	\$6,205,342	\$19,857	994	\$55,823	\$6,149,519	\$50,426	\$17,305	\$30,569	154%	\$37,162	\$13,264	36%	\$39	\$0
964	Santa Maria Public Airport District	28	\$16,835	\$202,025	\$646	16	\$899	\$201,126	\$1,649	\$279	\$1,003	155%	\$925	\$724	78%	\$39	\$0
965	Santa Monica Community College District	2656	\$1,306,429	\$15,677,149	\$50,167	1838	\$103,222	\$15,573,927	\$127,706	\$31,999	\$77,539	155%	\$82,166	\$45,540	55%	\$39	\$0
966	Santa Monica-Malibu Unified School District	3155	\$1,526,878	\$18,322,537	\$58,632	2239	\$125,742	\$18,196,794	\$149,214	\$38,980	\$90,582	154%	\$97,612	\$51,602	53%	\$39	\$0
967	Santa Paula City Housing Authority	13	\$6,995	\$83,942	\$269	12	\$674	\$83,268	\$683	\$209	\$414	154%	\$478	\$205	43%	\$39	\$0
968	Saratoga Fire Protection District	17	\$8,946	\$107,349	\$344	5	\$281	\$107,068	\$878	\$87	\$534	156%	\$431	\$447	104%	\$39	\$0
969	Saugus Union Elementary Sch Dist	1071	\$515,148	\$6,181,773	\$19,782	704	\$39,537	\$6,142,236	\$50,366	\$12,256	\$30,585	155%	\$32,038	\$18,328	57%	\$39	\$0
970	Sausalito-Marin City Sanitary District	58	\$33,073	\$396,873	\$1,270	29	\$1,629	\$395,244	\$3,241	\$505	\$1,775	155%	\$1,775	\$1,466	83%	\$39	\$0
971	Schools Excess Liability Fund	20	\$11,617	\$139,400	\$446	4	\$225	\$139,175	\$1,141	\$70	\$695	156%	\$516	\$626	121%	\$39	\$0
972	Scotts Valley Fire Protection District	99	\$62,004	\$744,045	\$2,381	79	\$4,437	\$739,609	\$6,065	\$1,375	\$3,684	155%	\$3,756	\$2,308	61%	\$39	\$0
973	Selma Cemetery District	10	\$5,397	\$64,767	\$207	0	\$0	\$64,767	\$531	\$0	\$324	156%	\$207	\$324	156%	\$39	\$0
974	Selma-Kingsburg-Fowler County Sanitation District	88	\$41,085	\$493,024	\$1,578	58	\$3,257	\$489,767	\$4,016	\$1,010	\$2,438	155%	\$2,587	\$1,429	55%	\$39	\$0
975	Sequoia Healthcare District	7	\$4,301	\$51,610	\$165	4	\$225	\$51,385	\$421	\$70	\$256	155%	\$235	\$187	79%	\$39	\$0
976	Sequoia Union High School District	2621	\$1,548,438	\$18,581,261	\$59,460	1181	\$66,325	\$18,514,936	\$151,822	\$20,561	\$92,362	155%	\$80,021	\$71,802	90%	\$39	\$0
977	Shasta Area Safety Communications Agency	91	\$59,228	\$710,741	\$2,274	91	\$5,111	\$705,630	\$5,786	\$1,584	\$3,512	154%	\$3,859	\$1,928	50%	\$39	\$0
978	Shasta County Superior Court	333	\$200,514	\$2,406,165	\$7,700	330	\$18,533	\$2,387,632	\$19,579	\$5,745	\$11,879	154%	\$13,445	\$6,134	46%	\$39	\$0
979	Shasta Mosquito and Vector Control District	43	\$22,955	\$275,460	\$881	39	\$2,190	\$273,270	\$2,241	\$679	\$1,560	154%	\$1,560	\$680	44%	\$39	\$0
980	Shasta Regional Transportation Agency	14	\$8,519	\$102,230	\$327	11	\$618	\$101,612	\$833	\$192	\$506	155%	\$519	\$315	61%	\$39	\$0
981	Shasta Valley Cemetery District	5	\$2,702	\$32,420	\$104	2	\$112	\$32,307	\$265	\$35	\$161	155%	\$139	\$126	91%	\$39	\$0
982	Sierra Lakes County Water District	14	\$7,317	\$87,806	\$281	11	\$618	\$87,188	\$715	\$192	\$434	154%	\$472	\$242	51%	\$39	\$0
