CalPERS

Performance, Compensation & Talent Management Committee

Agenda Item Calendar 2026

Month		
January No Meeting Scheduled	**February** 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Review of the Performance, Compensation & Talent Management Committee Delegation 3. Revisions to the Board's Compensation Policy for Executive and Investment Management Positions, pursuant to Assembly Bill 692 (Kalra, Chapter 703, Statutes of 2025) 4. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer	**March** No Meeting Scheduled
April 1. Aligning Incentives Through a Total Portfolio Approach 2. Annual Review: 2026-27 Incentive Metrics	**May** No Meeting Scheduled	**June** 1. Annual Review: 2026-27 Incentive Metrics (A) 2. 2026-27 Incentive Plan of the Chief Executive Officer (A)
July Board Offsite	**August** No Meeting Scheduled	**September** 1. Chief Executive Officer's Report of 2025-26 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2025-26 Performance Evaluation (A)
October No Meeting Scheduled	**November** 1. Board Education: Compensation Framework for Statutory Positions 2. Review of Compensation for Chief Health Director Role (A)	**December** No Meeting Scheduled

Updated: September 22, 2026

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Performance, Compensation & Talent Management Committee

Agenda Item Calendar 2027

Month		
January No Meeting Scheduled	**February** 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Compensation Review and Recommendations for Statutory Positions 3. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer	**March** No Meeting Scheduled
April 1. Annual Review: 2026-27 Incentive Metrics 2. Compensation Review and Recommendations for Statutory Positions	**May** No Meeting Scheduled	**June** 1. Annual Review: 2027-28 Incentive Metrics (A) 2. 2027-28 Incentive Plan of the Chief Executive Officer (A)
July Board Offsite	**August** No Meeting Scheduled	**September** 1. Chief Executive Officer's Report of 2026-27 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2026-27 Performance Evaluation (A)
October No Meeting Scheduled	**November** No Meeting Scheduled	**December** No Meeting Scheduled

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