ATTACHMENT A

RESPONDENT'S PETITION FOR RECONSIDERATION

CYNTHIA ANNE JAMISON



May 21, 2016

California Public Employees' Retirement System Legal Office P.O. Box 942707 Sacramento, CA 94229-2707

Ref No. 2015-0079

SUBJECT: In the Matter of the Cancellation of the Application for Disability Retirement of CYNTHIA A. JAMISON, Respondent and DEPARTMENT OF HEALTH CARE SERVICES (ALCOHOL AND DRUG PROGRAMS), Respondent.

Dear CalPERS Legal Office:

At this time I respectfully request a Petition for Reconsideration on the basis that there is at least one mistake of fact in the PROPOSED DECISION in the FACTUAL FINDINGS Section beginning on page two (2). I have included with this letter proof of this mistake or error (Exhibit "A"). The FACTUAL FINDINGS state, "On June 9, 2009, whole respondent was in Los Angeles on state business, she was arrested at approximately 4:33 a.m. for driving under the influence of alcohol (DUI)." The actual date and time, according to arresting Officer Leffert's Narrative/Supplemental report, was June 8, 2009 at approximately 2345 hours, (11:45 p.m.). This is relevant because I had just finished having dinner with a friend prior to being pulled over by Officer Leffert. It took Officer Leffert from 11:45 p.m. until 4:33 a.m. the following morning to process my paperwork to release me into the custody of the Los Angeles County Jail. 4:33 a.m. is not the actual arrest time.

An additional issue which is of considerable concern is that the Dept. of Alcohol and Drug Programs (ADP), now known as Dept. of Health Care Services, failed to complete their portion of the settlement agreement I made with them when I agreed to resign from my position. Therefore, this nullifies the contract I made with them, making it a second error of fact in the PROPOSED DECISION, which has now become the DECISION. ADP failed to clear up my employee history with the State Controller's Office to reflect that I resigned from state service instead of being dismissed. This dereliction of duty prohibits me from seeking re-employment with any state agency. This was not part of the adopted Stipulation of Settlement in Case No.: This matter was discussed during the hearing before Karen J. Brandt, Administrative Law Judge (ALJ), Office of Administrative Hearings, State of California, on March 14, 2016 and can be found in the transcript from this hearing. There was a witness that testified on behalf of the Department of Health Care Services which I questioned about this issue, but because this witness is not mentioned in the Proposed Decision or Decision for these proceedings, I do not have a record of the witness's name. I have included a letter from Merit Appeals Manager, Richard E. Silva, Jr. of State Personnel Board, confirming that this matter has never been taken care of by ADP, (Exhibit "B").

Furthermore, according to Government Code Section 21154(d),

"21154. The application shall be made only/or d) while the member is physically or mentally incapacitated to perform duties from the date of discontinuance of state service to the time of application or motion." I have shown evidence that I was clearly mentally incapacitated to perform duties from the date of discontinuance of state service up until the time I submitted my application BOTH times. I have proof from two of my doctors and one of Social Security assigned doctors. The statements from the doctors are included in Judge Brandt's Proposed Decision and Order, on page 6. This coupled with the fact that I received absolutely no cooperation or return communications from ADP necessary to complete the information required by CaIPERS for the application for disability retirement caused the delay in submission of the application.

There is considerable evidence to show that my dismissal was preemptive of an otherwise valid claim for disability retirement as my employer was well aware of my disabling mental health condition prior to serving the NOAA. The evidence is as follows:

- I filed Worker's Compensation Claim Number with State Compensation Insurance Fund for psychiatric injury which I stated occurred on 12/10/2009. I turned the claim into ADP Human Resources while I was still working at ADP.
- I filed a complaint with the Bureau of State Audits, Case on 12-3-2009, under Section 8547 of the California Government Code, the California Whistleblower Protection Act.

3. I filed two grievances against ADP management in December 2009. I have a typewritten note from my former supervisor explaining the unfair treatment I was receiving just prior to dismissal from ADP. I also have a string of emails written by my former supervisors standing up for me and asking for valid rationale as to why I was receiving unfair and unequal treatment from ADP management and Human Resources.

