1959 Survivor Benefit Program

Actuarial Valuation as of June 30, 2023

Required Contributions for Fiscal Year

July 1, 2024, through June 30, 2025



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Actuarial Certification



April 2024

To the best of our knowledge, this report is complete and accurate and contains sufficient information to fully and fairly disclose the funded condition of the 1959 Survivor Program for Public Agencies 1st, 2nd, 3rd, 4th, and Indexed Level pools, and the State and Schools 5th Level pools. This valuation is based on the survivor and membership data provided to the Actuarial Office, the statement of assets provided by the CalPERS Financial Office, and the benefits provided under this program. It is our opinion that this valuation has been performed in accordance with generally accepted actuarial principles, in accordance with standards of practice prescribed by the Actuarial Standards Board, and that the assumptions and methods are internally consistent and reasonable for this program, as prescribed by the CalPERS Board of Administration according to provisions set forth in the California Public Employees' Retirement Law.

The undersigned are actuaries for CalPERS, who are members of the American Academy of Actuaries and the Society of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

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Introduction

The 1959 Survivor program was designed to provide pre-retirement death benefits comparable to those provided by Social Security, formally the Federal Old Age and Survivor Insurance (OASI) program, to CalPERS' members not covered by Social Security.

Purpose

This actuarial valuation of the 1959 Survivor Program for Public Agencies 1st, 2nd, 3rd, 4th, and Indexed Level pools, and the State and Schools 5th Level pools within the California Public Employees' Retirement System (CalPERS) was performed by CalPERS staff actuaries as of June 30, 2023 in order to:

- Set forth the funded status of the program, reflecting the assets and funding liabilities of this program as of June 30, 2023.
- Establish the actuarially required premiums for all levels and employee premiums for the Indexed Level, and State and Schools 5th Levels for the fiscal year July 1, 2024 through June 30, 2025; and
- Provide actuarial information as of June 30, 2023 to the CalPERS Board of Administration and other interested parties.

The use of this report for any other purposes may be inappropriate.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; changes in actuarial policies; changes in plan provisions or applicable law; and differences between the required premiums determined by the valuation and the actual premiums made by the agency.

Funded Status

Shown below are the Accrued Liability, Market Value of Assets (MVA), and Funded Ratio of all pools within the 1959 Survivor Benefit Program as of June 30, 2023.

Plan	Accrued Liability ¹	Market Value of Assets	Funded Ratio
State 5 th Level Pool	\$152,615,077	\$120,264,494	78.8%
Schools 5th Level Pool	14,282,181	102,193,009	715.5%
PA 1st Level Pool	2,708,326	68,946,830	2,545.7%
PA 2 nd Level Pool	2,160,126	15,679,218	725.8%
PA 3 rd Level Pool	31,365,075	148,164,721	472.4%
PA 4 th Level Pool	149,612,700	154,622,524	103.3%
PA Indexed Level Pool	21,497,855	29,793,115	138.6%
Total	\$374,241,340	\$639,663,911	170.9%

⁽¹⁾ Under the Term Insurance Method, the accrued liability and the present value of future benefits are defined to be equal. Under the Entry Age Actuarial Cost Method, which is being used to fund the benefit in the Indexed Level pool, the accrued liability is defined as the difference between the present value of future benefits and the present value of future normal costs.

Required Employer and Employee Monthly Premiums

Shown below are the 1959 Survivor Program's actuarially required employer and employee monthly premiums per covered member, per month for the fiscal year July 1, 2024 through June 30, 2025. The premiums for fiscal year July 1, 2023 through June 30, 2024 are shown for comparison. Except for the Public Agency Indexed Level pool, these monthly premiums are determined using a Modified Term Insurance Method. Monthly premiums for the Public Agency Indexed Level pool are determined using the Entry Age Actuarial Cost Method.

Required Monthly Premiums

		2023-24 Premiums			2024-25 Premiums	
Plan	Employer	Employee	Total	Employer	Employee	Total
State 5 th Level Pool ¹	\$6.35	\$6.35	\$12.70	\$6.60	\$6.60	\$13.20
Schools 5th Level Pool1	\$0.00	\$2.00	\$2.00	\$0.00	\$2.00	\$2.00
PA 1st Level Pool ²	\$0.00	\$2.00	\$2.00	\$0.00	\$2.00	\$2.00
PA 2 nd Level Pool ²	\$0.00	\$2.00	\$2.00	\$0.00	\$2.00	\$2.00
PA 3 rd Level Pool ²	\$0.00	\$2.00	\$2.00	\$0.00	\$2.00	\$2.00
PA 4th Level Pool ²	\$5.20	\$2.00	\$7.20	\$5.80	\$2.00	\$7.80
PA Indexed Level Pool ¹	\$2.75	\$2.75	\$5.50	\$2.95	\$2.95	\$5.90

⁽¹⁾ For the Indexed Level and State and Schools 5th Levels, Section 21581 of the California Public Employees' Retirement Law requires mandatory cost sharing when the total premium exceeds \$4.00. Mandatory \$2.00 member monthly premium required.

The required employee premium for the State 5th Level pool will change from \$6.35 to \$6.60 per member, per month (or from \$2.94 to \$3.05 for biweekly paid members) for fiscal year 2024-25. This is in accordance with Section 21581(c), which specifies that for State and Schools 5th Levels when the total required premium (after amortization of surplus/unfunded liability) exceeds \$4.00, the employer and the member shall evenly share the required monthly premium.

The required employee premium for the Indexed Level pool will change from \$2.75 to \$2.95 per member, per month (or from \$1.27 to \$1.37 for biweekly paid members) for fiscal year 2024-25. Employer premiums will change from \$2.75 to \$2.95 per member, per month. This increase is due to unfavorable investment experience in the past year.

Employee required premiums for Public Agency 1st, 2nd, and 3rd Level pools shall remain the same as in the prior year: \$2.00 per member, per month. There are no employer required premiums for these pools.

Employee required premiums for Public Agency 4th Level pool shall remain the same as in the prior year: \$2.00 per member, per month. Employer premiums will change from \$5.20 to \$5.80 per member, per month. This increase is due to unfavorable investment experience in the past year.

⁽²⁾ Mandatory \$2.00 member monthly premium required.

Changes Since the Prior Year's Valuation

Actuarial Methods and Assumptions

There are no significant changes to the actuarial methods and assumptions for the June 30, 2023 actuarial valuation.

Plan Provisions

No changes were made since the prior valuation. A complete description of the principal plan provisions used in the June 30, 2023 valuation may be found in Appendix B of this report.

Subsequent Changes

The required monthly premiums determined in this actuarial valuation report are based on demographic and financial information as of June 30, 2023. Changes subsequent to that date are not reflected. Investment returns below the assumed rate of return may increase future required monthly premiums while investment returns above the assumed rate of return may decrease future required monthly premiums.

This actuarial valuation report reflects statutory changes, regulatory changes, and board actions through January 2024. Any subsequent changes or actions are not reflected.

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Reconciliation of the Market Value of Assets

State 5th Level	June 30, 2022	June 30, 2023
Beginning Balance	\$132,599,565	\$118,493,561
Contributions (Employer and Employee) Received During Fiscal Year	10,503,801	10,267,000
Benefit Payments During Fiscal Year	(14,705,250)	(15,066,329)
Net Transfer of Assets Into and Out of this Pool	_	_
Investment Earnings Credited	(9,904,555)	6,570,262
Ending Balance	\$118,493,561	\$120,264,494
Schools 5th Level	June 30, 2022	June 30, 2023
Beginning Balance	\$107,430,815	\$98,145,312
Contributions (Employer and Employee) Received During Fiscal Year	210,204	218,747
Benefit Payments During Fiscal Year	(1,401,969)	(1,667,152)
Net Transfer of Assets Into and Out of this Pool	_	_
Investment Earnings Credited	(8,093,739)	5,496,102
Ending Balance	\$98,145,312	\$102,193,009
Public Agency 1st Level	June 30, 2022	June 30, 2023
Beginning Balance	\$70,811,352	\$65,355,742
Contributions (Employer and Employee) Received During Fiscal Year	161,086	159,607
Benefit Payments During Fiscal Year	(252,836)	(252,838)
Net Transfer of Assets Into and Out of this Pool		
Investment Earnings Credited	(5,363,860)	3,684,319
Ending Balance	\$65,355,742	\$68,946,830
Public Agency 2 nd Level	June 30, 2022	June 30, 2023
Beginning Balance	\$16,284,692	\$14,938,427
Contributions (Employer and Employee) Received During Fiscal Year	99,214	104,363
Benefit Payments During Fiscal Year	(217,551)	(201,857)
Net Transfer of Assets Into and Out of this Pool	_	· –
Investment Earnings Credited	(1,227,930)	838,285
Ending Balance	\$14,938,427	\$15,679,218
		_
Public Agency 3 rd Level	June 30, 2022	June 30, 2023
Beginning Balance	\$155,368,176	\$141,922,852
Contributions (Employer and Employee) Received During Fiscal Year	1,073,440	1,134,703
Benefit Payments During Fiscal Year	(2,795,327)	(2,856,647)
Net Transfer of Assets Into and Out of this Pool	_	_
Investment Earnings Credited	(11,723,437)	7,963,813
Ending Balance	\$141,922,852	\$148,164,721
		1

Reconciliation of the Market Value of Assets (continued)

Public Agency 4th Level	June 30, 2022	June 30, 2023
Beginning Balance	\$176,677,180	\$157,027,464
Contributions (Employer and Employee) Received During Fiscal Year	5,775,480	3,921,869
Benefit Payments During Fiscal Year	(13,755,031)	(13,678,612)
Net Transfer of Assets Into and Out of this Pool	_	_
Investment Earnings Credited	(11,670,165)	7,351,803
Ending Balance	\$157,027,464	\$154,622,524

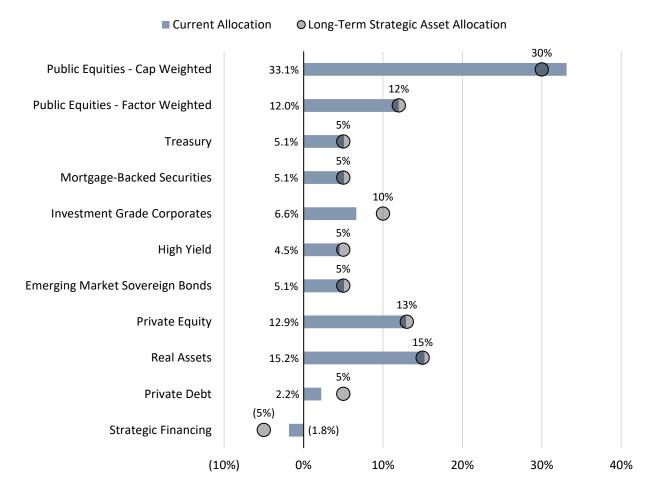
Public Agency Indexed Level	June 30, 2022	June 30, 2023
Beginning Balance	\$32,409,114	\$29,314,086
Contributions (Employer and Employee) Received During Fiscal Year	633,482	362,698
Benefit Payments During Fiscal Year	(1,416,150)	(1,409,264)
Net Transfer of Assets Into and Out of this Pool	_	_
Investment Earnings Credited	(2,312,360)	1,525,595
Ending Balance	\$29,314,086	\$29,793,115

Asset Allocation

CalPERS adheres to an Asset Allocation Strategy which establishes asset class allocation policy targets and ranges and manages those asset class allocations within their policy ranges.

The asset allocation shown below reflects the allocation of the Public Employees' Retirement Fund (PERF) in its entirety. The assets for the 1959 Survivor Benefit Program are a subset of the PERF and are invested accordingly.

