

RESOLUTION NO. 8780

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2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 VERNON REAFFIRMING AND AMENDING RESOLUTION NO. 8473
5 FIXING THE COMPENSATION FOR CERTAIN EMPLOYEES OF
6 SAID CITY AS OF JULY 1, 2005, AUTHORIZING CERTAIN
7 EXPENSE ALLOWANCES AND REPEALING ALL RESOLUTIONS IN
8 CONFLICT THEREWITH

9 WHEREAS, on June 30, 2004, the City Council of the City of
10 Vernon adopted Resolution No. 8473, as amended by Resolution Nos.
11 8517, 8530, 8594, 8613, 8644, 8659 and 8690 on August 18, 2004,
12 September 1, 2004, November 3, 2004, December 15, 2004, January 19,
13 2005, February 2, 2005 and March 2, 2005, respectively, fixing the
14 compensation for certain employees of the City of Vernon and
15 authorizing certain expense allowances as of July 1, 2004; and

16 WHEREAS, the City Council of the City of Vernon wishes to
17 reaffirm Resolution No. 8473 and the amendments to Resolution No. 8473,
18 except for certain provisions identified herein that have been added,
19 deleted or modified, and to fix the compensation and other benefits for
20 employees of the City of Vernon as indicated in their respective
21 schedules as of July 1, 2005; and

22 WHEREAS, on June 29, 2005, the City Council of the City of
23 Vernon adopted Resolution No. 8764 establishing the vacation and
24 holiday policy for City employees; and

25 WHEREAS, the City Council by Resolution No. 8776 adopted on
26 June 29, 2005, approved the payment of insurance premiums for life,
27 health and dental benefits as such benefits are in effect as of
28 June 30, 2005, for all full-time regular employees only and their
dependents during the 2005-2006 fiscal year as follows: (1) all
miscellaneous employees; (2) all Fire Department employees; (3) all

1 sworn management employees in the Police Department including Police
2 Lieutenants and all sworn police officers which include Group 2
3 employees who are represented by the Vernon Police Officers' Benefit
4 Association.

5 NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY
6 OF VERNON AS FOLLOWS:

7 SECTION 1: The City Council of the City of Vernon hereby
8 finds and determines that the recitals contained hereinabove are true
9 and correct.

10 SECTION 2: The City Council of the City of Vernon hereby
11 reaffirms Resolution No. 8473, as amended by Resolution Nos. 8517,
12 8530, 8594, 8613, 8644, 8659 and 8690, except for the following
13 provisions:

14 (a) Effective July 1, 2005, all references to
15 Resolution No. 7649, commonly known as the "Vacation Resolution," shall
16 be deemed to mean Resolution No. 8764.

17 (b) All references to an effective date of July 1,
18 2004, shall be deemed to mean July 1, 2005.

19 (c) All references to the 2004-2005 fiscal year
20 shall be deemed to mean the 2005-2006 fiscal year.

21 (d) Effective July 1, 2005 there is hereby
22 established and approved compensation and other benefits and expenses
23 for employees and officers of the City of Vernon provided for in Salary
24 Schedules II through VII attached hereto as Exhibits "B" through "E,"
25 respectively, and incorporated herein by this reference as though fully
26 set forth at length. This resolution shall not affect or alter the
27 existing compensation of any officer or employee not specifically set
28 forth herein.

1 (e) All references to Resolution No. 8475 adopted on
2 June 30, 2004, respecting life, health and dental benefits for certain
3 employees as of June 30, 2004, shall be deemed to mean Resolution No.
4 8776 adopted on June 29, 2005 for benefits in effect as of June 30,
5 2005.

6 (f) The following subparagraphs of Section 24, City
7 Administrator/City Clerk Department, are hereby deleted in their
8 entirety: 24d, 24e, 24f(1) through 24f(9), 24f(12) and 24g.
9 Subparagraphs 24f(10) and 24f(11) are hereby renumbered as 24f(1) and
10 24f(2), respectively.

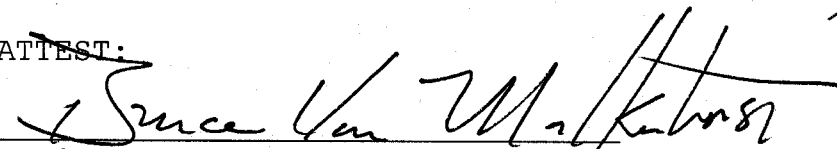
11 SECTION 3: This Resolution shall take effect on July 1,
12 2005, and shall remain in full force and effect unless repealed by
13 action of the City Council of the City of Vernon, and all resolutions,
14 or parts of resolutions, not consistent with or in conflict with this
15 resolution are hereby repealed.

