

# Health Open Enrollment Results

## Pension & Health Benefits Committee

Rob Jarzombek, Chief  
Health Plan Research and Administration Division  
March 18, 2025

## Members who changed health plans

		Basic	Medicare	Total
2024	State	28,556 4.2%	3,226 1.4%	31,782 3.5%
	Public Agency	26,485 5.0%	2,661 2.1%	29,146 4.5%
	Total	55,041 4.5%	5,887 1.7%	<b>60,928</b> <b>3.9%</b>

		Basic	Medicare	Total
2023	State	44,366 6.5%	3,885 1.8%	48,251 5.4%
	Public Agency	38,024 7.2%	1,281 1.0%	39,305 6.0%
	Total	82,390 6.8%	5,166 1.5%	<b>87,556</b> <b>5.6%</b>

## Basic plans that experienced the largest net gain

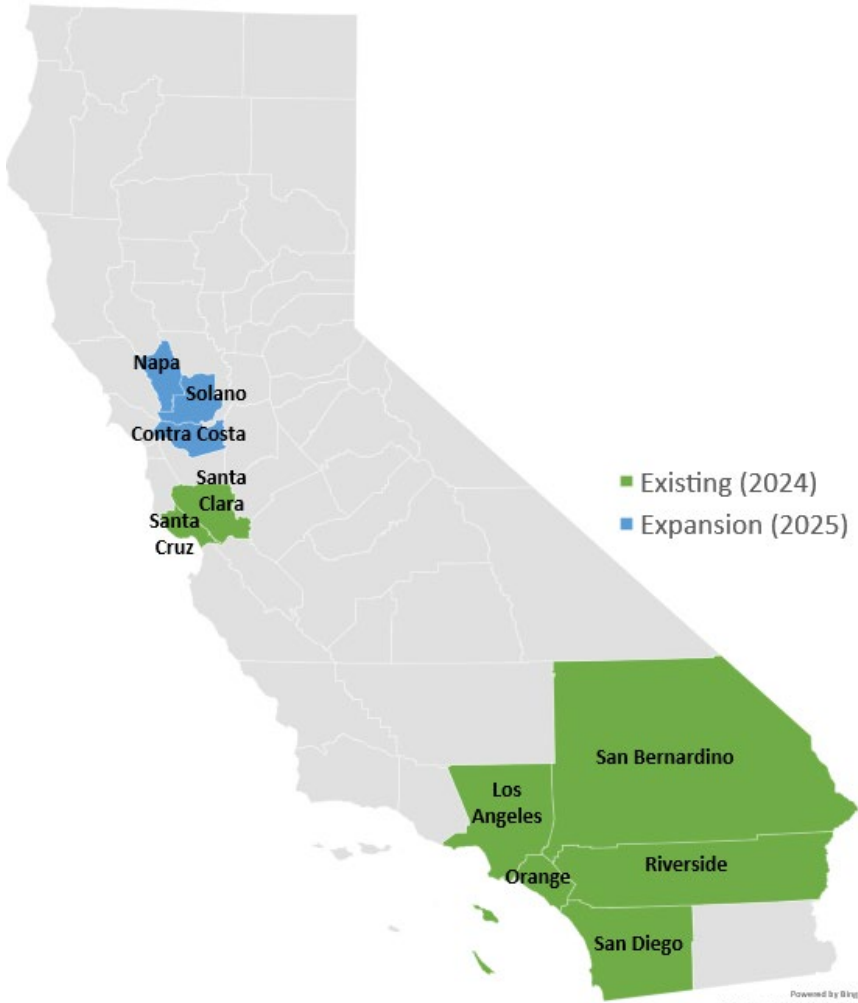
	Plan Name	Net Gain	Where members transferred from			
1	Blue Shield Access+	<b>+ 6,262</b>	Kaiser Permanente 30.7%	PERS Gold 20.6%	Anthem Blue Cross Select 13.3%	All Other Plans 35.4%
		<b>5.02% increase</b>				
2	UnitedHealthcare SignatureValue Alliance	<b>+ 2,855</b>	Kaiser Permanente 42.3%	PERS Gold 15.5%	Blue Shield Access+ 9.6%	All Other Plans 32.6%
		<b>3.74% increase</b>				
3	UnitedHealthcare SignatureValue Harmony	<b>+ 2,562</b>	Blue Shield Trio 33.0%	Kaiser Permanente 14.6%	PERS Gold 10.7%	All Other Plans 41.7%
		<b>33.97% increase</b>				

## Basic plans that experienced the largest net loss

	Plan Name	Net Loss	Where members transferred to			
1	Kaiser Permanente	<b>-6,278</b>	Blue Shield Access+ 31.2%	UnitedHealthcare SignatureValue Alliance 19.6%	Blue Shield Trio 10.0%	All Other Plans 39.2%
		<b>1.19% decrease</b>				
2	PERS Platinum	<b>-4,121</b>	PERS Gold 57.7%	Blue Shield Access+ 12.6%	Kaiser Permanente 6.3%	All Other Plans 23.4%
		<b>3.84% decrease</b>				
3	Anthem Blue Cross Select	<b>-3,128</b>	Blue Shield Access+ 35.9%	Blue Shield Trio 15.8%	Kaiser Permanente 10.4%	All Other Plans 37.9%
		<b>9.65% decrease</b>				

# UnitedHealthcare SignatureValue Harmony’s service area expansion into three counties

Members added in expanded service areas	
Contra Costa	304
Solano	15
Napa	14
<b>Covered Counties in 2024:</b> Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Clara, and Santa Cruz	