On November 17, 2021, the board adopted changes to the strategic asset allocation. The new allocation was effective July 1, 2022. The asset allocation as of June 30, 2023, is shown below, along with the long-term strategic asset allocations.

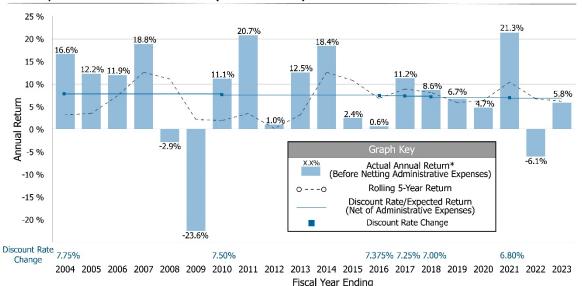


For more information see the <u>Trust Level Review as of June 30, 2023</u>, which is available on the CalPERS website.

CalPERS History of Investment Returns

The following is a chart with the 20-year historical annual returns of the PERF for each fiscal year ending on June 30 as reported by the Investment Office. Investment returns reported are net of investment expenses but without reduction for administrative expenses. The assumed rate of return, however, is net of both investment and administrative expenses. Also, the Investment Office uses a three-month lag on private equity and real assets for investment performance reporting purposes. This can lead to a timing difference in the returns below and those used for financial reporting purposes. The investment gain or loss calculation in this report relies on final assets that have been audited and are appropriate for financial reporting. Because of these differences, the effective investment return for funding purposes in a single year can be higher or lower than the return reported by the Investment Office shown here.

History of Investment Returns (2004 - 2023)



^{*} As reported by the Investment Office with a 3-month lag on private equity and real assets and without any reduction for administrative expenses.

The table below shows annualized investment returns of the PERF for various time periods ending on June 30, 2023 (figures reported are net of investment expenses but without reduction for administrative expenses). These returns are the annual rates that if compounded over the indicated number of years would equate to the actual time-weighted investment performance of the PERF. It should be recognized that in any given year the rate of return is volatile. The portfolio has an expected volatility of 12.0% per year based on the most recent Asset Liability Management study. The realized volatility is a measure of the risk of the portfolio expressed as the standard deviation of the fund's total monthly return distribution, expressed as an annual percentage. Due to their volatile nature, when looking at investment returns, it is more instructive to look at returns over longer time horizons.

History of CalPERS Compound Annual Rates of Return and Volatilities					
1 year 5 year 10 year 20 year 30 year					
Compound Annual Return	5.8%	6.1%	7.1%	7.0%	7.5%
Realized Volatility	_	9.5%	7.8%	8.4%	8.8%

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Key Results

Key results of the current and prior valuations are shown below.

State 5 th Level	June 30, 2022	June 30, 2023
Covered Active Members	75,812	74,885
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	275	281
Receiving Benefits	1,420	1,406
Total	1,695	1,687
Accrued Liabilities	\$154,319,353	\$152,615,077
Market Value of Assets (MVA)	118,493,561	120,264,494
Unfunded Liability/(Excess Assets)	35,825,792	32,350,583
Required Employer Monthly Premium Per Member		
Before Amortization of Unfunded Liability/(Excess Assets)	\$8.30	\$9.10
After Amortization of Unfunded Liability/(Excess Assets)	\$12.70	\$13.20
After Employer/Employee Premium Sharing	\$6.35	\$6.60
Funded Ratio	76.8%	78.8%

Schools 5th Level	June 30, 2022	June 30, 2023
Covered Active Members	10,390	10,815
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	18	17
Receiving Benefits	145	147
Total	163	164
Accrued Liabilities	\$14,198,856	\$14,282,181
Market Value of Assets (MVA)	98,145,312	102,193,009
Unfunded Liability/(Excess Assets)	(83,946,456)	(87,910,828)
Required Employer Monthly Premium Per Member		
Before Amortization of Unfunded Liability/(Excess Assets)	\$5.70	\$6.30
After Amortization of Unfunded Liability/(Excess Assets)	\$0.00	\$0.00
After Employer/Employee Premium Sharing	\$0.00	\$0.00
•		
Funded Ratio	691.2%	715.5%

Key Results (continued)		
Public Agency 1st Level	June 30, 2022	June 30, 2023
Covered Active Members	6,716	6,797
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	24	23
Receiving Benefits	102	103
Total	126	126
Accrued Liabilities	\$2,731,767	\$2,708,326
Market Value of Assets (MVA)	65,355,742	68,946,830
Unfunded Liability/(Excess Assets)	(62,623,975)	(66,238,504)
Required Employer Monthly Premium Per Member		
Total Premium Required	\$1.40	\$1.40
Premium Required After Employee Contributions	\$0.00	\$0.00
Employer Premium After Amortization of Unfunded Liability/(Excess Assets)	\$0.00	\$0.00
Funded Ratio	2,392.4%	2,545.7%
Public Agency 2 nd Level	June 30, 2022	June 30, 2023
Covered Active Members	4,231	4,399
	,	,
Survivors Included in the Valuation	40	45
Deferred (eligible, but not currently receiving benefits)	16	15
Receiving Benefits	70	69
Total	86	84
Accrued Liabilities	\$2,217,975	\$2,160,126
Market Value of Assets (MVA)	14,938,427	15,679,218
Unfunded Liability/(Excess Assets)	(12,720,452)	(13,519,092)
Required Employer Monthly Premium Per Member		
Total Premium Required	\$1.70	\$1.80
Premium Required After Employee Contributions	\$0.00	\$0.00
Employer Premium After Amortization of Unfunded Liability/(Excess Assets)	\$0.00	\$0.00
Funded Ratio	673.5%	725.8%
Public Agency 3 rd Level Covered Active Members	June 30, 2022	June 30, 2023
Covered Active Members	46,284	49,081
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	166	159
Receiving Benefits	600	628
Total	766	787
Accrued Liabilities	\$30,753,269	\$31,365,075
Market Value of Assets (MVA)	141,922,852	148,164,721
Unfunded Liability/(Excess Assets)	(111,169,583)	(116,799,646)
Required Employer Monthly Premium Per Member		
Total Premium Required	\$2.70	\$2.80
Premium Required After Employee Contributions	\$0.70	\$0.80
Employer Premium After Amortization of Unfunded Liability/(Excess Assets)	\$0.00	\$0.00
Funded Datie	404 504	170 10/
Funded Ratio	461.5%	472.4%

Key Results (continued)

Public Agency 4 th Level	June 30, 2022	June 30, 2023
Covered Active Members	73,322	75,949
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	181	176
Receiving Benefits	1,058	1,076
Total	1,239	1,252
Accrued Liabilities	\$148,619,003	\$149,612,700
Market Value of Assets (MVA)	157,027,464	154,622,524
Unfunded Liability/(Excess Assets)	(8,408,461)	(5,009,824)
Required Employer Monthly Premium Per Member		
Total Premium Required	\$7.50	\$7.90
Premium Required After Employee Contributions	\$5.50	\$5.90
Employer Premium After Amortization of Unfunded Liability/(Excess Assets)	\$5.20	\$5.80
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Funded Ratio	105.7%	103.3%

Public Agency Indexed Level	June 30, 2022	June 30, 2023
Covered Active Members		
Counts	11,811	12,312
Average Attained Age	41.40	41.15
Average Years of Credited Service	9.32	9.01
Survivors Included in the Valuation		
Deferred (eligible, but not currently receiving benefits)	21	22
Receiving Benefits	112	115
Total	133	137
Accrued Liabilities	\$20,822,002	\$21,497,855
Market Value of Assets (MVA)	29,314,086	29,793,115
Unfunded Liability/(Excess Assets)	(8,492,084)	(8,295,260)
Required Employer Monthly Premium Per Member		
Before Amortization of Unfunded Liability/(Excess Assets)	\$9.50	\$9.80
After Amortization of Unfunded Liability/(Excess Assets)	\$5.50	\$5.90
After Employer/Employee Premium Sharing	\$2.75	\$2.95
Funded Ratio	140.8%	138.6%

Development of Normal Costs

The following six tables show the development of the Normal Cost using the Modified Term Method. The Normal Cost is developed using the historical present value of future benefits arising from deaths that occurred in the given year. These values are divided by the number of members in the given year and weighted by percentages listed below. Please see Appendix A -Actuarial Methods and Assumptions for more details.

State 5th Level Pool

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	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$7,001,469	71,180	1%	\$8.20
2014	6,781,756	72,848	3%	7.76
2015	6,557,793	74,372	5%	7.35
2016	7,552,847	75,782	7%	8.31
2017	5,775,398	76,638	9%	6.28
2018	4,066,199	77,362	11%	4.38
2019	6,957,696	78,011	13%	7.43
2020	8,477,509	78,713	15%	8.98
2021	11,408,099	76,995	17%	12.35
2022	11,513,065	75,812	19%	12.66
Final Weighted Average Normal Cost			_	\$9.10

Schools 5th Level Pool

	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$434,475	9,944	1%	\$3.64
2014	356,592	10,287	3%	2.89
2015	693,955	10,490	5%	5.51
2016	200,586	10,259	7%	1.63
2017	874,049	10,557	9%	6.90
2018	979,346	10,894	11%	7.49
2019	1,207,583	11,190	13%	8.99
2020	207,932	11,219	15%	1.54
2021	995,922	10,413	17%	7.97
2022	1,054,050	10,390	19%	8.45
Final Weighted Average Normal Cost				\$6.30

Public Agencies 1st Level Pool

	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$2,437,847	129,796	1%	\$1.57
2014	1,771,714	132,024	3%	1.12
2015	1,870,607	134,879	5%	1.16
2016	2,177,004	139,581	7%	1.30
2017	2,300,250	141,063	9%	1.36
2018	2,227,491	140,339	11%	1.32
2019	1,935,702	141,374	13%	1.14
2020	2,013,700	141,081	15%	1.19
2021	2,971,972	139,036	17%	1.78
2022	2,998,583	142,364	19%	1.76
Final Weighted Average Normal Cost				\$1.40

Development of Normal Costs (continued)

Public Agencies 2nd Level Pool

	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$3,047,799	129,796	1%	\$1.96
2014	2,215,157	132,024	3%	1.40
2015	2,338,658	134,879	5%	1.44
2016	2,721,826	139,581	7%	1.62
2017	2,875,981	141,063	9%	1.70
2018	2,785,289	140,339	11%	1.65
2019	2,420,043	141,374	13%	1.43
2020	2,517,925	141,081	15%	1.49
2021	3,715,847	139,036	17%	2.23
2022	3,748,954	142,364	19%	2.19

\$1.80

Public Agencies 3rd Level Pool

Final Weighted Average Normal Cost

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	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$4,744,073	129,796	1%	\$3.05
2014	3,448,999	132,024	3%	2.18
2015	3,640,399	134,879	5%	2.25
2016	4,237,503	139,581	7%	2.53
2017	4,477,909	141,063	9%	2.65
2018	4,338,427	140,339	11%	2.58
2019	3,767,093	141,374	13%	2.22
2020	3,921,749	141,081	15%	2.32
2021	5,785,697	139,036	17%	3.47
2022	5,836,218	142,364	19%	3.42

Final Weighted Average Normal Cost \$2.80

Public Agencies 4th Level Pool

	Present Value of			Normal Cost
Year	Future Benefits (PVB)	Members	Weight	(PVB / Members / 12)
2013	\$13,510,031	129,796	1%	\$8.67
2014	9,687,436	132,024	3%	6.11
2015	10,319,088	134,879	5%	6.38
2016	12,032,521	139,581	7%	7.18
2017	12,656,392	141,063	9%	7.48
2018	12,191,609	140,339	11%	7.24
2019	10,773,476	141,374	13%	6.35
2020	11,045,570	141,081	15%	6.52
2021	16,443,707	139,036	17%	9.86
2022	16,429,251	142,364	19%	9.62
Final Weighted Average Normal Cost				\$7.90

Final Weighted Average Normal Cost

Development of Funding Requirements

The following table develops the annual premiums required for fiscal year 2024-25 for the State 5th and Schools 5th Level pools.

