

**Fiscal Year 2021-22 Incentive Awards for Statutory Positions**

| <b>Employee</b>           | <b>Position Title</b>           | <b>2021-22 Award Amount</b> |
|---------------------------|---------------------------------|-----------------------------|
| Abeyta, Valerie           | Associate Investment Manager    | \$46,698                    |
| Alexander, Tamara         | Associate Investment Manager    | \$44,434                    |
| Andrus, James             | Investment Manager              | \$114,146                   |
| Antoniono, Travis         | Investment Manager              | \$67,100                    |
| Bader, David              | Investment Director             | \$143,937                   |
| Baggett, Christopher      | Investment Manager              | \$82,317                    |
| Behl, Jason               | Investment Manager              | \$64,725                    |
| Bienvenue, Daniel         | Deputy Chief Investment Officer | \$430,240                   |
| Bowman, Joshua            | Investment Manager              | \$94,237                    |
| Campbell, James           | Associate Investment Manager    | \$43,510                    |
| Carden, Steven            | Investment Director             | \$151,861                   |
| Cardeno, Christian        | Associate Investment Manager    | \$44,531                    |
| Carl, Keriya              | Associate Investment Manager    | \$45,355                    |
| Carmany, David            | Investment Manager              | \$79,243                    |
| Carrillo, Diego           | Investment Manager              | \$81,541                    |
| Chang, James              | Associate Investment Manager    | \$39,645                    |
| Chavez, Ron               | Investment Manager              | \$68,268                    |
| Chen, Jonathan            | Investment Director             | \$155,606                   |
| Cohen, Michael            | Chief Financial Officer         | \$114,498                   |
| Da Conceicao, Nelson      | Investment Manager              | \$96,719                    |
| Corr, Sarah               | Managing Investment Director    | \$313,492                   |
| Crane, Colin              | Investment Manager              | \$83,568                    |
| Darogheha, Saeed          | Investment Director             | \$132,113                   |
| Dawood, Shazia            | Associate Investment Manager    | \$34,522                    |
| Delfendahl, Jane          | Investment Director             | \$115,373                   |
| Deming, Amy               | Investment Director             | \$162,438                   |
| Eberhardt, Robert         | Investment Manager              | \$68,421                    |
| Eichman, Todd             | Investment Manager              | \$92,268                    |
| Eng, Brandon              | Associate Investment Manager    | \$43,461                    |
| Bourdais Fauvelet, Fanny  | Investment Manager              | \$76,002                    |
| Flynn, Matthew            | Investment Director             | \$202,271                   |
| Garcia, Rafael            | Investment Manager              | \$85,589                    |
| Gaviria, Juan             | Investment Manager              | \$77,257                    |
| Gogan, Christine          | Investment Director             | \$128,495                   |
| Rodriguez Gonzalez, Irene | Investment Manager              | \$120,246                   |
| Green, Caroline           | Investment Manager              | \$72,520                    |

| Employee           | Position Title               | 2021-22 Award Amount |
|--------------------|------------------------------|----------------------|
| Greenwood, John    | Investment Manager           | \$98,674             |
| Gunn, James        | Managing Investment Director | \$395,063            |
| Gutierrez, Alejo   | Investment Manager           | \$60,434             |
| Hayamizu, Derek    | Investment Manager           | \$76,244             |
| Ying He, Nancy     | Associate Investment Manager | \$34,944             |
| Hirst, Kevin       | Investment Manager           | \$100,723            |
| Hoffner, William   | Chief Operating Officer      | \$72,913             |
| Hsu, Chen-Yi       | Managing Investment Director | \$298,792            |
| Inglett, Michael   | Investment Director          | \$45,521             |
| Jacobs, Matthew    | General Counsel              | \$116,438            |
| Jaskolska, Julia   | Associate Investment Manager | \$57,778             |
| Johnson, John      | Investment Director          | \$150,401            |
| Kiesz, Glenda      | Associate Investment Manager | \$47,317             |
| Kim, Yup           | Investment Director          | \$234,063            |
| Knueven, Dennis    | Investment Manager           | \$82,414             |
| Kopkash II, Thomas | Investment Manager           | \$111,858            |
| Kramer, Paul       | Investment Manager           | \$85,118             |
| Krimm, Michael     | Investment Director          | \$204,631            |
| Lam, Henry         | Investment Manager           | \$56,885             |
| Le, Alan           | Investment Manager           | \$60,985             |
| Lee, Benjamin      | Associate Investment Manager | \$52,501             |
| Lessing, Rina      | Investment Manager           | \$66,131             |
| Leu, Brian         | Investment Manager           | \$94,052             |
| Leung, May         | Associate Investment Manager | \$43,175             |
| Li, Aili           | Investment Manager           | \$82,119             |
| Liu, Ping          | Investment Manager           | \$75,477             |
| Louie, Michelle    | Associate Investment Manager | \$42,111             |
| Low, Mary          | Associate Investment Manager | \$38,176             |
| Lum, Christopher   | Associate Investment Manager | \$36,855             |
| Lyons, Angela      | Associate Investment Manager | \$46,697             |
| Mattley, Todd      | Associate Investment Manager | \$40,004             |
| McDonagh, Thomas   | Investment Director          | \$135,233            |
| McHenry, David     | Associate Investment Manager | \$47,593             |
| McQuade, Brian     | Investment Manager           | \$100,380            |
| Menzel, Jared      | Investment Manager           | \$91,667             |
| Misik, Timothy     | Investment Director          | \$140,504            |
| Moulds, Donald     | Chief Health Director        | \$99,509             |

