



Pension & Health Benefits Committee

Meeting Summary

November 19, 2025

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Pension & Health Benefits Committee (PHBC) met on November 18, 2025.

THE COMMITTEE RECOMMENDS AND I MOVE, the Board approve the following:

Approve the following changes for 2027:

- 1) Product change: Blue Shield Medicare Advantage PPO
- 2) Service area expansions
 - a) Blue Shield EPO expansion into ZIP codes that do not have an HMO offering
 - b) Kaiser HMO expansion into northwestern Nevada.

The Committee received reports on the following topics:

- The Committee received the CalPERS Health Benefits Program Annual Report for Plan Year 2024.
- The Committee received public comment asking the Board to acknowledge a prior agreement regarding a member's care, requests for more accessible and affordable health plan options in Amador County, and a member concern over inaccurate COVID vaccine coverage and counseling.

The Chair directed staff to:

- Create and provide the Board members with high level talking points to use regarding the Rate Development Process.

At this time, I would like to share some highlights of what to expect at the March PHBC meeting:

- The Committee will review the Health Open Enrollment Results, receive a report on Retired Members Cost of Living, and get an update on the Pharmacy Benefits Manager transition.

The next meeting of the PHBC is scheduled for March 17, 2026, in Sacramento, California.