16 SECTION 4: The City Clerk of the City of Vernon shall
17 certify to the passage of this resolution and thereupon and thereafter
18 the same shall be in full force and effect.

19 APPROVED AND ADOPTED this 29th day of June, 2005.

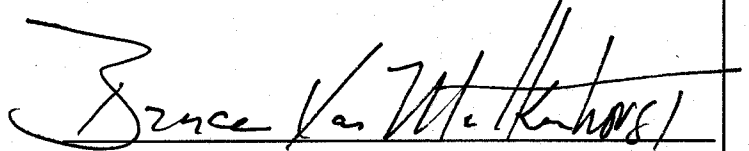
20 
21 LEONIS C. MALBURG, Mayor

22 ATTEST:

23 
24 BRUCE V. MALKENHORST, City Clerk
25 Acting City Clerk

1 STATE OF CALIFORNIA)
2 COUNTY OF LOS ANGELES) ss

3
4 I, BRUCE V. MALKENHORST, City Clerk of the City of Vernon, do
5 hereby certify that the foregoing Resolution, being Resolution No.
6 8780, was duly adopted by the City Council of the City of Vernon at an
7 adjourned regular meeting of the City Council duly held on Tuesday,
8 June 29, 2005, and thereafter was duly signed by the Mayor of the City
9 of Vernon.

10 

11 BRUCE V. MALKENHORST, ~~City Clerk~~
12 Acting City Clerk

13 (SEAL)
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EXHIBIT

B

City Clerk's Office Interoffice Memorandum

To: Solomon Benudiz, Chief of Police
Donal O'Callaghan, Acting Director of Light & Power
Lewis Pozzebon, Director of Environmental Health
Samuel Kevin Wilson, Director of Community Services & Water
Mark Whitworth, Acting Fire Chief

From: *ng* Nelly Giron, Deputy City Clerk

Date: July 5, 2005

Re: Resolution No. 8780 - Salary Resolution for F/Y 2005-2006.
Resolution No. 8764 - Establishing Vacation Policies,
Holidays and "In Lieu" Holidays.

Transmitted herewith is a copy of each of the above referenced resolutions approved and adopted by the Vernon City Council on June 29, 2005.

Thank you.

:ng

cc: Jorge Somoano
Manuel Garcia
Sharon Johnson
Martha Valenzuela
Kristen Enomoto
Nelly Giron
Resolution File No. 8780
Resolution File No. 8764

SCHEDULE II

DEPARTMENT OF COMMUNITY SERVICES & WATER
SALARY SCALE

		MONTHLY SALARY
DIRECTOR OF COMMUNITY SERVICES & WATER - 2100	STEP 1	12,974.00
	2	12,298.00
	3	11,657.00
	4	11,049.00
	5	10,473.00
	6	9,927.00
	7	9,409.00
	8	8,918.00
SENIOR CIVIL ENGINEER - 2210	STEP 1	9,793.00
	2	9,282.00
	3	8,798.00
	4	8,339.00
	5	7,904.00
	6	7,492.00
	7	7,101.00
	8	6,731.00
CIVIL ENGINEER - 2110 WATER OPERATIONS SUPERVISOR - 2160 CHIEF CODE INSPECTOR - 2140	STEP 1	8,437.00
	2	7,997.00
	3	7,580.00
	4	7,185.00
	5	6,810.00
	6	6,455.00
	7	6,118.00
	8	5,799.00
PROJECT ENGINEER - 2130 SENIOR ELECTRICAL INSPECTOR - 4420 PLAN CHECKER - 2190	STEP 1	7,545.00
	2	7,152.00
	3	6,779.00
	4	6,426.00
	5	6,091.00
	6	5,773.00
	7	5,472.00
	8	5,187.00
FOREMAN - 2170	STEP 1	6,590.00
	2	6,246.00
	3	5,920.00
	4	5,611.00
	5	5,318.00
	6	5,041.00
	7	4,778.00
	8	4,529.00

