Approval of 2027 Health Maintenance Organization and Preferred Provider Organization Plan Premiums

Rob Jarzombek, Chief, Health Plan Research & Administration Division

July 14, 2026

Agenda

- Summary of Recommendations
- Premiums & Weighted Averages
- Next Steps



Summary of Recommendations

Remove UnitedHealthcare's (UHC) Basic plans

Approve Product Change for UHC's MA Plan

Reduce PPO Surcharge by 50%



Premiums and Weighted Averages

2027 Statewide Basic Plan Premiums

Basic HMO Plan	2026 Premium	2027 Premium	Percent Change from 2026
Anthem Blue Cross Select	$1,090.98	$1,215.09	11.38%
Anthem Blue Cross Traditional	$1,372.93	$1,475.65	7.48%
Blue Shield Access+ HMO and EPO	$1,088.52	$1,206.29	10.82%
Blue Shield Trio	$936.58	$971.24	3.70%
Health Net Salud y Más	$789.13	$855.93	8.47%
Kaiser Permanente	$1,097.94	$1,125.15	2.48%
Kaiser Permanente Out-of-State	$1,398.96	$1,502.12	7.37%
Kaiser Permanente Nevada	N/A	$1,347.87	N/A
Sharp Performance Plus	$916.20	$975.21	6.44%
Sutter Health	N/A	$1,130.67	N/A
Western Health Advantage	$969.58	$1,030.80	6.31%
Basic HMO Weighted Average Change			**4.49%**
Basic PPO Plan			
PERS Gold	$1,043.37	$1,119.94	7.34%
PERS Platinum	$1,512.13	$1,623.10	7.34%
Basic PPO Weighted Average Change			**7.34%**
Total Basic Weighted Average Change			**5.78%**

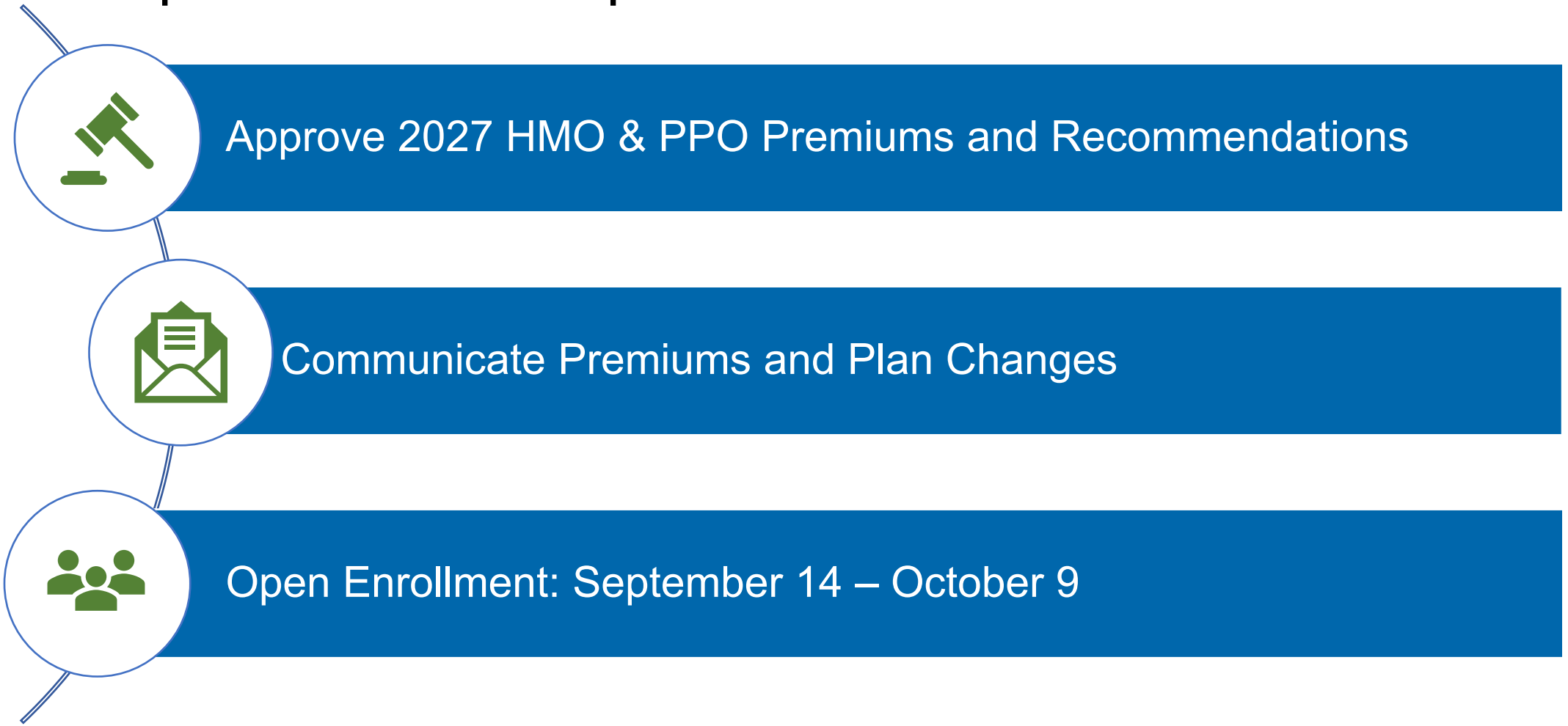
2027 Statewide Medicare Premiums

Medicare Advantage Plan	2026 Premium	2027 Premium	Percent Change from 2026
Anthem Medicare Preferred PPO	$571.70	$619.25	8.32%
Blue Shield Medicare Advantage PPO	$539.43	$619.36	14.82%
Kaiser Permanente Senior Advantage	$356.83	$333.93	-6.42%
Kaiser Permanente Senior Advantage Out-of-State	$350.16	$324.40	-7.36%
Kaiser Permanente Senior Advantage Summit	$426.31	$391.74	-8.11%
Kaiser Permanente Senior Advantage Summit Out-of-State	$419.67	$382.24	-8.92%
Sharp Direct Advantage HMO	$291.38	$320.22	9.90%
UnitedHealthcare Group Medicare Advantage PPO	$481.29	$534.00	10.95%
Medicare Advantage Weighted Average Change			**1.18%**
Medicare Supplement Plan			
PERS Gold	$597.57	$597.57	0.00%
PERS Platinum	$665.50	$665.50	0.00%
Medicare Supplement Weighted Average Change			**0.00%**
Total Medicare Weighted Average Change			**0.51%**

Statewide Weighted Average Percent Changes

Health Plan Type	2026 Premium	2027 Premium
Basic HMO	6.48%	4.49%
Basic PPO	12.08%	7.34%
Total Basic	**7.76%**	**5.78%**
Medicare Advantage	7.13%	1.18%
Medicare Supplement	13.68%	0.00%
Total Medicare	**10.78%**	**0.51%**
Total Overall	**8.21%**	**4.97%**

