



Performance, Compensation & Talent Management Committee

Agenda Item Calendar 2026

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Review of the Performance, Compensation & Talent Management Committee Delegation 3. Revisions to the Board's Compensation Policy for Executive and Investment Management Positions, pursuant to Assembly Bill 692 (Kalra, Chapter 703, Statutes of 2025) 4. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer	March No Meeting Scheduled
April 1. Aligning Incentives Through a Total Portfolio Approach 2. Annual Review: 2026-27 Incentive Metrics	May No Meeting Scheduled	June 1. Annual Review: 2026-27 Incentive Metrics 2. 2026-27 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2025-26 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2025-26 Performance Evaluation
October No Meeting Scheduled	November 1. Board Education: Compensation Framework for Statutory Positions	December No Meeting Scheduled

Updated: August 26, 2026



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2027

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Mid-Year Status Report on Incentive Plan of the Chief Executive Officer 3. Compensation Review and Recommendations for Statutory Positions	March No Meeting Scheduled
April 1. Annual Review: 2026-27 Incentive Metrics 2. Compensation Review and Recommendations for Statutory Positions	May No Meeting Scheduled	June 1. Annual Review: 2027-28 Incentive Metrics 2. 2027-28 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2027-28 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2026-27 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

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