June 30, 2023	State 5th Level	Schools 5th Level
1) Development of Unfunded Liability		
a) Present Value of Future Benefits for Current Survivors as of 6/30/2023	\$150,761,077	\$13,868,181
b) Reserve for Unclaimed Benefits as of 6/30/2023	1,854,000	414,000
c) Total Accrued Liabilities as of 6/30/2023 [(1a) + (1b)]	152,615,077	14,282,181
d) Market Value of Assets as of 6/30/2023	120,264,494	102,193,009
e) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(1c) - (1d)]	\$32,350,583	(\$87,910,828)
2) Development of Normal Cost		
a) Total Per Member, Per Month 2023-24 Term Insurance Normal Cost	c 0 10	ሰር 20
rounded to the nearest \$0.10	\$9.10	\$6.30
3) 2024 Projected Unfunded Liability		
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(1e)]	\$32,350,583	(\$87,910,828)
b) Projected Normal Cost Contributions with Interest 7/1/2023 – 6/30/2024	7,802,148	735,148
c) Projected UAL Payment 7/1/2023 – 6/30/2024	3,750,109	(735,148)
d) Projected Required Contributions 7/1/2023 – 6/30/2024 [(3b) + (3c)]	11,552,257	_
e) Projected Employee Contributions 7/1/2023 – 6/30/2024	5,775,960	249,600
f) Changes in Contributions due to Contribution (Gain)/Loss ¹	(767,208)	(106,254)
g) Excess Assets due to Employee Contributions [maximum, (\$0, (3e) - (3d))]	_	249,600
h) Projected UAL/(Excess Assets) as of 6/30/2024 [(3a) * 1.068 - ((3c) + (3f) + (3g)) * 1.068 ^{1/2}]	\$31,467,771	(\$93,277,172)
		_
4) Required Contribution	00.40	* 0.00
a) Required Normal Cost Per Member, Per Month [(2a)]	\$9.10	\$6.30
b) Projected Active Members as of 6/30/2024	74,900	10,800
c) Required Normal Cost Contribution [(4a) * (4b) * 12 * (1.068) ^{1/2}]	\$8,452,595	\$843,784
d) Amortization of the UAL/(Excess Assets) ²	3,398,147	(843,784)
e) Total Required Contributions [(4c) + (4d)]	11,850,742	0.00
f) Required Contributions Per Member, Per Month	\$13.20	\$0.00
[(4e) / (4b) / 12], rounded to the nearest \$0.10	Coo Toble on Da 20	20 400
g) Amortization Period	See Table on Pg. 20	30-year
5) 2024-25 Required Employer and Employee Premiums with Cost Sharing Provision		
a) Required Employee Premium Per Member, Per Month [maximum, (\$2, (4f) / 2)]	\$6.60	\$2.00
b) Required Employer Premium Per Member, Per Month [maximum, (\$0, (4f) - (5a))]	\$6.60	\$0.00
	-	

⁽¹⁾ This reflects differences in calculated Normal Costs from the prior year and the current year, as well as differences in actual and estimated member counts.

⁽²⁾ See amortization schedule on Page 20.

Development of Funding Requirements (continued)

The following table develops the annual premiums required for fiscal year 2024-25 for the Public Agency 1st, 2nd, 3rd, and 4th Level pools.

pools.				
June 30, 2023	Public Agency 1st Level	Public Agency 2 nd Level	Public Agency 3 rd Level	Public Agency 4 th Level
1) Development of Unfunded Liability			<u> </u>	
a) Present Value of Future Benefits for Current Survivors as of 6/30/2023	\$2,652,166	\$2,052,126	\$30,814,875	\$147,560,700
b) Reserve for Unclaimed Benefits as of 6/30/2023	56,160	108,000	550,200	2,052,000
c) Total Accrued Liabilities as of 6/30/2023 [(1a) + (1b)]	2,708,326	2,160,126	31,365,075	149,612,700
d) Market Value of Assets as of 6/30/2023	68,946,830	15,679,218	148,164,721	154,622,524
e) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023	(\$66,238,504)	(\$13,519,092)	(\$116,799,646)	(\$5,009,824)
[(1c) - (1d)]	(, = 2, = 2, = 2	(, -,, /	(, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(12)222/2
N 7 \ 74				
2) Development of Normal Cost				
a) Total Per Member, Per Month 2023-24 Term Insurance Normal Cost				
rounded to the nearest \$0.10	\$1.40	\$1.80	\$2.80	\$7.90
3) 2024 Projected Unfunded Liability				
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(1e)]	(\$66,238,504)	(\$13,519,092)	(\$116,799,646)	(\$5,009,824)
b) Projected Normal Cost Contributions with Interest	116,324	88,545	1,550,285	6,817,609
7/1/2023 – 6/30/2024	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,211,222
c) Projected UAL Payment 7/1/2023 – 6/30/2024	(116,324)	(88,545)	(1,550,285)	(451,529)
d) Projected Required Contributions 7/1/2023 – 6/30/2024 [(3b) + (3c)]	(::0,02:)	(00,010)	(.,555,255)	6,366,080
e) Projected Employee Contributions 7/1/2023 – 6/30/2024	160,800	100,800	1,111,200	1,759,200
f) Changes in Contributions due to Contribution (Gain)/Loss¹	(1,630)	(9,338)	(149,002)	(374,092)
g) Excess Assets due to Employee Contributions	160,800	100,800	1,111,200	(31 3,33 <u>-</u>)
[maximum, (\$0, (3e) - (3d))]	,	,	.,,	
h) Projected UAL/(Excess Assets) as of 6/30/2024	(\$70,787,002)	(\$14,441,404)	(\$124,134,269)	(\$4,497,262)
$[(3a) * 1.068 - ((3c) + (3f) + (3g)) * 1.068^{1/2}]$	(, , , ,		(, , , , ,	
4) Required Contribution				
a) Required Normal Cost Per Member, Per Month [(2c)]	\$1.40	\$1.80	\$2.80	\$7.90
b) Projected Active Members as of 6/30/2024	6,800	4,400	49,100	75,900
c) Required Normal Cost Contribution [(4a) * (4b) * 12 * (1.068) ^{1/2}]	\$118,060	\$98,218	\$1,704,929	\$7,435,938
d) Amortization of the UAL/(Excess Assets)	(118,060)	(98,218)	(1,704,929)	(343,672)
e) Total Required Contributions [(4c) + (4d)]	0.00	0.00	0.00	7,092,266
f) Required Contributions Per Member, Per Month	\$0.00	\$0.00	\$0.00	\$7.80
[(4e) / (4b) / 12], rounded to the nearest \$0.10				
g) Amortization Period	30-year	30-year	30-year	30-year
5) 2024-25 Required Employer/Employee Premiums				
a) Required Employee Premium Per Member, Per Month [\$2]	\$2.00	\$2.00	\$2.00	\$2.00
b) Required Employer Premium Per Member, Per Month	\$0.00	\$0.00	\$0.00	\$5.80
[maximum, (\$0, (4f) - (5a))]				

⁽¹⁾ This reflects differences in calculated Normal Costs from the prior year and the current year, as well as differences in actual and estimated member counts.

Development of Funding Requirements (continued)

The following table develops the annual premiums required for fiscal year 2024-25 for the Public Agency Indexed Level pool.

June 30, 2023	Public Agency Indexed Level
1) Development of Unfunded Liability	IIIUEXEU LEVEI
a) Present Value of Future Benefits for Current Survivors as of 6/30/2023	\$17,313,464
b) Present Value of Future Benefits for Active Members as of 6/30/2023	14,900,619
c) Reserve for Unclaimed Benefits as of 6/30/2023	- 11,000,010
d) Total Present Value of Future Benefits as of 6/30/2023 [(1a) + (1b)]	32,214,083
e) Present Value of Future Normal Costs as of 6/30/2023	10,716,228
f) Total Accrued Liabilities as of 6/30/2023 [(1c) + (1d) - (1e)]	21,497,855
g) Market Value of Assets as of 6/30/2023	29,793,115
h) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(1f) - (1g)]	(\$8,295,260)
2) Development of Normal Cost	
a) Required Entry Age Normal Cost	\$1,443,089
b) Active Members as of 6/30/2023	12,312
c) Total Per Member, Per Month 2023-24 Entry Age Normal Cost	\$9.80
[(2a) / (2b) / 12], rounded to the nearest \$0.10	ψ3.00
3) 2024 Projected Unfunded Liability	
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(1h)]	(\$8,295,260)
b) Projected Normal Cost Contributions with Interest 7/1/2023 – 6/30/2024	1,390,185
c) Projected UAL Payment 7/1/2023 – 6/30/2024	(611,793)
d) Projected Required Contributions 7/1/2023 – 6/30/2024 [(3b) + (3c)]	778,392
e) Projected Employee Contributions 7/1/2023 – 6/30/2024	389,400
f) Changes in Contributions due to Contribution (Gain)/Loss¹	(68,899)
g) Excess Assets due to Employee Contributions [maximum, (\$0, (3e) - (3d))]	_
h) Projected UAL/(Excess Assets) as of 6/30/2024 [(3a) * 1.068 - ((3c) + (3f) + (3g)) * 1.0681/2]	(\$8,155,883)
4) Required Contribution	
a) Required Normal Cost Per Member, Per Month [(2c)]	\$9.80
b) Projected Active Members as of 6/30/2024	12,300
c) Required Normal Cost Contribution [(4a) * (4b) * 12 * (1.068) ^{1/2}]	\$1,494,852
d) Amortization of the UAL/(Excess Assets)	(623,256)
e) Total Required Contributions [(4c) + (4d)]	871,596
f) Required Contributions Per Member, Per Month [(4e) / (4b) / 12], rounded to the nearest \$0.10	\$5.90
g) Amortization Period	30-year
5) 2024-25 Required Employer and Employee Premiums with Cost Sharing Provision	
a) Required Employee Premium Per Member, Per Month [maximum (\$2, (4f) / 2)]	\$2.95
b) Required Employer Premium Per Member, Per Month [maximum (\$0, (4f) - (5a))]	\$2.95

⁽¹⁾ This reflects differences in calculated Normal Costs from the prior year and the current year, as well as differences in actual and estimated member counts.

Schedule of Amortization Bases

The schedule below shows the development of the required payments on the amortization bases in accordance with the Amortization Policy. In order to better achieve the objectives of the Amortization Policy, such as mitigate contribution volatility, a Fresh Start of the total UAL over a 15-year period was established in the June 30, 2022 actuarial valuation.

State 5th Level Pool

	Date	Ramp Level	Ramp	Remaining	Original	Balance	Payment	Projected Balance	Payment
	Established		Shape		Period	6/30/2023	2023-24		2024-25
Fresh Start	6/30/2022		No Ramp		15	\$35,748,118	\$3,750,109	\$34,303,474	\$3,750,109
Investment (Gain)/Loss	6/30/2023	20%	Up Only	20	20	1,326,807	0	1,417,030	30,459
Non-Investment (Gain)/Loss	6/30/2023		No Ramp	20	20	(4,724,342)	(767,208)	(4,252,733)	(382,421)
Total		•				\$32,350,583	\$2,982,901	\$31,467,771	\$3,398,147

(Gain)/Loss Analysis 6/30/2022 - 6/30/2023

To calculate the funding requirements of the plan, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year, actual experience is compared to the expected experience based on the actuarial assumptions. This results in actual gains or losses, as shown below.