SCHEDULE II
 EXHIBIT "B" PAGE 1

07/01/05

SCHEDULE II

DEPARTMENT OF COMMUNITY SERVICES & WATER
SALARY SCALE

MONTHLY SALARY

ENGINEERING ASSOCIATE - 2120	STEP 1	6,414.00
MECHANICAL & PLUMBING INSPECTOR - 2800	2	6,080.00
ELECTRICAL INSPECTOR - 2900	3	5,763.00
CODE INSPECTOR - 2150	4	5,463.00
BUILDING INSPECTOR - 2190	5	5,178.00
	6	4,908.00
	7	4,652.00
	8	4,409.00
UTILITYMAN I - 2290	STEP 1	5,756.00
DEPARTMENT SECRETARY - 4700	2	5,456.00
ENGINEERING ASSISTANT - 2180	3	5,172.00
PLANNING ASSISTANT - 2330	4	4,902.00
CODE ENFORCEMENT INSPECTOR - 4460	5	4,646.00
	6	4,404.00
	7	4,174.00
	8	3,956.00
UTILITYMAN II - 2310	STEP 1	4,645.00
SR ADMINISTRATIVE ASST - 4520	2	4,403.00
ENGINEERING AIDE - 2300	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00
DEPUTY DIRECTOR OF COMMUNITY SERVICES & WATER - 2102	STEP 1	10,889.00
	2	10,321.00
	3	9,783.00
	4	9,273.00
	5	8,790.00
	6	8,332.00
	7	7,898.00
	8	7,486.00

SCHEDULE II
EXHIBIT "B" PAGE 2

7/01/05

EX. 75 - 8

CalPERS143429

SCHEDULE II

DEPARTMENT OF COMMUNITY SERVICES & WATER
SALARY SCALE

		MONTHLY SALARY
LEAD METER READER - 5206	STEP 1	4,398.00
	2	4,169.00
	3	3,952.00
	4	3,746.00
	5	3,551.00
	6	3,366.00
	7	3,191.00
	8	3,025.00
	9	2,867.00
	10	2,718.00
METER READER - 5205	STEP 1	4,298.00
	2	4,074.00
	3	3,862.00
	4	3,661.00
	5	3,470.00
	6	3,289.00
	7	3,118.00
	8	2,955.00

SCHEDULE II

DEPARTMENT OF COMMUNITY SERVICES & WATER
SALARY SCALE

		MONTHLY SALARY
UTILITY MAN III - 2340 ENGINEERING AIDE III - 2390	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
UTILITYMAN IV - 2380	STEP 1	3,028.00
	2	2,870.00
	3	2,720.00
	4	2,578.00
	5	2,444.00
	6	2,317.00
	7	2,196.00
	8	2,082.00
ADMINISTRATIVE ASST - 4280	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
	9	2,443.00
	10	2,316.00
APPRENTICE MECHANIC - 2660	STEP 1	2,857.00
	2	2,708.00
	3	2,567.00
	4	2,433.00
	5	2,306.00
	6	2,186.00
	7	2,072.00
	8	1,964.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY RANGE OF \$6.75 TO \$50.00 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

LIGHT & POWER DEPARTMENT SALARY SCALE

		MONTHLY SALARY
ACTING DIRECTOR L&P	STEP 1	24,000.00
GENERATION OPERATIONS MANAGER - 5197	STEP 1	9,924.00
ENGINEERING OPERATIONS MANAGER - 2550	STEP 1	9,924.00
ELECTRICAL ENGINEER - 5301	STEP 1	8,437.00
OPERATIONS ENGINEER - 5400	2	7,997.00
	3	7,580.00
	4	7,185.00
	5	6,810.00
	6	6,455.00
	7	6,118.00
	8	5,799.00
ASSOCIATE ENGINEER - 5302	STEP 1	7,185.00
	2	6,810.00
	3	6,455.00
	4	6,118.00
	5	5,799.00
	6	5,497.00
	7	5,210.00
	8	4,938.00
	9	4,681.00
ELECTRIC SERVICE PLANNER - 5204	STEP 1	6,414.00
ASSISTANT ENGINEER - 5312	2	6,080.00
ASSOCIATE ENERGY MGMT REP - 5317	3	5,763.00
	4	5,463.00
	5	5,178.00
	6	4,908.00
	7	4,652.00
	8	4,409.00

SCHEDULE II
EXHIBIT "B" PAGE 4

7/1/05

SCHEDULE II
LIGHT & POWER DEPARTMENT
SALARY SCALE MONTHLY SALARY

FIBER-OPTIC/GAS SYSTEM MANAGER - 2250	STEP 1	9,389.00
	2	8,900.00
	3	8,436.00
	4	7,996.00
	5	7,579.00
	6	7,184.00
	7	6,809.00
	8	6,454.00
GAS SYSTEMS SUPERINTENDENT - 5101	STEP 1	6,953.00
	2	6,591.00
	3	6,247.00
	4	5,921.00
	5	5,612.00
	6	5,319.00
	7	5,042.00
ENGINEERING AIDE - 5300	STEP 1	4,645.00
	2	4,403.00
	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00
ELECTRIC SERVICE PLANNER TRAINEE - 5207	STEP 1	3,652.00

