



Shaping Our Strategy on Human Capital Management

Summary of Discussion

Increasingly, shareholders have been calling on companies to disclose more information about corporate practices related to the management of workforce composition, cost, turnover, pay, benefits, health and safety, diversity, training, and human capital risks, while calling on boards to be more engaged in oversight of a company's human capital management strategies. This session will examine CalPERS existing activities and allow the Board of Administration to engage in a discussion around the risks and opportunities associated with human capital management.