Supplemental Income Plans Program Annual Status Report

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The Annual Status Report for the Supplemental Income Plans (SIP) Program provides a comprehensive overview of key information, including updates on demographics, investment initiatives, and strategic approaches.

Program Overview for Fiscal Year 2025-26

SIP
Assets Under Management: $3.39B Employers: 867 Plan Members: 44,277

SIP Program Updates

- Added 14 new employers.
- Enrolled 3,262 new participants in the 457 plan.
- Conducted 382 participant group education presentations and 55 participant webinars.
- Conducted 11,233 individual participant 457 plan reviews.
- Conducted 71 agency plan reviews and distributed year-end statements to all contracting agencies.

Enhancements to the CalPERS 457 Plan

Celebrating Innovation and Growth

- NAGDCA Leadership Award Recognition
- Online Contribution Rate Change
- SECURE 2.0 Act Section 603, Roth Age 50+ Catch-Up Contribution
- Monthly Employer News Webinar

Award Recognition

2026 NAGDCA Leadership Award Winner

- Honored for Excellence in Technology and Cybersecurity
    - Online Enrollment Implementation
    - Increase awareness of available digital tools and cybersecurity
- Reflects our commitment to enhancing participation and supporting participants in achieving their retirement goals.

  Learn more about 2026 NAGDCA Award Winners

Online Contribution Rate Change

Improving User Experience

- Providing an alternative feature to the paper form process.
- Coordinated implementation across the diverse payroll systems used by participating employers.
- System design and implementation is expected to be completed by the end of FY 2026-27.

SECURE 2.0 Act Section 603, Roth Age 50+ Catch-Up Contribution

Supporting Employer Compliance

Ensure employers understand and successfully implement the Section 603 requirements while minimizing administrative burden.

- Identified impacted employers subject to FICA tax.
- Developed clear, easy-to-understand communications.
- Created a training presentation that is incorporated into the monthly Employer News Webinar.
- Plan to implement additional phases of targeted communications by December 31, 2026, to reinforce employer awareness and readiness.

Monthly Employer News Webinar

Keeping Employers Informed and Engaged

Launched: March 2026

- Provide participating employers with timely updates on retirement industry changes.
- Educate employers on the implementation of the SECURE Act and other regulatory developments.
- Current events and emerging topics affecting program administration.

SIP Investment Performance

SIP Target Date Fund Line Up and Performance for Fiscal Year Ending June 30, 2026			
Fund	Assets (mil)	Gross Return	Benchmark
Income	$198.6	10.9%	10.8%
2020	$180.6	11.5%	11.4%
2025	$260.7	14.1%	14.0%
2030	$349.1	16.6%	16.4%
2035	$284.1	18.9%	18.7%
2040	$279.3	21.6%	21.4%
2045	$190.8	23.4%	23.2%
2050	$126.6	23.4%	23.2%
2055	$55.1	23.4%	23.2%
2060	$24.5	23.4%	23.2%
2065	$11.8	23.4%	23.2%

SIP Investment Performance

SIP Core Fund Line Up and Performance for Fiscal Year Ending June 30, 2026			
Fund	Assets (mil)	Gross Return	Benchmark
US Equity Index Fund	$994.6	22.8%	22.8%
International Equity Index Fund	$112.8	27.1%	26.6%
Real Assets Fund	$26.4	22.1%	21.8%
Intermediate-Term Bond Index Fund	$54.2	3.8%	3.8%
Short-Term Bond Index Fund	$43.3	3.1%	3.1%
Short-Term Investment Fund	$115.6	4.1%	3.8%