983	Sierra-Sacramento Valley Emergency Medical Services Agency	24	\$12,487	\$149,845	\$480	21	\$1,179	\$148,665	\$1,219	\$366	\$740	154%	\$845	\$374	44%	\$39	\$0
984	Silicon Valley Animal Control Authority	22	\$14,308	\$171,698	\$549	4	\$225	\$171,474	\$1,406	\$70	\$857	156%	\$619	\$787	127%	\$39	\$0
985	Silicon Valley Clean Water	245	\$143,540	\$1,722,481	\$5,512	90	\$5,054	\$1,717,427	\$14,083	\$1,567	\$8,571	155%	\$7,079	\$7,004	99%	\$39	\$0
986	Silveyville Cemetery District	6	\$3,600	\$43,200	\$138	5	\$281	\$42,919	\$352	\$87	\$214	155%	\$225	\$127	56%	\$39	\$0
987	Siskiyou County Superior Court	93	\$55,456	\$665,466	\$2,129	93	\$5,223	\$660,243	\$5,414	\$1,619	\$3,285	154%	\$3,749	\$1,665	44%	\$39	\$0
988	Sky Mountain Charter School	171	\$72,255	\$867,065	\$2,775	102	\$5,728	\$861,337	\$4,288	\$1,776	\$4,550	155%	\$4,550	\$2,513	55%	\$39	\$0
989	Smith River Community Services District	4	\$2,348	\$28,176	\$90	2	\$112	\$28,064	\$230	\$35	\$140	155%	\$125	\$105	84%	\$39	\$0
990	Solano Community College District	1070	\$612,902	\$7,354,822	\$23,535	312	\$17,522	\$7,337,300	\$60,166	\$5,432	\$36,630	156%	\$28,967	\$31,199	108%	\$39	\$0
991	Solano County Mosquito Abatement District	29	\$15,702	\$188,426	\$603	16	\$899	\$187,527	\$1,538	\$279	\$935	155%	\$882	\$656	74%	\$39	\$0
992	Solano County Schools	437	\$268,774	\$3,225,287	\$10,321	26	\$1,460	\$3,223,827	\$26,435	\$453	\$16,114	156%	\$10,774	\$15,662	145%	\$39	\$0
993	Solano County Superior Court	393	\$229,410	\$2,752,922	\$8,809	48	\$2,696	\$2,750,226	\$22,552	\$836	\$13,743	156%	\$9,645	\$12,907	134%	\$39	\$0
994	Solano County Water Agency	25	\$15,857	\$190,285	\$609	7	\$393	\$189,892	\$1,557	\$122	\$948	156%	\$731	\$826	113%	\$39	\$0
995	Solano Transportation Authority	44	\$29,052	\$348,626	\$1,116	3	\$168	\$348,458	\$2,857	\$52	\$1,742	156%	\$1,168	\$1,690	145%	\$39	\$0
996	Soledad Unified School District	722	\$450,710	\$5,408,522	\$17,307	721	\$40,491	\$5,368,030	\$44,018	\$12,552	\$26,711	154%	\$29,860	\$14,158	47%	\$39	\$0
997	Sonoma County Library	359	\$211,529	\$2,538,348	\$8,123	29	\$1,629	\$2,536,720	\$20,801	\$505	\$12,678	156%	\$8,628	\$12,174	141%	\$39	\$0
998	Sonoma Marin Area Rail Transit District	266	\$159,792	\$1,917,502	\$6,136	143	\$8,031	\$1,909,471	\$15,658	\$2,490	\$9,522	155%	\$8,626	\$7,032	82%	\$39	\$0
999	Sonoma State Enterprises, Inc.	1	\$324	\$3,891	\$12	-	\$0	\$3,891	\$32	\$0	\$19	156%	\$12	\$19	156%	\$39	\$0
1000	Sonoma Student Union Corporation	3	\$1,767	\$21,207	\$68	2	\$112	\$21,095	\$173	\$35	\$105	155%	\$103	\$70	68%	\$39	\$0
1001	Sonoma Valley Unified School District	1105	\$668,315	\$8,019,780	\$25,663	330	\$18,533	\$8,001,247	\$65,810	\$5,745	\$39,947	156%	\$31,408	\$34,202	109%	\$39	\$0
1002	Soquel Creek Water District	146	\$103,078	\$1,236,934	\$3,958	131	\$7,357	\$1,229,577	\$10,083	\$2,281	\$6,124	155%	\$6,239	\$3,844	62%	\$39	\$0
1003	South Bay Regional Public Communications Authority	115	\$57,506	\$690,067	\$2,208	73	\$4,100	\$685,967	\$5,625	\$1,271	\$3,417	155%	\$3,479	\$2,146	62%	\$39	\$0
