



Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

Feckner Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

June 18, 2025

09:00 a.m.

Committee Members

Mullissa Willette, Chair
Malia Cohen, Vice Chair
Michael Detoy

Eraina Ortega
Kevin Palkki
Theresa Taylor

Yvonne Walker

Open Session

09:00 a.m.

Item

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Executive Report – Doug Hoffner			

Item	Presentation	Q & A	Cumulative Time
3. Action Consent Items – Doug Hoffner			
3a. Approval of the June 18, 2025, Performance, Compensation & Talent Management Committee Timed Agenda			
3b. Approval of the April 14, 2025, Performance, Compensation & Talent Management Committee Meeting Minutes			
4. Information Consent Items – Doug Hoffner			
4a. Annual Calendar Review			
4b. Draft Agenda for the September 16, 2025, Performance, Compensation & Talent Management Committee Meeting			
5. Action Agenda Items			
5a. Annual Review: 2025-26 Incentive Metrics and Compensation Policy Updates – Michelle Tucker; Global Governance Advisors	20m	15m	35m
5b. 2025-26 Incentive Plan of the Chief Executive Officer – Michelle Tucker; Global Governance Advisors	10m	5m	50m
5c. Compensation Review and Recommendations for Statutory Positions – Michelle Tucker; Global Governance Advisors	20m	20m	1h, 30m
6. Summary of Committee Direction – Doug Hoffner			
7. Public Comment			
8. Adjournment of Meeting			

Total Open Session Time: 1 hour, 30 minutes