

Health Benefits Program Proposals for the 2024 Plan Year

Pension & Health Benefits Committee Agenda Item 5b

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Agenda

- Background
- Program Proposals for 2024
- Programs Under Development
- Next Steps

Ensure our
members have
access to equitable,
high-quality,
affordable health
care

Program Proposals for 2024



Site of Care
Member Incentive
Program for Labs



Pharmacy Mail-
Order Opt-Out
Program

Site of Care Member Incentive Program for Labs for PPO

- Large price variation in the cost of lab services
- Unit cost of lab services in PPO exceeds HMO lab costs
- Program expected to decrease cost variation, improve affordability for lab services, and contribute to long-term affordability of PPO program
- Estimated savings \$9 million annually, with percentage of savings going back to members as savings, reducing or eliminating out-of-pocket costs

Pharmacy Mail-Order Opt-Out Program

- Guide Basic PPO and HMO members to home delivery for non-specialty medications
- Members have the ability to opt-out and can pick up prescriptions at pharmacy at no increased costs
- Estimated savings \$5 million annually

Programs Under Development



Network
Management



Cancer Care



Member
Engagement

Next Steps



Approve Proposals for 2024



Incorporate into RDP for 2024



Approve HMO plan proposals and additional potential PPO changes in March 2023



Approve 2024 Health Premiums in Summer 2023



Incorporate in 2023 Open Enrollment