SCHEDULE II
EXHIBIT "B" PAGE 5

7/1/05

EX. 75 - 12

CalPERS143433

SCHEDULE II

LIGHT & POWER DEPARTMENT SALARY SCALE

MONTHLY SALARY

SENIOR ELECTRONICS TECHNICIAN - 5315 SENIOR ELECTRIC SERVICE PLANNER - 5316	STEP 1	7,616.00
	2	7,219.00
	3	6,843.00
	4	6,486.00
	5	6,148.00
	6	5,827.00
	7	5,523.00
	8	5,235.00
ELECTRONICS TECHNICIAN - 5111	STEP 1	6,624.00
	2	6,279.00
	3	5,952.00
	4	5,642.00
	5	5,348.00
	6	5,069.00
	7	4,805.00
	8	4,555.00
COMPUTER AIDED DRAFTING TECHNICIAN - 5305	STEP 1	4,902.00
	2	4,646.00
	3	4,404.00
	4	4,174.00
	5	3,956.00
	6	3,750.00
	7	3,555.00
	8	3,370.00
	9	3,194.00
FACILITIES COORDINATOR - 5104 SR ADMINISTRATIVE ASST - 5103	STEP 1	4,645.00
	2	4,403.00
	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00

SCHEDULE II
EXHIBIT "B" PAGE 6

7/01/05

SCHEDULE II

LIGHT & POWER DEPARTMENT SALARY SCALE

MONTHLY SALARY

FIELD SUPERVISOR - 6101	STEP 1	6,246.00
	2	5,920.00
	3	5,611.00
	4	5,318.00
	5	5,041.00
	6	4,778.00
	7	4,529.00
	8	4,293.00
METER & REGULATOR TECH - 6102	STEP 1	5,637.00
	2	5,343.00
	3	5,064.00
	4	4,800.00
	5	4,550.00
	6	4,313.00
	7	4,088.00
	8	3,875.00
CONSTRUCTION TECH - 6103	STEP 1	4,646.00
	2	4,404.00
	3	4,174.00
	4	3,956.00
	5	3,750.00
	6	3,555.00
	7	3,370.00
	8	3,194.00
CONTROLS TECHNICIAN - 5112	STEP 1	5,641.00
	2	5,347.00
	3	5,068.00
	4	4,804.00
	5	4,554.00
	6	4,317.00
	7	4,092.00
	8	3,879.00
GENERATIONS COORDINATOR - 5210	STEP 1	8,049.00
	2	7,629.00
	3	7,231.00
	4	6,854.00
	5	6,497.00
	6	6,158.00
	7	5,837.00
	8	5,533.00

SCHEDULE II
EXHIBIT "B" PAGE 6A

7/01/05

EX. 75 - 14

CalPERS143435

SCHEDULE II

LIGHT & POWER DEPARTMENT SALARY SCALE

		MONTHLY SALARY
SYSTEMS MANAGER - 5200	STEP 1	8,166.00
	2	7,740.00
	3	7,336.00
	4	6,954.00
	5	6,591.00
	6	6,247.00
	7	5,921.00
	8	5,612.00
SYSTEMS SUPERVISOR - 5201	STEP 1	7,335.00
	2	6,953.00
	3	6,591.00
	4	6,247.00
	5	5,921.00
	6	5,612.00
	7	5,319.00
	8	5,042.00
SYSTEMS COORDINATOR I - 5202	STEP 1	6,856.00
	2	6,499.00
	3	6,160.00
	4	5,839.00
	5	5,535.00
	6	5,246.00
	7	4,973.00
	8	4,714.00
	9	4,468.00
SYSTEMS COORDINATOR II - 5203	STEP 1	5,069.00
	2	4,805.00
	3	4,555.00
	4	4,318.00
	5	4,093.00
	6	3,880.00
	7	3,678.00
	8	3,486.00
SYSTEMS COORDINATOR TRAINEE -5203	STEP 1	2,963.00

