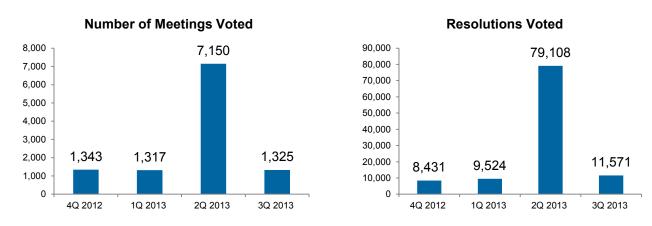
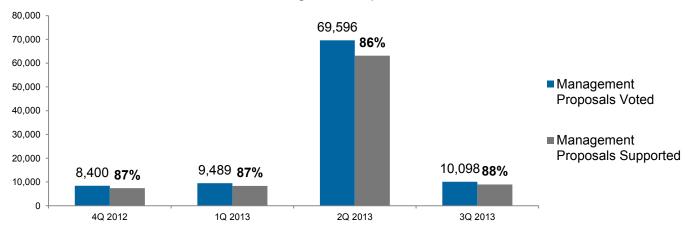
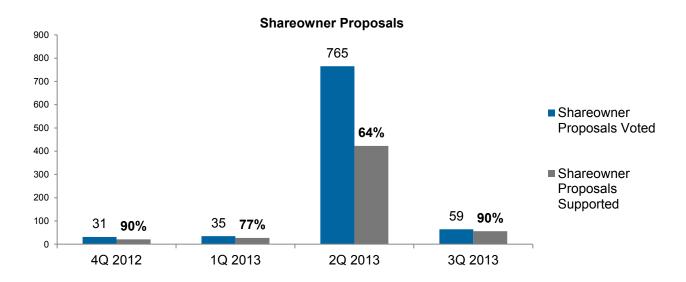


Overview of Global Proxy Votes Cast Q3 2013 – 1,325 meetings voted



Management Proposals





Source: Glass Lewis (Viewpoint)

Domestic Management Proposals: Examples of CalPERS FOR Votes

Medtronic Corp.

Issue: Eliminate the use of supermajority vote requirements

Reason: The proposal strengthens shareowner rights in line with CalPERS

Principles.

Vote Result: 99% FOR



H&R Block Inc.

Issue: Elect Directors

Reason: CalPERS supported each director nominee up for election consistent

with CalPERS Principles.

Vote Result: Each director received over 98% support



Precision Castparts Corp.

Issue: Adopt Majority Vote for Director Elections

Reason: CalPERS believes directors should be elected by a majority of the proxy

votes cast.

Vote Result: 96% FOR



First Security Group Inc.

Issue: Approval of a Reverse Stock Split

Reason: CalPERS believes shareowners should be able to act by Written Consent. The proposal strengthens shareowner rights and in-line with CalPERS

Principles.

Vote Result: 99% FOR



WhiteWave Foods Co.

Issue: Eliminate Dual Class Voting Stock

Reason: CalPERS is a firm supporter of the concept of one share one vote.

Vote Result: 97% FOR



J.M. Smucker Corp.

Issue: Eliminate Classified Board Structure

Reason: CalPERS is a firm supporter of annual director elections.

Vote Result: 97% FOR



Domestic Management Proposals: Examples of CalPERS AGAINST Votes

General Employment Enterprises Inc.

Issue: Elimination of Cumulative Voting

Reason: CalPERS is a firm supporter of shareowners having the ability to cumulate

votes.

Vote Result: 2% AGAINST



Issue: Increase Authorized Common Stock

Reason: CalPERS believes the company currently has sufficient shares for operations.

Vote Result: 26% AGAINST



(🚆 General Employment

McKesson Corporation

Issue: Elect Directors

Reason: CalPERS withheld votes from Alton Irby (Compensation Committee Chairman) due to poorly designed compensation structures, specifically surrounding non-performance based pay for the CEO.

Vote Result: Alton Irby - 40% Against



Prudential Bancorp of PA

Issue: Adoption of supermajority vote requirements to amend the Articles of Incorporation

Reason: CalPERS believes shareowners should not be subject to supermajority vote requirements.

Vote Result: 4% AGAINST



Photomedex Inc.

Issue: Ratification of Auditor

Reason: CalPERS believes fees for non-audit services exceeding 50% are excessive.

Vote Result: 6% AGAINST



Skyline Corporation

Issue: Elect Directors

Reason: CalPERS withheld votes from nominee Samuel Thompson for being an

affiliated director while serving on a key committee of the board.

Vote Result: Samuel Thompson – 5% Against



International Proposals: Examples of CalPERS AGAINST Votes





Remy Cointreau

Country: France

Issue: Election of Directors

Reason: CalPERS voted against the re-election of Marc Dubreuil for being an

affiliated director and serving as a member of the audit committee.

Vote Result: 18% AGAINST







Johnson Electric Holdings Ltd

Country: Hong Kong

Issue: Authority to issue shares without preemptive rights

Reason: Consistent with CalPERS Principles we support the protection of

preemptive rights.

