



# Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

## Feckner Auditorium

Lincoln Plaza North  
400 P Street  
Sacramento, CA

**April 14, 2025**

9:15 a.m.

Or Upon Adjournment or Recess of the Board Closed Session – Whichever is Later.

## Committee Members

Mullissa Willette, Chair  
Malia Cohen, Vice Chair  
Michael Detoy

Eraina Ortega  
Kevin Palkki  
Theresa Taylor

Yvonne Walker

## Open Session

9:15 a.m.

Or Upon Adjournment or Recess of the Board Closed Session – Whichever is Later.

## Item

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Executive Report – Doug Hoffner			

Item	Presentation	Q & A	Cumulative Time
3. <b>Action Consent Items</b> – Doug Hoffner			
3a. Approval of the April 14, 2025, Performance, Compensation & Talent Management Committee Timed Agenda			
3b. Approval of the February 18, 2025, Performance, Compensation & Talent Management Committee Meeting Minutes			
4. <b>Information Consent Items</b> – Doug Hoffner			
4a. Annual Calendar Review			
4b. Draft Agenda for the June 17, 2025, Performance, Compensation & Talent Management Committee Meeting			
5. <b>Information Agenda Items</b>			
5a. Aligning Incentives Through a Total Portfolio Approach – Global Governance Advisors	30m	30m	1h
5b. Annual Review: 2025-26 Incentive Metrics – Michelle Tucker; Global Governance Advisors	20m	10m	1h, 30m
5c. Compensation Review and Recommendations for Statutory Positions – Michelle Tucker; McLagan; Global Governance Advisors	30m	30m	2h, 30m
6. Summary of Committee Direction – Doug Hoffner			
7. Public Comment			
8. Adjournment of Meeting			

**Total Open Session Time: 2 hour, 30 minutes**