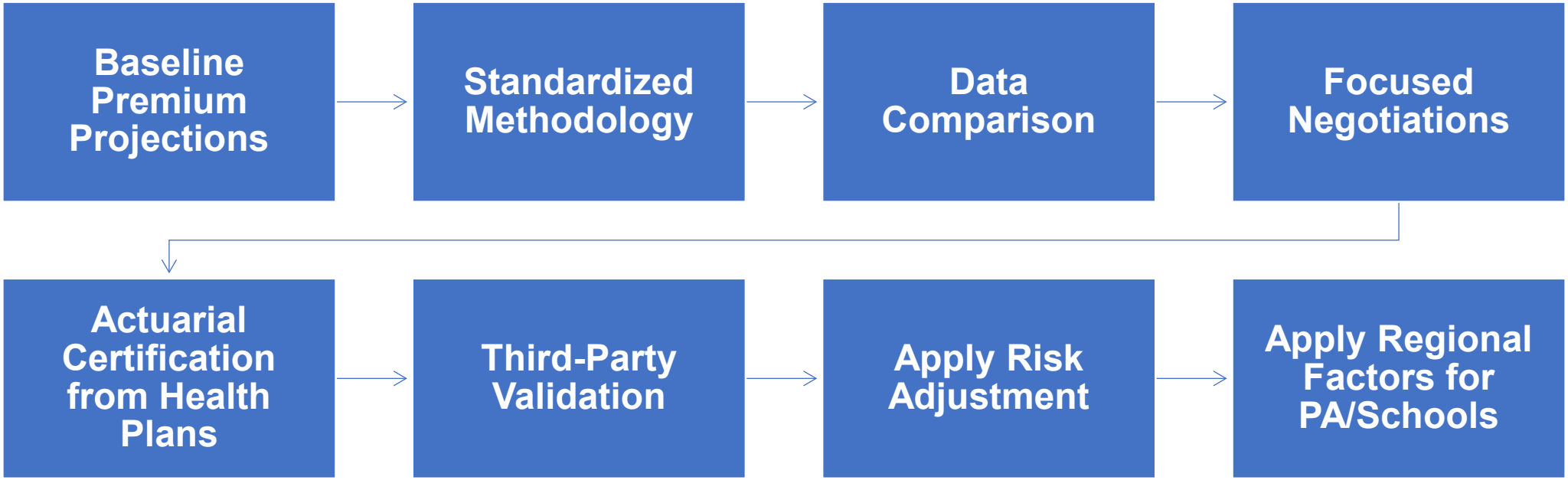
Rate Development Process Next Steps





Appendix

How CalPERS Sets Premiums





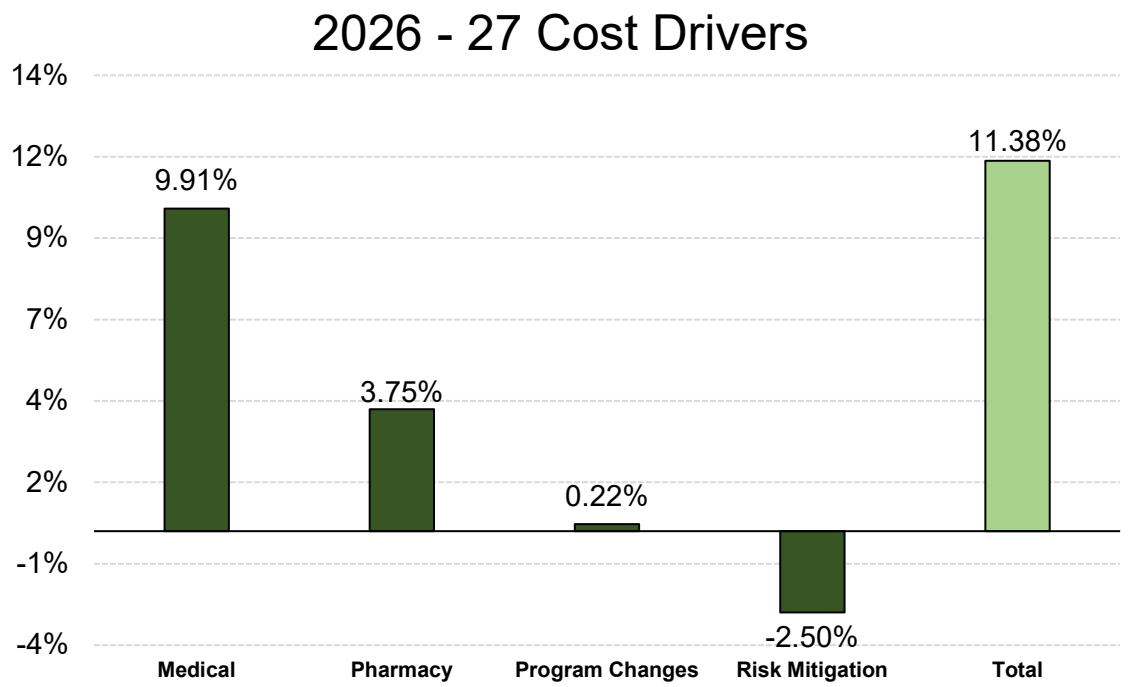
Basic Plans

Approval of 2027 HMO and PPO Premiums

Anthem Blue Cross Select (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$1,090.98	$1,164.34	0.9715	$50.75	$1,215.09	11.38%

