

## EMPLOYER CONTRIBUTION RATES — FISCAL YEAR 2023-24

The following table shows the development of employer contribution rates for 2023-24.

|   | State<br>Miscellaneous | State Industrial     | State Safety         | State Peace<br>Officers and<br>Firefighters | California<br>Highway Patrol |
|---|------------------------|----------------------|----------------------|---|------------------------------|
| Employer Contribution Amount                    |                        |                      |                      |   |                              |
| Normal Cost                                     | \$ 1,553,988,234       | \$ 85,705,871        | \$ 314,566,699       | \$ 807,708,000                              | \$193,265,447                |
| Payment on the Unfunded Liability               | 3,195,798,232          | 78,946,308           | 222,672,791          | 1,144,385,631                               | 460,535,467                  |
| <b>Total Employer Contribution Amount</b>       | <b>\$4,749,786,466</b> | <b>\$164,652,179</b> | <b>\$537,239,490</b> | <b>\$ 1,952,093,631</b>                     | <b>\$653,800,914</b>         |
| Projected Payroll                               | \$ 15,386,022,123      | \$ 842,732,259       | \$ 2,494,581,279     | \$ 4,220,000,000                            | \$965,844,313                |
| Employer Contribution (as a percent of payroll) |                        |                      |                      |   |                              |
| Normal Cost                                     | 10.10%                 | 10.17%               | 12.61%               | 19.14%                                      | 20.01%                       |
| Payment on the Unfunded Liability               | 20.77%                 | 9.37%                | 8.93%                | 27.12%                                      | 47.68%                       |
| <b>Total Employer Contribution Rate</b>         | <b>30.87%</b>          | <b>19.54%</b>        | <b>21.54%</b>        | <b>46.26%</b>                               | <b>67.69%</b>                |

The following table shows the change in total employer rates from 2022-23 to 2023-24.

|  | State<br>Miscellaneous | State Industrial | State Safety | State Peace<br>Officers and<br>Firefighters | California<br>Highway Patrol |
|--|------------------------|------------------|--------------|---|------------------------------|
| 2022-23 Employer Rates                                     | 30.71%                 | 19.51%           | 21.13%       | 47.21%                                      | 63.89%                       |
| Effect of:   |                        |                  |              |   |                              |
| Elimination of Amortization Bases                          | 0.00%                  | 0.00%            | (0.60%)      | 0.00%                                       | (0.03%)                      |
| Progression of Amortization Bases and<br>Change in Payroll | (1.22%)                | (0.66%)          | (0.26%)      | (2.22%)                                     | (1.18%)                      |
| (Gain)/Loss  | 3.16%                  | 2.72%            | 2.81%        | 5.91%                                       | 5.46%                        |
| Risk Mitigation  | 0.00%                  | 0.00%            | 0.00%        | 0.00%                                       | 0.00%                        |
| Change in Assumptions                                      | 0.00%                  | 0.00%            | 0.00%        | 0.00%                                       | 0.00%                        |
| Change in Member Contribution Rates                        | (0.23%)                | (0.42%)          | (0.27%)      | (0.08%)                                     | 0.00%                        |
| Supplemental Pension Payments                              | (1.55%)                | (1.61%)          | (1.27%)      | (4.56%)                                     | (0.45%)                      |
| 2022-23 Employer Rates                                     | 30.87%                 | 19.54%           | 21.54%       | 46.26%                                      | 67.69%                       |

## BUDGETED STATE EMPLOYER CONTRIBUTION RATES FOR 2023-24

| Plan                                | Actuarially Required<br>Employer<br>Contribution for<br>FY 2023-24 | Actuarially Required<br>Employer<br>Contribution Rate for<br>FY 2023-24 | Total Contribution for<br>FY 2023-24<br>(Includes Additional<br>Contributions) <sup>1</sup> | Total Contribution<br>Rate for FY 2023-24<br>(Budget Act<br>Contribution Rate) <sup>1</sup> |
|-------------------------------------|--|---|---|---|
| State Miscellaneous                 | \$ 4,749,786,466   | 30.87%  | \$4,923,527,079   | 32.00%  |
| State Industrial                    | 164,652,179  | 19.54%  | 176,973,774   | 21.00%  |
| State Safety                        | 537,239,490  | 21.54%  | 567,517,241   | 22.75%  |
| State Peace Officers & Firefighters | 1,952,093,631  | 46.26%  | 2,110,000,000   | 50.00%  |
| California Highway Patrol           | 653,800,914  | 67.69%  | 693,283,048   | 71.78%  |
| <b>Total</b>                        | <b>\$8,057,572,680</b>   |   | <b>\$8,471,301,142</b>  |   |

Note that the payroll used to calculate the expected dollar contributions is the payroll used in the valuation as of June 30, 2022 incorporating two years of payroll growth using the payroll growth assumption of 2.80%. To the extent that payroll in 2023-24 is different than the projected payroll, the actual contribution amounts will be different than the expected contributions shown in the table above.

<sup>1</sup> Reflects additional contributions under G.C. section 20683.2, the Bargaining Unit 5 agreement, and the State's Proposition 2 long-term cost savings strategy and Budget Act.