	State 5 th Level	Schools 5th Level
1) Prior Year Unfunded Accrued Liability/(Excess Assets) Development		
a) Accrued Liability as of 6/30/2022	\$154,319,353	\$14,198,856
b) Market Value of Assets as of 6/30/2022	118,493,561	98,145,312
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1a) - (1b)]	\$35,825,792	(\$83,946,456)
2) Development of Projected Unfunded Accrued Liability/(Excess Assets) for 6/30/2023		
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1c)]	\$35,825,792	(\$83,946,456)
b) Projected Unfunded Accrued Liability/(Excess Assets) Payment with Interest	2,432,484	(483,195)
7/1/2022 – 6/30/2023 ¹	2,402,404	(400,130)
c) Projected Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(2a) * 1.068 - (2b) * 1.0681/2]	35,748,118	(89,155,462)
3) Development of Projected Assets		
a) Market Value of Assets as of 6/30/2022	\$118,493,561	\$98,145,312
b) Net Cash Flows 7/1/2022 – 6/30/2023	(4,799,329)	(1,448,405)
c) Net Transfer of Assets Into and Out of this Pool		_
d) Expected Assets as of 6/30/2023 [(3a) * 1.068 + ((3b) + (3c)) * 1.0681/2]	\$121,591,301	\$103,322,352
4) Current Year Unfunded Liability/(Excess Assets) Development		
a) Accrued Liability as of 6/30/2023	\$152,615,077	\$14,282,181
b) Market Value of Assets as of 6/30/2023	120,264,494	102,193,009
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(4a) - (4b)]	\$32,350,583	(\$87,910,828)
5) Development of (Gain)/Loss due to changes in Reserve for Unclaimed Benefits		
a) Reserve for Unclaimed Benefits as of 6/30/2022	\$2,277,000	\$378,000
b) Reserve for Unclaimed Benefits as of 6/30/2023	1,854,000	414,000
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5b) - (5a)]	(423,000)	36,000
6) (Gain)/Loss for the Period of 6/30/2022 – 6/30/2023		
a) Total (Gain)/Loss [(4c) - (2c)]	(\$3,397,535)	\$1,244,634
b) Investment (Gain)/Loss [(3d) - (4b)]	1,326,807	1,129,343
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5c)]	(423,000)	36,000
d) Non-Investment (Gain)/Loss [(6a) - (6b) - (6c)]	(4,301,342)	79,291
a) North threadthort (Calif)/2000 [[(0a) - [00)] - [00]]	(4,001,042)	13,231

⁽¹⁾ Includes payment gain/loss due to changes in Normal Costs, as well as differences in actual and estimated member counts.

(Gain)/Loss Analysis 6/30/2022 - 6/30/2023 (continued)

	Public Agency 1st Level	Public Agency 2 nd Level	Public Agency 3rd Level	Public Agency 4 th Level
1) Prior Year Unfunded Accrued Liability/(Excess Assets) Development	. 2010.	2 20101	0 20101	1 20101
a) Accrued Liability as of 6/30/2022	\$2,731,767	\$2,217,975	\$30,753,269	\$148,619,003
b) Market Value of Assets as of 6/30/2022	65,355,742	14,938,427	141,922,852	157,027,464
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1a) - (1b)]	(\$62,623,975)	(\$12,720,452)	(\$111,169,583)	(\$8,408,461)
, , , , ,	•	•		<u>, , , , , , , , , , , , , , , , , , , </u>
2) Development of Projected Unfunded Accrued Liability/(Excess Assets) for 6/30/2023				
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1c)]	(\$62,623,975)	(\$12,720,452)	(\$111,169,583)	(\$8,408,461)
 b) Projected Unfunded Accrued Liability/(Excess Assets) Payment with Interest 7/1/2022 – 6/30/2023¹ 	49,172	9,455	(473,945)	(2,972,171)
c) Projected Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(2a) * 1.068 - (2b) * 1.068 ^{1/2}]	(66,933,222)	(13,595,214)	(118,239,320)	(5,908,673)
3) Development of Projected Assets				
a) Market Value of Assets as of 6/30/2022	\$65,355,742	\$14,938,427	\$141,922,852	\$157,027,464
b) Net Cash Flows 7/1/2022 – 6/30/2023	(93,321)	(97,493)	(1,721,944)	(9,756,743)
c) Net Transfer of Assets Into and Out of this Pool	_		_	
d) Expected Assets as of 6/30/2023 [(3a) * 1.068 + ((3b) + (3c)) * 1.068 ^{1/2}]	\$69,703,584	\$15,853,486	\$149,794,078	\$157,622,31 <u>5</u>
4) Current Veer Unfunded Liebility//Fueres Assets) Development				
Current Year Unfunded Liability/(Excess Assets) Development Accrued Liability as of 6/30/2023	\$2,708,326	\$2,160,126	\$31,365,075	\$149,612,700
b) Market Value of Assets as of 6/30/2023	68,946,830	15,679,218	148,164,721	154,622,524
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(4a) - (4b)]	(\$66,238,504)	(\$13,519,092)	(\$116,799,646)	(\$5,009,824)
c) official and rectaled Elability/(Excess Assets) as of 0/30/2023 [(4a) - (4b)]	(ψ00,230,304)	(ψ10,010,002)	(ψ110,733,040)	(\$3,003,024)
5) Development of (Gain)/Loss due to changes in the Reserve for Unclaimed Benefits				
a) Reserve for Unclaimed Benefits as of 6/30/2022	\$54,000	\$99,900	\$583,800	\$2,359,800
b) Reserve for Unclaimed Benefits as of 6/30/2023	56,160	108,000	550,200	2,052,000
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5b) - (5a)]	2,160	8,100	(33,600)	(307,800)
6) (Gain)/Loss for the Period of 6/30/2022 – 6/30/2023				
a) Total (Gain)/Loss [(4c) - (2c)]	\$694,718	\$76,122	\$1,439,674	\$898,849
b) Investment (Gain)/Loss [(3d) - (4b)]	756,754	174,268	1,629,357	2,999,791
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5c)]	2,160	8,100	(33,600)	(307,800)
d) Non-Investment (Gain)/Loss [(6a) - (6b) - (6c)]	(64,196)	(106,246)	(156,083)	(1,793,142)

⁽¹⁾ Includes payment gain/loss due to changes in Normal Costs, as well as differences in actual and estimated member counts.

(Gain)/Loss Analysis 6/30/2022 - 6/30/2023 (continued)

	Public Agency Indexed Level
1) Prior Year Unfunded Accrued Liability/(Excess Assets) Development	
a) Accrued Liability as of 6/30/2022	\$20,822,002
b) Market Value of Assets as of 6/30/2022	29,314,086
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1a) - (1b)]	(\$8,492,084)
2) Development of Projected Unfunded Accrued Liability/(Excess Assets) for 6/30/2023	
a) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2022 [(1c)]	(\$8,492,084)
b) Projected Unfunded Accrued Liability/(Excess Assets) Payment with Interest	(1,029,241)
7/1/2022 – 6/30/2023¹	(1,023,241)
c) Projected Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(2a) * 1.068 - (2b) * 1.068 ^{1/2}]	(8,005,886)
	(, , , ,
3) Development of Projected Assets	
a) Market Value of Assets as of 6/30/2022	\$29,314,086
b) Net Cash Flows 7/1/2022 – 6/30/2023	(1,046,566)
c) Net Transfer of Assets Into and Out of this Pool	
d) Expected Assets as of 6/30/2023 [(3a) * 1.068 + ((3b) + (3c)) * 1.068 ^{1/2}]	\$30,225,880
4) Current Year Unfunded Liability/(Excess Assets) Development	
a) Accrued Liability as of 6/30/2023	\$21,497,855
b) Market Value of Assets as of 6/30/2023	29,793,115
c) Unfunded Accrued Liability/(Excess Assets) as of 6/30/2023 [(4a) - (4b)]	(\$8,295,260)
5) Development of (Gain)/Loss due to changes in the Reserve for Unclaimed Benefits	
a) Reserve for Unclaimed Benefits as of 6/30/2022	\$18,552
b) Reserve for Unclaimed Benefits as of 6/30/2023	0
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5b) - (5a)]	(18,552)
6) (Gain)/Loss for the Period of 6/30/2022 – 6/30/2023	
a) Total (Gain)/Loss [(4c) - (2c)]	(\$289,374)
b) Investment (Gain)/Loss [(3d) - (4b)]	432,765
c) (Gain)/Loss due to changes in Reserve for Unclaimed Benefits [(5c)]	(18,552)
d) Non-Investment (Gain)/Loss [(6a) - (6b) - (6c)]	(703,587)

⁽¹⁾ Includes payment gain/loss due to changes in Normal Costs, as well as differences in actual and estimated member counts.

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- 26 Mortality Rate Sensitivity
- 27 Funded Status Low-Default-Risk Basis

Future Investment Return Scenarios

Analysis using the investment return scenarios from the Asset Liability Management process completed in 2021 was performed to determine the effects of various future investment returns on required employer contributions.

The following tables show the effect of a two standard deviation investment gain/loss in fiscal year 2023-24 on the fiscal year 2025-26 employer and employee contributions. Note that for the State 5th Level, a single-year investment gain or loss decreases or increases the required UAL contribution amount incrementally for each of the next five years, not just one, due to the 5-year ramp in the amortization policy. However, the contribution requirements beyond the first year are also impacted by investment returns beyond the first year. Historically, significant downturns in the market are often followed by higher than average returns. Such investment gains would offset the impact of these single year negative returns in years beyond fiscal year 2025-26.

- -17.2% investment return (2 standard deviation loss)
- 6.8% investment return
- 30.8% investment return (2 standard deviation gain)

The tables below show fiscal year 2025-26 projected employee and employer contributions under the investment return scenarios mentioned above.

-17.2% Return

	2025-26 Employer Monthly Premium	2025-26 Employee Monthly Premium
State 5 th Level	\$6.95	\$6.95
Schools 5 th Level	0.00	2.00
PA 1st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4th Level	6.90	2.00
PA Indexed Level	4.85	4.85

6.8% Return

	2025-26 Employer Monthly Premium	2025-26 Employee Monthly Premium
State 5 th Level	\$6.60	\$6.60
Schools 5 th Level	0.00	2.00
PA 1 st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	5.80	2.00
PA Indexed Level	3.00	3.00

30.8% Return

	2025-26 Employer Monthly Premium	2025-26 Employee Monthly Premium
State 5 th Level	\$6.50	\$6.50
Schools 5th Level	0.00	2.00
PA 1st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	3.30	2.00
PA Indexed Level	1.10	2.00

Discount Rate Sensitivity

The following tables illustrate the sensitivity of the valuation results to the discount rate assumption. Shown below are fiscal year 2024-25 contributions assuming alternate discount rates of 5.8% and 7.8%. Those rates were selected since they illustrate the impact of a 1.0% increase or decrease to the current discount rate assumption of 6.8%.

