



Performance, Compensation & Talent Management Committee Meeting Summary

September 15, 2021

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Performance, Compensation & Talent Management Committee met on September 14, 2021.

At this time, I would like to share some highlights of what to expect at the February Performance, Compensation & Talent Management Committee meeting:

- The semiannual status report on the CEO's fiscal year 2021-22 incentive plan.
- Annual review of the Committee's Delegation of Authority.
- Results of the compensation review for statutory positions.

The next meeting of the Performance, Compensation & Talent Management Committee is scheduled for February 2022, in Sacramento, California.