Recommendation of New Health Plan Contract: Sutter Health Plan

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Board of Administration Offsite

CalPERS

Sutter Health Plan in the CalPERS Health Program

- High-Quality Integrated Health Plan
- Service Area & Network
- Continuity for Members
- Competitive Premium
- Other Considerations

UnitedHealthcare Basic Plan Profiles

Alliance

- HMO plan in 26 counties
- Significant overlap with other CalPERS HMOs except for Sutter network
- 80.5K members

Harmony

- HMO plan in 10 counties
- 100% medical group and facility overlap with other CalPERS HMOs
- 13.5K members

Next Steps for UHC's Basic Plans



Criteria for Administrative Transfers

1st Priority: Primary Care Provider Continuity

2nd Priority: Premium Impact

Administrative Transfer Plans for UHC Alliance By County

Plan	Counties
Anthem Select	Kern, San Bernardino, San Diego, Ventura
Blue Shield Access+	Alameda, Contra Costa, Fresno, Kings, Los Angeles, Madera, Marin, Merced, Orange, Riverside, San Francisco, San Luis Obispo, San Mateo, Santa Clara, Santa Cruz, Sonoma
Sutter Health	Placer, Sacramento, San Joaquin, Solano, Stanislaus, Yolo

What UHC Alliance Members Can Expect

Greater Sacramento Area	Outside of Greater Sacramento Area
• Admin transfer to Sutter Health Plan in six counties • Continued access to Sutter Health System • Continued pharmacy benefits through CVS	• Admin transfer to either Anthem Select or Blue Shield Access+ • Continued pharmacy benefits through CVS for Anthem Select • Blue Shield Access+ provides its own pharmacy benefits • Use online tools to verify provider access, network, and prescriptions

Compare plan options if continuity with your primary care provider is not your top priority, as lower cost options may be available.

Administrative Transfer Plans for UHC Harmony By County

Plan	Counties
Blue Shield Access+	Contra Costa, Santa Clara, Santa Cruz, Solano
Blue Shield Trio	Los Angeles, Orange, Riverside, San Bernardino
Sharp Performance Plus	San Diego
Western Health Advantage	Napa

What UHC Harmony Members Can Expect

Statewide

- Admin transfer to Blue Shield Access+, Blue Shield Trio, Sharp Performance Plus, or Western Health Advantage
- Blue Shield provides own pharmacy benefits; all other plans continue with CVS for pharmacy benefits
- Use online tools to verify provider access, network, and prescriptions

Compare plan options if continuity with your primary care provider is not your top priority, as lower cost options may be available.

Supporting Members through Transition

July-October

Web Updates & Ads - Member Emails
PERSpective Articles - Social Media Updates

July

- Press Release on Rates
- Targeted Member Emails

August

- Targeted Member Letters

September

- Health Plan Statement
- Open Enrollment Newsletter
- Member Webinar

Employer Communications, Resources and Support

July-October

Employer Bulletins - Employer Emails
CalPERS Web Updates & Ads - Health Fairs (August-October)

July

- Circular Letter
- Open Enrollment Health Fair Announcement

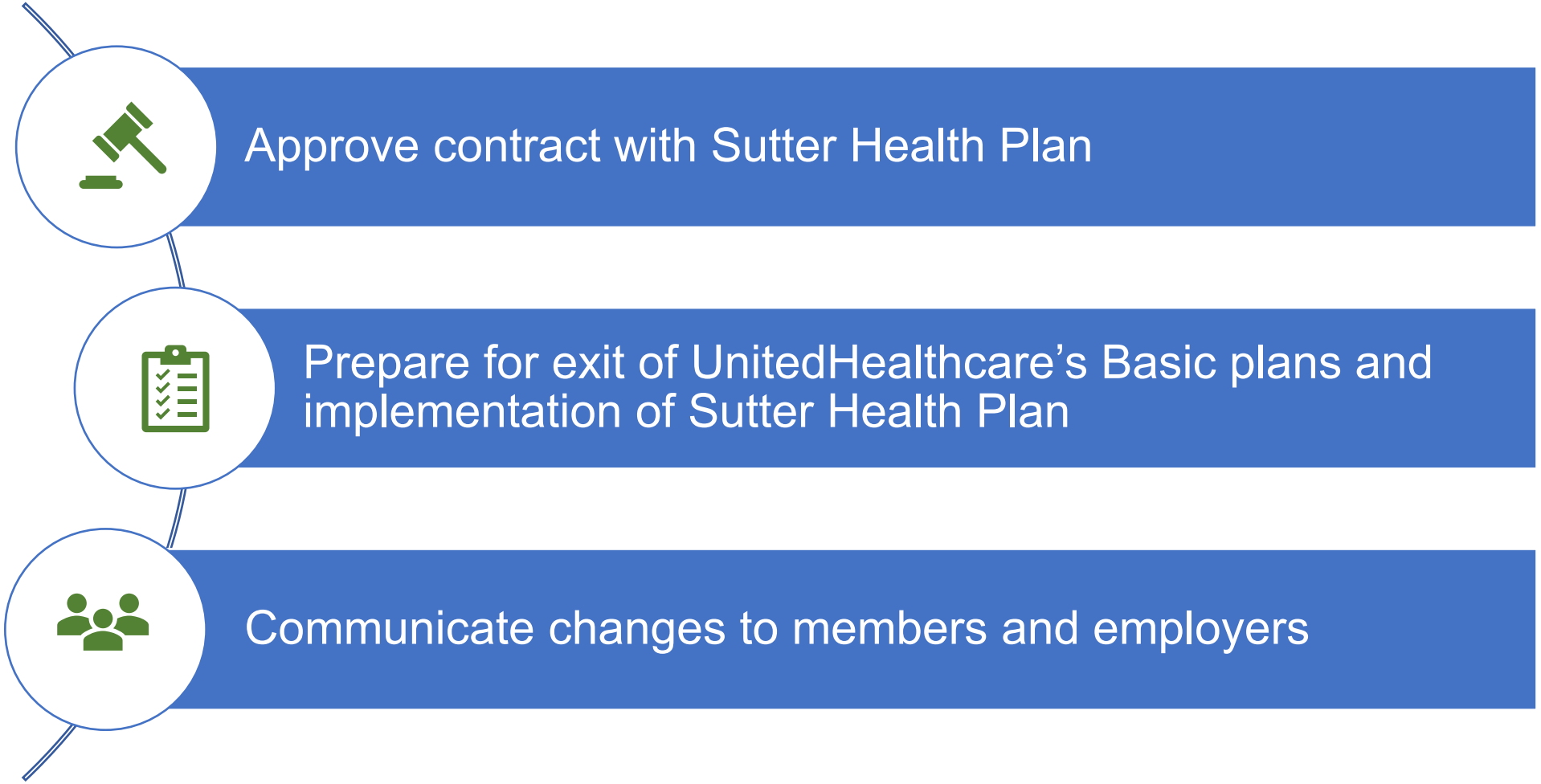
August

- Open Enrollment Toolkit

September

- Employer Webinar

Next Steps


Approve contract with Sutter Health Plan
Prepare for exit of UnitedHealthcare's Basic plans and implementation of Sutter Health Plan
Communicate changes to members and employers