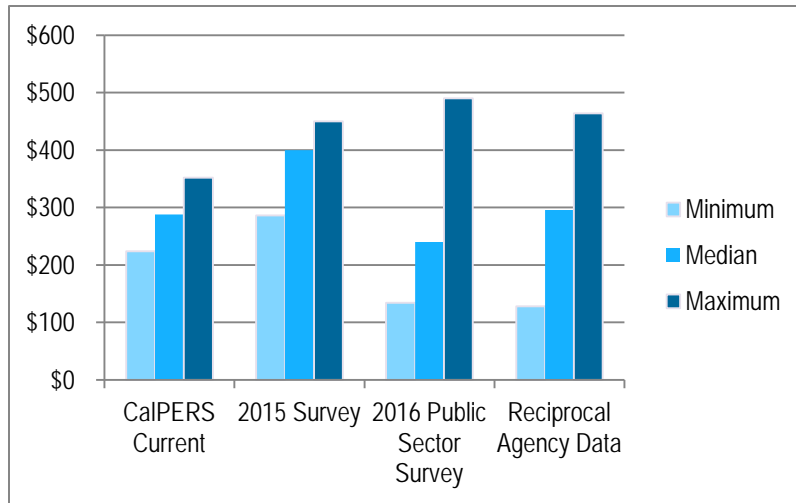


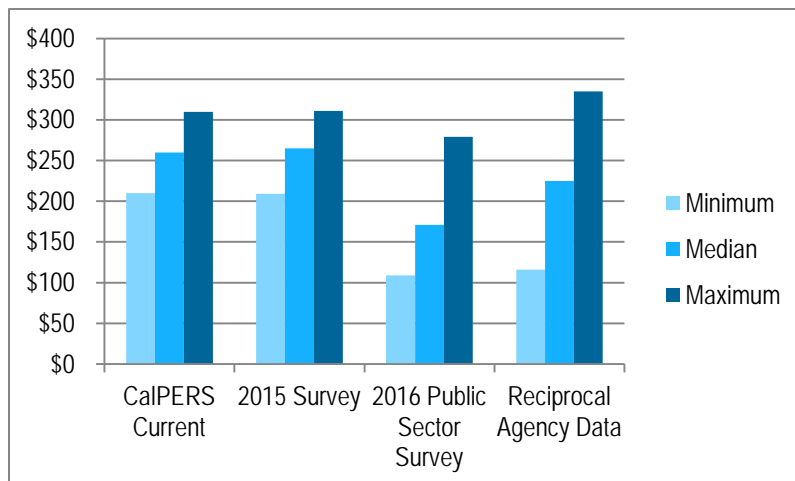
Comparison of Current Salary Ranges to Compensation Data

Positions Covered under the Board’s Compensation-Setting Authority

Chief Executive Officer \$224,000 - \$352,800							
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$224	\$286	128%	\$134	60%	\$128	57%
Median	\$288	\$400	139%	\$240	83%	\$296	103%
Maximum	\$352	\$450	128%	\$490	139%	\$464	132%

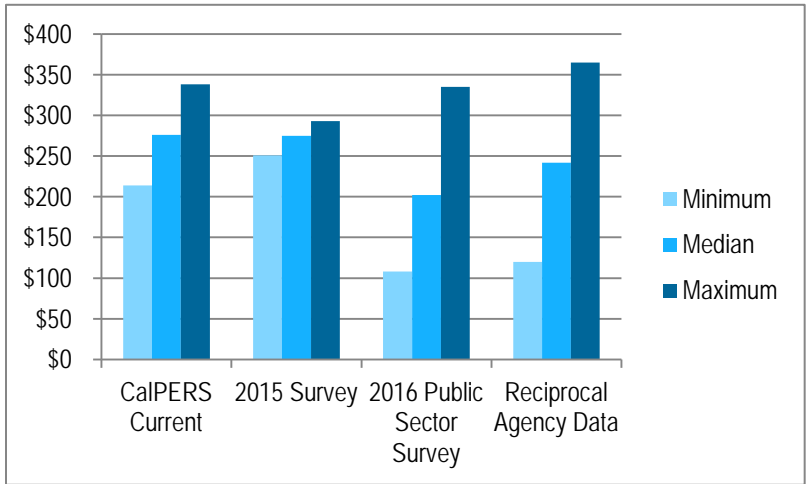


Chief Financial Officer \$210,000 - \$310,000							
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$210	\$209	100%	\$109	52%	\$116	55%
Median	\$260	\$265	102%	\$171	66%	\$225	87%
Maximum	\$310	\$311	100%	\$279	90%	\$335	108%