| Employee                    | Position Title                                | 2021-22 Award Amount |
|-----------------------------|---|----------------------|
| Mouton, Bertrand            | Investment Manager                            | \$98,013             |
| Niebank, Kami               | Deputy Chief Compliance Officer               | \$22,901             |
| Nix, Michele                | Controller                                    | \$34,042             |
| Nzima, Simiso               | Managing Investment Director                  | \$240,310            |
| O'Donnell, Jonathon         | Investment Director                           | \$145,229            |
| Ong, Ryan                   | Investment Manager                            | \$87,605             |
| Parks, Brian                | Associate Investment Manager                  | \$47,913             |
| Paterson, Robert            | Investment Director                           | \$154,251            |
| Pattni, Amrish              | Associate Investment Manager                  | \$46,698             |
| Pevzner, Dmitry             | Investment Manager                            | \$109,791            |
| Phillips, Arnold            | Managing Investment Director                  | \$366,995            |
| Plank, Andy                 | Associate Investment Manager                  | \$45,333             |
| Pottle, Randy               | Investment Manager                            | \$66,409             |
| Prather, Troy               | Associate Investment Manager                  | \$36,119             |
| Rao, Arvind                 | Associate Investment Manager                  | \$30,884             |
| Reese, Christine            | Investment Director                           | \$147,709            |
| Rhines, Craig               | Associate Investment Manager                  | \$40,004             |
| Riffle, Michael             | Investment Manager                            | \$69,221             |
| Ruiz, Greg                  | Managing Investment Director                  | \$348,243            |
| Sami, Hassan                | Associate Investment Manager                  | \$45,363             |
| Sampson, Thomas             | Investment Manager                            | \$79,756             |
| Schlenker, Eric             | Investment Manager                            | \$76,534             |
| Scripps, Justin             | Investment Director                           | \$152,010            |
| Seater, Alan                | Investment Manager                            | \$77,863             |
| Sells, Tamara               | Associate Investment Manager                  | \$42,481             |
| Sherwood-McGrew, William    | Investment Manager                            | \$99,338             |
| Sison, Heather              | Investment Manager                            | \$49,028             |
| Smith, Todd                 | Investment Manager                            | \$101,269            |
| Stokes, Jason               | Investment Manager                            | \$82,234             |
| Storebaug, Roar             | Investment Manager                            | \$88,599             |
| Sy, Racel                   | Investment Manager                            | \$80,198             |
| Szymoniak, Leon             | Investment Manager                            | \$98,621             |
| Tanner, Dan                 | Investment Manager                            | \$86,315             |
| Taylor, Anne                | Associate Investment Manager                  | \$51,985             |
| Terando, Scott              | Chief Actuary                                 | \$96,255             |
| Timberlake D'Adamo, Marlene | Chief Diversity, Equity and Inclusion Officer | \$98,385             |
| Sai Vang, Sin               | Investment Manager                            | \$81,650             |

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|--------------------------------|------------------------------|----------------------|
| Wai Pang Chan, Wilbur          | Associate Investment Manager | \$47,373             |
| Wang, Justina                  | Investment Manager           | \$86,250             |
| Rosborough Watt, Lauren        | Investment Manager           | \$103,443            |
| Webb, Rhonda                   | Associate Investment Manager | \$46,477             |
| Yrure, Edward                  | Investment Director          | \$112,480            |
| Zahorak, Louis                 | Investment Director          | \$183,115            |
| Zakaria, Bashar                | Associate Investment Manager | \$46,697             |
| Zhang, Pu                      | Investment Manager           | \$73,989             |
| <b>FY 2021-22 Total Awards</b> |                              | <b>\$11,765,405</b>  |
| <b>FY 2020-21 Total Awards</b> |                              | <b>\$9,501,032</b>   |