HOURLY-TEMPORARY/MISCELLANEOUS

A SALARY OF \$6.75 TO \$50.00 PER HOUR IS HEREBY ESTABLISHED AND THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

FIRE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
BATTALION CHIEF - 6120	STEP1	8,368.00
ADMINISTRATIVE BATTALION CHIEF - 6220	2	7,932.00
	3	7,518.00
	4	7,126.00
	5	6,755.00
	6	6,403.00
	7	6,069.00
CAPTAIN - 6130	STEP 1	6,954.00
ADMINISTRATIVE CAPTAIN - 6230	2	6,591.00
	3	6,247.00
	4	5,921.00
	5	5,612.00
	6	5,319.00
	7	5,042.00
ENGINEER - 6150	STEP 1	5,838.00
ADMINISTRATIVE ENGINEER - 6250	2	5,534.00
	3	5,245.00
	4	4,972.00
	5	4,713.00
	6	4,467.00
	7	4,234.00
FIREFIGHTER - 6180	STEP 1	4,982.00
ADMINISTRATIVE FIREFIGHTER - 6280	2	4,722.00
	3	4,476.00
	4	4,243.00
	5	4,022.00
	6	3,812.00
	7	3,613.00

FIRE DEPARTMENT PERSONNEL HIRED PRIOR TO 1986

SCHEDULE II
EXHIBIT "B" PAGE 8

07/01/05

SCHEDULE II

FIRE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CHIEF - 1100	STEP 1	10,899.00
	2	10,331.00
	3	9,792.00
	4	9,282.00
	5	8,798.00
	6	8,339.00
	7	7,904.00
BATTALION CHIEF - 1120 ADMINISTRATIVE BATTALION CHIEF - 1220	STEP 1	7,967.00
	2	7,552.00
	3	7,158.00
	4	6,785.00
	5	6,431.00
	6	6,096.00
	7	5,778.00
CAPTAIN - 1130 ADMINISTRATIVE CAPTAIN - 1230	STEP 1	6,624.00
	2	6,279.00
	3	5,952.00
	4	5,642.00
	5	5,348.00
	6	5,069.00
	7	4,805.00
ENGINEER - 1150 ADMINISTRATIVE ENGINEER - 1250	STEP 1	5,561.00
	2	5,271.00
	3	4,996.00
	4	4,736.00
	5	4,489.00
	6	4,255.00
	7	4,033.00
FIREFIGHTER - 1180 ADMINISTRATIVE FIREFIGHTER - 1280	STEP 1	4,743.00
	2	4,496.00
	3	4,262.00
	4	4,040.00
	5	3,829.00
	6	3,629.00
	7	3,440.00

FIRE DEPARTMENT PERSONNEL HIRED BETWEEN 7/1/86 AND 6/30/94

SCHEDULE II
 EXHIBIT "B" PAGE 9

07/01/05

SCHEDULE II

FIRE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CHIEF - 1100	STEP 1	10,899.00
	2	10,331.00
	3	9,792.00
	4	9,282.00
	5	8,798.00
	6	8,339.00
	7	7,904.00
BATTALION CHIEF - 7120 ADMINISTRATIVE BATTALION CHIEF - 7220	STEP 1	7,967.00
	2	7,552.00
	3	7,158.00
	4	6,785.00
	5	6,431.00
	6	6,096.00
	7	5,778.00
CAPTAIN - 7130 ADMINISTRATIVE CAPTAIN - 7230	STEP 1	6,785.00
	2	6,431.00
	3	6,096.00
	4	5,778.00
	5	5,477.00
	6	5,191.00
	7	4,920.00
ENGINEER - 7150 ADMINISTRATIVE ENGINEER - 7250	STEP 1	5,696.00
	2	5,399.00
	3	5,118.00
	4	4,851.00
	5	4,598.00
	6	4,358.00
	7	4,131.00
FIREFIGHTER - 7180 ADMINISTRATIVE FIREFIGHTER - 7280	STEP 1	4,857.00
	2	4,604.00
	3	4,364.00
	4	4,136.00
	5	3,920.00
	6	3,716.00
	7	3,522.00

FIRE DEPARTMENT PERSONNEL HIRED AFTER JULY 1, 1994

SCHEDULE II
EXHIBIT "B" PAGE 9a

07/01/05

SCHEDULE II

FIRE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
SR ADMINISTRATIVE ASST - 4520	STEP 1	4,645.00
	2	4,403.00
	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00
ADMINISTRATIVE ASST - 4280	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
	9	2,443.00
	10	2,316.00

