



Performance, Compensation & Talent Management Committee Meeting Summary

September 16, 2026

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Performance, Compensation & Talent Management Committee met on September 15, 2026.

The Chair directed staff to...

- Schedule an action item at the November meeting for the Board to consider an increase to the compensation of the position of the Chief Health Director.

The Committee heard public comment on the following topics:

- Incentive metric and reward structures.

At this time, I would like to share some highlights of what to expect at the November Performance, Compensation & Talent Management Committee meeting:

- The Committee will receive an education session around the compensation framework for statutory positions.

The next meeting of the Performance, Compensation & Talent Management Committee is scheduled for November 2026, in Sacramento, California.