2026 Total Covered Lives: 28,057

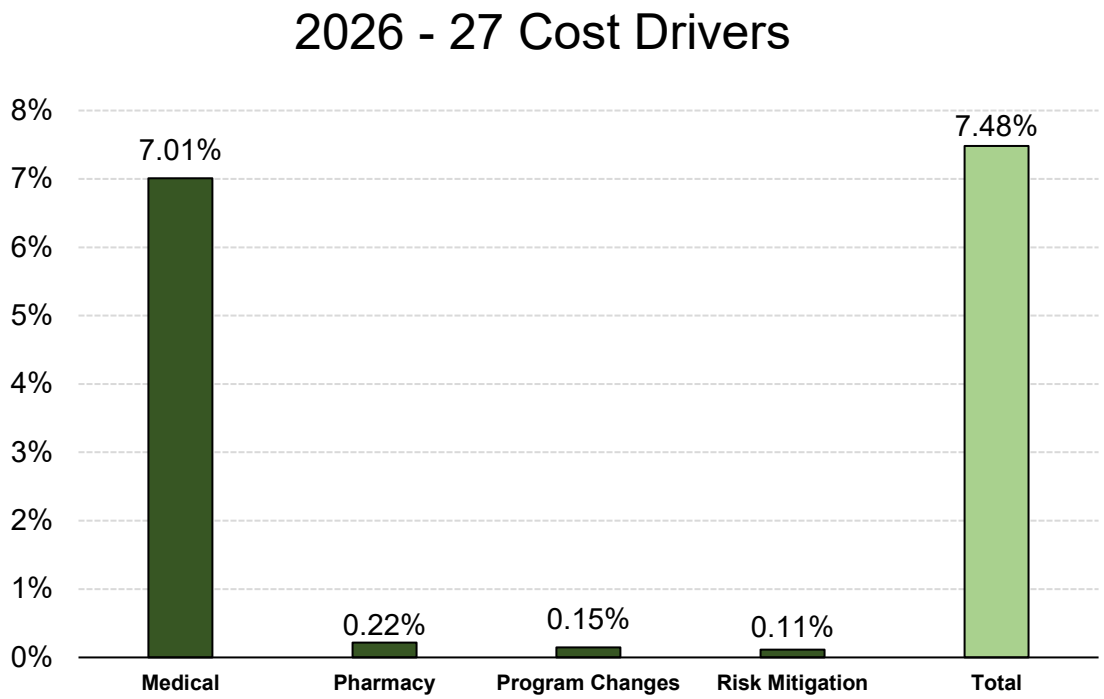


Approval of 2027 HMO and PPO Premiums

Anthem Blue Cross Traditional (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$1,372.93	$1,574.31	1.1053	($98.66)	$1,475.65	7.48%

2026 Total Covered Lives: 11,940

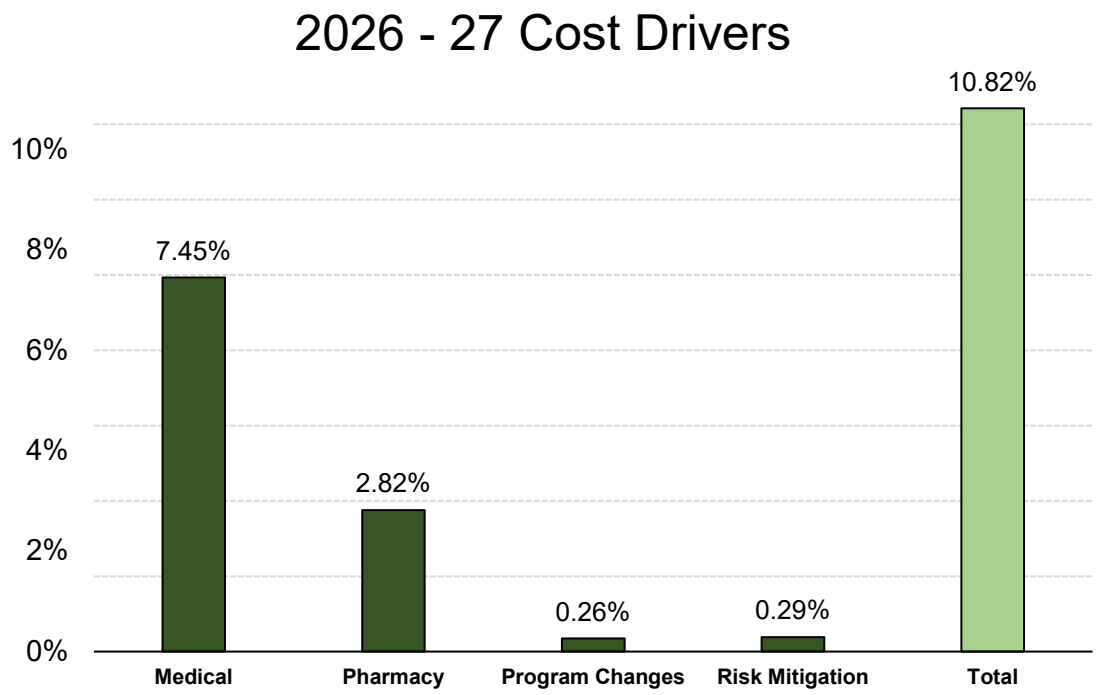


Approval of 2027 HMO and PPO Premiums

Blue Shield Access+ HMO and EPO (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$1,088.52	$1,336.58	1.1286	($130.29)	$1,206.29	10.82%

2026 Total Covered Lives: 135,370

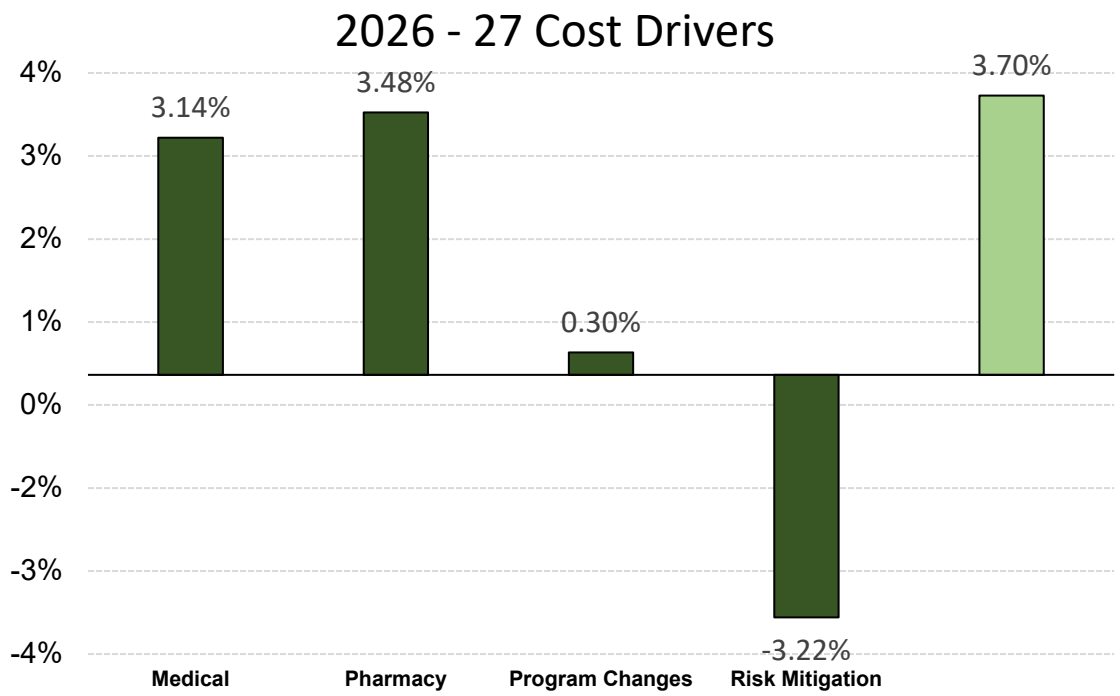


Approval of 2027 HMO and PPO Premiums

Blue Shield Trio (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$936.58	$828.25	0.8407	$142.99	$971.24	3.70%