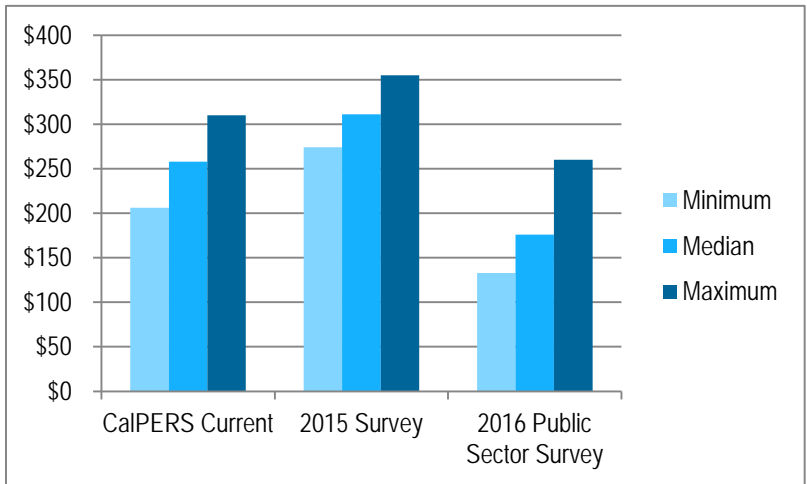


Positions Covered under the Board’s Compensation-Setting Authority (cont.)

General Counsel \$214,000 - \$338,100							
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$214	\$251	117%	\$108	50%	\$120	56%
Median	\$276	\$275	100%	\$202	73%	\$242	88%
Maximum	\$338	\$293	87%	\$335	99%	\$365	108%

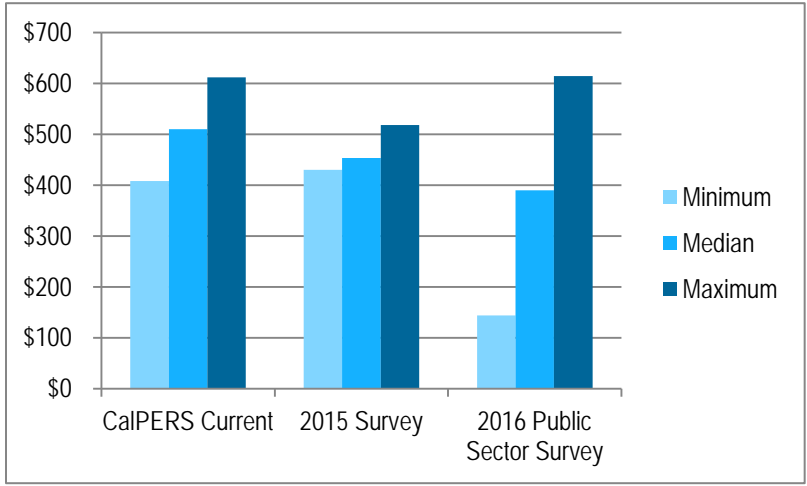


Chief Actuary \$206,000 - 310,000							
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$206	\$274	133%	\$133	65%	N/A	
Median	\$258	\$311	121%	\$176	68%	N/A	
Maximum	\$310	\$355	115%	\$260	84%	N/A	

