

Fiscal Year 2024-25 Annual Incentive Awards for Statutory Positions

Employee	Position Title	Annual Award
Ahmed, Danyal	Investment Manager	\$74,260
Alexander, Tamara	Associate Investment Manager	\$89,103
Allison, Anthony	Compliance & Risk Manager	\$8,614
Antoniono, Travis	Investment Director	\$286,538
Bachman, Brad	Associate Investment Manager	\$81,148
Bader, David	Investment Director	\$352,535
Baggett, Christopher	Investment Manager	\$135,524
Behl, Jason	Investment Manager	\$150,270
Bienvenue, Daniel	Deputy Chief Investment Officer, Capital Markets	\$648,175
Booth, Daniel	Deputy Chief Investment Officer, Private Markets	\$723,060
Bourdais Fauvelet, Fanny	Investment Director	\$258,631
Bowman, Joshua	Investment Manager	\$163,021
Campbell, James	Investment Manager	\$135,006
Carden, Steven	Investment Director	\$288,449
Cardeno, Christian	Investment Manager	\$109,236
Carl, Keriya	Investment Manager	\$120,634
Carmany, David	Investment Manager	\$155,135
Carrillo, Diego	Investment Manager	\$131,519
Cashion, Peter	Managing Investment Director	\$651,622
Cha, KaBao	Associate Investment Manager	\$77,344
Chan, Wilbur	Associate Investment Manager	\$83,725
Chang, James	Associate Investment Manager	\$77,977
Chavez, Ron	Investment Manager	\$155,413
Chen, Yihwa	Associate Investment Manager	\$100,679
Chladek, Nick	Investment Manager	\$111,996
Cohen, Michael	Chief Operating Investment Officer	\$494,763
Colwell, Steve	Associate Investment Manager	\$18,801
Corr, Sarah	Managing Investment Director	\$605,807
Cox, Daniel	Investment Manager	\$158,332
Crane, Colin	Investment Director	\$328,704
Da Conceicao (Ramos), Nelson	Investment Director	\$279,038
Darogheha, Saeed	Investment Director	\$272,960
Dawood, Shazia	Associate Investment Manager	\$90,848
Delfendahl, Jane	Investment Director	\$309,405
Deming, Amy	Investment Director	\$408,959
Devore, Ryan	Associate Investment Manager	\$83,872

Employee	Position Title	Annual Award
Dua, Ananta	Associate Investment Manager	\$69,343
Eberhardt, Robert	Investment Manager	\$156,885
Ehrlich, Maureen	Associate Investment Manager	\$80,133
Eichman, Todd	Investment Manager	\$172,557
Eng, Brandon	Associate Investment Manager	\$84,653
Farnsworth, Carson	Associate Investment Manager	\$79,748
Fein, Kevin	Chief Compliance Officer	\$41,371
Fiebrandt, Richard	Investment Manager	\$147,400
Fong, Johnathan	Associate Investment Manager	\$85,774
Fowler, Randall	Associate Investment Manager	\$80,016
Garcia, Rafael	Investment Manager	\$132,311
Gaviria, Juan	Investment Director	\$326,963
Gilmore, Stephen	Chief Investment Officer	\$1,541,719
Gogan, Christine	Investment Director	\$323,671
Greenwood, Shaun	Investment Manager	\$162,182
Gunn, James	Managing Investment Director	\$596,973
Gutierrez, Alejo	Investment Manager	\$132,857
Hafner, Jennifer	Investment Manager	\$153,212
Hambly, Charles	Investment Director	\$364,242
Hayamizu, Derek	Investment Manager	\$136,048
He, Nancy Ying	Investment Manager	\$111,623
Hirst, Kevin	Investment Manager	\$159,450
Hoang, James	Associate Investment Manager	\$77,658
Hoffner, William	Chief Operating Officer	\$228,559
Hogans, Austin	Associate Investment Manager	\$78,812
Houston, Ryan	Associate Investment Manager	\$84,652
Hua, Cathy	Associate Investment Manager	\$89,915
Indira, Sangeetha	Associate Investment Manager	\$60,629
Izadi, Cameron	Investment Manager	\$129,067
Jacobs, Matthew	General Counsel	\$381,942
Johnson, Michael	Associate Investment Manager	\$80,792
Khatra, Raju	Investment Manager	\$84,386
Klimenko, Kurt	Investment Manager	\$153,720
Kopkash II, Thomas	Investment Manager	\$173,493
Kramer, Paul	Investment Manager	\$144,582
Krimm, Michael	Investment Director	\$407,304
Kruth, Steve	Associate Investment Manager	\$81,576