Vote Result: 26% AGAINST







3i Group Plc

Country: United Kingdom

Issue: Remuneration Report

Reason: CalPERS has concerns the company has not adequately

linked pay and financial performance.

Vote Result: 15% AGAINST







Koa Corporation

Country: Japan

Issue: Election of Statutory Auditors

Reason: Withhold vote from non-independent director nominee Ryohichi Sawa. CalPERS believes a majority of the statutory auditors should be

independent.

Vote Result: 10% AGAINST







Halfords

Country: United Kingdom

Issue: Approval of Remuneration Report

Reason: CalPERS has concerns the company has not adequately linked pay

with financial performance.

Vote Result: 21% AGAINST



Domestic Shareowner Proposals: Examples of CalPERS FOR Votes

FedEx Corp.

Issue: Request for an Independent Board Chairman

Reason: CalPERS believes an independent Board Chair can strengthen oversight of

management.

Votes Result: 29% FOR

Travelzoo Inc.

Issue: Request to Adopt Majority Vote for Director Elections

Reason: CalPERS believes a majority of the proxies cast should be required to elect a

director.

Votes Result: 30% FOR

Airgas Inc.

Issue: Declassify the Board of Directors

Reason: CalPERS is a firm supporter of annual director elections.

Votes Result: 58% FOR

Men's Warehouse Inc.

Issue: Regarding Sustainability Reporting

Reason: CalPERS believes corporations should strive to measure and disclose goals

towards sustainable development.

Votes Result: 34% FOR

Nike Inc.

Issue: Regarding Political Contributions Reporting

Reason: CalPERS believes board oversight and disclosure of corporate charitable and political activity is necessary to ensure alignment with business strategy

and to protect assets on behalf of shareowners.

Votes Result: 18% FOR

Domestic Shareowner Proposals: Examples of CalPERS AGAINST Votes

General Mills Inc.

Issue: Regarding Post-Consumer Product Packaging

Reason: CalPERS believes the proponent's request on the topic is unnecessary due

to the company's existing policies.

Vote Result: 6% AGAINST

FedEx Corp.

Issue: Eliminate Electioneering Expenditures

Reason: CalPERS believes board oversight along with disclosure of political and charitable contributions are a benefit to shareowners. However, we feel the proponent's request to eliminate the practice is beyond CalPERS Principles.

Vote Result: 4% AGAINST















Domestic Executive Compensation Proposals: Examples of CalPERS FOR Votes

Forest Laboratories Inc.

Issue: 2013 Stock Incentive Plan

Reason: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance. The plan is performance based and awards vest over a three year

period.

Vote Result: 90% FOR



Issue: Say on Pay

Reason: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance. CalPERS believes the company has structured a compensation program

with a pay-for-performance discipline.

Vote Result: 95% FOR



Issue: Cash-Based Incentive Plan

Reason: Proposal is in line with CalPERS Global Principles of

Accountable Corporate Governance related to annual incentive awards.

Vote Result: 92% FOR

Ralph Lauren Corp.

Issue: Long-term incentive plan

Reason: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance. The plan is performance based and awards vest over a three year

period.

Vote Result: 99% FOR

Xilinx Inc.
Issue: Employee Stock Purchase

Reason: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance related to stock purchase.

Vote Result: 88% FOR

Netapp Inc.

Issue: Amend Long-Term Incentive Plan

Reason: Proposal is in line with CalPERS Global Principles of

Accountable Corporate Governance. The plan is performance based and awards vest

over a three year period.

Vote Result: 80% FOR













Domestic Executive Compensation Proposals: Examples of CalPERS **AGAINST** Votes

Viasat Inc.

Proposal: Say-on-Pay

Reason: The company has failed to link pay with performance.

Vote Result: 12% AGAINST

Enterprise Products Partners

Issue: Long-term Incentive Plan

Reason: CalPERS believes the cost of the plan is excessive compared to its peers. Additionally, the plan also allows for an Evergreen Provision which automatically

renews a pool of stock awards without shareowner approval.

Vote Result: 8% AGAINST

Prolor Biotech Corp.

Issue: Advisory Vote on Golden Parachutes

Reason: The presence of a single trigger related to a change in control.

Vote Result: 40% AGAINST

McKesson Corporation

Proposal: Say-on-Pay

Reason: The company has failed to link pay with performance and equity awards vest

prior to 3 years.

Vote Result: 80% AGAINST

American Greetings Corp.

Issue: Advisory Vote on Golden Parachutes

Reason: The presence of a single trigger related to a change in control.

Vote Result: 18% AGAINST

CharlesSchwab Corp.

Proposal: Say-on-Pay

Reason: The company has failed to link pay with performance and has a single trigger

provision for a change in control.

Vote Result: 8% AGAINST

Immunocellular Therapeutics

Issue: Long-term Incentive Plan

Reason: The plan allows for stock options to be repriced.

Vote Result: 39% AGAINST

ViaSat