SCHEDULE II

POLICE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CHIEF - 3100	STEP 1	11,243.00
	2	10,657.00
	3	10,101.00
	4	9,574.00
	5	9,075.00
	6	8,602.00
	7	8,154.00
CAPTAIN - 3110	STEP 1	8,967.00
	2	8,500.00
	3	8,057.00
	4	7,637.00
	5	7,239.00
	6	6,862.00
	7	6,504.00
LIEUTENANT - 3120	STEP 1	7,576.00
	2	7,181.00
	3	6,807.00
	4	6,452.00
	5	6,116.00
	6	5,797.00
	7	5,495.00
RECORDS MANAGER - 4270	STEP 1	6,308.00
	2	5,979.00
	3	5,667.00
	4	5,372.00
	5	5,092.00
	6	4,827.00
	7	4,575.00
DEPARTMENT SECRETARY - 4700	STEP 1	5,756.00
	2	5,456.00
	3	5,172.00
	4	4,902.00
	5	4,646.00
	6	4,404.00
	7	4,174.00
	8	3,956.00
ASSISTANT RECORDS MANAGER - 4271	STEP 1	4,645.00
	2	4,403.00
	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00

SCHEDULE II

POLICE DEPARTMENT SALARY SCALE

		MONTHLY SALARY
RECORDS CLERK - 3160 ADMINISTRATIVE ASSISTANT - 4280	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
	9	2,443.00
	10	2,316.00
CIVILIAN COURT OFFICER - 4370	STEP 1	4,476.00
	2	4,243.00
	3	4,022.00
	4	3,812.00
	5	3,613.00
	6	3,425.00
	7	3,246.00
	8	3,077.00
VERNON SERVICE OFFICER - 4300	STEP 1	3,662.00
	2	3,471.00
	3	3,290.00
	4	3,118.00
	5	2,955.00
	6	2,801.00
	7	2,655.00
	8	2,517.00
POLICE CADET - 3180	STEP 1	2,890.00
	2	2,739.00
	3	2,596.00
	4	2,461.00
	5	2,333.00
	6	2,211.00
	7	2,096.00
	8	1,987.00
SERGEANTS - 3130	STEP 1	6,491.00
	2	6,153.00
	3	5,832.00
	4	5,528.00
	5	5,240.00
	6	4,967.00
POLICE OFFICER - 3340	STEP 1	5,459.00
	2	5,174.00
	3	4,904.00
	4	4,648.00
	5	4,406.00
	6	4,176.00

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
ACTING CITY CLERK - 9851	STEP 1	7,875.00
DIRECTOR OF ENVIRONMENTAL HEALTH - 4310	STEP 1	10,986.00
	2	10,413.00
	3	9,870.00
	4	9,355.00
	5	8,867.00
	6	8,405.00
	7	7,967.00
CHIEF DEPUTY DIRECTOR ENVIRONMENTAL HEALTH - 4320	STEP 1	8,900.00
	2	8,436.00
	3	7,996.00
	4	7,579.00
	5	7,184.00
	6	6,809.00
	7	6,454.00
SENIOR ENVIRONMENTAL SPECIALIST - 4440	STEP 1	7,996.00
	2	7,579.00
	3	7,184.00
	4	6,809.00
	5	6,454.00
	6	6,118.00
	7	5,799.00
SPECIAL ASST TO THE CITY ADMIN - 4050	STEP 1	7,409.00
SR PERSONNEL ASST/ PURCHASING AGENT - 4120	STEP 1	7,875.00
ACTING CITY TREASURER - 4330	STEP 1	7,875.00
BULK POWER MANAGER - 5304	STEP 1	9,793.00
	2	9,282.00
	3	8,798.00
	4	8,339.00
	5	7,904.00
	6	7,492.00
	7	7,101.00
POWER RESOURCE COORDINATOR - 5102	STEP 1	8,572.00
	2	8,125.00
	3	7,701.00
	4	7,300.00
	5	6,919.00
	6	6,558.00
	7	6,216.00
	8	5,892.00
LEGAL COUNSEL - 9700	STEP 1	25,000.00