1004	South County Area Transit	6	\$3,966	\$47,597	\$152	2	\$112	\$47,485	\$389	\$35	\$187	156%	\$187	\$202	108%	\$39	\$0
1005	South Feather Water and Power Agency	221	\$147,381	\$1,768,573	\$5,659	219	\$12,299	\$1,756,274	\$14,401	\$3,813	\$8,742	154%	\$9,472	\$4,929	52%	\$39	\$0
1006	South Orange County Wastewater Authority	223	\$109,075	\$1,308,899	\$4,188	127	\$7,132	\$1,301,767	\$10,674	\$2,211	\$6,486	155%	\$6,399	\$4,275	67%	\$39	\$0
1007	South Pasadena Unified School District	954	\$471,318	\$5,655,821	\$18,099	655	\$36,785	\$5,619,036	\$46,076	\$11,403	\$27,977	155%	\$29,502	\$16,574	56%	\$39	\$0
1008	South Placer Fire District	151	\$77,961	\$935,533	\$2,994	67	\$3,763	\$931,770	\$7,641	\$1,166	\$4,647	155%	\$4,160	\$3,480	84%	\$39	\$0
1009	South Placer Municipal Utility District	101	\$55,116	\$661,391	\$2,116	44	\$2,471	\$658,920	\$5,403	\$766	\$3,287	155%	\$2,882	\$2,521	87%	\$39	\$0
1010	South San Francisco Unified School District	1367	\$797,739	\$9,572,866	\$30,633	292	\$16,399	\$9,556,468	\$78,363	\$5,084	\$47,730	156%	\$35,717	\$42,646	119%	\$39	\$0
1011	South San Luis Obispo County Sanitation District	34	\$19,861	\$235,928	\$755	29	\$1,629	\$234,299	\$1,921	\$505	\$1,166	154%	\$1,260	\$661	52%	\$39	\$0
1012	South Sutter Charter School	211	\$110,216	\$1,322,594	\$4,232	141	\$7,919	\$1,314,676	\$10,780	\$2,455	\$6,548	155%	\$6,687	\$4,093	61%	\$39	\$0
1013	South Whittier School District	680	\$325,712	\$3,908,541	\$12,507	413	\$23,194	\$3,885,347	\$31,860	\$7,190	\$19,353	155%	\$19,697	\$12,162	62%	\$39	\$0
1014	Southeast Area Social Services Funding Authority	17	\$8,839	\$106,065	\$339	14	\$786	\$105,279	\$863	\$244	\$524	154%	\$583	\$280	48%	\$39	\$0
1015	Southern California Association of Governments	288	\$145,709	\$1,748,507	\$5,595	191	\$10,727	\$1,737,780	\$14,250	\$3,325	\$8,655	155%	\$8,920	\$5,329	60%	\$39	\$0
1016	Southern California Library Cooperative	15	\$5,977	\$71,719	\$230	4	\$225	\$71,494	\$586	\$70	\$357	155%	\$299	\$287	96%	\$39	\$0
1017	Southern California Public Power Authority	27	\$12,567	\$150,808	\$483	8	\$449	\$150,359	\$1,233	\$139	\$750	155%	\$622	\$611	98%	\$39	\$0
1018	Southern California Regional Rail Authority	782	\$367,														

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
3	ORG_NAME	Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
1036	Successor Agency to the Redevelopment Agency of the City of San Bernardino	16	\$7,129	\$85,546	\$274	11	\$618	\$84,929	\$696	\$192	\$423	154%	\$465	\$231	50%	\$39	\$0
1037	Successor Agency to the Redevelopment Agy of the City & County of San Francisco	262	\$133,985	\$1,607,820	\$5,145	107	\$6,009	\$1,601,811	\$13,135	\$1,863	\$7,990	155%	\$7,008	\$6,127	87%	\$39	\$0
1038	Suisun Resource Conservation District	18	\$13,786	\$165,437	\$529	18	\$1,011	\$164,427	\$1,348	\$313	\$819	155%	\$843	\$506	60%	\$39	\$0
