

Program Overview

The Pension Contracts Management Program (PCMP) works with public agencies to establish, amend, and/or terminate contracts for pension benefits as well as determine charter schools' eligibility to participate in the CalPERS pension program. The PCMP team consults potential new contracting public agencies on the eligibility requirements to participate in the CalPERS pension system. We work with contracting agencies in requesting valuations and contract amendments to increase, change, or decrease optional benefits.

During fiscal year 2024-25, PCMP completed the following contract activities:

Summary of Pension Contract Activities for Fiscal Year 2024-25

Category	No. of Contracts
New Pension Contracts	13
Contract Amendments	37
Contract Merger	1
Reciprocity Agreement	0
Voluntary Contract Terminations	1

PCMP also provides education to contracting agencies regarding the process of pension contract terminations and addressing outstanding receivables related to contracted benefits and employer contributions. PCMP met its strategic measure by maintaining an average of 98.9 percent of employers' current on their pension obligations for the fiscal year.

Pension Contracts Activity Section

New Contracting Agencies

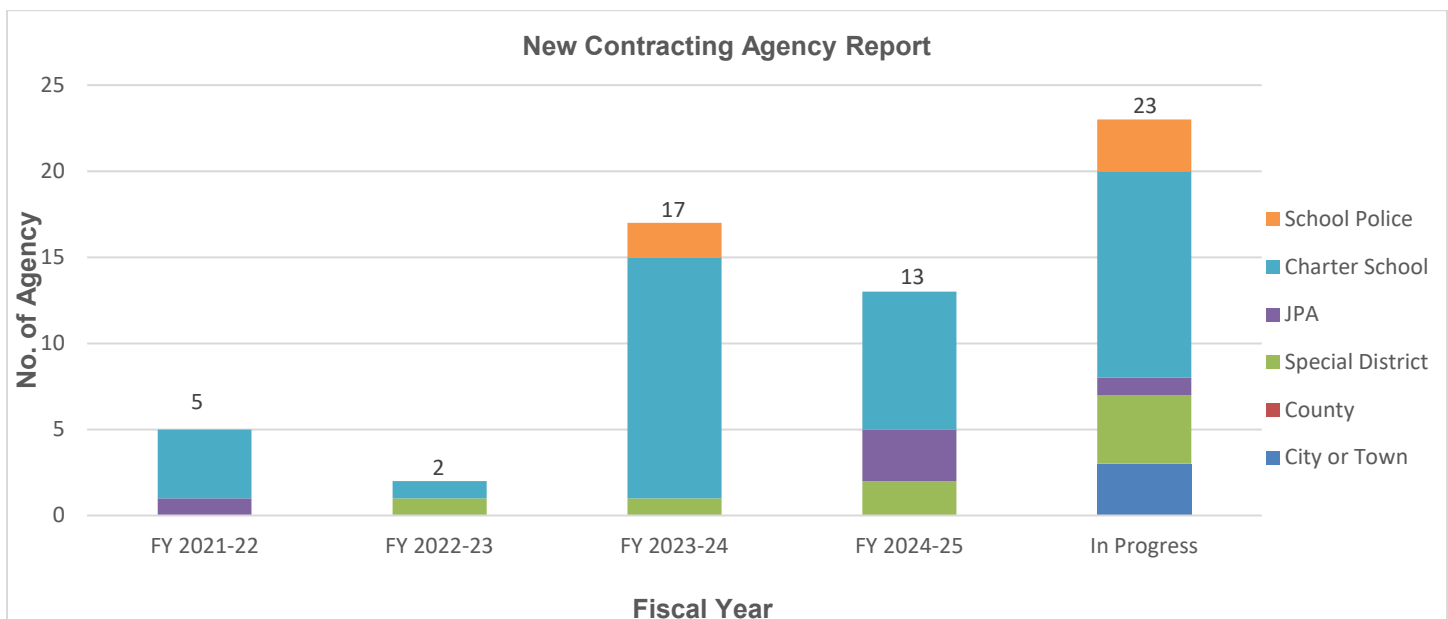
During the fiscal year 2024-25, two special districts and three joint power authority agencies contracted with CalPERS for pension benefits. We also have 8 new charter schools participating in CalPERS under the County Office of Education's contracts. Appendix 2 provides the list of public agencies and schools that contracted with CalPERS during the fiscal year 2024-25. The following table shows the number of participating agencies by agency type.

