



Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (amended by Stats. 2025, ch. 222, § 1), Board members may participate remotely via teleconference.

Feckner Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

September 15, 2026

8:30 a.m.

Committee Members

Kevin Palkki, Chair
Lisa Middleton, Vice Chair
Malia Cohen

Michael Detoy
Monica Erickson
Troy Johnson

Theresa Taylor

Open Session

8:30 a.m.

Item

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Executive Report – Doug Hoffner	5m		5m

Item	Presentation	Q & A	Cumulative Time
3. Action Consent Items – Doug Hoffner			
3a. Approval of the September 15, 2026, Performance, Compensation & Talent Management Committee Timed Agenda			
3b. Approval of the June 16, 2026, Performance, Compensation & Talent Management Committee Meeting Minutes			
4. Information Consent Items – Doug Hoffner			
4a. Annual Calendar Review			
4b. Draft Agenda for the November 2026, Performance, Compensation & Talent Management Committee Meeting			
5. Summary of Committee Direction – Doug Hoffner			
6. Public Comment			

Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Action Consent Items – Michelle Tucker			
2a. Approval of the February 17, 2026, Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes			
3. Information Agenda Items			
3a. Chief Executive Officer's Report of 2025-26 Performance: Executive and Investment Management Positions – Marcie Frost	15m	20m	35m
4. Action Agenda Items			
4a. Chief Executive Officer's 2025-26 Performance Evaluation – Michelle Tucker; Global Governance Advisors	15m	30m	1h, 20m

Total Closed Session Time: 1 hour, 20 minutes

Open Session

Upon adjournment of the Closed Session

Item	Presentation	Q & A	Cumulative Time
7. Adjournment of Meeting			

Total Open Session Time: 5 minutes