

## Performance, Compensation & Talent Management Committee Agenda Item Calendar 2024

Month		
January No Meeting Scheduled	February  1. Election of the Performance,     Compensation & Talent     Management Committee Chair     and Vice Chair  2. Semiannual Status Report on     Incentive Plan of the Chief     Executive Officer	March No Meeting Scheduled
April 1. Review of the Performance, Compensation & Talent Management Committee Delegation 2. Annual Review: 2024-25 Incentive Metrics	May No Meeting Scheduled	June 1. Annual Review: 2024-25 Incentive Metrics 2. 2024-25 Incentive Plan of the Chief Executive Officer 3. Request for Proposal for the Board's Primary Executive and Investment Compensation Consultant
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2023-24 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2023- 24 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	<b>December</b> No Meeting Scheduled

Updated: May 6, 2024