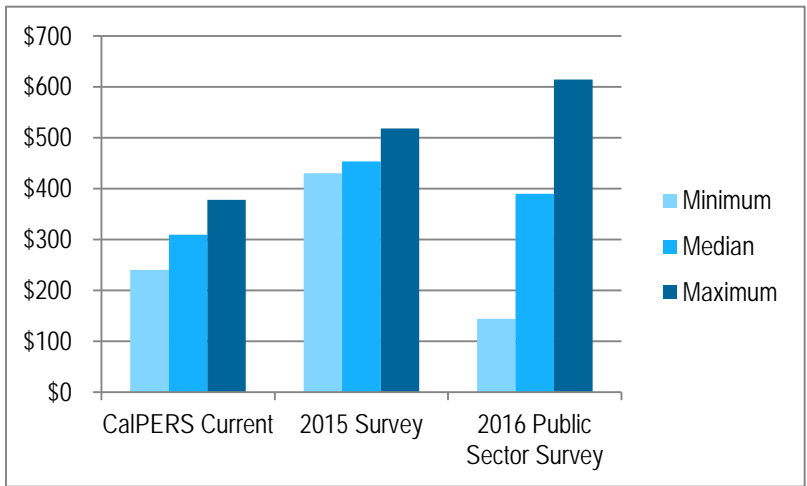


Positions Covered under the Board’s Compensation-Setting Authority (cont.)

Chief Investment Officer \$408,000 - 612,000						
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data
Minimum	\$408	\$430	105%	\$144	35%	N/A
Median	\$510	\$453	89%	\$390	76%	N/A
Maximum	\$612	\$518	85%	\$614	100%	N/A

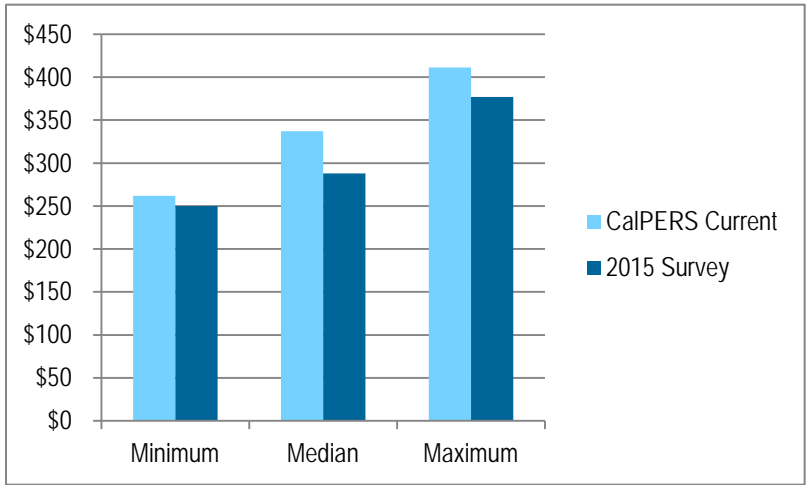


Chief Operating Investment Officer \$240,000 - 378,000						
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey		Reciprocal Agency Data
Minimum	\$240	\$430	179%	\$144	60%	N/A
Median	\$309	\$453	147%	\$390	126%	N/A
Maximum	\$378	\$518	137%	\$614	162%	N/A

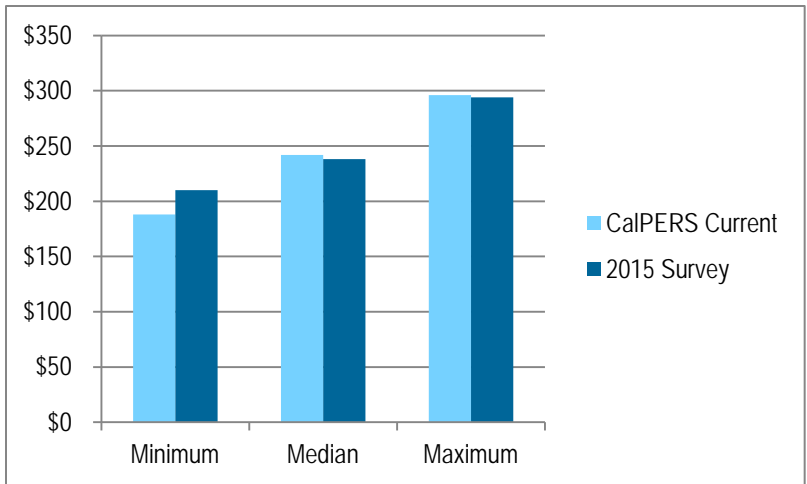


Positions Covered under the Board’s Compensation-Setting Authority (cont.)