2026 Total Covered Lives: 51,537

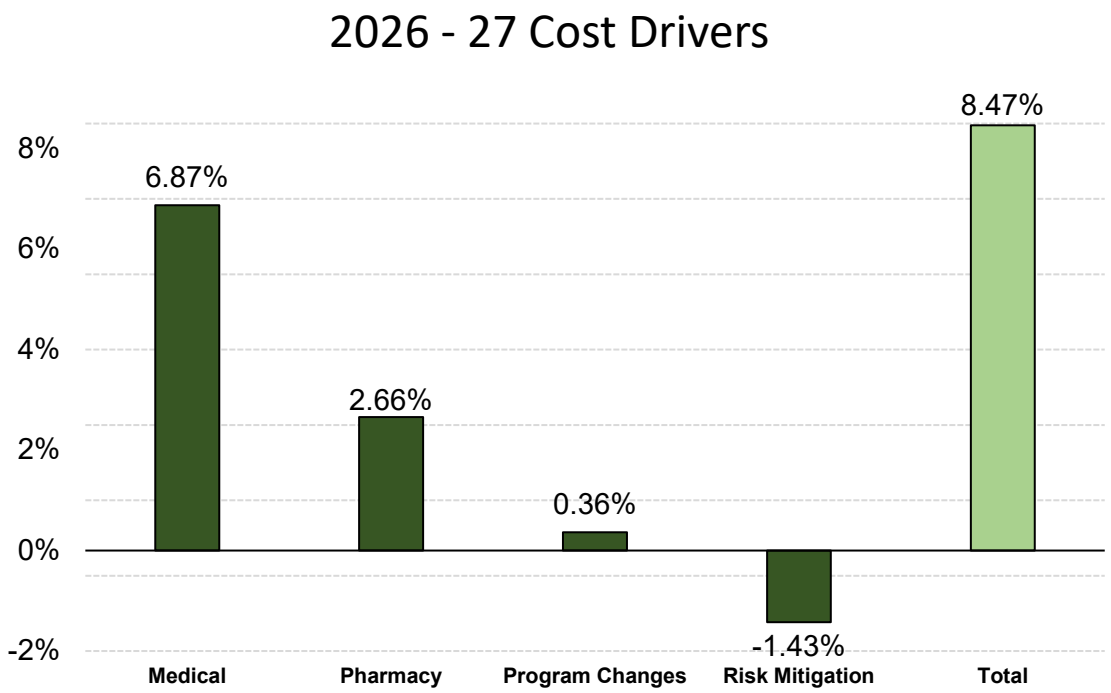


Approval of 2027 HMO and PPO Premiums

Health Net Salud y Mas (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$789.13	$696.74	0.7928	$159.19	$855.93	8.47%

2026 Total Covered Lives: 12,577



Approval of 2027 HMO and PPO Premiums

Kaiser Permanente (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$1,097.94	$1,052.75	0.9440	$72.40	$1,125.15	2.48%

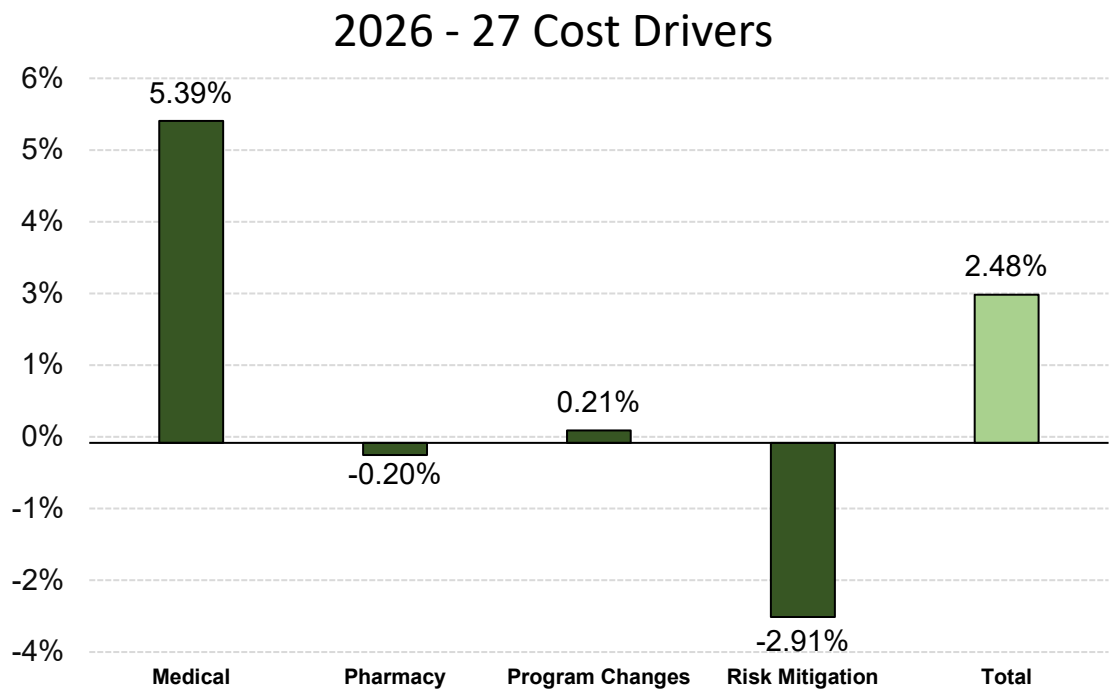
2026 Total Covered Lives: 526,870

Kaiser Permanente Out-of-State (Basic)

2026 Premium	2027 Premium	Percent Change from 2026
$1,398.96	$1,502.12	7.37%

Kaiser Permanente Nevada (Basic)