There is yet another issue I wish to interject into these proceedings. This issue is of great importance because it affects not only me, but hundreds of other state employees. This issue has been ignored and quashed repeatedly by CaIPERS and although it is not the fault of CaIPERS, CaIPERS capitalizes on this issue, giving themselves an unfair advantage over state employees who attempt to file application for disability retirement. In order to accurately portray this issue I will be requesting information from CaIPERS in this letter.

Based on the above, I respectfully request reconsideration of this matter.

I respectfully request the following information and statistics be provided to me by your office under the Public Records Act::

- 1. The number of disability retirement applications filed with CalPERS from the time period between January 1, 2009 through December 31, 2009.
- 2. The number of disability retirement applications which were approved from the time period between January 1, 2009 through December 31, 2009.
- 3. The number of disability retirement applications filed with CalPERS from the time period between January 1, 2010 through December 31, 2010.
- 4. The number of disability retirement applications which were approved from the time period between January 1, 2010 through December 31, 2010.
- 5. The number of disability retirement applications filed with CalPERS from the time period between January 1, 2011 through December 31, 2011.
- 6. The number of disability retirement applications which were approved from the time period between January 1, 2011 through December 31, 2011.
- 7. The number pf disability retirement applications which have been approved in the past five years.

I am unaware of whether this information is available online. Please consider this a Public Records Request for this information.

Thank you kindly for your help with the above listed matters.

Respectfully Submitted,

aynthia A. Jamiso

Cynthia A. Jamison

Enclosures

Exhibit A

STATE OF CALIFORNIA	SUPP	LEMENTAL	CHP 5	6	OFFICER I.D.	NUMBER	NU	PAGE
DATE OF INCIDENT/OCCU 06-09-09	URRENCE	TIME (2400)		9590	1661		F2009-0	1603-590
X ONE IX NARRATIVE	TONE	LLISION REPORT HER: CHP 202	1 1 RA	SUPPLEMENTAL ("X" APPI UPDATE ZARDOUS MATERIALS	LICABLE) { } FATAL { } SCHOOL BUS	} HIT AND F) OTHER	RUN UPDATE	CITATION
CITY/COUNTY/JUDICIAL	DISTRICT:	Los Angeles	L	· · · · ·				36153 LB
LOCATION/SUBJECT:	Jamis	son, Cynthia	A.			STATE HIG	HWAY RELATED	1 I NO

FIRST OBSERVATIONS:

On 06-08-09, at approximately 2345 hours, I was stopped for a red-phased traffic signal on eastbound 9th St. at the intersection of San Pedro St. I observed the s/v traveling southbound on San Pedro St. and negotiate a left turn onto eastbound 9th St. At this time, I observed the s/v drift into the #2 lane of eastbound traffic almost striking a white sedan. I then activated the p/v's forward facing red light and flashing blue light and proceeded through the intersection. The s/v then made a quick left turn onto northbound Crocker St. and yielded to the right curb.

OBSERVATIONS AFTER STOP:

11 Upon contacting the driver through an open driver's side window, I smelled the odor of an 12 alcoholic beverage emitting from the vehicle and noticed the driver's eyes were red and watery. I instructed the driver to exit the s/v and walk towards my patrol vehicle. At this time, I noticed 13 14 she had an unsteady gait as she was staggering from side to side. The driver was identified by 15 her California driver's license as Cynthia Jamison (N4356513). I asked Jamison if she had 16 consumed any alcoholic beverages and she related to me that she had not consumed any alcohol. 17 At this time, I smelled the odor of an alcoholic beverage emitting from her breath. I informed her 18 of the ador and attempted to inquire further. She quickly recanted her previous statement and admitted to drinking a half a glass of white wine. I asked Jamison if she had consumed any drugs 19 and she stated, "Yes." Jamison related she takes 11 different medications but was only able to 20 21 remember some of them. She related she took Levsin (one pill), an anti-acid (Unknown), Levoxyl (one pill), Wellbutrin (one pill), Zoloft (one pill), and Alprazolam (one pill). When 22 23 questioned in regards to the time these medications were taken or what other medication she 24 takes, she was unable to provide me with any particulars. I asked Jamison if she had any medical 25. problems and she related to me that she had two degenerative hips and needs two hip. 26 replacements. While speaking with Jamison, I noticed her speech was slow and slurred. I 27 explained and demonstrated a series of field sobriety tests (FST's). Jamison was unable to 28 perform the EST's as explained and demonstrated. Based upon the driving observations, her 29 performance on the FST's, and the objective symptoms of intoxication, I determined that 30 Jamison had been driving while under the influence. While assisting with a vehicle inventory, I 31 located three yellow pills loose inside Jamison's purse that was located in the trunk of the s/v. 32 The three pills were later identified as Acetaminophen/Hydrocodone (Generic for Vicodin). 33

34

12

3

4

5

67

8

10

35 36

PREPARER'S NAME AND I.D. NUMBER DATE REVIEWER'S NAME	1	
	1	
J. Leffert #16611 06-09-09		
	مواجه بنده . هو جنب ال	and and a second se

Exhibit





Governor Edmund G. Brown Jr.

801 Capitol Mail Sacramento, CA 95814 , www.spb.ca.gov

November 20, 2015

Cynthia A. Jamison

Re: Correspondence of November 6, 2015

Dear Ms. Jamison:

It was a pleasure to speak with you today. As we discussed, I have included a certified copy of the State Personnel Board's adopted Stipulation of Settlement in Case No.. 10-0553.

Furthermore, in regards to your ability to return to work with the State of California, there are some administrative issues that need to be pursued.

1. Your employee history with the State Controller's Office reflects that you were dismissed from state service rather than a resignation. This should be cleared up with the appointing authority (your former employing agency/department) and the State Controller's Office (SCO).

2. If this cannot be accomplished thru the department and SCO. You may then need to contact the Department of Human Resources and petition for permission to participate in a Civil Service examination. Your petition should be directed to:

 California Department of Human Resources Personnel Management Division
1515 "S" Street, Suite 400
Sacramento, CA 95811

If you have any further concerns, please feel free to contact me directly at 916-653-1575.

Sincerely,

liva. Jr

Merit Appeals Manager

State of Cetifornia | Government Operations Agency | State Personnel Board Executive Office 916-653-1028 Appeals Division 916-653-0799 Policy & Compliance Review Division 916-651-0924 Legal Office 916-653-1403

STATE OF CALIFORNIA	
EMPLOYEE CONTRACT GRIEV	
BARGAINING UNIT NAME	BARGAINING UNIT NUMBER (Circle one)

Please refer to your bargaining unit's contract for specific information regarding employee grievance procedures and time frame requirements.

GRIEVANTSNAME		HOME TELEPHONE NUMBER		
Cynthia Jamison				
HOME ADDRESS (Number and street)	(City)	(State) (Zip Code)		
DEPARTMENT Alcohol & Drug Programs	DIVISIONOR FACILITY Licensing & Certification	SECTION, BRANCH, UNIT, ETC. Program Compliance Division		
POSITION CLASSIFICATION AGPA	NORMAL WORKING HOURS 0630 1500	WORK TELEPHONE NUMBER (916) 445-1956		
REP	RESENTATION INFORMATION (Complete if applicable))		
REPRESENTATIVESNAME	ORGANIZATION OR AFFILIATION	TELEPHONE NUMBER		
	GRIEVANCE INFORMATION			
DATE OF ACTION CAUSING GRIEVANCE	DATE OF INFORMAL DISCUSSION WITH IMMEDIATE SUPERVISOR	DATE OF INFORMAL RESPONSE		