Managing Investment Director \$262,000 - 411,400					
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey	Reciprocal Agency Data
Minimum	\$262	\$250	95%	N/A	N/A
Median	\$337	\$288	85%	N/A	N/A
Maximum	\$411	\$377	92%	N/A	N/A

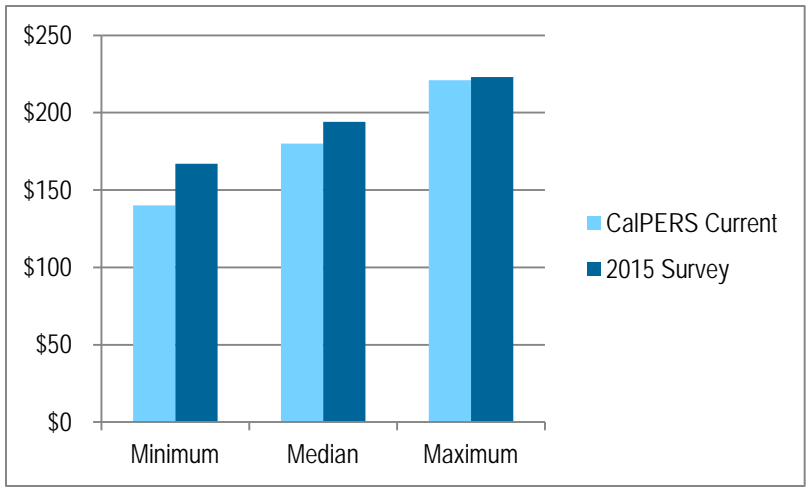


Investment Director \$188,000 - 296,100					
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey	Reciprocal Agency Data
Minimum	\$188	\$210	112%	N/A	N/A
Median	\$242	\$238	98%	N/A	N/A
Maximum	\$296	\$294	99%	N/A	N/A

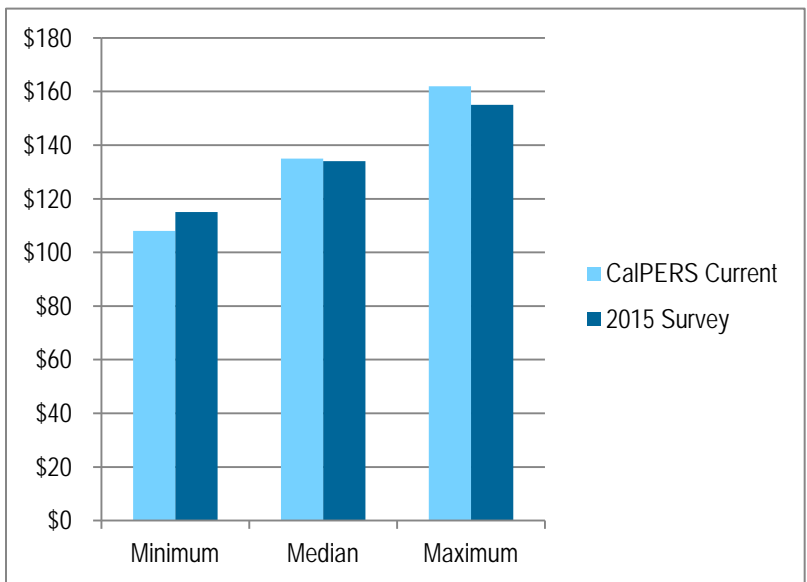


Positions Covered under the Board’s Compensation-Setting Authority (cont.)