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
DEPUTY CITY CLERK - 4190	STEP 1	5,668.00
	2	5,373.00
	3	5,093.00
	4	4,827.00
	5	4,575.00
	6	4,336.00
	7	4,110.00
	8	3,896.00
ADMINISTRATIVE AIDE II - 4140 SECRETARY TO CITY COUNCIL - 4150	STEP 1	5,102.00
	2	4,836.00
	3	4,584.00
	4	4,345.00
	5	4,118.00
	6	3,903.00
	7	3,700.00
	8	3,507.00
ENVIRONMENTAL SPECIALIST - 4340	STEP 1	6,758.00
	2	6,406.00
	3	6,072.00
	4	5,755.00
	5	5,455.00
	6	5,171.00
	7	4,901.00
	8	4,645.00
DEPARTMENT SECRETARY - 4700	STEP 1	5,756.00
	2	5,456.00
	3	5,172.00
	4	4,902.00
	5	4,646.00
	6	4,404.00
	7	4,174.00
	8	3,956.00
RESOURCE ENGINEER - 5309	STEP 1	8,437.00
	2	7,997.00
	3	7,580.00
	4	7,185.00
	5	6,810.00
	6	6,455.00
	7	6,118.00
	8	5,799.00
RESOURCE SCHEDULER - 5308	STEP 1	6,856.00
	2	6,499.00
	3	6,160.00
	4	5,839.00
	5	5,535.00
	6	5,246.00
	7	4,973.00
	8	4,714.00
	9	4,468.00

SCHEDULE II
EXHIBIT "B" PAGE 14

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EX. 75 - 23

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SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
PURCHASING ASSISTANT - 4910 SENIOR DISPATCHER(COMMUNICATIONS) - 4600 SENIOR ACCOUNT CLERK - 4202 SR ADMINISTRATIVE ASST - 4520 PAYROLL CLERK - 4180	STEP 1	4,645.00
	2	4,403.00
	3	4,173.00
	4	3,955.00
	5	3,749.00
	6	3,554.00
	7	3,369.00
	8	3,193.00
	9	3,027.00
ADMINISTRATIVE AIDE I - 4900	STEP Y	4,390.00
	1	4,118.00
	2	3,903.00
	3	3,700.00
	4	3,507.00
	5	3,324.00
	6	3,151.00
	7	2,987.00
	8	2,831.00
ENVIRONMENTAL TECHNICIAN - 4350	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
	TELEPHONE TECHNICIAN - 4391	STEP 1
2		5,612.00
3		5,319.00
4		5,042.00
5		4,779.00
6		4,530.00
7		4,294.00
8		4,070.00
DISPATCHER (COMMUNICATIONS) - 4500	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
ASSOCIATE RESOURCE SCHEDULER -	STEP 1	5,921.00
	2	5,612.00
	3	5,319.00
	4	5,042.00
	5	4,779.00
	6	4,530.00
	7	4,294.00
	8	4,070.00

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
PERSONNEL ASST - 4260	STEP 1	6,308.00
ACCOUNTANT - 4130	STEP 1	5,370.00
	2	5,090.00
	3	4,825.00
	4	4,573.00
	5	4,335.00
	6	4,109.00
	7	3,895.00
	8	3,692.00
ACCOUNT CLERK - 4230	STEP 1	3,937.00
	2	3,732.00
	3	3,537.00
	4	3,353.00
	5	3,178.00
	6	3,012.00
	7	2,855.00
	8	2,706.00
	9	2,565.00
	10	2,431.00
ADMINISTRATIVE ASSISTANT - 4280	STEP 1	3,750.00
	2	3,555.00
	3	3,370.00
	4	3,194.00
	5	3,027.00
	6	2,869.00
	7	2,719.00
	8	2,577.00
	9	2,443.00
	10	2,316.00
CUSTOMER SERVICE REPRESENTATIVE - 4111	STEP 1	4,398.00
	2	4,169.00
	3	3,952.00
	4	3,746.00
	5	3,551.00
	6	3,366.00
	7	3,191.00
	8	3,025.00
	9	2,867.00
	10	2,718.00
IT COORDINATOR - 4990	STEP 1	550.00
COUNCILMAN - 5000		2,173.00

HOURLY - TEMPORARY/MISCELLANEOUS
 A SALARY OF \$6.75 TO \$50.00 PER HOUR IS HEREBY ESTABLISHED, AND
 THE TEMPORARY EMPLOYEE SHALL BE ASSIGNED AN APPROPRIATE SALARY
 BY THE CITY COUNCIL WITHIN SAID RANGE.

SCHEDULE II

CITY ADMINISTRATOR/CITY CLERK DEPARTMENT SALARY SCALE

		MONTHLY SALARY
CITY ATTORNEY - 9800	STEP 1	27,500.00
CHIEF DEPUTY CITY ATTORNEY/ RISK MANAGER - 9850	STEP 1	14,600.00
ASSISTANT CITY ATTORNEY - 9750	STEP 1	12,445.00
FINANCE ADMINISTRATOR/ INTERNAL INVESTIGATOR/AUDITOR - 9801	STEP 1	13,750.00

SCHEDULE III

AUTOMOBILE ALLOWANCE

	MONTHLY ALLOWANCE
POLICE CAPTAIN	\$480.00
GENERATION OPERATIONS MANAGER	\$420.00
ENGINEERING OPERATIONS MANAGER	\$420.00
CITY TREASURER	\$420.00
SYSTEMS MANAGER	\$300.00
SR PERSONNEL ASST/PURCHASING AGENT	\$300.00
DEPUTY CITY CLERK	\$300.00
PERSONNEL ASST	\$110.00

When authorized in advance by the Department Head, an employee using his/her personal car for City business will be reimbursed at thirty cents (.30c) per mile.