	DATE OF ACTION CAUBING GRIEVANCE	DATE OF INFORMAL DISCUSSION WITH IMMEDIATE SUPERVISOR	DATE OF INFORMAL RESPONSE	1
	December 1, 2009	December 1, 2009	December 1, 2009	
÷.	GRIEVANCE DESCRIPTION (Class, concise statement, Attoch additional sheets if noc	ossany.)		• • •

ADP Deputy Director Daniel Steinhart continually discriminates against me and has created a hostile work environment for me at ADP. Mr. Steinhart ordered my supervisor, Joy Jarfors, to pull me out of the travel field until a "fact finding" expedition he initiated was completed. This fact finding expedition was initiated on or about October 23, 2009. I was questioned by ADP Human Resources regarding this fact finding. expedition on October 26, 2009 and was advised by the examination panel that there were no disciplinary actions that would result from the fact finding mission. At no time was I ever advised that I was going to be subject to disciplinary action, such as being pulled out of my regular duties which require travel. Mr. Steinhart is using me as a pawn in his efforts to have Joy Jarfors and Kathryn Frost demoted from their positions," I have actually been told that I am "collateral damage" for Mr. Steinhart.

Mr. Steinhart has also discriminated against me by creating a roadblock for me when I requested a payroll advance on my paycheck on November 24, 2009. Mr. Steinhart waited for at least 24-hours before he replied to my emergency request for payroll advance. When Mr. Steinhard finally replied, he demanded documents and actions that I could not complete before he would sign my request for an emergency payroll advance. When I received Mr. Steinhart's email requesting the impossible, I felt so defeated and discriminated against that I courteously retracted my request so that no further adverse communication could come from Mr. Steinhart.

Thave done nothing wrong. I completed Complaint Investigation 09-075C to the very best of my ability, going above and beyond my job duties in attempt to keep a sexual predator from continuing to be a counselor in one of ADP's licensed and certified facilities. Mr. Steinhart continues to discriminate against me by scrutinizing my work and attempting to cover up the fact that a sexual predator works in an ADP licensed facility. In fact, Mr. Steinhart forced me to cease and desist from completing the required documentation in order to stop this predator from working in the counseling field. The Certifying Organization for this predator is currently taking disciplinary action against this predator and revoking his counselling license. Mr. Steinhart is using his authority as a supervisory person to disrupt my job and discriminate against men SPECIFIC ARTICLE(S) AND SECTION(S) OF CONTRACT ALLEGEDLY VIOLATED

SPECIFIC REMEDY SOUGHT

Stop Daniel Steinhart from discriminating against me. Return me to my full duties as a complaint investigator. These duties include traveling. Mr. Steinhart has caused me much stress and heartache by setting up roadblocks to my right to request a payroll advance and stop my travel status. Mr. Steinhart needs to be stopped and needs to pay for the emotional injuries he has caused me as well as the hostile work environment that he has created as a result of his desire to have my supervisors demoted.

GRIEVANT'S SIGNATURE

diding the second second

DATE FILED



Date: 11/03/2009

JAMISON, CINDY A

Dear Member

Thank you for the recent opportunity for MHN to serve you by accessing your Employee Assistance Program benefits.

To help provide the best possible service to our members, we are conducting a member satisfaction survey. You can help us by completing the attached two-page survey and returning it to us in the self addressed envelope provided for your convenience. Your responses will be kept confidential.

Thanks in advance for your feedback. We look forward to hearing from you.

Sincerely,

MHN, Quality Management Department

. . . .

Complaint Submission Successful

Case Number:

We are processing your complaint under Section 8547 of the California Government Code, the California Whistleblower Protection Act. However, it is important for you to know that it is not possible for this office to act as an advocate for individuals in their disputes with state departments or employees. In addition, by law we must conduct our investigations confidentially. As a result of the law, we cannot keep you informed about the progress or results of our review.

If you have additional evidence supporting your case, please send it to:

Bureau of State Audits Attn: Thyesigations Unit 555 Capitol Mall Suite 300 Sacramento, California 95814 Please include your case number in any correspondence.

If you have any questions, you may call our hotline at 1-800-952-5665.

