
2021–22 ENTERPRISE RISK MANAGEMENT PLAN



FUND SUSTAINABILITY

OBJECTIVE

Fund the System through an integrated view of pension assets and liabilities by leading facilitation of the asset liability management (ALM) process.

Initiative 1

Facilitate the Asset Liability Management Advisory Committee (ALMAC) to assist the Board in making decisions throughout the ALM cycle.

2021–22 Deliverable

- Facilitate presentation and approval of candidate portfolios, discount rate, and strategic asset allocation



RISK MANAGEMENT

OBJECTIVE

Collaborate with the programs in the identification, assessment, and monitoring of risk within the Board's appetite.

Initiative 2

Complete the 2021 Annual Enterprise Risk Assessment.

2021–22 Deliverables

- Update: Dashboard, Risk Profiles, Heatmap, and Developing Risks
- Incorporate consistent developing risks reporting

OBJECTIVE

Integrate enterprise risk management practice into enterprise strategy.

Initiative 3

More fully incorporate enterprise risk analysis in the strategic planning process.

2021–22 Deliverables

- Continue partnership with Enterprise Strategy & Performance Division in the development of the 2022–27 Strategic Plan

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OBJECTIVE

Enhance compliance and risk functions throughout the enterprise.

Initiative 4

Enhance enterprise data governance to ensure accuracy, consistency, and strengthen data-driven decisions.

2021–22 Deliverables

- Draft policy to enhance current data security governance
- Collaborate with program areas to operationalize the Employer Data Request program

Initiative 5

Complete 2021 State Leadership Accountability Act (SLAA) Reporting.

2021–22 Deliverables

- Submit the SLAA Report to the Department of Finance by December 31, 2021
- Submit Implementation Plan update by June 30, 2022

Initiative 6

Educate CalPERS team members and stakeholders to continue to cultivate a risk-intelligent organization through the implementation of the ERMD Communication Plan.

2021–22 Deliverables

- Continue partnership with Human Resources Division to enhance risk management trainings
- Integrate risk management and compliance activities to increase effectiveness of Compliance and Risk Liaison collaboration.

OBJECTIVE

Manage CalPERS' insurance portfolio to verify adequate coverage exists for risk transfer strategies.

Initiative 7

Review CalPERS' insurance portfolio.

2021–22 Deliverables

- Establish processes to manage business insurance program