New Contracting Agencies FY 2024-25

Agency Type	No. of Contracts
City and Town	0
County	0
Special District ¹	2
JPA	3
School Police	0
Charter School	8

¹ Represents special districts in California that were formed and are governed under a specific California government Code, such as fire protection districts, sanitation districts, transit districts, utility districts and water districts.

Charter schools made up the largest number of new participants in the system for the past four years. The following chart shows the number of new pension contracts with CalPERS for the past four fiscal years and the in-progress contracts for the current fiscal year.



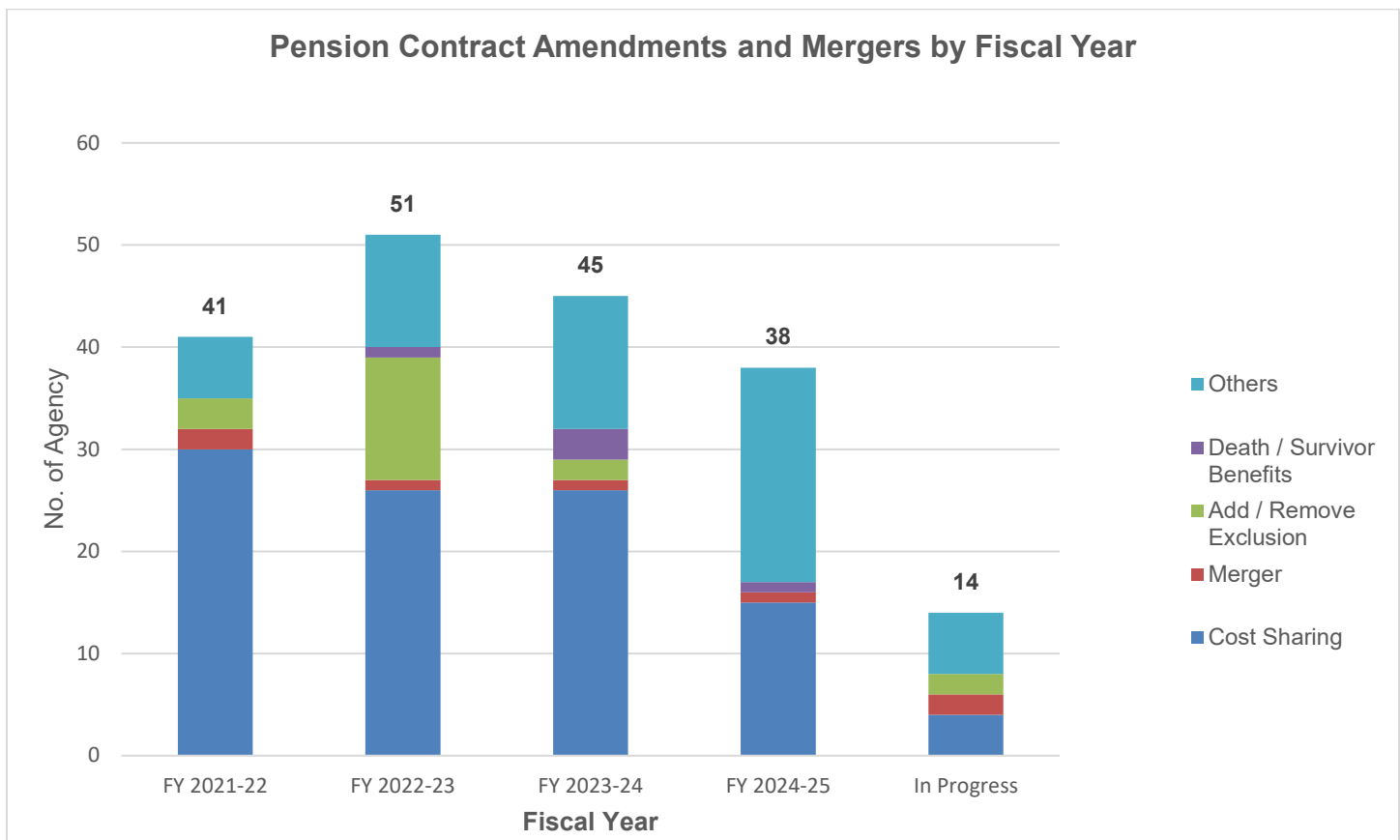
Contract Amendments

PCMP processed 37 pension contract amendments and one merger during fiscal year 2024-25. Cost sharing amendments represented the highest proportion of contract amendments for the fiscal year. The following table shows the number of contract amendments by amendment type.

FY 2024-25 Pension Contract Amendments

Amendment Type	No. of Amendments
Cost Sharing	15
Add/Remove Exclusion	0
Death and Survivor Benefits	1
Merger	1
Others	21

Appendix 3 provides the complete list of amendments. The following chart shows the total number of amendments PCMP processed for the past four years and the in-progress amendments for the current fiscal year.



