



# Performance, Compensation & Talent Management Committee Draft Meeting Agenda

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Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (amended by Stats. 2025, ch. 222, § 1), Board members may participate remotely via teleconference.

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## **Feckner Auditorium**

Lincoln Plaza North  
400 P Street  
Sacramento, CA

## **September 15, 2026**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

## **Committee Members**

Kevin Palkki, Chair

Michael Detoy

Theresa Taylor

Lisa Middleton, Vice Chair

Monica Erickson

Malia Cohen

Troy Johnson

## **Open Session**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

## **Item**

1. Call to Order and Roll Call
2. Executive Report – Doug Hoffner
3. **Action Consent Items** – Doug Hoffner
  - a. Approval of the September 15, 2026, Performance, Compensation & Talent Management Committee Timed Agenda

- b. Approval of the June 16, 2026, Performance, Compensation & Talent Management Committee Meeting Minutes
- 4. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the February 2027 Performance, Compensation & Talent Management Committee Meeting
- 5. Summary of Committee Direction – Doug Hoffner
- 6. Public Comment

### **Closed Session**

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

- 1. Call to Order and Roll Call
- 2. **Action Consent Items** – Michelle Tucker
  - a. Approval of the February 17, 2026, Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
- 3. **Information Agenda Items**
  - a. Chief Executive Officer's Report of 2025-26 Performance: Executive and Investment Management Positions – Marcie Frost
- 4. **Action Agenda Items**
  - a. Chief Executive Officer's 2025-26 Performance Evaluation – Michelle Tucker; Global Governance Advisors

### **Open Session**

Upon adjournment of the Closed Session

- 7. Adjournment of Meeting