5.8% Discount Rate (-1%)

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$7.65	\$7.65
Schools 5th Level	0.00	2.00
PA 1 st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	7.90	2.00
PA Indexed Level	4.55	4.55

7.8% Discount Rate (+1%)

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$5.65	\$5.65
Schools 5th Level	0.00	2.00
PA 1st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	3.90	2.00
PA Indexed Level	0.80	2.00

Increase in Contribution

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$1.05	\$1.05
Schools 5 th Level	0.00	0.00
PA 1 st Level	0.00	0.00
PA 2 nd Level	0.00	0.00
PA 3 rd Level	0.00	0.00
PA 4 th Level	2.10	0.00
PA Indexed Level	1.60	1.60

Decrease in Contribution

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	(\$0.95)	(\$0.95)
Schools 5th Level	0.00	0.00
PA 1 st Level	0.00	0.00
PA 2 nd Level	0.00	0.00
PA 3 rd Level	0.00	0.00
PA 4 th Level	(1.90)	0.00
PA Indexed Level	(2.15)	(0.95)

Mortality Rate Sensitivity

The following tables illustrate the sensitivity of the valuation results to the mortality rate assumption. Shown below are fiscal year 2024-25 contributions assuming mortality rates that are 10% lower and 10% higher than the mortality tables used in the valuation. These mortality rates were only applied to individuals who were receiving a benefit or in a deferral status as of the valuation date. This analysis will give an indication of the potential required contributions if recipient mortality were to be 10% lower or 10% higher than expected over the long term.

Lower Mortality Rates (-10%)

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$6.80	\$6.80
Schools 5th Level	0.00	2.00
PA 1 st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	6.00	2.00
PA Indexed Level	3.05	3.05

Higher Mortality Rate (+10%)

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$6.45	\$6.45
Schools 5 th Level	0.00	2.00
PA 1 st Level	0.00	2.00
PA 2 nd Level	0.00	2.00
PA 3 rd Level	0.00	2.00
PA 4 th Level	5.50	2.00
PA Indexed Level	2.80	2.80

Increase in Contribution

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	\$0.20	\$0.20
Schools 5th Level	0.00	0.00
PA 1 st Level	0.00	0.00
PA 2 nd Level	0.00	0.00
PA 3 rd Level	0.00	0.00
PA 4 th Level	0.20	0.00
PA Indexed Level	0.10	0.10

Decrease in Contribution

	2024-25 Employer Monthly Premium	2024-25 Employee Monthly Premium
State 5 th Level	(\$0.15)	(\$0.15)
Schools 5 th Level	0.00	0.00
PA 1 st Level	0.00	0.00
PA 2 nd Level	0.00	0.00
PA 3 rd Level	0.00	0.00
PA 4 th Level	(0.30)	0.00
PA Indexed Level	(0.15)	(0.15)

Funded Status - Low-Default-Risk Basis

Actuarial Standard of Practice (ASOP) No. 4, *Measuring Pension Obligations and Determining Pension Plan Costs or Contributions*, requires the disclosure of a low-default-risk obligation measure (LDROM) of benefit costs accrued as of the valuation date using a discount rate based on the yields of high quality fixed income securities with cash flows that replicate expected benefit payments. Conceptually, this measure represents the level at which financial markets would value the accrued plan costs, and would be approximately equal to the cost of a portfolio of low-default-risk bonds with similar financial characteristics to accrued plan costs.

As permitted in ASOP No. 4, the Actuarial Office uses the Term Insurance Method and the Entry Age Actuarial Cost Method to calculate the LDROM. As shown below, the discount rate used for the LDROM is 4.82%, which is the Standard FTSE Pension Liability Index¹ discount rate as of June 30, 2023, net of assumed administrative expenses.

June 30, 2023	State 5 th Level	Schools 5 th Level	Public Agency 1 st Level	Public Agency 2 nd Level
Discount Rate	4.82%	4.82%	4.82%	4.82%
Selected Measures on a Low-Default-Risk Basis				
1) Accrued Liability – Low-Default-Risk Basis (LDROM)	\$182,846,313	\$16,900,043	\$3,236,318	\$2,544,801
2) Market Value of Assets (MVA)	120,264,494	102,193,009	68,946,830	15,679,218
3) Unfunded Accrued Liability – Low-Default-Risk Basis [(1) – (2)]	\$62,581,819	(\$85,292,966)	(\$65,710,512)	(\$13,134,417)
4) Unfunded Accrued Liability – Funding Policy Basis	32,350,583	(87,910,828)	(66,238,504)	(13,519,092)
5) Present Value of Unearned Investment Risk Premium [(3) – (4)]	\$30,231,236	\$2,617,862	\$527,992	\$384,675
	Public Agency	Public Agency	Public Agency	
June 30, 2023	3 rd Level	4 th Level	Indexed Level	
Discount Rate	4.82%	4.82%	4.82%	
Selected Measures on a Low-Default-Risk Basis				
Accrued Liability – Low-Default-Risk Basis (LDROM)	\$37,506,556	\$178,519,954	\$27,285,556	
2) Market Value of Assets (MVA)	148,164,721	154,622,524	29,793,115	
3) Unfunded Accrued Liability – Low-Default-Risk Basis [(1) – (2)]	(\$110,658,165)	\$23,897,430	(\$2,507,559)	
4) Unfunded Accrued Liability – Funding Policy Basis	(116,799,646)	(5,009,824)	(8,295,260)	
5) Present Value of Unearned Investment Risk Premium [(3) – (4)]	\$6,141,481	\$28,907,254	\$5,787,702	

The difference between the unfunded liabilities on a low-default-risk basis and on the funding policy basis represents the present value of the investment risk premium that must be earned in future years to keep future contributions for currently accrued plan costs at the levels anticipated by the funding policy.

Benefit security for members of the plan relies on a combination of the assets in the plan, the investment income generated from those assets, and the ability of the plan sponsor to make necessary future contributions. If future returns fall short of 6.8%, benefit security could be at risk for some plans without higher than currently anticipated future contributions.

The funded status on a low-default-risk basis is not appropriate for assessing the need for future contributions.

(1) This index is based on a yield curve of hypothetical AA-rated zero coupon corporate bonds whose maturities range from 6 months to 30 years. The index represents the single discount rate that would produce the same present value as discounting a standardized set of liability cash flows for a fully open pension plan using the yield curve. The liability cash flows are reasonably consistent with the pattern of benefits expected to be paid from the entire Public Employees' Retirement Fund for current and former plan members. A different index, hence a different discount rate, may be needed to measure the LDROM for a subset of the fund, such as a single rate plan or a group of retirees.

Appendices

- A-1 Appendix A Actuarial Methods and Assumptions
- B-1 Appendix B Principal Plan Provisions
- C-1 Appendix C Demographic and Experience Information
- D-1 Appendix D 1959 Survivor Deaths Per Year
- E-1 Appendix E List of Contracting Agencies
- F-1 Appendix F Glossary

Actuarial Data

As stated in the Actuarial Certification, the data which serves as the basis of this valuation has been obtained from the various CalPERS databases. We have reviewed the valuation data and believe that it is reasonable and appropriate in aggregate. We are unaware of any potential data issues that would have a material effect on the results of this valuation.

Actuarial Funding Method for Public Agency 1st, 2nd, 3rd, and 4th Level, and State and Schools 5th Level Pools

The actuarial funding method used, as provided in State statute for Public Agencies 1st, 2nd, 3rd, and 4th Level pools, and State and Schools 5th Level pools, is called the Term Insurance Method. This is a terminal funding arrangement with no pre-funding of the survivor benefits payable on account of deaths expected to occur beyond those in the coming year.

The Normal Cost for the year is equal to the Expected Claims (present value of benefits arising from deaths) that will occur in the coming fiscal year. The Expected Claims for the coming fiscal year are determined as the expected claim value divided by the expected member months for the coming fiscal year. The Normal Cost (or Expected Claims) per member, per month for the coming fiscal year is equal to a weighted average of ten years of Normal Costs. The Normal Cost (or Actual Claims divided by Actual Members) for each of the previous years are calculated as the Present Value of Benefits divided by the member counts. The ten years used in this calculation end one year before the valuation date. The most recent year is excluded, and the chart below shows the weights given to the years prior to and including the valuation year. This method attempts to mitigate Normal Cost volatility from year to year by phasing in the experience over a ten-year period. The Present Value of Benefits for current Survivors are recalculated each year, using the current assumptions. The reason for excluding the claims from the most recent year is that when new deaths occur each year, it is often unknown which benefit will ultimately apply (i.e., 1957 Survivor, Industrial Death, Pre-Retirement Option 2, or 1959 Survivor). Many times, new deaths are initially placed under the 1959 Survivor roll, but ultimately are reclassified to another roll sometime later. This can create extreme volatility in the Normal Cost calculation between valuation years, especially for smaller pools.

Weights for Historical Data to Calculate Expected Claims

The table below displays the weights applied to historical Present Value of Benefits and member counts to develop the expected claims per member, per month.

Weights
0.0%
19.0%
17.0%
15.0%
13.0%
11.0%
9.0%
7.0%
5.0%
3.0%
1.0%

A Reserve for Unclaimed Benefits is included in the Accrued Liability. This is done by finding all survivors that are eligible to receive a benefit but are not currently being paid the benefit. This population is assumed to be spouses that were in deferral but have not received a benefit yet due to unforeseen reasons. The amount of this reserve is calculated as the difference between each individual's age as of the valuation date rounded to the nearest whole year minus the age for which their deferral ends, multiplied by their monthly benefit amount. Based on expected lifetimes, the maximum assumed age for receiving benefits is 87.

Actuarial Funding Method for Public Agency 1st, 2nd, 3rd and 4th Level, and State and Schools 5th Level Pools (continued)

Based upon current mortality tables, an individual who starts receiving a benefit at age 62 is expected to continue receiving until age 87.2, while an individual who starts receiving a benefit at age 60 is expected to continue receiving until age 87.0.

The Accrued Liability is equal to the Present Value of Benefits payable to current survivors, plus the Reserve for Unclaimed Benefits. If the Accrued Liability exceeds the Market Value of Assets, the difference is called the Unfunded Liability. On the other hand, if the Market Value of Assets exceeds the Accrued Liability, the difference is called Excess Assets.

The required employer monthly premium is the total required monthly premium less the \$2.00 per month member contributions as required by State Statute Section 21581. For all Levels, existing excess assets in the pool will be amortized and directly used to offset required employer contributions. However, for the State and Schools 5th Level pools, if the total required monthly premium after amortization of excess assets exceeds \$4.00, the member and the employer shall evenly share the required monthly premium. Excess assets for the Schools 5th Level pool, and Public Agency 1st, 2nd, and 3rd Level pools were sufficient to offset required employer contributions, based on June 30, 2023 data and assumptions. Excess assets for the Public Agency 4th Level were amortized over a 30-year period and are not sufficient to fully offset the required employer contribution. The resulting employer contribution for the 4th Level is \$5.80 per covered member, per month.

Actuarial Funding Method for Public Agency Indexed Level Pool

The funding method used for the Public Agency Indexed Level pool is the Entry Age Actuarial Cost Method. Under this method, projected benefits are determined for all members and the associated liabilities are spread in a manner that produces an annual cost that increases by approximately 2% in each year.

The Normal Cost for the Public Agency Indexed Level pool is the portion of the total Entry Age Normal Cost, as described in the preceding paragraph that is allocated to the current fiscal year. Since there is no cost allocated to the current fiscal year for those already receiving benefits or are in a deferred status, only active members have a Normal Cost. The population demographics, excluding population growth, are assumed to remain stable for purposes of projecting the Normal Cost to the year for which the contribution requirement is being determined.

A Reserve for Unclaimed Benefits is included in the Accrued Liability. This is done by finding all survivors that are eligible to receive a benefit but are not currently being paid the benefit. This population is assumed to be spouses that were in deferral but have not received a benefit yet due to unforeseen reasons. The amount of this reserve is calculated as the difference between each individual's age as of the valuation date rounded to the nearest whole year minus the age for which their deferral ends, multiplied by their monthly benefit amount. Based on expected lifetimes, the maximum assumed age for receiving benefits is 87. Based upon current mortality tables, an individual who starts receiving a benefit at age 62 is expected to continue receiving until age 87.2, while an individual who starts receiving a benefit at age 60 is expected to continue receiving until age 87.0.