1039	Summit Cemetery District	40	\$16,949	\$203,383	\$651	30	\$1,685	\$201,699	\$1,654	\$522	\$1,003	154%	\$1,173	\$481	41%	\$39	\$0
1040	Sunline Transit Agency	727	\$320,006	\$3,840,074	\$12,288	704	\$39,537	\$3,800,537	\$31,164	\$12,256	\$18,876	154%	\$24,545	\$6,620	27%	\$39	\$0
1041	Sunnyslope County Water District	25	\$18,537	\$222,443	\$712	23	\$1,292	\$221,151	\$1,813	\$400	\$1,102	155%	\$1,112	\$701	63%	\$39	\$0
1042	Superior Court of California County of San Luis Obispo	196	\$103,482	\$1,241,782	\$3,974	188	\$10,558	\$1,231,224	\$10,096	\$3,273	\$6,122	154%	\$7,247	\$2,849	39%	\$39	\$0
1043	Sutter Cemetery District	32	\$17,298	\$207,574	\$664	20	\$1,123	\$206,451	\$1,693	\$348	\$1,029	155%	\$1,012	\$680	67%	\$39	\$0
1044	Sweetwater Springs Water District	30	\$17,537	\$210,446	\$673	9	\$505	\$209,941	\$1,722	\$157	\$1,048	156%	\$830	\$891	107%	\$39	\$0
1045	Sylvan Cemetery District	15	\$7,237	\$86,842	\$278	1	\$56	\$86,786	\$712	\$17	\$434	156%	\$295	\$416	141%	\$39	\$0
1046	Tahoe City Public Utility District	162	\$84,680	\$1,016,165	\$3,252	159	\$8,929	\$1,007,235	\$8,259	\$2,768	\$5,008	154%	\$6,020	\$2,239	37%	\$39	\$0
1047	Tahoe-Truckee Sanitation Agency	226	\$128,258	\$1,539,102	\$4,925	226	\$12,692	\$1,526,409	\$12,517	\$3,935	\$7,591	154%	\$8,860	\$3,657	41%	\$39	\$0
1048	Temecula Public Cemetery District	7	\$3,896	\$46,753	\$150	1	\$56	\$46,696	\$383	\$17	\$233	156%	\$167	\$216	129%	\$39	\$0
1049	Temple City Unified Sch Dist	798	\$392,192	\$4,706,309	\$15,060	588	\$33,022	\$4,673,287	\$38,321	\$10,237	\$23,261	154%	\$25,297	\$13,024	51%	\$39	\$0
1050	Templeton Community Services District	47	\$25,969	\$311,625	\$997	34	\$1,909	\$309,715	\$2,540	\$592	\$1,542	155%	\$1,589	\$951	60%	\$39	\$0
1051	Three Arch Bay Community Services District	1	\$354	\$4,244	\$14	-	\$0	\$4,244	\$35	\$0	\$21	156%	\$14	\$21	156%	\$39	\$0
1052	Tiburon Fire Protection District	118	\$57,970	\$695,637	\$2,226	83	\$4,661	\$690,976	\$5,666	\$1,445	\$3,440	155%	\$3,671	\$1,995	54%	\$39	\$0
1053	Tower Foundation, San Jose State University	39	\$23,649	\$283,792	\$908	7	\$393	\$283,399	\$2,324	\$122	\$1,416	156%	\$1,030	\$1,294	126%	\$39	\$0
1054	Town of Atherton	138	\$78,551	\$942,610	\$3,016	71	\$3,987	\$938,623	\$7,697	\$1,236	\$4,680	155%	\$4,252	\$3,444	81%	\$39	\$0
1055	Town of Colma	171	\$104,233	\$1,250,796	\$4,003	120	\$6,739	\$1,244,057	\$10,201	\$2,089	\$6,199	155%	\$6,092	\$4,110	67%	\$39	\$0
1056	Town of Corte Madera	242	\$118,447	\$1,421,366	\$4,548	55	\$3,089	\$1,418,278	\$11,630	\$958	\$7,082	156%	\$5,506	\$6,124	111%	\$39	\$0
1057	Town of Fairfax	61	\$40,103	\$481,235	\$1,540	15	\$842	\$480,393	\$3,939	\$261	\$2,399	156%	\$1,801	\$2,138	119%	\$39	\$0
1058	Town of Fort Jones	3	\$2,461	\$29,534	\$95	2	\$112	\$29,421	\$241	\$35	\$147	155%	\$129	\$112	87%	\$39	\$0
1059	Town of Hillsborough	371	\$223,389	\$2,680,672	\$8,578	229	\$12,861	\$2,667,812	\$21,876	\$3,987	\$13,298	155%	\$12,565	\$9,311	74%	\$39	\$0
