

## Performance, Compensation & Talent Management Committee Agenda Item Calendar 2022

Month		
January No Meeting Scheduled	<ol> <li>February         <ol> <li>Election of the Performance, Compensation &amp; Talent Management Committee Chair and Vice Chair</li> <li>Review of the Performance, Compensation &amp; Talent Management Committee Delegation</li> <li>Semiannual Status Report on Incentive Plan of the Chief Executive Officer</li> <li>Compensation Review for Statutory Positions</li> </ol> </li> </ol>	March No Meeting Scheduled
<ul> <li>April</li> <li>Board Education Session</li> <li>Review of the Board's Compensation Policy for Executive and Investment Management Positions</li> <li>Compensation Review and Recommendations for Statutory Positions</li> <li>Annual Review: 2022-23 Incentive Metrics</li> </ul>	May No Meeting Scheduled	<ol> <li>June</li> <li>Review of the Board's Compensation Policy for Executive and Investment Management Positions</li> <li>Compensation Review and Recommendations for Statutory Positions</li> <li>Annual Review: 2022-23 Incentive Metrics</li> <li>2022-23 Incentive Plan of the Chief Executive Officer</li> </ol>
<b>July</b> Board Offsite	August No Meeting Scheduled	<ul> <li>September</li> <li>1. Chief Executive Officer's Report of 2021-22 Performance: Executive and Investment Management Positions</li> <li>2. Chief Executive Officer's 2021- 22 Performance Evaluation</li> </ul>
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: May 5, 2022