

CalPERS Board of Administration Travel Report

Instructions: Please fill out the below template and return to BSU team. This report will be entered into the monthly Board travel agenda item:

Ramon Rubalcava

Board Member Name

October 5 - 7, 2025

Date(s) of Travel

Introduction to Public Benefits Administration

Name of Conference (if applicable)

Austin, Texas

Location(s) Traveled To

Purpose of Travel:

Attending this class allowed me to complete the course of study (various classes) to earn a certificate in Public Sector Benefits Administration from the International Foundation of Employee Benefit Plans (IFEBP). The class provided an opportunity to better understand the administration of public sector benefits.

Instructions: If travel includes attendance at an educational program, complete the next section and attach a copy of the program's agenda to this travel report.

Name of Educational Event:

Introduction to Public Sector Benefits Administration

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session). Use page 2 if needed.

Day 1 - The class outlined public sector structure, government budgeting and finance, and federal legal and regulatory requirements.

4.0

Hours

The afternoon session covered navigating the political landscape, strategic planning, public sector demographics, and Human Resources strategies.

4.0

Hours

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Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session).

Day 2 - The morning class topics included benchmarking and performance measurement, request for proposals (RFP), and project management.

4.0

Hours

The afternoon session focused on Implementing Technology in the Public Sector, Developing a Business Continuity or Disaster Recover Plan and Ethics in Public Sector.

1.5

Hours

The class concluded with a case study (team assignment) using a sample city with a fiscal and benefits cost challenge situation where each team provided data analysis and

1.5

Hours

Hours

