



Performance, Compensation & Talent Management Committee Meeting Agenda

Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

February 17, 2021

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Committee Members

Rob Feckner, Chair

Lisa Middleton

Shawnda Westly

Eraina Ortega, Vice Chair

Stacie Olivares

Margaret Brown

Theresa Taylor

Open Session

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Item

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call
2. Approval of the September 16, 2020 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

Open Session

Upon adjournment of the Closed Session

3. Call to Order and Roll Call
4. Approval of the February 17, 2021 Performance, Compensation & Talent Management Committee Timed Agenda
5. Executive Report – Doug Hoffner
6. **Action Consent Items** – Doug Hoffner
 - a. Approval of the November 18, 2020 Performance, Compensation & Talent Management Committee Meeting Minutes
 - b. Review of the Performance, Compensation & Talent Management Committee Delegation – Michelle Tucker
7. **Information Consent Items** – Doug Hoffner

- a. Annual Calendar Review
 - b. Draft Agenda for the April 19, 2021 Performance, Compensation & Talent Management Committee Meeting
8. **Action Agenda Items**
- a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Michelle Tucker
9. **Information Agenda Items**
- a. Summary of Committee Direction – Doug Hoffner
 - b. Public Comment

Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.