1060	Town of Loomis	30	\$13,962	\$167,542	\$536	22	\$1,236	\$166,306	\$1,364	\$383	\$828	154%	\$919	\$445	48%	\$39	\$0
1061	Town of Los Altos Hills	66	\$34,780	\$417,359	\$1,336	34	\$1,909	\$415,450	\$3,407	\$592	\$2,071	155%	\$1,927	\$1,479	77%	\$39	\$0
1062	Town of Los Gatos	506	\$269,250	\$3,230,994	\$10,339	287	\$16,118	\$3,214,876	\$26,362	\$4,997	\$16,023	155%	\$15,336	\$11,026	72%	\$39	\$0
1063	Town of Mammoth Lakes	201	\$116,482	\$1,397,785	\$4,473	200	\$11,232	\$1,386,553	\$11,370	\$3,482	\$7,955	154%	\$7,955	\$3,415	43%	\$39	\$0
1064	Town of Paradise	252	\$132,066	\$1,584,797	\$5,071	232	\$13,029	\$1,571,767	\$12,888	\$4,039	\$7,817	154%	\$9,110	\$3,778	41%	\$39	\$0
1065	Town of Portola Valley	26	\$12,513	\$150,152	\$480	6	\$337	\$149,815	\$1,228	\$104	\$748	156%	\$585	\$644	110%	\$39	\$0
1066	Town of Ross	63	\$32,437	\$389,246	\$1,246	15	\$842	\$388,403	\$3,185	\$261	\$1,939	156%	\$1,507	\$1,678	111%	\$39	\$0
1067	Town of San Anselmo	119	\$59,415	\$712,985	\$2,282	16	\$899	\$712,086	\$5,839	\$279	\$3,558	156%	\$2,560	\$3,279	128%	\$39	\$0
1068	Town of Tiburon	75	\$50,034	\$600,404	\$1,921	20	\$1,123	\$599,281	\$4,914	\$348	\$2,993	156%	\$2,269	\$2,645	117%	\$39	\$0
1069	Town of Truckee	228	\$124,911	\$1,498,935	\$4,797	224	\$12,580	\$1,486,355	\$12,188	\$3,900	\$7,392	154%	\$8,696	\$3,492	40%	\$39	\$0
1070	Town of Woodside	47	\$27,100	\$325,205	\$1,041	20	\$1,123	\$324,082	\$2,657	\$348	\$1,617	155%	\$1,389	\$1,269	91%	\$39	\$0
1071	Town of Yountville	84	\$45,583	\$546,994	\$1,750	17	\$955	\$546,039	\$4,478	\$296	\$2,727	156%	\$2,046	\$2,431	119%	\$39	\$0
1072	Town of Yucca Valley	70	\$34,372	\$412,462	\$1,320	66	\$3,707	\$408,756	\$3,352	\$1,149	\$2,032	154%	\$2,469	\$883	36%	\$39	\$0
1073	Trabuco Canyon Water District	78	\$39,537	\$474,439	\$1,518	64	\$3,594	\$470,845	\$3,861	\$1,114	\$2,343	154%	\$2,632	\$1,229	47%	\$39	\$0
1074	Tracy Rural County Fire Protection District	2	\$601	\$7,212	\$23	-	\$0	\$7,212	\$59	\$0	\$36	156%	\$23	\$36	156%	\$39	\$0
1075	Transbay Joint Powers Authority	27	\$16,170	\$194,045	\$621	4	\$225	\$193,820	\$1,589	\$70	\$968	156%	\$691	\$899	130%	\$39	\$0
1076	Transportation Agency for Monterey County	13	\$8,704	\$104,451	\$334	13	\$730	\$103,721	\$516	\$226	\$561	154%	\$561	\$290	52%	\$39	\$0
1077	Tri-Cities Regional Occupational Program	83	\$39,311	\$471,735	\$1,510	26	\$1,460	\$470,275	\$3,856	\$453	\$2,347	155%	\$1,962	\$1,894	97%	\$39	\$0
1078	Tri-Counties Association for the Developmentally Disabled	665	\$340,040	\$4,080,484	\$13,058	538	\$30,214	\$4,050,270	\$33,212	\$9,366	\$20,155	154%	\$22,424	\$10,788	48%	\$39	\$0
1079	Trinity County Superior Court	20	\$11,463	\$137,561	\$440	13	\$730	\$136,831	\$1,122	\$226	\$682	155%	\$667	\$455	68%	\$39	\$0
1080	Truckee Fire Protection District	176	\$97,624	\$1,171,485	\$3,749	176	\$9,884	\$1,161,601	\$9,525	\$3,064	\$5,776	154%	\$6,813	\$2,712	40%	\$39	\$0
1081	Truckee Sanitary District	143	\$75,937	\$911,239	\$2,916	143	\$8,031	\$903,208	\$7,406	\$2,490	\$4,490	154%	\$5,406	\$2,001	37%	\$39	\$0