2026 Premium	2027 Premium	Percent Change from 2026
N/A	$1,347.87	N/A

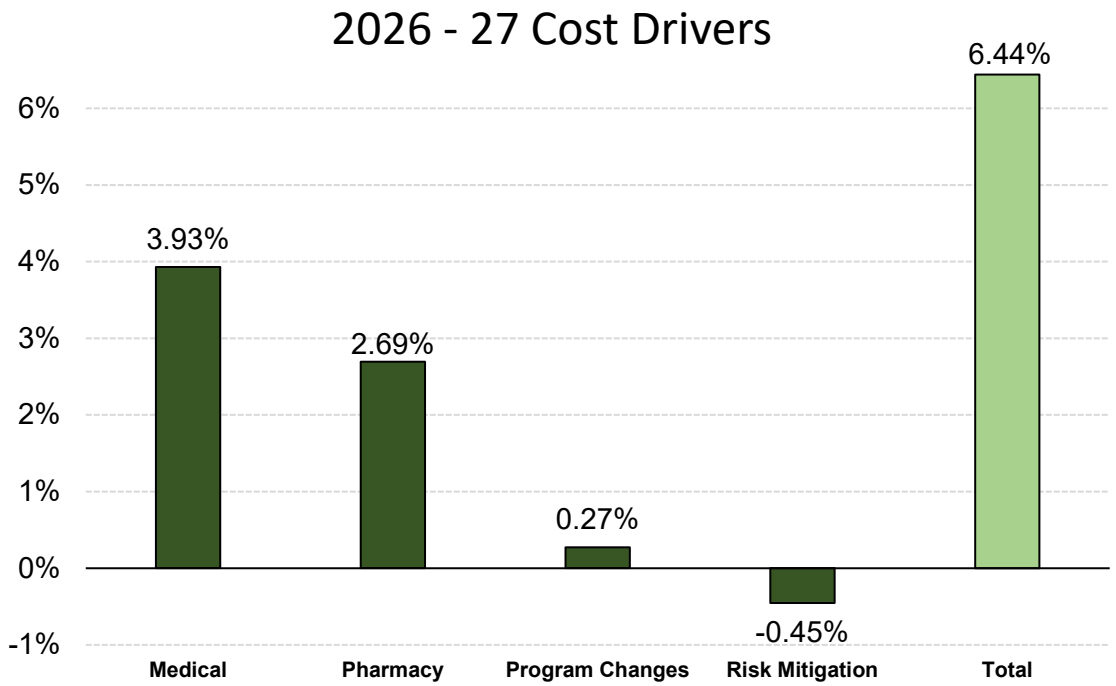


Approval of 2027 HMO and PPO Premiums

Sharp Performance Plus (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$916.20	$898.67	0.9156	$76.54	$975.21	6.44%

2026 Total Covered Lives: 15,582



Approval of 2027 HMO and PPO Premiums

Sutter Health (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
N/A	$1,185.10	1.0512	($54.43)	$1,130.67	N/A

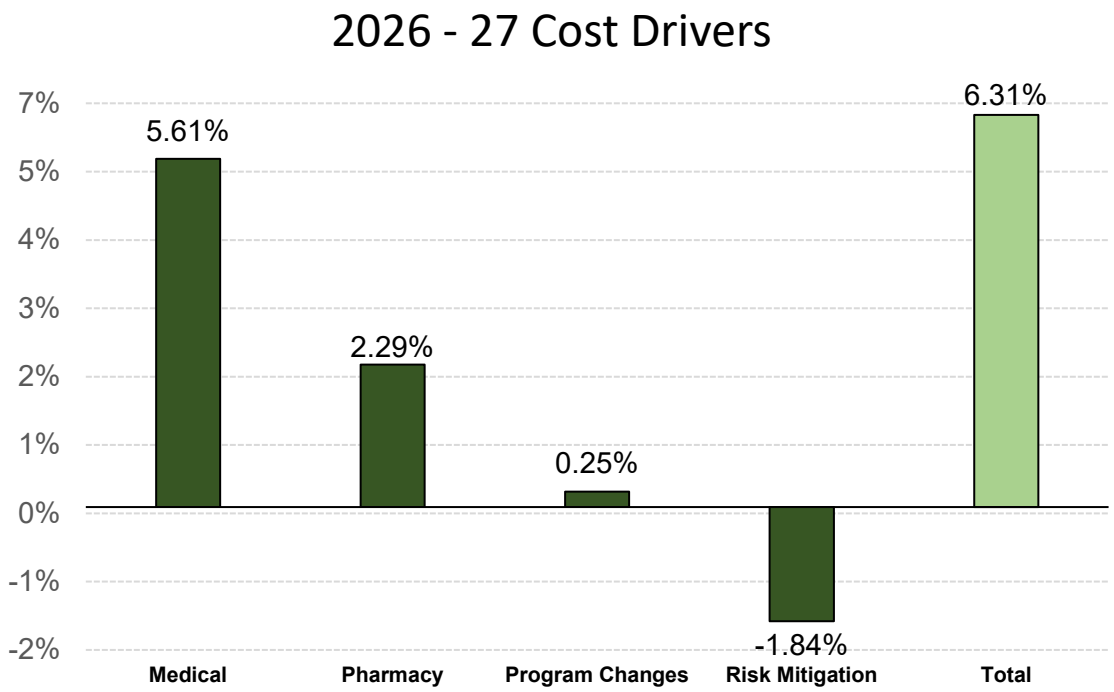
Recommendation

- Add Sutter Health Plan to CalPERS Health Benefits Program

Western Health Advantage (Basic)

2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
$969.58	$985.54	0.9576	$45.26	$1,030.80	6.31%

2026 Total Covered Lives: 25,947



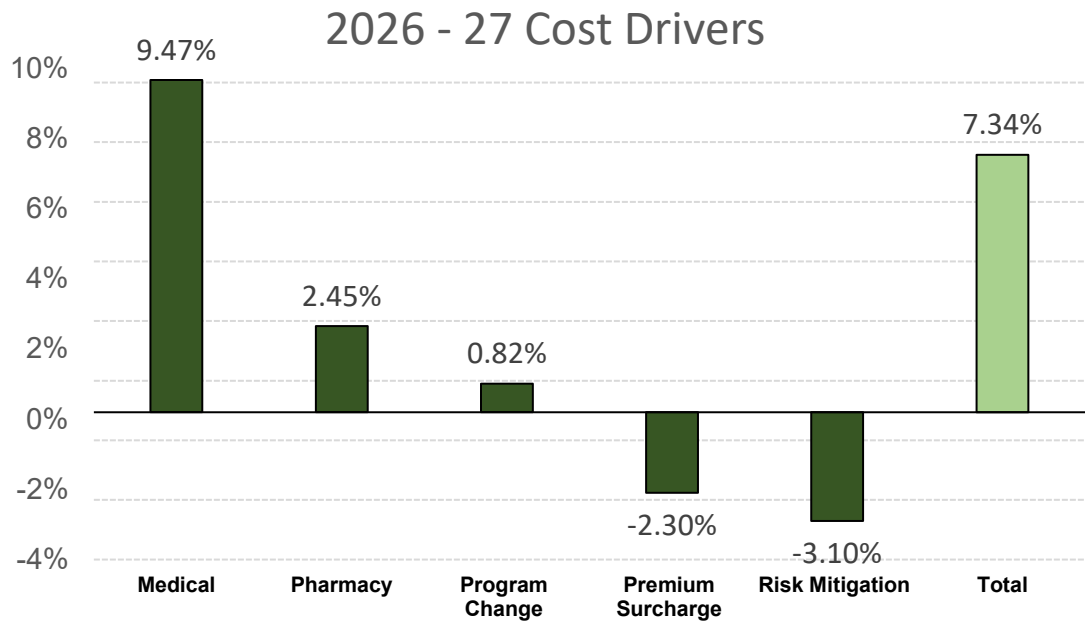
Approval of 2027 HMO and PPO Premiums

PERS Gold & PERS Platinum (Basic)

