



Diversity, Equity & Inclusion Trends in 2022  
Racial Impacts of Financial Markets Operations

## Summary of Discussion

Dr. Tyrone Holmes will lead a 1-hour, highly interactive session that with Board participation will discuss key diversity, equity and inclusion trends that organizations should consider in 2022. We will identify and discuss noteworthy trends, and most significantly, describe the implications of these trends for CalPERS.

Renaye Manley of the SEIU, will lead a historical discussion of the implications that slavery, inequity and discrimination within the Financial Markets have had on individuals, institutions and society. The discussion will examine the practices of several organizations and how those practices impacted groups over time. Additionally, the presentation look at the present state of representation within the financial services industry.