1082	Tulare County Housing Authority	92	\$59,299	\$711,583	\$2,277	87	\$4,886	\$706,697	\$5,795	\$1,515	\$3,518	154%	\$3,792	\$2,003	53%	\$39	\$0
1083	Tulare Mosquito Abatement District	28	\$12,763	\$153,159	\$490	22	\$1,236	\$151,923	\$1,246	\$383	\$756	154%	\$873	\$373	43%	\$39	\$0
1084	Tuolumne County Superior Court	48	\$30,464	\$365,573	\$1,170	45	\$2,527	\$363,046	\$2,977	\$783	\$1,807	154%	\$1,953	\$1,024	52%	\$39	\$0
1085	Tuolumne Fire District	5	\$2,575	\$30,900	\$99	1	\$56	\$30,844	\$253	\$17	\$154	156%	\$116	\$137	117%	\$39	\$0
1086	Tuolumne Utilities District	314	\$183,118	\$2,197,419	\$7,032	314	\$17,634	\$2,179,784	\$17,874	\$5,467	\$10,842	154%	\$12,498	\$5,376	43%	\$39	\$0
1087	Turlock Joint Unified School District	1034	\$642,490	\$7,709,885	\$24,672	695	\$39,031	\$7,670,854	\$62,901	\$12,100	\$38,229	155%	\$36,771	\$26,130	71%	\$39	\$0
1088	Turlock Mosquito Abatement District	25	\$15,618	\$187,411	\$600	25	\$1,404	\$186,007	\$1,525	\$435	\$926	154%	\$1,035	\$490	47%	\$39	\$0
1089	Twain Harte Community Services District	33	\$18,094	\$217,126	\$695	27	\$1,516	\$215,610	\$1,768	\$470	\$1,073	154%	\$1,165	\$603	52%	\$39	\$0
1090	Ukiah Valley Fire District	7	\$6,682	\$80,179	\$257	7	\$393	\$79,786	\$398	\$122	\$398	155%	\$276	\$738	73%	\$39	\$0
1091	Union Elementary Sch Dist	794	\$448,969	\$5,387,632	\$17,240	314	\$17,634	\$5,369,997	\$44,034	\$5,467	\$26,794	155%	\$22,707	\$21,327	94%	\$39	\$0
1092	Union Public Utility District	17	\$9,188	\$110,259	\$353	12	\$674	\$109,585	\$899	\$209	\$562	155%	\$562	\$337	60%	\$39	\$0
1093	Union Sanitary District	478	\$262,998	\$3,155,979	\$10,099	156	\$8,761	\$3,147,218	\$25,807	\$2,716	\$15,708	156%	\$12,815	\$12,992	101%	\$39	\$0
1094	United Water Conservation District	155	\$71,886	\$862,638	\$2,760	137	\$7,694	\$854,944	\$7,011	\$2,385	\$4,250	154%	\$5,146	\$1,865	36%	\$39	\$0
1095	University Corporation	326	\$172,492	\$2,069,901	\$6,624	164	\$9,210	\$2,060,691	\$16,898	\$2,855	\$10,274	155%	\$9,479	\$7,419	78%	\$39	\$0
1096	University Student Union California State University Stanislaus	12	\$5,895	\$70,735	\$226	8	\$449	\$70,286	\$576	\$139	\$350	155%	\$366	\$211	58%	\$39	\$0
1097	Upland City Housing Authority	16	\$6,603	\$79,237	\$254	8	\$449	\$78,788	\$646	\$139	\$393	155%	\$393	\$253	64%	\$39	\$0
1098	Vacaville Fire Protection District	13	\$7,341	\$88,092	\$282	13	\$730	\$87,362	\$716	\$226	\$434	154%	\$508	\$208	41%	\$39	\$0
1099	Vacaville Unified Sch Dist	1997	\$1,154,019	\$13,848,228	\$44,314	378	\$21,228	\$13,826,999	\$113,381	\$6,581	\$69,067	156%	\$50,895	\$62,486	123%	\$39	\$0
1100	Vacaville-Elmira Cemetery District	17	\$8,214	\$98,568	\$315	11	\$618	\$97,950	\$803	\$192	\$488	155%	\$507	\$296	58%	\$39	\$0
1101	Valle Lindo Elementary School District	142	\$73,154	\$877,846	\$2,809	76	\$4,268	\$873,578	\$7,163	\$1,323	\$4,354	155%	\$4,132	\$3,031	73%	\$39	\$0