Plan	2026 Premium	2027 Premium Before Risk Mitigation	2027 Adjusted Risk Score	Risk Mitigation Impact	2027 Premium	Percent Change from 2026
PERS Gold	$1,043.37	$966.09	0.8903	$153.85	$1,119.94	7.34%
PERS Platinum	$1,512.13	$2,235.37	1.4738	($612.27)	$1,623.10	7.34%
Basic PPO Weighted Average Change						7.34%

PERS Gold 2026 Total Covered Lives: 136,948

PERS Platinum 2026 Total Covered Lives: 86,862



Recommendation

- Reduce surcharge by 50% in 2027

Approval of 2027 HMO and PPO Premiums





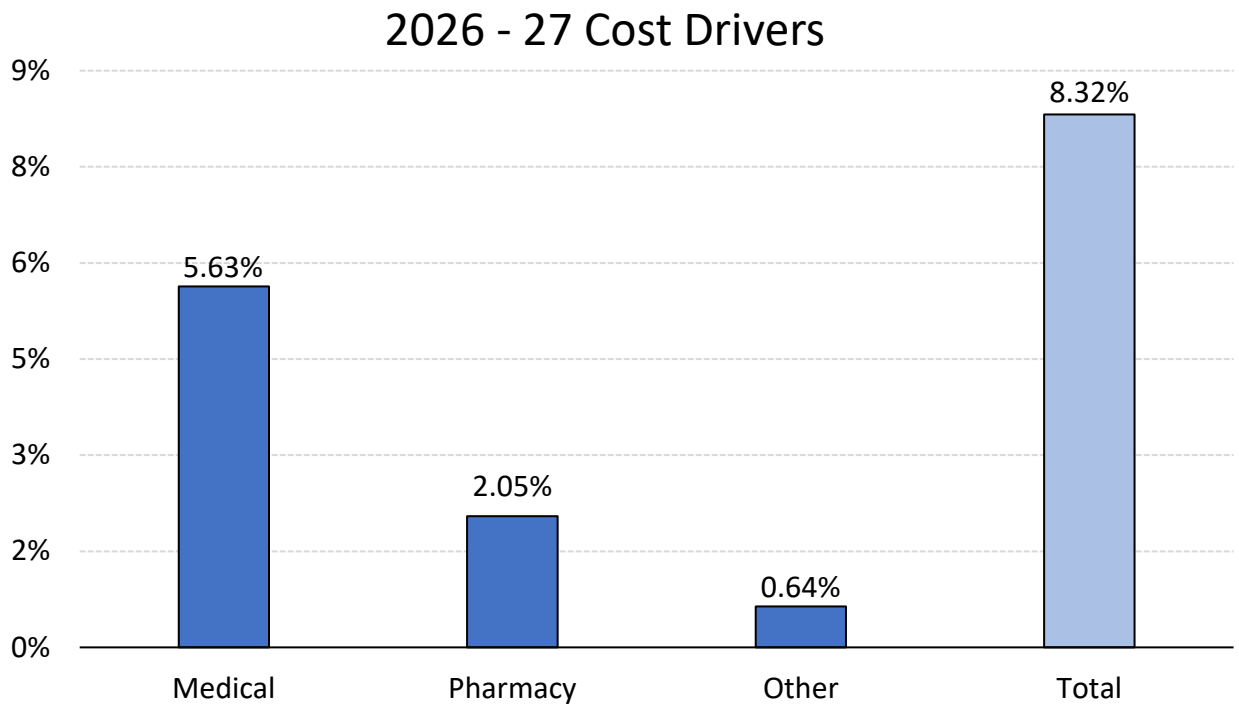
Medicare Plans

Approval of 2027 HMO and PPO Premiums

Anthem Blue Cross Medicare Preferred PPO

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$571.70	$619.25	$47.55	8.32%

2026 Total Covered Lives: 7,586

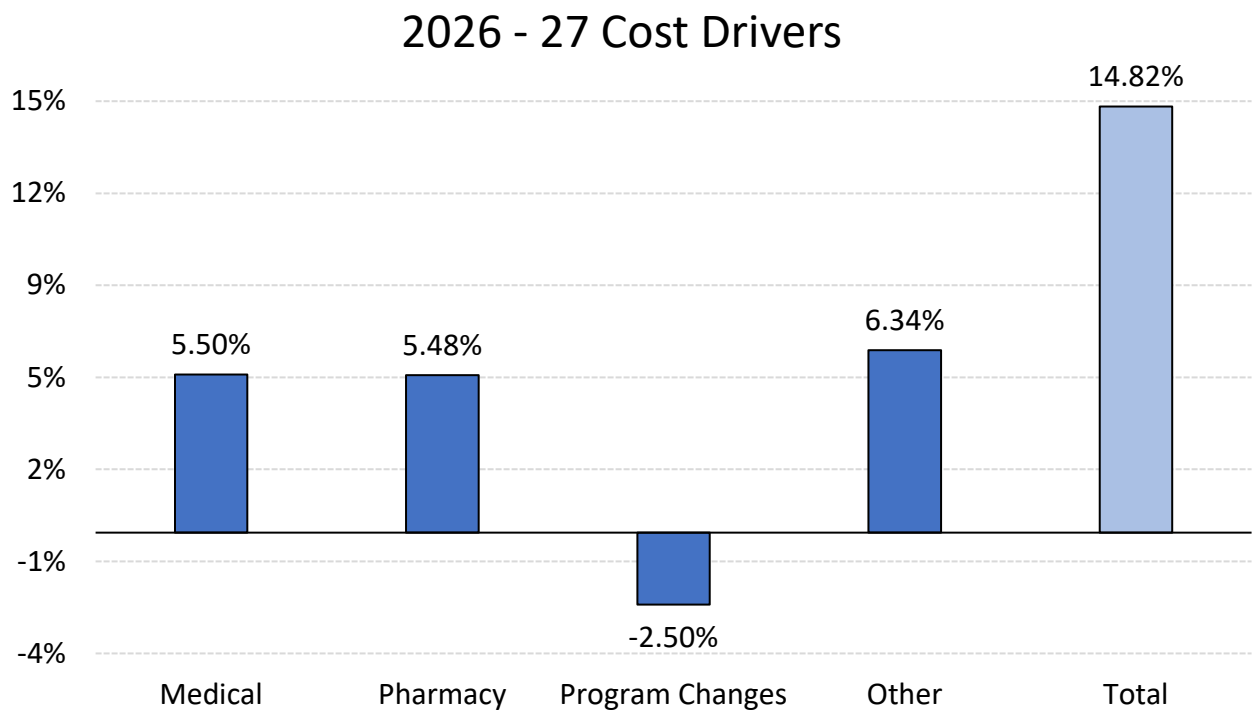


Approval of 2027 HMO and PPO Premiums

Blue Shield Medicare Advantage PPO

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$539.43	$619.36	$79.93	14.82%