12/3/2009

To: joy jarfors

Subject: Record and Verification of Work Restrictions Imposed on Me

and the milita

dnc.

i Belgina

Jog

On Tugsday, December 1, 2009, you advised me that our Assistant Deputy Director, Daniel Steinhart had directed you to inform me that he was pulling me out of the field. You explained that Assistant Deputy Steinhart has ordered that I not be allowed to travel anywhere to conduct complaint investigations. You told tell me that this change in my work assignment would be effective immediately, December 1, 2009, and would continue until Assistant Deputy Director Steinhart's "Fact Finding Expedition" has been completed.

As I understand it, the Fact Finding is being conducted in regards to complaint number _____, which involved allegations of sexual impropriety on the part of a drug counselor. As the investigating analyst, I had been instructed by Kelley Farrell, of ADP's Legal Services, to change my finding of "substantiated" to "unsubstantiated" for the report on this complaint investigation.

You did not indicate when this Fact Finding is expected to be completed. I would appreciate it if you could provide me with an estimated completion date. You also did not offer an explanation as to why you, rather than my direct supervisor, Kathryn Frost, were informing me of these restrictions on my work.

Complaint Number:

)rtega / Steinhart

I discovered that there is a sexual predator employed in one of California State Department of Alcohol & Drug Program's (ADP) licensed facilities and when I attempted to report this predator and get his certification revoked, one of my supervisors, Daniel, Steinhart and ADP's attorney, Kelley Farrell took all the files and paperwork away from me and are currently attempting to cover this horrible matter up. I had at least one victim come forward through her counselor to report this man and this victim reported that there are many others. This sexual predator is using his status as a drug and alcohol counselor to victimize women and ADP Deputy Director, Daniel Steinhart and ADP Attorney Kelley Farrell are attempting to cover the entire thing up. Also, Mr. Steinhart has taken adverse action against me personally and has ordered that I be pulled out of my regularly assigned job duties, which include travelling, until his fact finding expedition is complete. I was ordered to testify and answer questions for this fact finding expedition on October 26, 2009 and at that time, I was told by the panel that there would be no disciplinary action taken against me. Mr. Steinhart has taken it upon himself to impose disciplinary actions without going through the proper channels and as retaliation against me. Mr. Steinhart is discriminating against me currently and I need someone to help me immediately. I am also going to file a grievance against Mr. Steinhart immediately.

I have copies of everything all my reports, my contact sheets from when I spoke with the victim, all emails sent to me by Mr. Steinhart ordering me to cease and desist with the sexual predator case, statements from the victim, victim's telephone number, her counselors name, email address, telephone number and emails from her; any and all evidence collected I have electronically stored. All of the paper files have been taken from me. This is the second time I have investigated this predator. Once over a year ago and once very recently. Mr. Steinhart took both of the files.

After my complaint investigation was complete and I substantiated the allegations, ADP's attorney, Kelley Farrell, ordered me to change the disposition to NOT SUBSTANTIATED. This matter escalated to my supervisors and they both stood behind my decision.

Two Grievances

1) Unequal Treatment – On January 14, 2010, Lorraine Espitallier (manager) responded to Cindy Jamison's reiteration of an email request for clarification on why had been ordered to dramatically change – restrict – her work assignments. In the original email in this "string", dated 12/15/09, Ms. Espitallier had stated the following:

This is to follow up on the conversation you had with Kathryn Frost this morning. I would like to clarify that your work duties have been restricted to completing reports for investigations that are already complete. You should not be conducting any investigative activities.

Later (email dated 12/16/09), Ms. Espitallier stated only, "Your current work assignment is due to operational needs of the unit at this time." Unfortunately, Ms. Espitallier's response of 1/14/10 contained no further explanations whatsoever.

When Ms. Jamison was instructed to appear at a meeting with management on 1/29/10, she assumed that meeting would provide the explanation she sought on the basis for her restricted work assignment. At that meeting she was told that the meeting was not related to the recent work restrictions and that she had *already* been told why those restrictions are in place.

