

California Public Employees' Retirement System
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Health Benefits

Circular Letter

July 6, 2022

Circular Letter: 600-048-22

Distribution: Special

To: All CalPERS Health Benefits Officers and Assistant Health Benefits Officers

Subject: 2022 Open Enrollment Dates and Information

Purpose

The purpose of this Circular Letter is to inform you of important dates for 2022 Open Enrollment as well as upcoming Open Enrollment events and information. This Circular Letter also explains how to sign up for Employer Bulletins to stay informed of California Public Employees' Retirement System (CalPERS) news and events.

2022 Open Enrollment Dates

The following are key dates:

- Your employees' Health Plan Statements will be available in their myCalPERS accounts on **September 12, 2022**. The Health Plan Statement provides an overview of their health premiums for 2022 and 2023 if they don't change plans or enroll dependents.
- Open Enrollment is September 19 October 14, 2022. During this time, your employees
 can enroll, change health plans, add eligible dependents, remove dependents, or cancel
 coverage. Your employees are responsible for providing you any necessary documentation
 to determine their dependents' eligibility for health coverage.
- The deadline for processing all Open Enrollment transactions is **11:59 p.m. PT on Monday, November 14, 2022**. Changes made during Open Enrollment take effect January 1, 2023.

Employer Webinar

On September 8, we will host a webinar at 10 a.m. to provide an overview of 2023 health plan changes, guide you on where to find important Open Enrollment information, and answer any questions you may have. Registration information will be provided through emails and an Employer Bulletin.

Open Enrollment for Employers Webpage

Prior to Open Enrollment, the <u>Open Enrollment for Employers</u> page will be updated with information regarding:

- Open Enrollment health fairs (available virtually and in-person this year)
- Health plan and benefit changes for 2023
- Health program highlights, employer roles and responsibilities, and Open Enrollment resources

View the <u>Annual Health Plan Changes</u> page for details on health plans, service areas, and benefit design changes for next year.

Member Communications

In July, we'll notify members via email of exclusive provider organization (EPO) and health maintenance organization expansions, as well as benefit design changes. In August, we'll send letters to members impacted by premium increases over 9%, benefit design changes, and EPO expansions so they're well informed prior to Open Enrollment. We'll provide you with an overview of the letters on the CalPERS website.

Health Enrollment Self-Service

All eligible active employees, excluding California State University, can now make health changes through their myCalPERS accounts. With your approval and a qualifying event, employees can:

- Enroll themselves and their eligible dependents into health benefits
- Add or remove dependents
- Change health plans
- Recertify a parent-child relationship
- Cancel coverage

During Open Enrollment, employees will be able to make any Open Enrollment changes online as well.

Learn more by visiting Health Enrollment Self-Service for Active Employees.

Employer Bulletins

For the most up-to-date information about 2022 Open Enrollment and other important CalPERS news, encourage others at your agency to <u>subscribe to Employer Bulletins</u> on the CalPERS website.

Help Us Serve Our Members Better

Encourage your employees to create their <u>Health Demographic Profile</u> in <u>myCalPERS</u>. It takes less than five minutes to complete and is confidential and secure. Their responses will help us better understand our members and improve the quality of care and health outcomes for all.

Questions

We are committed to assisting you conduct business with the CalPERS Health Benefits Program. If you have questions, visit the <u>CalPERS website</u> or call the CalPERS Customer Contact Center at **888 CalPERS** (or **888**-225-7377).

Rob Jarzombek, Chief Health Account Management Division