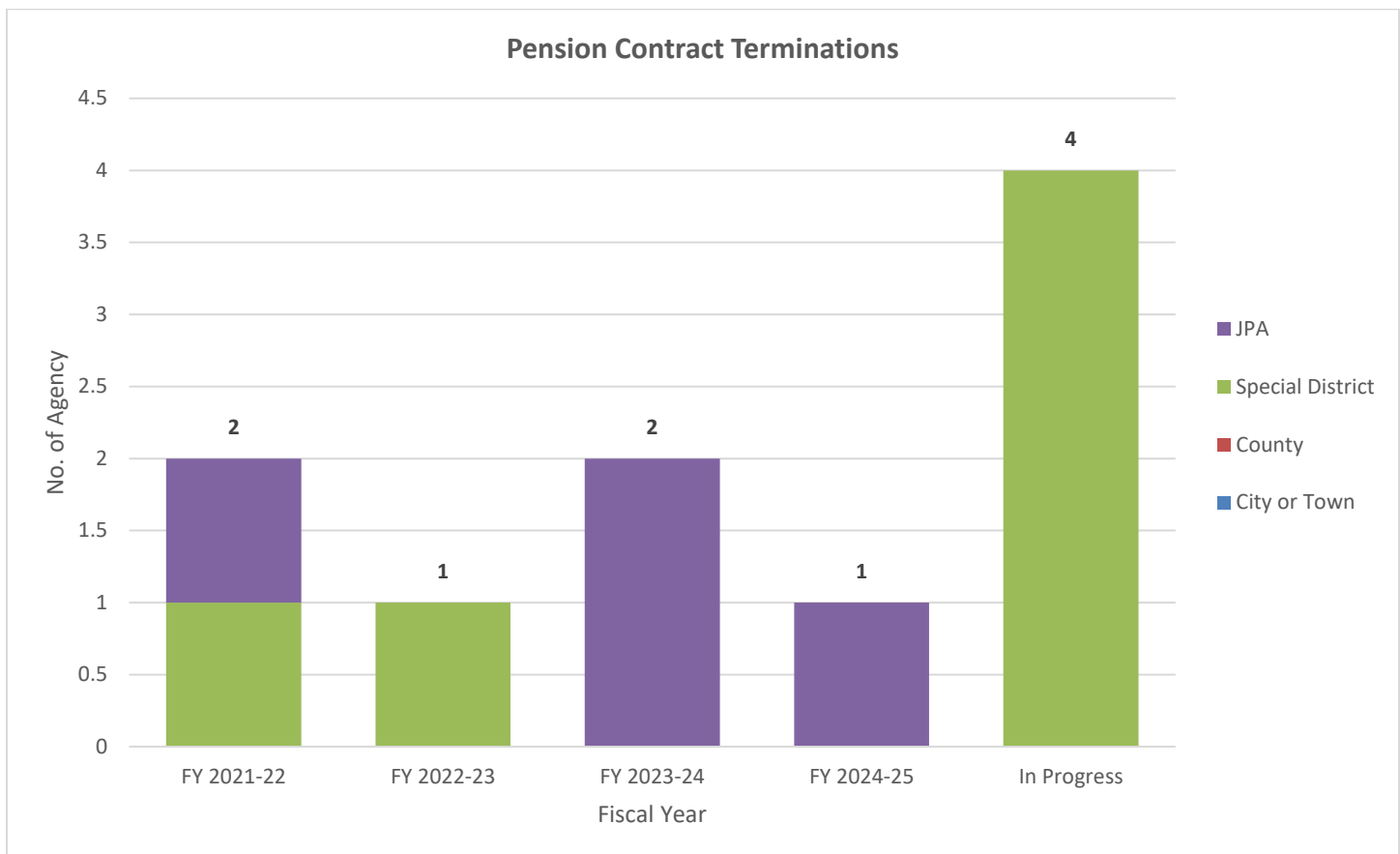
Contract Terminations

PCMP processed one voluntary pension contract termination during fiscal year 2024-25. The following table shows the list of voluntary termination by agency type.

Public Agency	Agency Type	Termination Effective Date
North Delta Water Agency	JPA	2/5/2025

Currently, there are four requests for voluntary termination in progress. Two of the agencies are going through the feasibility study for their pension plans to