



Pension & Health Benefits Committee

Meeting Summary

September 18, 2024

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Pension & Health Benefits Committee (PHBC) met on September 17, 2024.

THE COMMITTEE RECOMMENDS AND I MOVE, the Board approve the following:

- AGENDA ITEM 5a
 - Staff recommends the implementation of two annual 10% rate increases for the CalPERS Long-Term Care Program, excluding Partnership plans. The first-rate increase would be effective in January 2025 and the second would be effective approximately one year later in 2026.
 - Staff recommends the implementation of three annual 6.7% rate increases for Long-Term Care Program Partnership plans beginning in 2025.

The Committee received reports on the following topics:

- The Committee received a Pharmacy Benefits Overview and Inflation Reduction Act (IRA) Update, and a Health Spotlight presentation from Blue Shield and Included Health.
- The Committee received public comment regarding Long-Term Care increases, Kaiser Senior Advantage for Monterey competition, stakeholder appreciation, and clarification of terminology on the CalPERS website related to provider in-network status.

The Chair directed staff to:

- Upload Federal Trade Commission Report on Pharmacy Benefit Managers to the Board's shared resources.
- Make sure to have robust member communication on the Long-Term Care rate increases including policy holder buy-down options.
- Provide an update on the Aged Assured Long-Term Care program at a future Board meeting.

At this time, I would like to share some highlights of what to expect at the November PHBC meeting:

- The Committee will be presented with another Health Plan Spotlight for Health Net, the CalPERS Health Benefits Program Annual Report for Plan Year 2023, and will approve Health Benefits Program Proposals for the 2026 Plan Year.

The next meeting of the PHBC is scheduled for November 19, 2024, in Sacramento, California.