2026 Total Covered Lives: 12,782



Approval of 2027 HMO and PPO Premiums

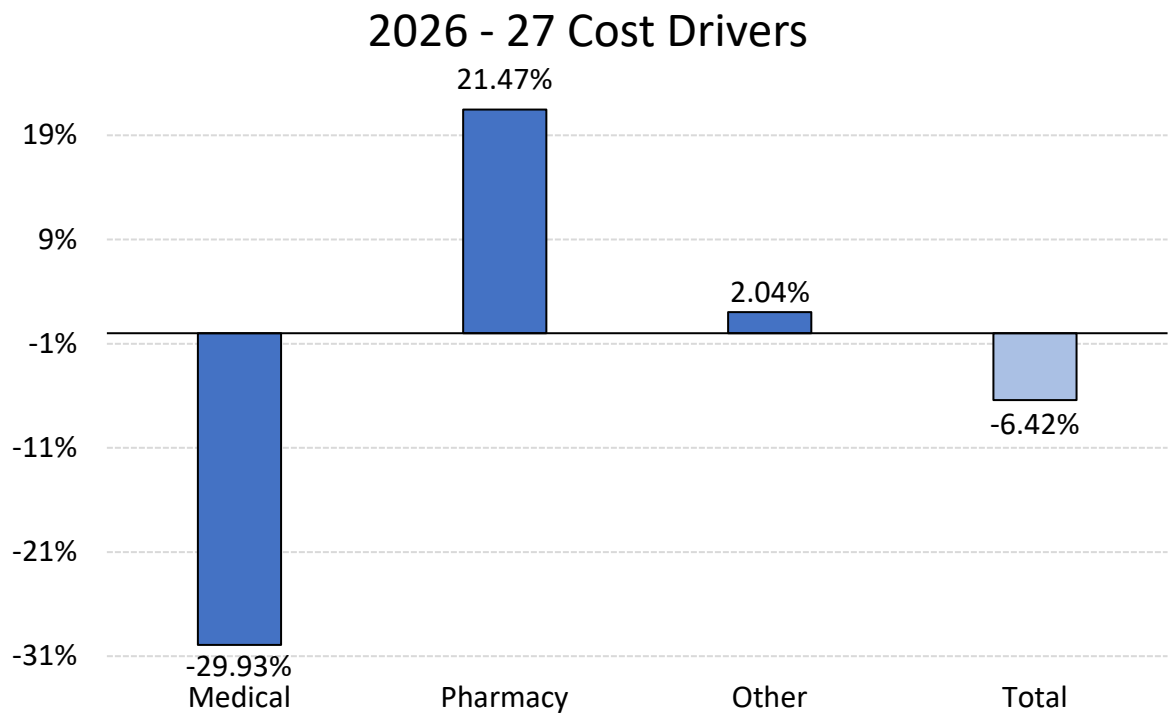
Kaiser Permanente Senior Advantage HMO (Medicare)

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$356.83	$333.93	($22.90)	-6.42%

2026 Total Covered Lives: 108,380

Kaiser Permanente Senior Advantage Out-of-State HMO (Medicare)

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$350.16	$324.40	($25.76)	-7.36%



Approval of 2027 HMO and PPO Premiums

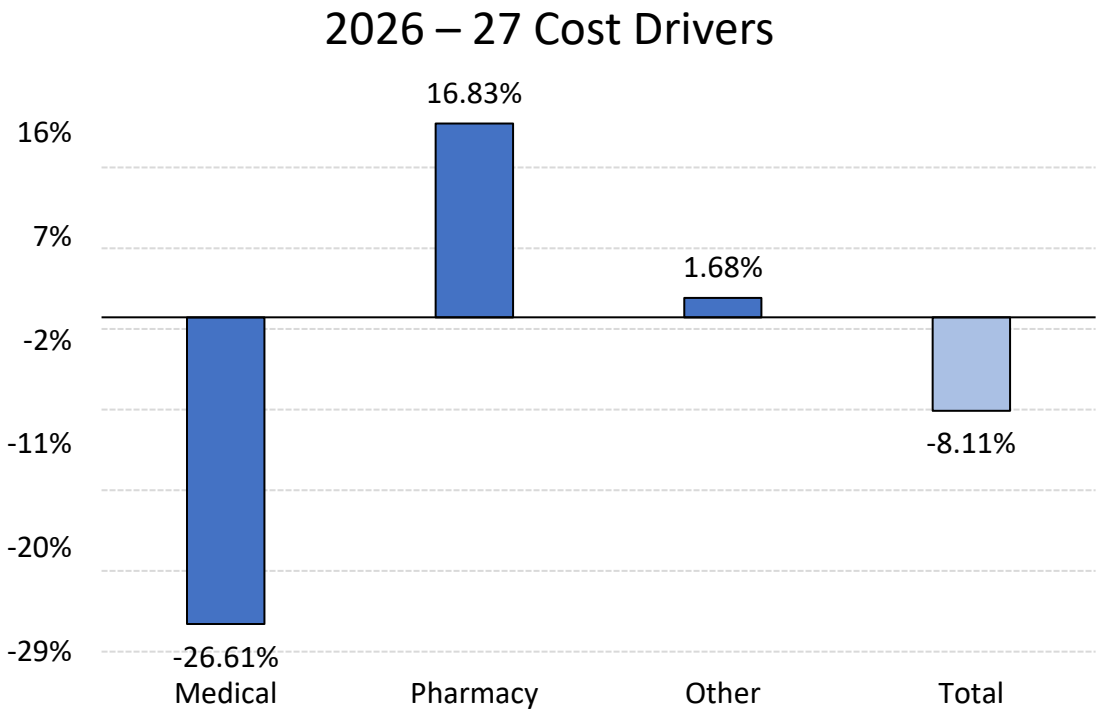
Kaiser Permanente Senior Advantage Summit HMO (Medicare)

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$426.31	$391.74	($34.57)	-8.11%

2026 Total Covered Lives: 11,816

Kaiser Permanente Senior Advantage Summit Out-of-State HMO (Medicare)

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$419.67	$382.24	($37.43)	-8.92%

