



Performance, Compensation & Talent Management Committee

Agenda Item 5a

April 13, 2026

Item Name: Aligning Incentives Through a Total Portfolio Approach

Program: Administration

Item Type: Information

Executive Summary

The Board's Primary Executive and Investment Compensation Consultant, Global Governance Advisors, will present an educational item on aligning incentives through a total portfolio approach.

Providing educational information on industry trends and best practices for executive and investment compensation provides a framework to support Board members in their knowledge and duties related to positions covered by Government Code section 20098 and the Board's Compensation Policy for Executive and Investment Management Positions.

Attachments

Attachment 1 – Global Governance Advisors Presentation: Board Education: Aligning Incentives Through a Total Portfolio Approach

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