Ms. Jamison is not aware of the reason *her* work - and not the work of any other person she is aware of in her branch - has been restricted.

Ms. Jamison is the second most senior line staff member in her branch. She has received very positive evaluations, with many "outstanding" marks and no "unacceptable" and no "improvement needed" marks in the prior seven years. Nonetheless, without any explanation beyond "operational needs", she has been subject to substantial restrictions in her work.

Ms. Jamison has been told that she is not allowed to travel for her job, although her job description calls for 50% travel. She has been instructed to cease investigatory work, although her position is "complaint investigator" Ms. Jamison is one of __ investigators in her branch and __ investigators in her unit. As mentioned above, she is the second most senior line staff member in her branch (and in her unit). However, only *she* has been so restricted in her assignments.

2)

Cindy prepared her counselor investigative report (CIR) regarding John Ortega, Counselor—well in advance of the 90-day due date.

She had Substantiated her findings of a sexually inappropriate relationship/contact by Mr. Ortega and one of his clients.

Because revocation was being recommended in light of the charges and findings, we (Cindy and I) determined that Legal Counsel must review the package before it was submitted for Joy's signature on the Order documents. Cindy took the package to Kelley and was told to rewrite the CIR and remove references to sexual... Cindy immediately revised the CIR to make the changes requested by Kelley Farrell.

Cindy and I did not agree with the suggested changes to the CIR. If I recall correctly, the rewrite then created a gap—how could we recommend revocation without substantiated the original allegations? The Order also had to be changed.

Cindy had also prepared a communications clearance form and had signed off on it on both the original and rewrite dates. I had signed off on the form the same days of her original and rewrite. With the requested changes made, Cindy made sure the package was routed to Joy for review and approval.

The package had been on Joy's desk for a day or so—at least that was what we thought based on the delivery we had made. But, on October 29, 2009, I came into the office at 7:25 a.m. and noticed that Joy's office door was open. The HVAC guy said that he had been working in Joy's office the night before until 8:30 p.m. but he had closed and locked her office door He had not yet resumed his work on the reconfiguration of the heating and cooling system on the second floor there was no reason he could think of for her door being open.

The only reason the 90 day timeframe wasn't met for the Ortega investigation is because the complete file was and remains in Kelley Farrell's possession. The complete PCB file has never been returned to Cindy or anyone else in PCB. Any copies of emails, notes, findings, etc. pertaining to this matter have had to be generated from electronic files maintained by Cindy and Kathryn.

Kathryn Frost, Supervisor Counselor Certification Unit Program Compliance Branch

December 2, 2009 2:22 p.m.

Cynthia Jamison Second and Third Probationary Reports Comments

Knowledge: Cindy is very knowledgeable about the regulations and policies affecting her work as an investigator Her level of knowledge is outstanding considering the short time she has been on the job.

Work Habits: Cindy continues to be very well organized and has not missed any assignment time frames. She has continued to be extremely punctual even in the face of significant challenges in her home life. She has been conscientious in requesting assistance as she has mastered new skills.

Relationships with people: Cindy continues to be a pleasure to work with. She is unfailingly cheerful and upbeat, even in difficult situations. She works well with staff and our customers. She provides excellent input during staff meetings without becoming combative.

Learning ability: Cindy has quickly mastered all assigned tasks – tell her once and she gets it.

Attitude: Cindy is a pleasure to work with and supervise. She takes direction extremely well and does not hesitate to offer suggestions and ideas for improving the work of the section.

Cindy, L'appriciate your questions and commitment to getting a pole done. I look porward to you becomen a wig strong resource to the Branth. mile E. 16/06



COMPENSATIO



IN REPLY REFER TO:

April 30, 2010

Cynthia Jamison

Claim Number[•] Employee: Cynthia Jamison Date of Injury: 12/10/2009 Employer[•] Dept Of Alcohol & Drug Programs

NOTICE OF DELAY IN DETERMINING LIABILITY FOR WORKERS' COMPENSATION BENEFITS

State Compensation Insurance Fund, the claims administrator for Dept Of Alcohol & Drug Programs, is handling your workers' compensation claim. This notice is to advise you of the status of your workers' compensation claim for your injury of December 10, 2009.