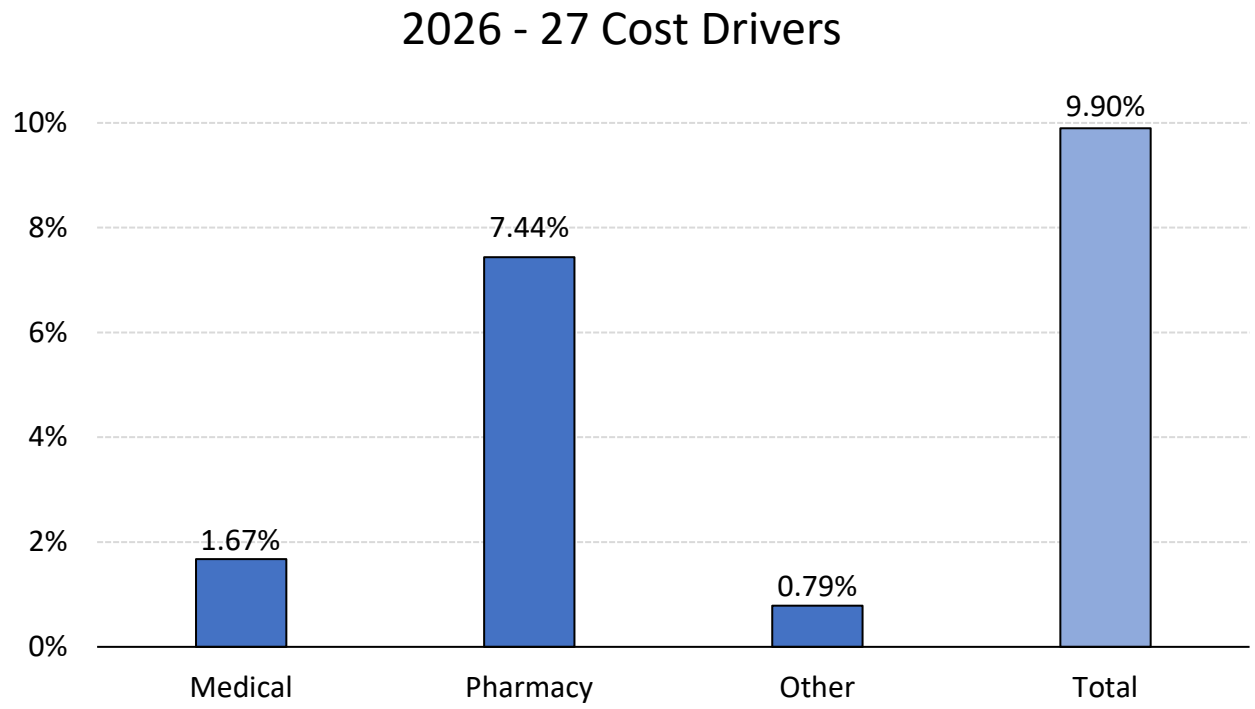


Approval of 2027 HMO and PPO Premiums

Sharp Direct Advantage HMO (Medicare)

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$291.38	$320.22	$28.84	9.90%

2026 Total Covered Lives: 791

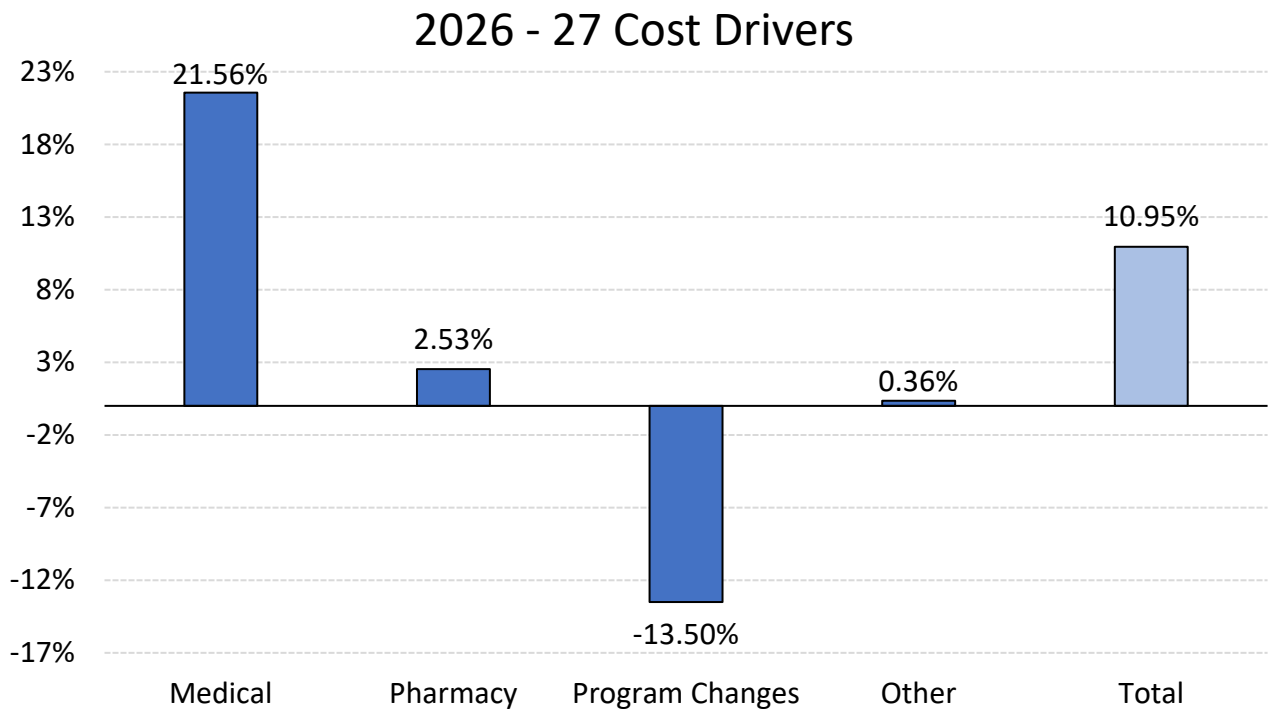


Approval of 2027 HMO and PPO Premiums

UnitedHealthcare Group Medicare Advantage PPO

2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
$481.29	$534.00	$52.71	10.95%

2026 Total Covered Lives: 47,471



Recommendation

- Approve product change

Approval of 2027 HMO and PPO Premiums

PERS Gold & Platinum Medicare Supplement

Plan	2026 Premium	2027 Premium	Premium Change from 2026 ($)	Premium Change from 2026 (%)
PERS Gold	$597.57	$597.57	($0.00)	0.00%
PERS Platinum	$665.50	$665.50	($0.00)	0.00%
Medicare Supplement Weighted Average Change				0.00%

PERS Gold 2026 Total Covered Lives: 6,685

PERS Platinum 2026 Total Covered Lives: 148,578

Approval of 2027 HMO and PPO Premiums