1102	Vallejo City Unified School District	2396	\$1,296,851	\$15,562,206	\$49,799	239	\$13,422	\$15,548,784	\$127,500	\$4,161	\$77,701	156%	\$53,960	\$73,540	136%	\$39	\$0
1103	Vallejo Sanitation and Flood Control District	356	\$202,748	\$2,432,977	\$7,786	80	\$4,493	\$2,428,485	\$19,914	\$1,393	\$12,128	156%	\$9,178	\$10,735	117%	\$39	\$0
1104	Valley County Water District	115	\$49,806	\$597,677	\$1,913	68	\$3,819	\$593,858	\$4,870	\$1,184	\$2,957	155%	\$3,096	\$1,773	57%	\$39	\$0

Impact Analysis - Public Agencies

	B	C	D	E	F	G	I	K	M	N	O	P	Q	R	S	T	U
1		Current CRF Admin Fee Collection				Current HCF Admin Fee Collection		Proposed CRF-Only Admin Fee Collection									
		Oct 2017 Total Covered Lives (TCLs)	Gross Health Insurance Premiums (GHIP) from Oct 2017	Oct 2017 GHIP Annualized (D*12)	CRF Admin Fee applied to Annualized GHIP (E*.0032)	TCLs without Kaiser and UnitedHealthcare Medicare	HCF Admin Fee applied to HCF TCLs on PMPM basis (G*4.68*12)	Annual GHIP less HCF reduction = Revised GHIP (E-I)	CRF Admin fee applied to revised GHIP (K*.0082)	Estimated Annual PMPM Savings for ER (I * .31)	Total Annual Admin Fee Increase for Employers (M - F)	Gross % Admin Fee Increase (M-F) / F	Previous CRF & HCF ER Costs (F+N)	Estimated Net Annual Increase for ER (M-Q)	Net % Increase (M-Q) / Q	Theoretical Annual Reduction for Employee by not collecting fee via HCF (ER/EE split of HCF costs is 31/69) (4.68*.69*12)	Theoretical Total Net Annual Increase for Employee
3	ORG_NAME																
1122	West Contra Costa Integrated Waste Management Authority	10	\$5,489	\$65,865	\$211	10	\$562	\$65,304	\$535	\$174	\$325	154%	\$385	\$151	39%	\$39	\$0
1123	West Contra Costa Transportation Advisory Committee	15	\$9,936	\$119,236	\$382	6	\$337	\$118,899	\$975	\$104	\$593	156%	\$486	\$489	101%	\$39	\$0
1124	West Contra Costa Unified School District	7191	\$3,848,673	\$46,184,078	\$147,789	1335	\$74,974	\$46,109,104	\$378,095	\$23,242	\$230,306	156%	\$171,031	\$207,064	121%	\$39	\$0
1125	West County Wastewater District	196	\$107,676	\$1,292,112	\$4,135	40	\$2,246	\$1,289,866	\$10,577	\$696	\$6,442	156%	\$4,831	\$5,746	119%	\$39	\$0
1126	West Covina Unified School District	1256	\$643,813	\$7,725,760	\$24,722	539	\$30,270	\$7,695,490	\$63,103	\$9,384	\$38,381	155%	\$34,106	\$28,997	85%	\$39	\$0
1127	West Valley-Mission Community College District	1060	\$616,690	\$7,400,280	\$23,681	452	\$25,384	\$7,374,896	\$60,474	\$7,869	\$36,793	155%	\$31,550	\$28,924	92%	\$39	\$0
1128	Western Riverside Council of Governments	62	\$33,814	\$405,766	\$1,298	10	\$562	\$405,205	\$3,323	\$174	\$2,024	156%	\$1,473	\$1,850	126%	\$39	\$0
1129	Westlands Water District	414	\$167,981	\$2,015,772	\$6,450	284	\$15,949	\$1,999,822	\$16,399	\$4,944	\$9,948	154%	\$11,395	\$5,004	44%	\$39	\$0
1130	Whittier City Elementary School District	1381	\$666,109	\$7,993,312	\$25,579	780	\$43,805	\$7,949,507	\$65,186	\$13,579	\$39,607	155%	\$39,158	\$26,028	66%	\$39	\$0