The Accrued Liability is equal to the Present Value of Future Benefits for both current survivors and active members, less the Present Value of Future Normal Costs.

The total required monthly premium is the sum of the individual Normal Costs divided by the number of member months. The required employer monthly premium is the total required monthly premium less the \$2.00 per month member contributions as required by State Statute Section 21581. Existing excess assets in the pool will be amortized and directly used to offset required employer contributions. However, if the total required monthly premium after amortization of excess assets exceeds \$4.00, the member and the employer shall evenly share the required monthly premium. Excess assets for the Public Agency Indexed Level are amortized over a 30-year period. The employer contribution for the Indexed Level is \$2.95 per covered member, per month.

Models

The valuation results are based on proprietary actuarial valuation models. The models are centralized and maintained by a specialized team to achieve a high degree of accuracy and consistency. The Actuarial Office is responsible for confirming the appropriateness of the inputs (such as participant data, actuarial methods and assumptions, and plan provisions) as well as performing tests and validating the reasonableness of the output. The results of our models are independently confirmed by parallel valuations performed by outside actuaries on a periodic basis using their models. In our professional judgment, our actuarial valuation models produce comprehensive funding information consistent with the purposes of the valuation and have no material limitations or known weaknesses.

Asset Valuation Method

Commencing with the June 30, 2013 valuation, assets were and continue to be valued on a Market Value basis.

Method for Projecting Active Counts

The projected counts this year assume a stable population. Projected counts are necessary to determine employer premiums.

Actuarial Assumptions

In 2021, CalPERS completed its most recent asset liability management study incorporating actuarial assumptions and strategic asset allocation. In November 2021, the board adopted changes to the asset allocation that increased the expected volatility of returns. The adopted asset allocation was expected to have a long-term blended return that continued to support a discount rate assumption of 6.80%. The board also approved several changes to the demographic assumptions that more closely aligned with actual experience.

For more details and additional rationale for the selection of the actuarial assumptions, please refer to the <u>2021 CalPERS</u> <u>Experience Study and Review of Actuarial Assumptions</u> that can be found on the CalPERS website under: Forms and Publications. Click on "View All" and search for Experience Study.

All actuarial assumptions represent an estimate of future experience rather than observations of the estimates inherent in market data.

Economic Assumptions

The prescribed discount rate assumption, adopted by the board on November 17, 2021, is 6.80% compounded annually (net of investment and administrative expenses) as of June 30, 2023. The discount rate is based on the long-term expected rate of return on assets using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. The current assumption, originally based on capital market assumptions developed by the Investment Office in 2021, has been reviewed for this valuation based on capital market assumptions developed by the Investment Office in 2023.

Demographic Assumptions:

The mortality assumptions are based on mortality rates resulting from the most recent CalPERS Experience Study adopted by the CalPERS Board in November 2021. For purposes of the mortality rates, the rates incorporate generational mortality to capture ongoing mortality improvement. Generational mortality explicitly assumes that members born more recently will live longer than the members born before them thereby capturing the mortality improvement seen in the past and expected continued improvement.

Sample mortality rates for those who are receiving are shown in the following table:

	Healthy Recipients	
Age	Male	Female
35	0.00058	0.00029
40	0.00075	0.00039
45	0.00093	0.00054
50	0.00267	0.00199
55	0.00390	0.00325
60	0.00578	0.00455
65	0.00857	0.00612
70	0.01333	0.00996
75	0.02391	0.01783
80	0.04371	0.03403
85	0.08274	0.06166
90	0.14539	0.11086
95	0.24665	0.20364
100	0.36198	0.31582
105	0.52229	0.44679
110	1.00000	1.00000

The post-retirement mortality rates above are for 2017 and are projected generationally for future years using 80% of the Society of Actuaries' Scale MP-2020.

Indexed Level Claims Assumptions

The Public Agency Indexed Level pool's Accrued Liability and Entry Age Normal Cost for active members are calculated based on the actuarial assumptions for the plan that the members are currently in. For instance, if a member is currently working for an employer that provides a pension in a Miscellaneous 2% @ 55 plan, then the corresponding assumptions from the Miscellaneous 2% @ 55 plan would be used. Likewise, if the member is working in a Safety Police 2.7% @ 57 plan, then all the assumptions from the 2.7% @ 57 would be used. This is done to reflect the trends in the retirement based on the retirement formula and member category that an individual is working in.

The actuarial assumptions for each of these plans are as follows:

Eligible Survivor Status

For active members of both the Miscellaneous and Safety plans, the probability of having eligible survivor(s) at the date of death is assumed according to the following table:

Age at Death	Percent Having Eligible Survivor(s)
Age 20 and Under	30%
Between Ages 21 and 24	50%
Between Ages 25 and 29	70%
Between Ages 30 and 39	90%
Between Ages 40 and 49	95%
Between Ages 50 and 54	90%
Age 55 and Above	85%

Average claims are developed at every age using actual experience from the program. These average claims are then multiplied by the percentages in the above table. The results are used to estimate expected claims in the active population.

Benefit amounts and Present Value of Benefits were based on average claim experience. A sample of the average claim experience is shown in the table below:

Age at Death	Present Value of Average Claim ¹ at the Time of Death ²
Age 20 and Under	\$32,572
25	103,760
30	143,736
35	137,788
40	129,879
45	111,247
50	89,123
55	72,691
60	66,119
65	64,007
70	64,397
75	63,822
Age 80 and Above	57,314

⁽¹⁾ Average claims were calculated using actual experience from the 1959 Survivor program and smoothed using a polynomial regression model.

⁽²⁾ Values are based on an initial benefit of \$500/\$1,000/\$1,500 for one, two, or three survivors, respectively. This was the benefit level on June 30, 2000, when the Indexed Level first became effective. The valuation program increases these amounts by 2% per year up to the current valuation year.

Additional Actuarial Assumptions Applicable to the PA Indexed Level

Pre-Retirement Mortality

See sample rates in the table below. The non-industrial death rates are used for all plans. The industrial death rates are used for Safety plans (except for Local Prosecutor Safety members where the corresponding Miscellaneous plan does not have the Industrial Death Benefit).

Non-Industrial (Not Job-Related) and Industrial (Job-Related) Death

Rates vary by age and sex. See sample rates in table below.

			Pre-Retireme	ent Mortality					
	Miscella	neous		Safety					
	Non-Indust	rial Death	Non-Indus	trial Death	Industria	Industrial Death			
Age	Male	Female	Male	Female	Male	Female			
20	0.00039	0.00014	0.00038	0.00014	0.00004	0.00002			
25	0.00033	0.00013	0.00034	0.00018	0.00004	0.00002			
30	0.00044	0.00019	0.00042	0.00025	0.00005	0.00003			
35	0.00058	0.00029	0.00048	0.00034	0.00005	0.00004			
40	0.00075	0.00039	0.00055	0.00042	0.00006	0.00005			
45	0.00093	0.00054	0.00066	0.00053	0.00007	0.00006			
50	0.00134	0.00081	0.00092	0.00073	0.00010	0.00008			
55	0.00198	0.00123	0.00138	0.00106	0.00015	0.00012			
60	0.00287	0.00179	0.00221	0.00151	0.00025	0.00017			

The pre-retirement mortality rates above are for 2017 and are projected generationally for future years using 80% of the Society of Actuaries' Scale MP-2020.

Miscellaneous plans usually have industrial death rates set to zero unless the agency has specifically contracted for Industrial Death Benefits. If so, each non-industrial death rate shown above will be split into two components; 99% will become the non-industrial death rate and 1% will become the industrial death rate.

Termination with Refund

Rates vary by entry age and service for Miscellaneous plans. Rates vary by service for Safety plans. See sample rates in the tables below.

		Public Agency Miscellaneous										
Duration	Entr	y Age 20	Entr	y Age 25	Entr	y Age 30	Entr	y Age 35	Entr	y Age 40	Entr	y Age 45
of Service	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0	0.1851	0.1944	0.1769	0.1899	0.1631	0.1824	0.1493	0.1749	0.1490	0.1731	0.1487	0.1713
1	0.1531	0.1673	0.1432	0.1602	0.1266	0.1484	0.1101	0.1366	0.1069	0.1323	0.1037	0.1280
2	0.1218	0.1381	0.1125	0.1307	0.0970	0.1183	0.0815	0.1058	0.0771	0.0998	0.0726	0.0938
3	0.0927	0.1085	0.0852	0.1020	0.0727	0.0912	0.0601	0.0804	0.0556	0.0737	0.0511	0.0669
4	0.0672	0.0801	0.0616	0.0752	0.0524	0.0670	0.0431	0.0587	0.0392	0.0523	0.0352	0.0459
5	0.0463	0.0551	0.0423	0.0517	0.0358	0.0461	0.0292	0.0404	0.0261	0.0350	0.0230	0.0296
10	0.0112	0.0140	0.0101	0.0129	0.0083	0.0112	0.0064	0.0094	0.0048	0.0071	0.0033	0.0049
15	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
20	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
25	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
30	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
35	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Termination with Refund (continued)

		Public Agency Safety									
Duration	Fir	·e	Poli	ce	County Peace Officer						
of Service	Male	Female	Male	Female	Male	Female					
0	0.1022	0.1317	0.1298	0.1389	0.1086	0.1284					
1	0.0686	0.1007	0.0789	0.0904	0.0777	0.0998					
2	0.0441	0.0743	0.0464	0.0566	0.0549	0.0759					
3	0.0272	0.0524	0.0274	0.0343	0.0385	0.0562					
4	0.0161	0.0349	0.0170	0.0206	0.0268	0.0402					
5	0.0092	0.0214	0.0113	0.0128	0.0186	0.0276					
10	0.0015	0.0000	0.0032	0.0047	0.0046	0.0038					
15	0.0000	0.0000	0.0000	0.0000	0.0023	0.0036					
20	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000					
25	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000					
30	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000					
35	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000					

The Police termination and refund rates are also used for Public Agency Local Prosecutors, Other Safety, Local Sheriff, and School Police.

Termination with Vested Benefits

Rates vary by entry age and service for Miscellaneous plans. Rates vary by service for Safety plans. See sample rates in the tables below.

		Public Agency Miscellaneous								
Duration	Entr	y Age 20	Entry	y Age 25	Entr	y Age 30	Entr	y Age 35	Entr	y Age 40
of Service	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
5	0.0381	0.0524	0.0381	0.0524	0.0358	0.0464	0.0334	0.0405	0.0301	0.0380
10	0.0265	0.0362	0.0265	0.0362	0.0254	0.0334	0.0244	0.0307	0.0197	0.0236
15	0.0180	0.0252	0.0180	0.0252	0.0166	0.0213	0.0152	0.0174	0.0119	0.0132
20	0.0141	0.0175	0.0141	0.0175	0.0110	0.0131	0.0079	0.0087	0.0000	0.0000
25	0.0084	0.0108	0.0084	0.0108	0.0064	0.0076	0.0000	0.0000	0.0000	0.0000
30	0.0047	0.0056	0.0047	0.0056	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
35	0.0038	0.0041	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000

The Miscellaneous termination with vested benefits rates are also used for Local Prosecutors.

	Public Agency Safety									
Duration	Fire		Pol	ice	County Peace Officer					
of Service	Male	Female	Male	Female	Male	Female				
5	0.0089	0.0224	0.0156	0.0272	0.0177	0.0266				
10	0.0066	0.0164	0.0113	0.0198	0.0126	0.0189				
15	0.0048	0.0120	0.0083	0.0144	0.0089	0.0134				
20	0.0035	0.0088	0.0060	0.0105	0.0063	0.0095				
25	0.0024	0.0061	0.0042	0.0073	0.0042	0.0063				
30	0.0012	0.0031	0.0021	0.0037	0.0021	0.0031				
35	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000				

The Police termination with vested benefits rates are also used for Public Agency Local Prosecutors, Other Safety, Local Sheriff, and School Police.

