



# Performance, Compensation & Talent Management Committee Meeting Summary

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**September 17, 2025**

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Performance, Compensation & Talent Management Committee met on September 16, 2025.

**At this time, I would like to share some highlights of what to expect at the February 2026 Performance, Compensation & Talent Management Committee meeting:**

- The Committee will review the mid-year status report on the CEO's fiscal year 2025-26 incentive plan.

The next meeting of the Performance, Compensation & Talent Management Committee will be scheduled for February 2026, in Sacramento, California.