1131	Wildomar Cemetery District	1	\$354	\$4,244	\$14	-	\$0	\$4,244	\$35	\$0	\$21	156%	\$14	\$21	156%	\$39	\$0
1132	Willow Creek Community Services District	9	\$6,727	\$80,725	\$258	7	\$393	\$80,332	\$659	\$122	\$400	155%	\$380	\$279	73%	\$39	\$0
1133	Willows Cemetery District	6	\$5,345	\$64,143	\$205	6	\$337	\$63,806	\$523	\$104	\$318	155%	\$310	\$213	69%	\$39	\$0
1134	Wilton Fire Protection District	2	\$707	\$8,487	\$27	-	\$0	\$8,487	\$70	\$0	\$42	156%	\$27	\$42	156%	\$39	\$0
1135	Winterhaven Water District	2	\$1,517	\$18,209	\$58	2	\$112	\$18,096	\$148	\$35	\$90	155%	\$93	\$55	59%	\$39	\$0
1136	Winters Cemetery District	3	\$2,197	\$26,370	\$84	3	\$168	\$26,201	\$215	\$52	\$130	155%	\$137	\$78	57%	\$39	\$0
1137	Winters Fire Protection District	2	\$707	\$8,487	\$27	-	\$0	\$8,487	\$70	\$0	\$42	156%	\$27	\$42	156%	\$39	\$0
1138	Wiseburn Unified School District	338	\$158,762	\$1,905,146	\$6,096	254	\$14,265	\$1,890,881	\$15,505	\$4,422	\$9,409	154%	\$10,519	\$4,987	47%	\$39	\$0
1139	Woodside Fire Protection District	245	\$138,738	\$1,664,855	\$5,328	164	\$9,210	\$1,655,645	\$13,576	\$2,855	\$8,249	155%	\$8,183	\$5,394	66%	\$39	\$0
1140	Yolo County Housing Authority	100	\$53,153	\$637,839	\$2,041	64	\$3,594	\$634,245	\$5,201	\$1,114	\$3,160	155%	\$3,155	\$2,046	65%	\$39	\$0
1141	Yolo County In-Home Supportive Services Public Authority	8	\$4,965	\$59,582	\$191	5	\$281	\$59,301	\$486	\$87	\$296	155%	\$278	\$209	75%	\$39	\$0
1142	Yolo County Public Agency Risk Management Insurance Authority	24	\$11,902	\$142,826	\$457	9	\$505	\$142,320	\$1,167	\$157	\$710	155%	\$614	\$553	90%	\$39	\$0
1143	Yolo County Superior Court	209	\$114,673	\$1,376,071	\$4,403	157	\$8,817	\$1,367,253	\$11,211	\$2,733	\$6,808	155%	\$7,137	\$4,075	57%	\$39	\$0
1144	Yolo County Transportation District	28	\$15,422	\$185,065	\$592	10	\$562	\$184,504	\$1,613	\$174	\$921	155%	\$766	\$747	97%	\$39	\$0
1145	Yolo Emergency Communications Agency	85	\$46,961	\$563,530	\$1,803	49	\$2,752	\$560,778	\$4,598	\$853	\$2,795	155%	\$2,656	\$1,942	73%	\$39	\$0
1146	Yolo-Solano Air Quality Management District	67	\$33,296	\$399,554	\$1,279	50	\$2,808	\$396,746	\$3,253	\$870	\$1,975	154%	\$2,149	\$1,104	51%	\$39	\$0
1147	Yuba County Superior Court	100	\$55,142	\$661,708	\$2,117	94	\$5,279	\$656,429	\$5,383	\$1,637	\$3,265	154%	\$3,754	\$1,629	43%	\$39	\$0
1148	Yuba County Water Agency	229	\$128,471	\$1,541,652	\$4,933	192	\$10,783	\$1,530,870	\$12,553	\$3,343	\$7,620	154%	\$8,276	\$4,277	52%	\$39	\$0
1149	Yuba Sutter Transit Authority	15	\$7,720	\$92,638	\$296	7	\$393	\$92,245	\$756	\$122	\$460	155%	\$418	\$338	81%	\$39	\$0
1150	Yucaipa Valley Water District	176	\$77,129	\$925,551	\$2,962	133	\$7,469	\$918,082	\$7,528	\$2,315	\$4,567	154%	\$5,277	\$2,251	43%	\$39	\$0
1151			\$	-	\$	-	0	\$0	\$	-	\$0	#DIV/0!	\$0	\$0	#DIV/0!		\$0
1152	TOTALS	599,325		\$3,778,771,316	\$12,092,068	316,420	\$17,770,147	\$3,761,001,169	\$30,840,210	\$5,508,746	\$18,748,141	155%	\$17,600,814	\$13,239,396	75%		\$0