explore offering an alternate plan for their employees, or reorganization with another entity for the purpose of managing the pension obligations. Two agencies currently do not have any active employees. They are exploring the option to close out their contract with CalPERS.

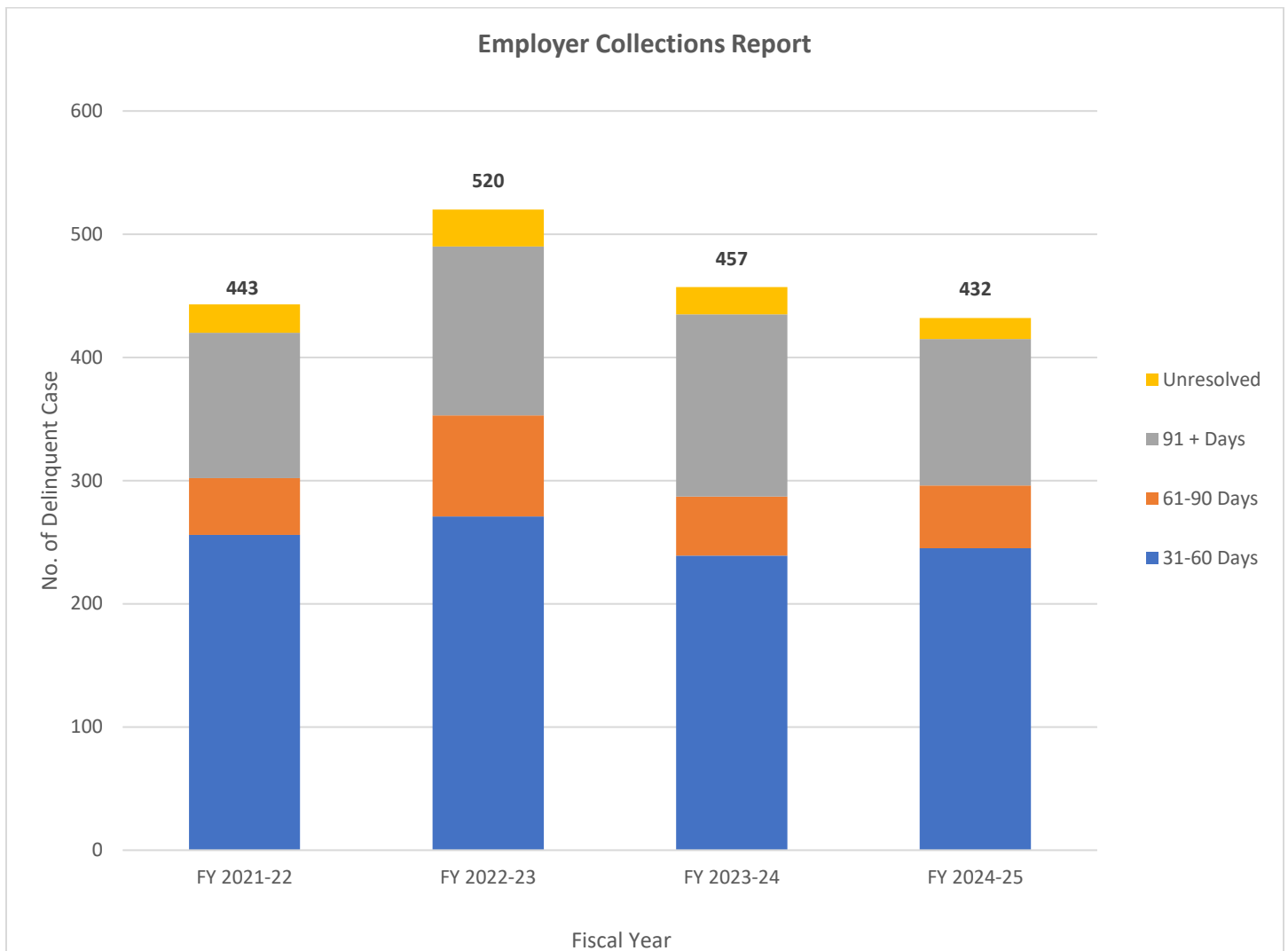
The following chart shows the total number of terminations PCMP processed for the past four years and the in-progress terminations for the current fiscal year.