All potential workers' compensation benefits are being delayed because your claim appears to be psychiatric in nature and, as such, may not be compensable unless you can demonstrate that one of the following conditions apply:

• You have been employed for at least six (6) months by your employer and can demonstrate, by preponderance of the evidence, that actual events of employment were predominant as to all causes combined of the psychiatric injury;

• Your injuries resulted from being a victim of a violent act or from direct exposure to a significant violent act and you can demonstrate, by preponderance of the evidence, that actual events of employment were a <u>substantial</u> cause of the injuries.

We may contact your employer and/or obtain a statement or deposition from you.

We may possibly schedule a medical examination.

Please complete the enclosed Employee's Report of Injury form and medical permit and return them in the enclosed envelope immediately.

Failure to provide all information requested, or attend any appointments set up for you, may result in the rejection of your claim.

We will notify you of our decision on or before July 25, 2010.

For all injuries which occur on after January 1 1990, there is a legal presumption before the Workers' Compensation Appeals Board that your claim is compensable if it is not denied

STATE CONTRACT SERVICES 2450 Venture Oaks Way, Suite 500 • Sacramento, CA 95833-3291 (916) 567-7500 Fax (916) 567-7511 Mailing Address: P.O. Box 659011 • Sacramento, CA 95865-9011

受帮助

within 90 days of your return of an Employee Claim Form to your employer That presumption can be rebutted only with information that could not be discovered within the 90-day period.

Effective April 19, 2004, the law requires your employer to authorize medical treatment for your claimed injury within one working day after your filing of a Workers' Compensation Claim Form (DWC-1), and to continue to provide treatment until your claim is accepted or rejected, up to a limit of \$10,000 in total. All treatment provided is subject to utilization review and application of evidence-based, peer-reviewed, and nationally recognized guidelines. All treatment provided must be within State Fund's Medical Provider Network, if applicable. If you feel you need medical attention and you have filed an Employee Claim Form with your employer please refer to the enclosed "Employee's Guide to the State Fund Medical Provider Network" and contact me immediately at the number below for arrangements to see a physician.

The State of California, Division of Workers' Compensation requires that you be provided with the following:

You have a right to disagree with decisions affecting your claim. If you have any questions regarding the information provided to you in this notice, please call Andy Jones at (916)567–7584. However, if you are represented by an attorney, you should call your attorney, not the claims adjuster. If you want further information on your rights to benefits or disagree with our decision, you may contact your local state Information & Assistance Office of the Division of Workers' Compensation by calling (916)928–3158.

For recorded information and a list of offices, call (800)736–7401 You may also visit the DWC website at:

http://www.dir.ca.gov/DWC/dwc_home_page.htm

You also have a right to consult with an attorney of your choice. Should you decide to be represented by an attorney, you may or may not receive a larger award, but, unless you are determined to be ineligible for an award, the attorney's fee will be deducted from any award you might receive for disability benefits. The decision to be represented by an attorney is yours to make, but it is voluntary and may not be necessary for you to receive your benefits.

To resolve a dispute, you may apply to the Workers' Compensation Appeals Board or the Administrative Director.

Sincerely

8625

Linda Duwel

2

Linda Duwel For Andy Jones, Claims Representative of this claim Claims Representative (916)567–7584 Fax: (707)646–0445

,a

8625

Enc: Employee's Report of Injury (SCIF e3048) (Rev.12/05) Authorization for the Release of Psychiatric, Alcohol and/or Drug Treatment Records (SCIF e3440) (Rev. 10/09) Business Reply Envelope Guide to the State Fund Medical Provider Network for State of California Employees (SCIF e13174) (Rev. 04/08) DWC Fact Sheet E (Rev. 11/2009)

cc: Dept Of Alcohol & Drug Programs, 1700 K St Fl 3, Sacramento, CA 95814