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Non-Industrial (Not Job-Related) and Industrial (Job-Related) Disability

Rates vary by age and gender. See sample rates in the table below.

	Public Agency Miscellaneous								
	Non-Industrial Disability								
Age	Male	Female							
20	0.0001	0.0000							
25	0.0001	0.0001							
30	0.0002	0.0003							
35	0.0004	0.0007							
40	0.0009	0.0012							
45	0.0015	0.0019							
50	0.0015	0.0019							
55	0.0014	0.0013							
60	0.0012	0.0009							

The Miscellaneous non-industrial disability rates are used for Local Prosecutors. Normally, rates are zero for Miscellaneous plans unless the agency has specifically contracted for Industrial Disability Benefits. If so, each Miscellaneous non-industrial disability rate will be split into two components: 50% will become the non-industrial disability rate and 50% will become the industrial disability rate.

	Public Agency Safety									
	Non-Industrial Disability			Industrial Disability						
			County Peace			County Peace				
Age	Fire	Police	Officer	Fire	Police	Officer				
20	0.0001	0.0001	0.0001	0.0001	0.0000	0.0004				
25	0.0001	0.0001	0.0001	0.0002	0.0017	0.0013				
30	0.0001	0.0001	0.0001	0.0006	0.0048	0.0025				
35	0.0001	0.0002	0.0003	0.0012	0.0079	0.0037				
40	0.0001	0.0002	0.0006	0.0023	0.0110	0.0051				
45	0.0002	0.0003	0.0011	0.0040	0.0141	0.0067				
50	0.0004	0.0005	0.0016	0.0208	0.0185	0.0092				
55	0.0006	0.0007	0.0009	0.0307	0.0479	0.0151				
60	0.0006	0.0011	0.0005	0.0438	0.0602	0.0174				

The Police non-industrial disability rates are also used for Other Safety, Local Sheriff, and School Police. The Police industrial disability rates are used for Local Sheriff and Other Safety. 50% of the Police industrial disability rates are used for School Police. 1% of the Police industrial disability rates are used for Local Prosecutors.

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement

Rates vary by age, service, and formula, except for the Safety Half Pay at 55 and 2% at 55 formulas, where retirement rates vary by age only. See sample rates in the tables below.

		Pι	ıblic Agency Misce	llaneous 1.5% @ 6	5	
			Duration of	of Service		
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years
50	0.008	0.011	0.013	0.015	0.017	0.019
51	0.007	0.010	0.012	0.013	0.015	0.017
52	0.010	0.014	0.017	0.019	0.021	0.024
53	0.008	0.012	0.015	0.017	0.019	0.022
54	0.012	0.016	0.019	0.022	0.025	0.028
55	0.018	0.025	0.031	0.035	0.038	0.043
56	0.015	0.021	0.025	0.029	0.032	0.036
57	0.020	0.028	0.033	0.038	0.043	0.048
58	0.024	0.033	0.040	0.046	0.052	0.058
59	0.028	0.039	0.048	0.054	0.060	0.067
60	0.049	0.069	0.083	0.094	0.105	0.118
61	0.062	0.087	0.106	0.120	0.133	0.150
62	0.104	0.146	0.177	0.200	0.223	0.251
63	0.099	0.139	0.169	0.191	0.213	0.239
64	0.097	0.136	0.165	0.186	0.209	0.233
65	0.140	0.197	0.240	0.271	0.302	0.339
66	0.092	0.130	0.157	0.177	0.198	0.222
67	0.129	0.181	0.220	0.249	0.277	0.311
68	0.092	0.129	0.156	0.177	0.197	0.221
69	0.092	0.130	0.158	0.178	0.199	0.224
70	0.103	0.144	0.175	0.198	0.221	0.248

	Public Agency Miscellaneous 2% @ 60									
			Duration o	of Service						
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.010	0.011	0.014	0.014	0.017	0.017				
51	0.017	0.013	0.014	0.010	0.010	0.010				
52	0.014	0.014	0.018	0.015	0.016	0.016				
53	0.015	0.012	0.013	0.010	0.011	0.011				
54	0.006	0.010	0.017	0.016	0.018	0.018				
55	0.012	0.016	0.024	0.032	0.036	0.036				
56	0.010	0.014	0.023	0.030	0.034	0.034				
57	0.006	0.018	0.030	0.040	0.044	0.044				
58	0.022	0.023	0.033	0.042	0.046	0.046				
59	0.039	0.033	0.040	0.047	0.050	0.050				
60	0.063	0.069	0.074	0.090	0.137	0.116				
61	0.044	0.058	0.066	0.083	0.131	0.113				
62	0.084	0.107	0.121	0.153	0.238	0.205				
63	0.173	0.166	0.165	0.191	0.283	0.235				
64	0.120	0.145	0.164	0.147	0.160	0.172				
65	0.138	0.160	0.214	0.216	0.237	0.283				
66	0.198	0.228	0.249	0.216	0.228	0.239				
67	0.207	0.242	0.230	0.233	0.233	0.233				
68	0.201	0.234	0.225	0.231	0.231	0.231				
69	0.152	0.173	0.164	0.166	0.166	0.166				
70	0.200	0.200	0.200	0.200	0.200	0.200				

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Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

	Public Agency Miscellaneous 2% @ 55									
			Duration o	of Service						
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.014	0.014	0.017	0.021	0.023	0.024				
51	0.013	0.017	0.017	0.018	0.018	0.019				
52	0.013	0.018	0.018	0.020	0.020	0.021				
53	0.013	0.019	0.021	0.024	0.025	0.026				
54	0.017	0.025	0.028	0.032	0.033	0.035				
55	0.045	0.042	0.053	0.086	0.098	0.123				
56	0.018	0.036	0.056	0.086	0.102	0.119				
57	0.041	0.046	0.056	0.076	0.094	0.120				
58	0.052	0.044	0.048	0.074	0.106	0.123				
59	0.043	0.058	0.073	0.092	0.105	0.126				
60	0.059	0.064	0.083	0.115	0.154	0.170				
61	0.087	0.074	0.087	0.107	0.147	0.168				
62	0.115	0.123	0.151	0.180	0.227	0.237				
63	0.116	0.127	0.164	0.202	0.252	0.261				
64	0.084	0.138	0.153	0.190	0.227	0.228				
65	0.167	0.187	0.210	0.262	0.288	0.291				
66	0.187	0.258	0.280	0.308	0.318	0.319				
67	0.195	0.235	0.244	0.277	0.269	0.280				
68	0.228	0.248	0.250	0.241	0.245	0.245				
69	0.188	0.201	0.209	0.219	0.231	0.231				
70	0.229	0.229	0.229	0.229	0.229	0.229				

		Pı	ublic Agency Misce	ellaneous 2.5% @ 5	5	
			Duration of	of Service		
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years
50	0.014	0.017	0.027	0.035	0.046	0.050
51	0.019	0.021	0.025	0.030	0.038	0.040
52	0.018	0.020	0.026	0.034	0.038	0.037
53	0.013	0.021	0.031	0.045	0.052	0.053
54	0.025	0.025	0.030	0.046	0.057	0.068
55	0.029	0.042	0.064	0.109	0.150	0.225
56	0.036	0.047	0.068	0.106	0.134	0.194
57	0.051	0.047	0.060	0.092	0.116	0.166
58	0.035	0.046	0.062	0.093	0.119	0.170
59	0.029	0.053	0.072	0.112	0.139	0.165
60	0.039	0.069	0.094	0.157	0.177	0.221
61	0.080	0.077	0.086	0.140	0.167	0.205
62	0.086	0.131	0.149	0.220	0.244	0.284
63	0.135	0.135	0.147	0.214	0.222	0.262
64	0.114	0.128	0.158	0.177	0.233	0.229
65	0.112	0.174	0.222	0.209	0.268	0.273
66	0.235	0.254	0.297	0.289	0.321	0.337
67	0.237	0.240	0.267	0.249	0.267	0.277
68	0.258	0.271	0.275	0.207	0.210	0.212
69	0.117	0.208	0.266	0.219	0.250	0.270
70	0.229	0.229	0.229	0.229	0.229	0.229

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Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		Pı	ıhlic Agency Misce	ellaneous 2.7% @ 5	5	
			Duration o		•	
Λαο	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years
Age 50	0.011	0.016	0.022	0.033	0.034	0.038
51	0.011	0.010	0.022	0.033	0.034	0.031
52	0.019	0.020	0.025	0.032	0.031	0.037
53	0.020	0.020	0.025	0.043	0.034	0.057
54	0.020	0.020	0.040	0.052	0.053	0.033
55	0.045	0.058	0.040	0.138	0.208	0.278
56	0.057	0.062	0.080	0.121	0.178	0.222
57	0.045	0.052	0.071	0.106	0.147	0.182
58	0.074	0.060	0.074	0.118	0.163	0.182
59	0.058	0.067	0.086	0.123	0.158	0.187
60	0.087	0.084	0.096	0.142	0.165	0.198
61	0.073	0.084	0.101	0.138	0.173	0.218
62	0.130	0.133	0.146	0.187	0.214	0.249
63	0.122	0.140	0.160	0.204	0.209	0.243
64	0.104	0.124	0.154	0.202	0.214	0.230
65	0.182	0.201	0.242	0.264	0.293	0.293
66	0.272	0.249	0.273	0.285	0.312	0.312
67	0.182	0.217	0.254	0.249	0.264	0.264
68	0.223	0.197	0.218	0.242	0.273	0.273
69	0.217	0.217	0.217	0.217	0.217	0.217
70	0.227	0.227	0.227	0.227	0.227	0.227

	Public Agency Miscellaneous 3% @ 60							
	Duration of Service							
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years		
50	0.015	0.020	0.025	0.039	0.040	0.044		
51	0.041	0.034	0.032	0.041	0.036	0.037		
52	0.024	0.020	0.022	0.039	0.040	0.041		
53	0.018	0.024	0.032	0.047	0.048	0.057		
54	0.033	0.033	0.035	0.051	0.049	0.052		
55	0.137	0.043	0.051	0.065	0.076	0.108		
56	0.173	0.038	0.054	0.075	0.085	0.117		
57	0.019	0.035	0.059	0.088	0.111	0.134		
58	0.011	0.040	0.070	0.105	0.133	0.162		
59	0.194	0.056	0.064	0.081	0.113	0.163		
60	0.081	0.085	0.133	0.215	0.280	0.333		
61	0.080	0.090	0.134	0.170	0.223	0.292		
62	0.137	0.153	0.201	0.250	0.278	0.288		
63	0.128	0.140	0.183	0.227	0.251	0.260		
64	0.174	0.147	0.173	0.224	0.239	0.264		
65	0.152	0.201	0.262	0.299	0.323	0.323		
66	0.272	0.273	0.317	0.355	0.380	0.380		
67	0.218	0.237	0.268	0.274	0.284	0.284		
68	0.200	0.228	0.269	0.285	0.299	0.299		
69	0.250	0.250	0.250	0.250	0.250	0.250		
70	0.245	0.245	0.245	0.245	0.245	0.245		