Delinquency and Collection Activity Section

Collection Activities

During the fiscal year 2024-25, we reached out to 170 employers to collect 432 delinquent cases. Throughout the year, the delinquency rate was consistently below 2%, which met our enterprise performance objective. The average quarterly delinquency rate for the fiscal year 2024-25 was 1.1%. The following chart shows the number of delinquent cases for the past four fiscal years.



The table below shows the breakdown of the collection activities during the past four fiscal years. During fiscal year 2024-25, we experienced lower delinquent cases for arrears and normal cost contributions.

Collection Report by Type

Collection Type	Fiscal Year 2021-22	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25
Arrears Contribution	147	222	185	156
Golden Handshake	N/A	5	17	18
Normal Cost Contribution	178	229	206	167
Termination Cost	4	4	4	4
UAL Payment	91	30	23	70
Unresolved Case at the end of the fiscal year	23	30	22	17
Total	443	520	457	432

Active Payment Plans

PCMP utilizes two primary repayment approaches for a case-by-case remedy for employers experiencing financial challenges.

For employers experiencing acute and temporary financial challenges, PCMP may provide a short-term payment arrangement not to exceed three to four months within the collections process. Currently, no contracting agencies are utilizing short-term payment arrangements.

For employers with longer-term but still temporary and surmountable financial challenges, PCMP, in conjunction with the Actuarial and Legal Offices, may offer a payment plan that sustains the employer and protects their members' accrued benefits. Currently, there are three employers with special circumstances on formal payment plans, all three are related to the payments for their termination costs which are the unfunded liabilities for affected members. These employers are current in their payment schedules. The following table shows the list of agencies currently with payment plans.

Active Pension Payment Plans as of June 30, 2025

Agency Name	Type of Payment	Total Outstanding Amount	Payment Term	Payment Plan End Date
Central Sierra Planning Council	Termination costs	\$36,020	5-Year	Paid Off 7/2/2025
San Luis Obispo Regional Transit Authority	Termination costs	\$115,487	5-Year	6/1/2026
Shasta LAFCO	Termination costs	\$34,695	7-Year	8/1/2026

State Social Security Administrator Program

The State Social Security Administrator (SSSA) Program assists in determining mandatory Social Security and Medicare coverage, as well as coverage under Section 218 Agreements. We are also responsible for managing and maintaining California’s Section 218 Agreement.

