2017-22 Strategic Plan | Alignment Map (FY 2021-22)

VISION: A respected partner, providing a sustainable retirement system and health care program for those who serve California MISSION: Deliver retirement and health care benefits to members and their beneficiaries CORE VALUES: Quality, Respect, Accountability, Integrity, Openness, Balance

Strategic Goals		Strengther	D SUSTAINAE the long-term so of the pension fur	ustainability		HIGH-QUALITY AFFORDABLE HEALTH CARE Improve health care quality, access & affordability			REDUCE COMPLEXITY Reduce complexity across the enterprise		RI: Cu	
Strategic Objectives	Fund the System through an integrated view of pension assets and liabilities	Mitigate the risk of significant investment loss	Deliver target risk-adjusted investment returns	Educate employers, members, and stakeholders on system risks and mitigation strategies	Integrate environmental, social, and governance (ESG) considerations into investment decision making	Ensure our members receive high-quality care	Ensure our members have access to care when and where they need it		Simplify programs to improve service and/or reduce cost	Streamline operations to gain efficiencies, improve productivity, and reduce costs	Enhance and ris throu en	
Strategic Measures	Funded status	1 - year total expected fund volatility	Annualized (5-year) excess investment returns relative to total fund policy benchmark	Stakeholder assessment survey - risk	Investment managers policies and procedures for ESG factor integration	Chronic disease prevention & management	Measuring access to care	Health care premium affordabillity	Cost effectiveness measurement pension complexity score	Cost effectiveness measurement cost per member	Sta assessr compli	
	Projected funded status					Behavioral health quality	Member experience	er experience	Cost effectiveness measurement information technology capability score		Risk aware Risk	
										5 - year net value	Complia	
										added	Complia	
Business Plan Initiatives	Alignment of asset liability management (Portfolio)		Total fund investment strategy (Performance)	Stakeholder education on system risks & mitigation	Total fund portfolio design (Portfolio)	Update health plan contract measures		Mature targeted information technology capabilities		Increas wide o aw		
						Не	alth data quality manage	ement				
					Behavioral health	n access & quality	Increase competition	Complexity reduction Total fund investment decision-making processes		Increase progra		
						Health	equity		(Process)			
						Clinical quality improvement programs	Telehealth access	Risk mitigation			Enter man	
								Pharmaceutical strategies				
Legend	Strategic Objectives		siness Plan nitiatives								<u> </u>	