Investment Manager \$140,000 - 220,500					
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey	Reciprocal Agency Data
		Min	Max		
Minimum	\$140	\$167	119%	N/A	N/A
Median	\$180	\$194	108%	N/A	N/A
Maximum	\$221	\$223	101%	N/A	N/A

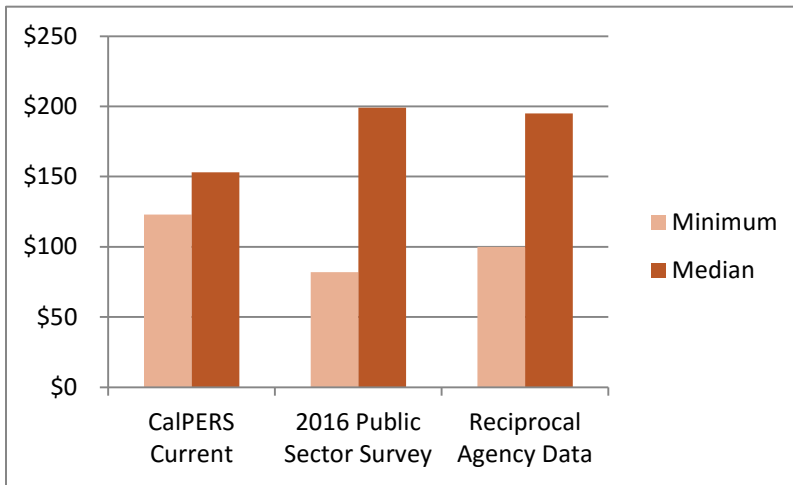


Associate Investment Manager \$108,000 - 162,000					
Salary Range	CalPERS Current	2015 Survey		2016 Public Sector Survey	Reciprocal Agency Data
		Min	Max		
Minimum	\$108	\$115	106%	N/A	N/A
Median	\$135	\$134	99%	N/A	N/A
Maximum	\$162	\$155	96%	N/A	N/A

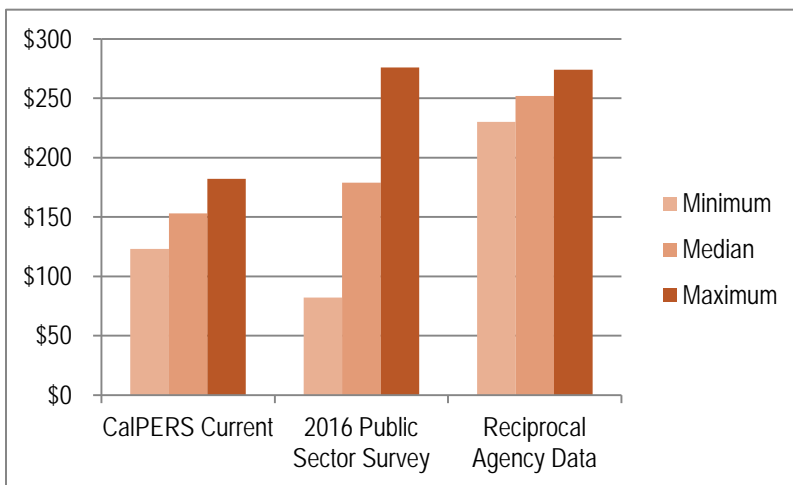


Positions Not Covered under the Board’s Compensation-Setting Authority

Chief Operations Officer Deputy, Operations & Technology (CEA Level C)						
Salary Range	CalPERS Current	2015 Survey	2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$123	N/A	\$82	67%	\$100	81%
Median	\$152	N/A	\$199	130%	\$195	127%
Maximum	\$182	N/A	\$315	173%	\$291	160%



Chief Deputy Executive Director, Program Chief Health Director (CEA Level C)						
Salary Range	CalPERS Current	2015 Survey	2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$123	N/A	\$82	67%	\$230	187%
Median	\$152	N/A	\$129	117%	\$252	165%
Maximum	\$182	N/A	\$276	152%	\$274	151%



Positions Not Covered under the Board’s Compensation-Setting Authority

Chief Information Technology Officer Chief Information Officer (CEA Level B)						
Salary Range	CalPERS Current	2015 Survey	2016 Public Sector Survey		Reciprocal Agency Data	
Minimum	\$111	N/A	\$113	102%	\$96	86%
Median	\$122	N/A	\$200	122%	\$179	147%
Maximum	\$132	N/A	\$288	173%	\$263	199%

