

**CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM  
BOARD OF ADMINISTRATION  
INVESTMENT COMMITTEE**

**MINUTES OF MEETING  
OPEN SESSION**

**June 16, 2025**

The Investment Committee (Committee) met on June 16, 2025, in the Lincoln Plaza North Building, Feckner Auditorium, 400 Q Street, Sacramento, California.

The meeting was called to order at 9:24 a.m. and the following members were present:

David Miller, Chairperson  
Mullissa Willette, Vice Chairperson  
Malia Cohen, represented by Deborah Gallegos  
Michael Detoy  
Fiona Ma, represented by Frank Ruffino  
Eraina Ortega  
Jose Luis Pacheco  
Kevin Palkki  
Ramon Rubalcava  
Theresa Taylor  
Yvonne Walker

**AGENDA ITEM 2 – EXECUTIVE REPORT – CHIEF INVESTMENT OFFICER BRIEFING**

Stephen Gilmore, Chief Investment Officer (CIO), acknowledged the contributions over the past five years of Sterling Gunn, CalPERS Managing Investment Director (MID) of Total Fund Portfolio Management (TFPM), who will be retiring. Mr. Gilmore noted the Interim MID of TFPM was Brian Leu, a current Investment Director (ID) in TFPM.

**AGENDA ITEM 3 – ACTION CONSENT ITEMS**

On **MOTION** by Mr. Palkki, **SECONDED** by Mr. Pacheco, to approve the following items:

- a. Approval of the June 16, 2025, Investment Committee Timed Agenda
- b. Approval of the March 17, 2025, Investment Committee Open Session Meeting Minutes

A roll call vote was taken:

<u><b>YES</b></u>		<u><b>NO</b></u>	<u><b>ABSTAIN</b></u>
Mullissa Willette	Kevin Palkki		
Deborah Gallegos	Ramon Rubalcava		
Michael Detoy	Theresa Taylor		
Frank Ruffino	Yvonne Walker		
Eraina Ortega			
Jose Luis Pacheco			

Final vote was 10 Yes, 0 No, 0 Abstain. The motion **CARRIED**.

## AGENDA ITEM 4 – INFORMATION CONSENT ITEMS

The Committee accepted the following information consent items with no additional discussion:

- a. Annual Calendar Review
- b. Draft Agenda for the September 15, 2025, Investment Committee Meeting
- c. Quarterly Update – Affiliates Performance and Risk
- d. Quarterly Update – Investment Controls
- e. Disclosure of Placement Agent Fees and Material Violations
- f. Modernizing Investment Data & Technology Update

## ACTION AGENDA ITEM 5a – MARKET STUDY SCOPE: FINANCIAL IMPACT OF PREVAILING WAGE AND LABOR PEACE AGREEMENTS FOR REAL ESTATE AND INFRASTRUCTURE INVESTMENTS

Tamara Sells, Associate Investment Manager (AIM), and Sarah Corr, MID, presented the Market Study Scope: Financial Impact of Prevailing Wage and Labor Peace Agreements for Real Estate and Infrastructure Investments.

On **MOTION** by Mr. Pacheco, **SECONDED** by Ms. Taylor, to approve the Market Study Scope: Financial Impact of Prevailing Wage and Labor Peace Agreements for Real Estate and Infrastructure Investments with the following adjustments: Inclusion of “skilled labor” within the scope, clarification of union engagement, and inclusion of potential California-specific analysis.

A roll call vote was taken:

<u><b>YES</b></u>		<u><b>NO</b></u>	<u><b>ABSTAIN</b></u>
Mullissa Willette	Kevin Palkki		
Deborah Gallegos	Ramon Rubalcava		
Michael Detoy	Theresa Taylor		
Frank Ruffino	Yvonne Walker		
Eraina Ortega			
Jose Luis Pacheco			

Final vote was 10 Yes, 0 No, 0 Abstain. The motion **CARRIED**.

