



# Performance, Compensation & Talent Management Committee Meeting Agenda

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Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings. In accordance with Government Code section 11123.2 (added by Stats. 2023, ch. 216, § 1), Board members may participate remotely via teleconference.

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## **Feckner Auditorium**

Lincoln Plaza North  
400 P Street  
Sacramento, CA

**April 14, 2025**

9:15 a.m.

Or Upon Adjournment or Recess of the Board Closed Session – Whichever is Later.

## **Committee Members**

Mullissa Willette, Chair  
Malia Cohen, Vice Chair  
Michael Detoy

Eraina Ortega  
Kevin Palkki  
Theresa Taylor

Yvonne Walker

## **Open Session**

9:15 a.m.

Or Upon Adjournment or Recess of the Board Closed Session – Whichever is Later.

## **Item**

1. Call to Order and Roll Call
2. Executive Report – Doug Hoffner
3. **Action Consent Items** – Doug Hoffner
  - a. Approval of the April 14, 2025, Performance, Compensation & Talent Management Committee Timed Agenda

- b. Approval of the February 18, 2025, Performance, Compensation & Talent Management Committee Meeting Minutes
- 4. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the June 17, 2025, Performance, Compensation & Talent Management Committee Meeting
- 5. **Information Agenda Items**
  - a. Aligning Incentives Through a Total Portfolio Approach – Global Governance Advisors
  - b. Annual Review: 2025-26 Incentive Metrics – Michelle Tucker; Global Governance Advisors
  - c. Compensation Review and Recommendations for Statutory Positions – Michelle Tucker; McLagan; Global Governance Advisors
- 6. Summary of Committee Direction – Doug Hoffner
- 7. Public Comment
- 8. Adjournment of Meeting