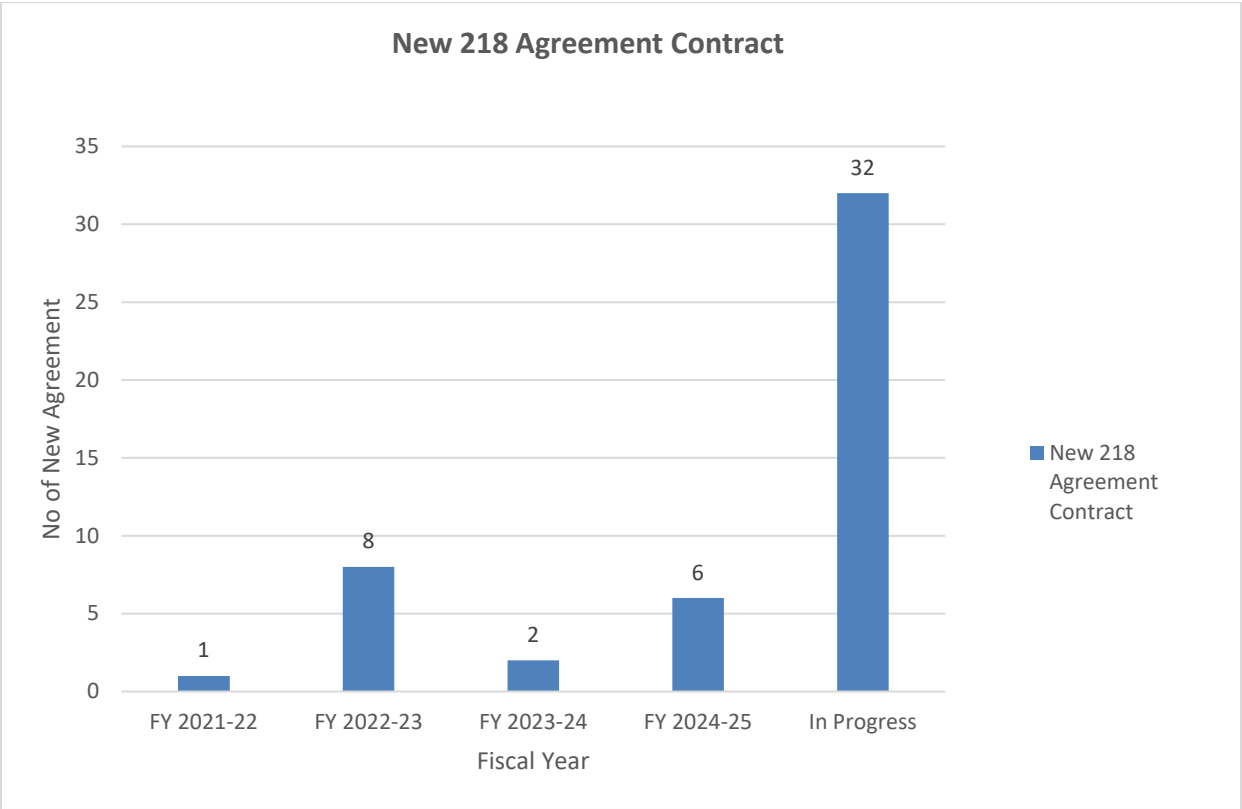
Each year, we reach out to every governmental agency using the Annual Information Request (AIR) form. Employers are required to submit this AIR form. This annual process helps us maintain up-to-date information for each employer and aids them in complying with Social Security and Medicare withholding regulations. Additionally, we manage employee elections and serve as a liaison between the Social Security Administration and the Internal Revenue Service.

During fiscal year 2024-25, SSSA completed the following contract activities:

Summary of State Social Security Administrator Activities for Fiscal Year 2024-25

Category	No. of Contracts
New 218 Agreement Contracts	6

The following chart shows the total number of 218 Agreements processed for the past four years and the in-progress 218 Agreements for the current fiscal year.



Appendix 1 – Public Agency Contract

Demographics and Funded Status Report¹

The public agency demographic information provided in the tables below is based on the most recent available actuarial valuation data from the June 30, 2023, valuation reports. When updated valuation data for 2024 becomes available in September 2025, that information will be included in the subsequent PCMP report.