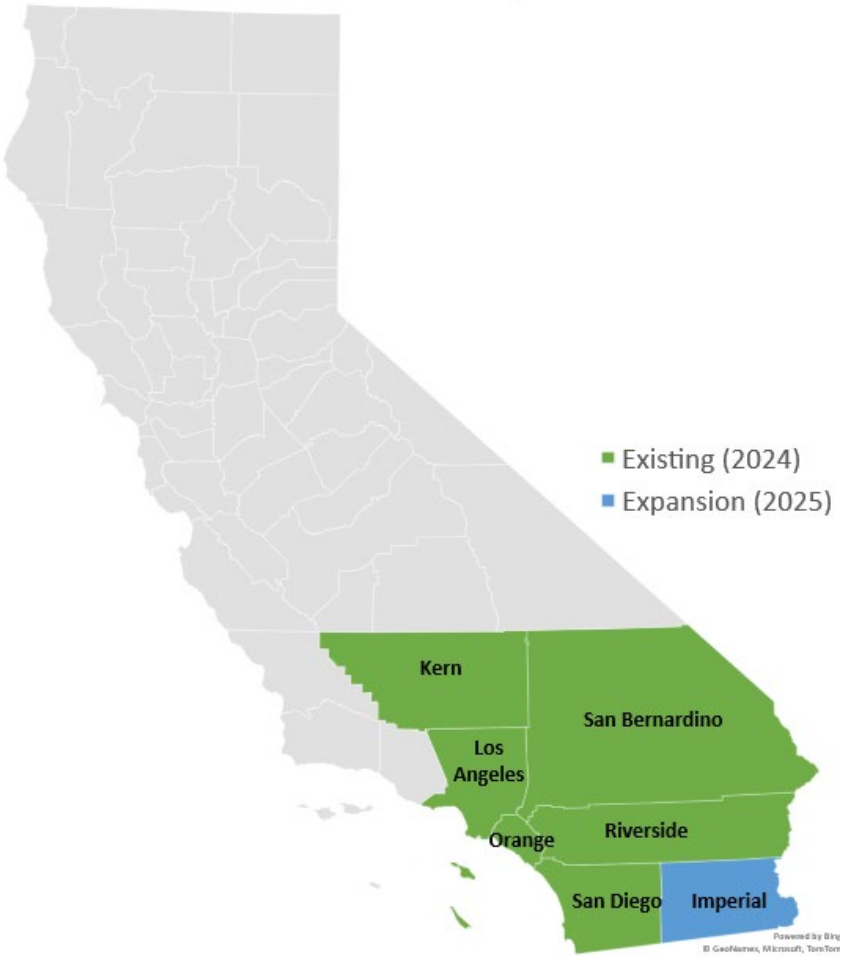
# Blue Shield Trio’s service area expansion into two counties

Members added in expanded service areas	
Contra Costa	189
Shasta	14
<b>Covered Counties in 2024:</b> Butte, El Dorado, Kern, Kings, Los Angeles, Monterey, Nevada, Orange, Placer, Riverside, Sacramento, San Bernardino, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, Ventura, and Yolo	



# Health Net Salud y Más service area expansion into Imperial County

Members added in expanded service areas	
Imperial	176
Covered Counties in 2024: Kern, Los Angeles, Orange, Riverside, San Bernardino, and San Diego	



# Kaiser Permanente’s service area expansion into Monterey County

Members added in expanded service areas	
Monterey	178
<b>Covered Counties in 2024:</b> Alameda, Amador, Contra Costa, El Dorado, Fresno, Kern, Kings, Los Angeles, Madera, Marin, Mariposa, Napa, Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus, Sutter, Tulare, Ventura, Yolo, Yuba	





## Medicare plans that experienced the largest net gain

	Plan Name	Net Gain	Where members transferred from			
1	Blue Shield Medicare PPO	<b>+ 1,428</b>	PERS Platinum Medicare Supplement 39.7%	UnitedHealthcare Medicare Advantage Edge PPO 22.1%	UnitedHealthcare Group Medicare Advantage PPO 13.9%	All Other Plans 24.3%
		<b>19.1% increase</b>				
2	Kaiser Permanente Senior Advantage Summit	<b>+ 650</b>	Kaiser Permanente Senior Advantage 77.4%	PERS Platinum Medicare Supplement 8.2%	UnitedHealthcare Group Medicare Advantage PPO 5.3%	All Other Plans 9.1%
		<b>6.8% increase</b>				
3	UnitedHealthcare Group Medicare Advantage PPO	<b>+ 428</b>	PERS Platinum Medicare Supplement 33.8%	UnitedHealthcare Medicare Advantage Edge PPO 22.8%	Kaiser Permanente Senior Advantage 12.1%	All Other Plans 31.3%
		<b>1.0% increase</b>				

## Medicare plans that experienced the largest net loss

	Plan Name	Net Loss	Where members transferred to			
1	UnitedHealthcare Medicare Advantage Edge*	- 5,436	UnitedHealthcare Group Medicare Advantage PPO 81.2%	PERS Platinum Medicare Supplement 10.4%	Blue Shield Medicare PPO 6.5%	All Other Plans 1.9%
		100% decrease				
2	Kaiser Permanente Senior Advantage	- 916	Kaiser Permanente Senior Advantage Summit 55.5%	PERS Platinum Medicare Supplement 17.7%	UnitedHealthcare Group Medicare Advantage PPO 12.2%	All Other Plans 14.6%
		0.83% decrease				
3	Western Health Advantage MyCare Select*	- 648	Blue Shield Medicare PPO 66.5%	UnitedHealthcare Medicare Advantage PPO 17.1%	PERS Platinum Medicare Supplement 8.5%	All Other Plans 7.9%
		100% decrease				

Thank you