



Investment Committee

Agenda Item 4c

September 14, 2026

Item Name: Supplemental Income Plans Glide Path Implementation

Program: Affiliate Investment Program

Item Type: Action Consent

Recommendation

Approve the asset class policy targets and ranges for the Supplemental Income Plans (SIP) Target Date Fund Glide Path as shown below in Table 1. This action will help to facilitate the implementation of the SIP Glide Path changes on October 1, 2026.

Executive Summary

As part of the SIP ALM review and upon the approval of a recommended glide path, the investment consultant, RVK, provides a detailed policy table with the full 5-year schedule of asset class targets and the associated ranges. This item presents the policy table for review and approval in advance of implementation on October 1, 2026.

Strategic Plan

This agenda item supports the CalPERS Strategic Plan goal of strengthening the long-term sustainability of the Affiliate Funds and supports the Board in its oversight role of CalPERS' investment program.

Investment Beliefs

This agenda item supports the following CalPERS Investment Beliefs:

- Investment Belief 5 — CalPERS must articulate its investment goals and performance measures and ensure clear accountability for their execution
- Investment Belief 10 — Strong processes and teamwork and deep resources are needed to achieve CalPERS goals and objectives

Background

At the June 15, 2026 Investment Committee meeting, an updated SIP Target Date Fund Glide Path with initial asset class targets was approved. Subsequently, RVK provided the full 5-year policy table that includes targets and associated ranges. For implementation on October 1, 2026, targets and ranges require approval, as outlined in the Supplemental Income Plans Investment Policy.

Table 1 – Target Retirement Date Funds Asset Allocation Glide Path

Year	Fund	Global Equity ¹ Target	Global Equity ¹ Range	US Fixed Income Target	US Fixed Income Range	Cash Target	Cash Range	Real Assets Target	Real Assets Range	TIPS (1-10 Yr) Target	TIPS (1-10 Yr) Range
2027	2070	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2070	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2070	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2070	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2070	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2027	2065	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2065	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2065	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2065	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2065	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2027	2060	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2060	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2060	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2060	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2060	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2027	2055	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2055	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2055	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2055	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2055	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2027	2050	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2050	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2050	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2050	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2050	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2027	2045	92%	+/- 5%	6%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2028	2045	90%	+/- 5%	8%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2029	2045	88%	+/- 5%	10%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2030	2045	85%	+/- 5%	13%	+/- 3%	1%	+/- 1%	0%	+/- 0%	1%	+/- 1%
2031	2045	82%	+/- 5%	14%	+/- 3%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%

Year	Fund	Global Equity ¹ Target	Global Equity ¹ Range	US Fixed Income Target	US Fixed Income Range	Cash Target	Cash Range	Real Assets Target	Real Assets Range	TIPS (1-10 Yr) Target	TIPS (1-10 Yr) Range
2027	2040	79%	+/- 5%	17%	+/- 3%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2028	2040	77%	+/- 5%	19%	+/- 4%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2029	2040	75%	+/- 5%	21%	+/- 4%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2030	2040	73%	+/- 5%	23%	+/- 4%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2031	2040	70%	+/- 5%	26%	+/- 4%	2%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2027	2035	67%	+/- 4%	28%	+/- 4%	3%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2028	2035	65%	+/- 4%	30%	+/- 4%	3%	+/- 1%	0%	+/- 0%	2%	+/- 1%
2029	2035	62%	+/- 4%	32%	+/- 4%	3%	+/- 1%	0%	+/- 0%	3%	+/- 1%
2030	2035	59%	+/- 4%	34%	+/- 4%	3%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2031	2035	57%	+/- 4%	36%	+/- 4%	3%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2027	2030	55%	+/- 4%	38%	+/- 4%	3%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2028	2030	52%	+/- 4%	41%	+/- 4%	3%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2029	2030	49%	+/- 4%	43%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2030	2030	47%	+/- 4%	45%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2031	2030	45%	+/- 4%	47%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2027	2025	43%	+/- 4%	49%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	3%	+/- 1%
2028	2025	40%	+/- 4%	51%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2029	2025	37%	+/- 4%	54%	+/- 4%	4%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2030	2025	34%	+/- 4%	56%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2031	2025	32%	+/- 4%	58%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2027	2020²	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2028	2020	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2029	2020	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2030	2020	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2031	2020	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2027	Income	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2028	Income	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2029	Income	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2030	Income	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%
2031	Income	30%	+/- 4%	60%	+/- 4%	5%	+/- 1%	1%	+/- 0.5%	4%	+/- 1%

¹Target allocations to U.S. Equity and International Equity are based on their respective market capitalization weights within the MSCI ACWI IMI Index, as of June 30 each year.

²In 2027, the 2020 Fund will be closed and participants will be moved into the Income Fund, as the two funds will have the same asset allocation.

Analysis

Not applicable.

Budget and Fiscal Impacts

Not applicable.

Benefits and Risks

The benefits of approving the 5-year glide path targets and associated ranges are:

- Facilitates the implementation of the glide path for October 1, 2026.
- Provides a strong governance framework for the management of investments.
- Establishes the approved targets and associated ranges for inclusion in policy.

There are no anticipated risks associated with the approval of the glide path targets and ranges.

Attachments

Attachment 1 – Wilshire Opinion Letter

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Stephen Gilmore
Chief Investment Officer