Public Agency Demographics Summary As of June 30, 2023

Agency Type	# of Agencies	% of Total Agencies	Total Participants ²	% of Total Participants	Current UAL (\$ in Millions)	Funded Status (%)
City and Town	451	29.95%	461,825	50.66%	\$43,920	72.23%
County	38	2.52%	248,853	27.30%	\$19,386	70.14%
Special District ³	796	52.86%	145,767	15.99%	\$11,506	74.87%
JPA	159	10.55%	32,051	3.52%	\$1,286	76.75%
Non-Profit	62	4.12%	23,096	2.53%	\$569	79.81%
Total	1,506	100.00%	911,592	100.00%	\$76,667	72.34%

¹Data Source: June 30, 2023, Annual Valuation Reports

²Includes members who have service in more than one rate plan.

³Represents special districts in California that were formed and are governed under a specific California government Code, such as fire protection districts, sanitation districts, transit districts, and utility districts and water districts.

The table below provides the funded status of the contracting public agencies, broken down by agency type.

Public Agency Funded Status Summary As of June 30, 2023

Agency Type	Funded Status							Total
	0% - 50%	>50%- 60%	>60%-70%	>70%-80%	>80%-90%	>90%-100%	>100%	
City or Town	0	1	176	161	85	27	1	451
County	0	1	26	10	1	0	0	38
Special District ²	1	8	153	392	176	50	16	796
JPA	1	0	26	82	33	16	1	159
Non-Profit	0	0	17	25	14	5	1	62
Total	2	10	398	670	309	98	19	1,506

¹Data Source: June 30, 2023, Annual Valuation Reports

²Represents special districts in California that were formed and are governed under a specific California government Code, such as fire protection districts, sanitation districts, transit districts, and utility districts and water districts.

Appendix 2 – New Pension Contract Report by Employer for Fiscal Year 2024-25

Agency Name	Agency Type	Contract Effective Date
Coastal Animal Services Authority	JPA	7/8/2024
Tuolumne County Transportation Council	JPA	9/22/2024
Pajaro Regional Flood Management Agency	JPA	3/29/2025
North Yuba Water District	Special District	4/26/2025
Occidental Community Services District	Special District	6/29/2025
Novato Charter School	Charter School	7/1/2024
Trillium Charter	Charter School	7/1/2024
Scholarship Prep-San Bernardino	Charter School	7/1/2024
Scholarship Prep-Riverside	Charter School	9/9/2024
Integrity Charter	Charter School	1/1/2025
The Palmdale Aerospace Academy	Charter School	3/1/2025
Allegiance STEAM Academy - Thrive, Fontana	Charter School	6/30/2025
Orange Springs Charter School	Charter School	6/30/2025

Appendix 3 – Pension Contract Amendments

Report by Employer for Fiscal Year 2024-25

Agency Name	Agency Type	Amendment Effective Date	Amendment Type
Associated Students California State University San Bernardino	Student Body Association	12/7/2024	GC 20903 (Additional Service Credit – Local Member)
City of Belvedere	City or Town	7/1/2025	GC 20516 (Employees Sharing Additional Cost)
City of Corona	City or Town	6/15/2025	GC 21574 (Fourth Level 59 Survivor Benefits) for Local Police
City of Emeryville	City or Town	11/1/2024	Merger for Management of Emeryville Service Authority who merged into City of Emeryville's contract
City of Fairfield	City or Town	8/23/2024	GC 20516 (Employees Sharing Additional Cost)
City of Irwindale	City or Town	7/6/2025	GC 20516 (Employees Sharing Additional Cost)
City of La Verne	City or Town	7/28/2024	GC 20516 (Employees Sharing Additional Cost)
City of Lancaster	City or Town	3/9/2025	GC 7522.25(d) (new police member Category) and GC 21574 (Fourth Level 59 Survivor Benefits)
City of Lomita	City or Town	6/7/2025	GC 20516 (Employees Sharing Additional Cost)
City of Manteca	City or Town	8/1/2024	GC 20516 (Employees Sharing Additional Cost)
City of Redding	City or Town	4/27/2025	GC 20516 (Employees Sharing Additional Cost)
City of Riverside	City or Town	4/25/2025	GC 20516 (Employees Sharing Additional Cost)
City of Sacramento	City or Town	5/31/2025	GC 20516 (Employees Sharing Additional Cost)
City of San Leandro	City or Town	7/1/2025	GC 20516 (Employees Sharing Additional Cost)
City of Santa Barbara	City or Town	7/12/2025	GC 20423.3 (Airport Patrol or Police as "Local Safety Member")
City of South Gate	City or Town	12/15/2024	GC 20516 (Employees Sharing Additional Cost)
City of Whittier	City or Town	10/27/2024	GC 20516 (Employees Sharing Additional Cost)