## AGENDA ITEM 6a – QUARTERLY CHIEF INVESTMENT OFFICER REPORT

Mr. Gilmore, CIO, and Lauren Rosborough Watt, Investment Manager (IM), presented the Quarterly Chief Investment Officer Report. This agenda item provided an update on economic conditions, commentary on performance and risk positioning across CalPERS funds, and a review of investment and operational highlights for the investment program.

At 10:30 a.m. Malia Cohen joined the meeting and relieved Deborah Gallegos.

At 10:45 a.m. the Committee recessed into a break. The Committee reconvened into Open Session at 10:59 a.m.

The Committee heard public comment on this item from:

- Crystal Zermeno, California Common Good, and
- Jakob Evans, Sierra Club California.

## **AGENDA ITEM 6b – ASSET LIABILITY MANAGEMENT: REFERENCE PORTFOLIO DESIGN AND ACTIVE RISK LIMITS**

Mr. Gilmore, CIO, Michele Nix, Chief Financial Officer (CFO), and Scott Terando, Chief Actuary, presented on Asset Liability Management: Reference Portfolio Design and Active Risk Limits. This Asset Liability Management (ALM) presentation built on prior Board education to focus on reference portfolio design and the broad types of equity and bonds indices to be used. Next, it compared the different types of investment return projections used as inputs into ALM. The presentation then considered active risk limits under a Total Portfolio Approach (TPA) using the current portfolio's existing management discretion and active risk. Lastly, it highlighted how performance and risk reporting will need to change under TPA.

## **AGENDA ITEM 6c – PRIVATE EQUITY ANNUAL PROGRAM REVIEW**

Anton Orlich, MID, and Colin Crane, ID, provided the Committee with Private Equity's Annual Program Review which included updates on strategy, positioning, performance, key initiatives and the current market environment of the asset class.

The Committee heard public comment on this item from:

- Sarah Holtz,
- J.J. Jelincic, RPEA,
- Mark Swabey, and
- Frank Ruiz, CalPERS Retiree.

At 1:06 p.m. the Committee recessed into lunch. The Committee reconvened into Open Session at 1:46 p.m.

## **AGENDA ITEM 6d – PRIVATE DEBT ANNUAL PROGRAM REVIEW**

Anton Orlich, MID, Jonathan Chen, ID, Racel Sy, ID, and Justin Scripps, ID, provided the Committee with Private Debt's Annual Program Review. which included updates on strategy, positioning, performance, key initiatives and the current market environment of the asset class.

The Committee heard public comment on this item from:

- J.J. Jelincic, CalPERS Beneficiary.

## **AGENDA ITEM 6e – REAL ASSETS ANNUAL PROGRAM REVIEW**

Sarah Corr, MID, Jane Delfendahl, ID, Juan Gaviria, ID, and Edward Yrure, ID, provided the Committee with the Real Assets Annual Program Review, which included details on both the Real Estate and Infrastructure portfolios.

The Committee heard additional commentary on the private market asset class Annual Program Reviews from Meketa Investment Group (Meketa) Consultants:

- Steve McCourt,
- Steve Hartt,
- Christy Fields, and
- Mary Bates.

## **AGENDA ITEM 6f – SUMMARY OF COMMITTEE DIRECTION**

Related to item 6c, the Chair directed staff to provide data on the performance of diverse and emerging managers.

## **AGENDA ITEM 6g – PUBLIC COMMENT**

The Committee heard public comment from:

- Ruth Radetsky, on behalf of Kellidee Little, CalPERS Member,
- Nathan Sands, Tesla Takedown,
- Mark Drolette, CalPERS Retiree,
- Jennifer Hogan,
- Edward Hasbrouck,
- Susan McCarthy, CalPERS Beneficiary,
- Tammy Dhanota, SEIU Local 521,
- Kellie Guevera, SEIU Local 521, and
- Mary Jo Walker, CalPERS Retiree,

The Committee convened into Closed Session at 3:01 p.m. and reconvened at 5:18 p.m.

The meeting adjourned at 5:18 p.m.

The next Committee meeting is scheduled for September 15, 2025, in Sacramento, California.

---

MARCIE FROST  
Chief Executive Officer

Prepared by: Matt Goss  
Committee Secretary