**SCHEDULE III
EXHIBIT "C"**

7/1/05

EX. 75 - 27

CalPERS143448

SCHEDULE IV

UNIFORM ALLOWANCE

2005-2006

FIRE DEPARTMENT

VERNON SHALL PAY TO EACH EMPLOYEE ON THE ACTIVE PAYROLL OF THE FIRE DEPARTMENT, WHO HAS BEEN CERTIFIED ELIGIBLE BY THE FIRE CHIEF, THE SUM OF FIVE HUNDRED FIFTY DOLLARS (\$550.00) FOR THE 2005-2006 FISCAL YEAR FOR THE PURCHASE OF UNIFORMS AND RELATED EQUIPMENT ON THE FIRST PAY CHECK OF AUGUST 2005.

POLICE DEPARTMENT

VERNON WILL PAY TO EACH POLICE OFFICER AND SERGEANT WHO HAS COMPLETED HIS/HER FIRST YEAR OF SERVICE AND WHO IS ON THE ACTIVE PAYROLL OF THE VERNON POLICE DEPARTMENT THE SUM OF SEVEN HUNDRED TWENTY-FIVE DOLLARS (\$725.00) PER FISCAL YEAR (JULY 1ST TO JUNE 30TH) FOR THE PURCHASE OF UNIFORMS AND RELATED EQUIPMENT EFFECTIVE SEPTEMBER 1, 2005.

VERNON WILL PAY TO EACH POLICE OFFICER AND SERGEANT WHO HAS COMPLETED HIS/HER FIRST YEAR OF SERVICE AND IS PERMITTED TO WEAR CIVILIAN CLOTHING AND WHO IS ON THE ACTIVE PAYROLL OF THE VERNON POLICE DEPARTMENT THE SUM OF THREE HUNDRED FIFTY DOLLARS (\$350.00) PER FISCAL YEAR (JULY 1ST TO JUNE 30TH) FOR THE PURCHASE OF SUCH CLOTHING AND RELATED EQUIPMENT EFFECTIVE SEPTEMBER 1, 2005.

VERNON WILL PAY TO EACH VERNON SERVICE OFFICER WHO HAS COMPLETED HIS/HER FIRST YEAR OF SERVICE AND IS REQUIRED BY THE VERNON POLICE DEPARTMENT TO OWN AND MAINTAIN A UNIFORM AND WHO IS ON THE ACTIVE PAYROLL OF THE VERNON POLICE DEPARTMENT THE SUM OF ONE HUNDRED FIFTY DOLLARS (\$150.00) FOR THE FISCAL YEAR 2005-2006 OF VERNON FOR THE PURCHASE OF SUCH CLOTHING AND RELATED EQUIPMENT ON HIS/HER ANNIVERSARY DATE.

VERNON WILL PAY TO EACH VERNON POLICE DISPATCHER WHO (a) HAS SATISFACTORILY COMPLETED HIS/HER EVALUATION PERIOD, (b) IS REQUIRED BY THE VERNON POLICE DEP. TO OWN AND MAINTAIN A UNIFORM AND, (c) IS ON THE ACTIVE PAYROLL OF THE VERNON DEPARTMENT. THE UNIFORM ALLOWANCE SHALL BE THE SUM OF THREE HUNDRED DOLLARS (\$300.00) FOR THE FISCAL YEAR 2005-2006 FOR THE PURCHASE OF SUCH CLOTH AND RELATED EQUIPMENT ON HIS/HER ANNIVERSARY DATE.

SCHEDULE IV
EXHIBIT "D"

7/1/05

EX. 75 - 28

CalPERS143449

COURT TIME PAY

POLICE DEPARTMENT

Vernon will pay to each safety member in Group 2 according to the following schedule for court-time pay, commencing September 1, 2005:

Effective September 1, 2005:

All Day Appearance	\$208.50
Half Day Appearance	\$144.00
Stand-by (all day)	\$119.00
Stand-by (1/2 day)	\$60.00

SCHEDULE V
Exhibit "E"