RESOLUTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS WITH TIME-IN-GRADE EXCEPTION

WHEREAS, the governing body of the _____(Name of Agency)_____ has elected* to pay and report the value of all or a part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to Government Code Sections 20636(c)(4) and 20691, and applicable labor policies or agreements;

WHEREAS, the governing body of the _____(Name of Agency)_____ may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Amended Section 571;

WHEREAS, the governing body of the _____(Name of Agency)_____ has identified the following conditions for the application of said Exception:

- **This exception shall apply to all employees of _____(Membership Category)___OR___(Group or Class)_____.****

- **For employees hired after _____(Insert Date)_____, but not prior to October 22, 1999 or the effective date of this Resolution, whichever is later, the _____(Name of Agency)_____ will, pursuant to Title 2, California Code of Regulations Amended Section 571, pay and report the value of EPMC according to the following time-in-grade schedule:**

    Year _____(Insert Year)_____ at _____(Insert Percent)_____. ***

- **Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the _____(Name of Agency)_____ agrees to abide by Section 571, as enacted on October 22, 1999 and amended thereafter, the terms of which are incorporated-by-reference as if fully set forth herein.**

- **The effective date of this Resolution shall be _____(Date)_____.**

WHEREAS, the governing body of the _____(Name of Agency)_____ acknowledges that the adoption of this Resolution may result in an upward adjustment of its employer contribution rate;

NOW, THEREFORE, BE IT RESOLVED that the governing body of the _____(Name of Agency)_____ elects a time-in-grade exception, as set forth above.

BY

_____(Name of Official)_____

_____(Date of Official)_____

(Date adopted and approved)

* Note: This sample Resolution is designed as an amendment to a pre-existing Resolution to pay and report EPMC (see Sample Resolution C). In the alternative, a governing body of a public agency may incorporate the terms of this sample Resolution into the Resolution by which it initially elects to pay and report EPMC (i.e., if

there is no pre -existing Resolution C).

**Note: This Exception may be elected for any or all of the groups or classes on whose behalf a public agency has elected to pay and report EPMC.

***Note: Employer may add additional steps; however, the five (5) year requirement remains.