travel agenda item:	entered into the monthly board
Ramon Rubalcava	
Board Member Name	
April 29 - May 2, 2025	
Date(s) of Travel	
Investments Institute, International Foundation of Employee Benefi	t Plans (IFEBP)
Name of Conference (if applicable)	
Fort Myers, FL	
Location(s) Traveled To	
Purpose of Travel:	
To continue to enhance by knowledge of investment principles by a Investment Institute as follow-up to my participation at the Investment 2025) sponsored by the International Foundation of Employee Benefit	ent Basics (February
Instructions: If travel includes attendance at an educational program, complete the next sec of the program's agenda to this travel report. Name of Educational Event:	ction and attach a copy
Investments Institute, IFEBP	
Sessions Attended (include brief synopsis of information provided at each session and amou Use page 2 if needed.	·
Navigating a Transforming Market - the J.P. Morgan speaker	1.25
framed his presentation within the first 100 days of the	Hours
President Trump Administration and focused on the "policy	
Advanced Accet Managements Strategies for a Stranger	1.0
Advanced Asset Management: Strategies for a Stronger	Hours
Portfolio - Key issues were diversification, role of asset classes, liability, correlation, and Model Portfolio Theory.	
the state of the s	



Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session).

Historical Transactions and Current Strategies for Fixed Income	1.0	
- addressed GDP numbers, inflation, trade balances, and emerging markets.	Hours	
Real Estate Investment: Assessing Long-Term Prospects and Risks - Speakers addressed fundamentals, capital markets, and government, and GDP/Debt.	1.0 Hours	
3 for 60 Investment Roundtables	1.0 Hours	
	Hours	



Instructions: Please fill out the below template and return to BSU team. This report will be entered into the monthly Board travel agenda item: Ramon Rubalcava Board Member Name April 29 - May 2, 2025 Date(s) of Travel **Investments Institute** Name of Conference (if applicable) Fort Myers, FL Location(s) Traveled To Purpose of Travel: See Part 1 Travel Report **Instructions:** If travel includes attendance at an educational program, complete the next section and attach a copy of the program's agenda to this travel report. Name of Educational Event: Investment Institute, IFEBP

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session). Use page 2 if needed.

Analyzing and Identifying Opportunities in Public Equity - speakers spoke on value vs growth, micro cap value as a proxy for private equity, and risk.

1.00

Hours

How Al Is Disrupting Markets and Reshaping the Investment
Industry - provided a historical overview of industrial
innovation, the expected impact of Al - major changes in profit

1.00

Hours



Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session).

Designing Effective DC Plans: Aligning Goals and Overcoming Challenges - Speaker argued that financial education is critical, and addressed target-date funds, self-directed brokerage	Hours	
Mastering Private Equity: Strategies, Insights and Risk Mitigation - Speaker from Neuberger Berman defined private equity, general partner, limited partner, and addressed time	1.00 Hours	
Decoding Private Credit: Strategies and Insights - the final session defined private credit and associated concepts such as direct lending, senior debt, mezzanine, and its characteristics.	1.00 Hours	
	Hours	