Appendix 3 Continued

Agency Name	Agency Type	Amendment Effective Date	Amendment Type
Coachella Valley Public Cemetery District	Cemetery District	3/22/2025	Update of the PEPPRA language to Contract
County of Calaveras	County	7/26/2024	GC 21023.5 (Public Service Credit as Peace Corps, AmeriCorps VISTA, or AmeriCorps Service) for local miscellaneous members
County of Humboldt	County	7/6/2025	GC 20965 (Credit for Unused Sick Leave) and GC 21024 (Military Service Credit as Public Service) for local miscellaneous members
County of Nevada	County	7/6/2025	GC 20438 (Probation officers and Juvenile Hall employees as "County Peace Officers")
County of Trinity	County	12/3/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
CRA/LA, a Designated Local Authority	Housing Authority/Redevelopment Agency	12/17/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Dublin San Ramon Services District	Municipal Improvement/CSD District	12/23/2024	GC 20516 (Employees Sharing Additional Cost)
El Dorado County Schools / Buckeye Union School District	County Office of Education	5/6/2025	Provided designated period for Two Years Additional Service Credit under GC 20903
El Dorado County Schools / Buckeye Union School District	County Office of Education	11/5/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Groveland Community Services District	Municipal Improvement/CSD District	1/24/2025	GC 20516 (Employees Sharing Additional Cost)
Humboldt County Schools	County Office of Education	5/14/2025	Provided designated period for Two Years Additional Service Credit under GC 20903
Humboldt County Schools	County Office of Education	11/14/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Humboldt County Schools	County Office of Education	10/9/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Kern County Schools / Muroc Joint Unified School District	County Office of Education	2/20/2025	Provided designated period for Two Years Additional Service Credit under GC 20903

Appendix 3 Continued

Agency Name	Agency Type	Amendment Effective Date	Amendment Type
Kern County Schools / Rio Bravo-Greeley Union School District	County Office of Education	2/14/2025	Provided designated period for Two Years Additional Service Credit under GC 20903
Lake County Schools / Kelseyville Unified School District	County Office of Education	10/2/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Orange County Schools / Fullerton Joint Union High School District	County Office of Education	12/10/2024	Provided designated period for Two Years Additional Service Credit under GC 20903
Rowland Water District	Water/Flood Control District	9/11/2024	GC 20903 (Additional Service Credit 2 years)
San Gabriel Valley Council of Governments	Miscellaneous	7/13/2024	GC 20516 (Employees Sharing Additional Cost)
Santos Manuel Student Union of California State University, San Bernardino	Student Body Association	4/10/2025	GC 20903 (Additional Service Credit – Local Member)
State Bar of California	Miscellaneous	1/8/2025	GC 20903 (Additional Service Credit – Local Member)

Appendix 4 – Social Security Executed 218 Agreements for Fiscal Year 2024-25

Agency Name	Agency Type	Agreement Executed Date
Resort Improvement District No. 1	Special District	7/23/2024
Alameda County Law Library	Special District	8/21/2024
Colusa County Office of Education	County Office of Education	10/24/2024
Alameda City Unified School District	School District	10/24/2024
Utica Water and Power Authority	JPA	12/10/2024
Mendocino County Russian River Flood Control & Water Conservation Improvement District	Special District	5/1/2025