



# Performance, Compensation & Talent Management Committee

## Draft Meeting Agenda

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### CalPERS Auditorium

Lincoln Plaza North  
400 P Street  
Sacramento, CA

### February XX, 2022

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

### Committee Members

Rob Feckner, Chair

Eraina Ortega, Vice Chair

Margaret Brown

Lisa Middleton

Stacie Olivares

Theresa Taylor

Shawnda Westly

### Open Session

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

#### Item

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

### Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call
2. Approval of the September 14, 2021 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

### Open Session

Upon adjournment of the Closed Session

3. Call to Order and Roll Call
4. Approval of the February XX, 2022 Performance, Compensation & Talent Management Committee Timed Agenda
5. Executive Report – Doug Hoffner
6. **Action Consent Items** – Doug Hoffner

- a. Approval of the September 14, 2021 Performance, Compensation & Talent Management Committee Meeting Minutes
  - b. Review of the Performance, Compensation & Talent Management Committee Delegation – Michelle Tucker
7. **Information Consent Items** – Doug Hoffner
- a. Annual Calendar Review
  - b. Draft Agenda for the next Performance, Compensation & Talent Management Committee Meeting
8. **Action Agenda Items**
- a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Michelle Tucker
  - b. Compensation Review for Statutory Positions – Michelle Tucker; McLagan; Global Governance Advisors
9. **Information Agenda Items**
- a. Summary of Committee Direction – Doug Hoffner
  - b. Public Comment

## Notes

- 1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
- 2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
- 4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
- 5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.