Employee	Position Title	Annual Award
Lam, Henry	Investment Manager	\$134,675
Le, Alan	Investment Manager	\$127,109
Lee, Benjamin	Investment Manager	\$125,138
Lee, Vincent	Investment Manager	\$158,170
Lessing, Rina	Investment Manager	\$142,067
Leu, Brian	Investment Director	\$261,671
Leung, May	Investment Manager	\$133,290
Li, Aili	Investment Manager	\$156,045
Lo, Jer	Associate Investment Manager	\$75,431
Louie, Michelle	Investment Manager	\$140,079
Lum, Christopher	Associate Investment Manager	\$76,821
Lyons, Angela	Associate Investment Manager	\$79,869
MacKinnon, Melinda	Associate Investment Manager	\$83,175
Makishima, Gordon	Associate Investment Manager	\$80,509
Mattley, Todd	Associate Investment Manager	\$86,050
McDonagh, Thomas	Investment Director	\$318,898
McHenry, David	Associate Investment Manager	\$87,085
McQuade, Brian	Investment Manager	\$145,863
Misik, Timothy	Investment Director	\$329,043
Mouton, Bertrand	Investment Manager	\$162,722
Mull, Tyler	Associate Investment Manager	\$13,015
Niebank, Kami	Deputy Chief Compliance Officer	\$29,526
Nix, Michele	Chief Financial Officer	\$286,536
Nzima, Simiso	Managing Investment Director	\$588,444
O'Donnell, Jonathon	Investment Director	\$349,145
Okimoto, Kristl	Associate Investment Manager	\$84,925
Olguin, Regina	Associate Investment Manager	\$77,721
Ong, Ryan	Investment Manager	\$158,158
Orlich, Anton	Managing Investment Director	\$787,476
Palacios, Mona	Compliance & Risk Director	\$14,622
Paquette, Leeann	Associate Investment Manager	\$90,848
Parks, Brian	Investment Manager	\$155,799
Paterson, Robert	Investment Director	\$352,535
Pattaphongse, Joseph	Investment Manager	\$146,400
Pattni, Amrish	Associate Investment Manager	\$82,533
Peterson, Melissa	Associate Investment Manager	\$84,168
Pevzner, Dmitry	Investment Manager	\$166,917

Employee	Position Title	Annual Award
Phillips, Arnold	Managing Investment Director	\$641,167
Plank, Andy	Investment Manager	\$102,670
Prather, Troy	Associate Investment Manager	\$78,397
Rajasuncy, Janie	Controller	\$22,776
Reese, Christine	Investment Director	\$317,405
Rhines, Craig	Associate Investment Manager	\$86,050
Riffle, Michael	Investment Manager	\$138,713
Rodriguez Gonzalez, Irene	Investment Manager	\$171,910
Rosborough Watt, Lauren	Investment Manager	\$171,984
Rose, Elizabeth	Investment Director	\$315,864
Roseberry, Michael	Associate Investment Manager	\$83,869
Russell, Brian	Associate Investment Manager	\$85,203
Sami, Hassan	Associate Investment Manager	\$88,077
Sampson, Thomas	Investment Manager	\$145,310
Schlenker, Eric	Investment Manager	\$139,697
Scripps, Justin	Investment Director	\$363,218
Seater, Alan	Investment Manager	\$124,817
Sells, Tamara	Associate Investment Manager	\$90,252
Sherwood-McGrew, William	Investment Manager	\$165,953
Silva, Miguel	Associate Investment Manager	\$84,952
Simonian, Joseph	Investment Director	\$172,270
Singh, Jesse	Investment Manager	\$137,250
Sison, Heather	Investment Manager	\$115,516
Smith, Todd	Investment Manager	\$181,571
Somma, Caroline	Investment Manager	\$130,200
Stokes, Jason	Investment Manager	\$143,703
Storebaug, Roar	Investment Manager	\$154,347
Sy, Racel	Investment Director	\$298,868
Szymoniak, Leon	Investment Manager	\$160,536
Tanner, Daniel	Investment Manager	\$160,525
Terando, Scott	Chief Actuary	\$315,459
Tuttle, Jacob	Associate Investment Manager	\$90,502
Vang, Sin	Investment Manager	\$157,756
Webb, Rhonda	Investment Manager	\$108,712
Yip, Jonathan	Investment Director	\$281,662
Yrure, Edward	Investment Director	\$334,862
Zahorak, Louis	Investment Director	\$400,172

Employee	Position Title	Annual Award
Zakaria, Bashar	Investment Manager	\$131,728
Zhang, Pu	Investment Manager	\$171,031
Zhu, Wenjia	Associate Investment Manager	\$80,278
FY 2024-25 Total Awards		\$29,135,031