



Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (amended by Stats. 2025, ch. 222, § 1), Board members may participate remotely via teleconference.

Feckner Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

April 13, 2026

9:30 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Committee Members

Kevin Palkki, Chair

Michael Detoy

Theresa Taylor

Lisa Middleton, Vice Chair

Monica Erickson

Malia Cohen

Troy Johnson

Open Session

9:30 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Item

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			

Item	Presentation	Q & A	Cumulative Time
2. Executive Report – Doug Hoffner	5m		5m
3. Action Consent Items – Doug Hoffner			
a. Approval of the April 13, 2026, Performance, Compensation & Talent Management Committee Timed Agenda			
b. Approval of the February 17, 2026, Performance, Compensation & Talent Management Committee Meeting Minutes			
4. Information Consent Items – Doug Hoffner			
a. Annual Calendar Review			
b. Draft Agenda for the June 16, 2026, Performance, Compensation & Talent Management Committee Meeting			
5. Information Agenda Items			
a. Aligning Incentives Through a Total Portfolio Approach – Global Governance Advisors	30m	30m	1h
b. Annual Review: 2026-27 Incentive Metrics – Michelle Tucker; Global Governance Advisors	20m	10m	1h, 35m
c. Summary of Committee Direction – Doug Hoffner			
d. Public Comment			
6. Adjournment of Meeting			

Total Open Session Time: 1 hour, 35 minutes