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		D	ublic Agency Misc	ellaneous 2% @ 62						
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.000	0.000	0.000	0.000	0.000	0.000				
51	0.000	0.000	0.000	0.000	0.000	0.000				
52	0.005	0.008	0.012	0.015	0.019	0.031				
53	0.007	0.011	0.014	0.018	0.021	0.032				
54	0.007	0.011	0.015	0.019	0.023	0.034				
55	0.010	0.019	0.028	0.036	0.061	0.096				
56	0.014	0.026	0.038	0.050	0.075	0.108				
57	0.018	0.029	0.039	0.050	0.074	0.107				
58	0.023	0.035	0.048	0.060	0.073	0.099				
59	0.025	0.038	0.051	0.065	0.092	0.128				
60	0.031	0.051	0.071	0.091	0.111	0.138				
61	0.038	0.058	0.079	0.100	0.121	0.167				
62	0.044	0.074	0.104	0.134	0.164	0.214				
63	0.077	0.105	0.134	0.163	0.192	0.237				
64	0.072	0.101	0.129	0.158	0.187	0.242				
65	0.108	0.141	0.173	0.206	0.239	0.300				
66	0.132	0.172	0.212	0.252	0.292	0.366				
67	0.132	0.172	0.212	0.252	0.292	0.366				
68	0.120	0.156	0.193	0.229	0.265	0.333				
69	0.120	0.156	0.193	0.229	0.265	0.333				
70	0.120	0.156	0.193	0.229	0.265	0.333				

Public Agency Police ½ @ 55 and 2% @ 55									
Age	Rate								
50	0.026								
51	0.000								
52	0.016								
53	0.027								
54	0.010								
55	0.167								
56	0.069								
57	0.051								
58	0.072								
59	0.070								
60	0.300								

Public Agency Fire									
1/2 @ 5	5 and 2% @ 55								
Age	Rate								
50	0.016								
51	0.000								
52	0.034								
53	0.020								
54	0.041								
55	0.075								
56	0.111								
57	0.000								
58	0.095								
59	0.044								
60	1.000								

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		Public Agency Police 2% @ 50								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.018	0.077	0.056	0.046	0.043	0.046				
51	0.022	0.087	0.060	0.048	0.044	0.047				
52	0.020	0.102	0.081	0.071	0.069	0.075				
53	0.016	0.072	0.053	0.045	0.042	0.046				
54	0.006	0.071	0.071	0.069	0.072	0.080				
55	0.009	0.040	0.099	0.157	0.186	0.186				
56	0.020	0.051	0.108	0.165	0.194	0.194				
57	0.036	0.072	0.106	0.139	0.156	0.156				
58	0.001	0.046	0.089	0.130	0.152	0.152				
59	0.066	0.094	0.119	0.s143	0.155	0.155				
60	0.177	0.177	0.177	0.177	0.177	0.177				
61	0.134	0.134	0.134	0.134	0.134	0.134				
62	0.184	0.184	0.184	0.184	0.184	0.184				
63	0.250	0.250	0.250	0.250	0.250	0.250				
64	0.177	0.177	0.177	0.177	0.177	0.177				
65	1.000	1.000	1.000	1.000	1.000	1.000				

		Public Agency Fire 2% @ 50								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.054	0.054	0.056	0.080	0.064	0.066				
51	0.020	0.020	0.021	0.030	0.024	0.024				
52	0.037	0.037	0.038	0.054	0.043	0.045				
53	0.051	0.051	0.053	0.076	0.061	0.063				
54	0.082	0.082	0.085	0.121	0.097	0.100				
55	0.139	0.139	0.139	0.139	0.139	0.139				
56	0.129	0.129	0.129	0.129	0.129	0.129				
57	0.085	0.085	0.085	0.085	0.085	0.085				
58	0.119	0.119	0.119	0.119	0.119	0.119				
59	0.167	0.167	0.167	0.167	0.167	0.167				
60	0.152	0.152	0.152	0.152	0.152	0.152				
61	0.179	0.179	0.179	0.179	0.179	0.179				
62	0.179	0.179	0.179	0.179	0.179	0.179				
63	0.179	0.179	0.179	0.179	0.179	0.179				
64	0.179	0.179	0.179	0.179	0.179	0.179				
65	1.000	1.000	1.000	1.000	1.000	1.000				

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		Public Agency Police 3% @ 55								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.019	0.053	0.045	0.054	0.057	0.061				
51	0.002	0.017	0.028	0.044	0.053	0.060				
52	0.002	0.031	0.037	0.051	0.059	0.066				
53	0.026	0.049	0.049	0.080	0.099	0.114				
54	0.019	0.034	0.047	0.091	0.121	0.142				
55	0.006	0.115	0.141	0.199	0.231	0.259				
56	0.017	0.188	0.121	0.173	0.199	0.199				
57	0.008	0.137	0.093	0.136	0.157	0.157				
58	0.017	0.126	0.105	0.164	0.194	0.194				
59	0.026	0.146	0.110	0.167	0.195	0.195				
60	0.155	0.155	0.155	0.155	0.155	0.155				
61	0.210	0.210	0.210	0.210	0.210	0.210				
62	0.262	0.262	0.262	0.262	0.262	0.262				
63	0.172	0.172	0.172	0.172	0.172	0.172				
64	0.227	0.227	0.227	0.227	0.227	0.227				
65	1.000	1.000	1.000	1.000	1.000	1.000				

		Public Agency Fire 3% @ 55								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.003	0.006	0.013	0.019	0.025	0.028				
51	0.004	0.008	0.017	0.026	0.034	0.038				
52	0.005	0.011	0.022	0.033	0.044	0.049				
53	0.005	0.034	0.024	0.038	0.069	0.138				
54	0.007	0.047	0.032	0.051	0.094	0.187				
55	0.010	0.067	0.046	0.073	0.134	0.266				
56	0.010	0.063	0.044	0.069	0.127	0.253				
57	0.135	0.100	0.148	0.196	0.220	0.220				
58	0.083	0.062	0.091	0.120	0.135	0.135				
59	0.137	0.053	0.084	0.146	0.177	0.177				
60	0.162	0.063	0.099	0.172	0.208	0.208				
61	0.598	0.231	0.231	0.231	0.231	0.231				
62	0.621	0.240	0.240	0.240	0.240	0.240				
63	0.236	0.236	0.236	0.236	0.236	0.236				
64	0.236	0.236	0.236	0.236	0.236	0.236				
65	1.000	1.000	1.000	1.000	1.000	1.000				

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		Public Agency Police 3% @ 50								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.124	0.103	0.113	0.143	0.244	0.376				
51	0.060	0.081	0.087	0.125	0.207	0.294				
52	0.016	0.055	0.111	0.148	0.192	0.235				
53	0.072	0.074	0.098	0.142	0.189	0.237				
54	0.018	0.049	0.105	0.123	0.187	0.271				
55	0.069	0.074	0.081	0.113	0.209	0.305				
56	0.064	0.108	0.113	0.125	0.190	0.288				
57	0.056	0.109	0.160	0.182	0.210	0.210				
58	0.108	0.129	0.173	0.189	0.214	0.214				
59	0.093	0.144	0.204	0.229	0.262	0.262				
60	0.343	0.180	0.159	0.188	0.247	0.247				
61	0.221	0.221	0.221	0.221	0.221	0.221				
62	0.213	0.213	0.213	0.213	0.213	0.213				
63	0.233	0.233	0.233	0.233	0.233	0.233				
64	0.234	0.234	0.234	0.234	0.234	0.234				
65	1.000	1.000	1.000	1.000	1.000	1.000				

		Public Agency Fire 3% @ 50								
	Duration of Service									
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.095	0.048	0.053	0.093	0.134	0.175				
51	0.016	0.032	0.053	0.085	0.117	0.149				
52	0.013	0.032	0.054	0.087	0.120	0.154				
53	0.085	0.044	0.049	0.089	0.129	0.170				
54	0.038	0.065	0.074	0.105	0.136	0.167				
55	0.042	0.043	0.049	0.085	0.132	0.215				
56	0.133	0.103	0.075	0.113	0.151	0.209				
57	0.062	0.048	0.060	0.124	0.172	0.213				
58	0.124	0.097	0.092	0.153	0.194	0.227				
59	0.092	0.071	0.078	0.144	0.192	0.233				
60	0.056	0.044	0.061	0.131	0.186	0.233				
61	0.282	0.219	0.158	0.198	0.233	0.260				
62	0.292	0.227	0.164	0.205	0.241	0.269				
63	0.196	0.196	0.196	0.196	0.196	0.196				
64	0.197	0.197	0.197	0.197	0.197	0.197				
65	1.000	1.000	1.000	1.000	1.000	1.000				

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

		Public Agency Police 2% @ 57								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.040	0.040	0.040	0.040	0.040	0.080				
51	0.028	0.028	0.028	0.028	0.040	0.066				
52	0.028	0.028	0.028	0.028	0.043	0.061				
53	0.028	0.028	0.028	0.028	0.057	0.086				
54	0.028	0.028	0.028	0.032	0.069	0.110				
55	0.050	0.050	0.050	0.067	0.099	0.179				
56	0.046	0.046	0.046	0.062	0.090	0.160				
57	0.054	0.054	0.054	0.072	0.106	0.191				
58	0.060	0.060	0.060	0.066	0.103	0.171				
59	0.060	0.060	0.060	0.069	0.105	0.171				
60	0.113	0.113	0.113	0.113	0.113	0.171				
61	0.108	0.108	0.108	0.108	0.108	0.128				
62	0.113	0.113	0.113	0.113	0.113	0.159				
63	0.113	0.113	0.113	0.113	0.113	0.159				
64	0.113	0.113	0.113	0.113	0.113	0.239				
65	1.000	1.000	1.000	1.000	1.000	1.000				

		Public Agency Fire 2% @ 57								
		Duration of Service								
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years				
50	0.005	0.005	0.005	0.005	0.008	0.012				
51	0.006	0.006	0.006	0.006	0.009	0.013				
52	0.012	0.012	0.012	0.012	0.019	0.028				
53	0.033	0.033	0.033	0.033	0.050	0.075				
54	0.045	0.045	0.045	0.045	0.069	0.103				
55	0.061	0.061	0.061	0.061	0.094	0.140				
56	0.055	0.055	0.055	0.055	0.084	0.126				
57	0.081	0.081	0.081	0.081	0.125	0.187				
58	0.059	0.059	0.059	0.059	0.091	0.137				
59	0.055	0.055	0.055	0.055	0.084	0.126				
60	0.085	0.085	0.085	0.085	0.131	0.196				
61	0.085	0.085	0.085	0.085	0.131	0.196				
62	0.085	0.085	0.085	0.085	0.131	0.196				
63	0.085	0.085	0.085	0.085	0.131	0.196				
64	0.085	0.085	0.085	0.085	0.131	0.196				
65	1.000	1.000	1.000	1.000	1.000	1.000				

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

	Public Agency Police 2.5% @ 57								
		Duration of Service							
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years			
50	0.050	0.050	0.050	0.050	0.050	0.100			
51	0.038	0.038	0.038	0.038	0.055	0.089			
52	0.038	0.038	0.038	0.038	0.058	0.082			
53	0.036	0.036	0.036	0.036	0.073	0.111			
54	0.036	0.036	0.036	0.041	0.088	0.142			
55	0.061	0.061	0.061	0.082	0.120	0.217			
56	0.056	0.056	0.056	0.075	0.110	0.194			
57	0.060	0.060	0.060	0.080	0.118	0.213			
58	0.072	0.072	0.072	0.079	0.124	0.205			
59	0.072	0.072	0.072	0.083	0.126	0.205			
60	0.135	0.135	0.135	0.135	0.135	0.205			
61	0.130	0.130	0.130	0.130	0.130	0.153			
62	0.135	0.135	0.135	0.135	0.135	0.191			
63	0.135	0.135	0.135	0.135	0.135	0.191			
64	0.135	0.135	0.135	0.135	0.135	0.287			
65	1.000	1.000	1.000	1.000	1.000	1.000			

	Public Agency Fire 2.5% @ 57							
		Duration of Service						
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years		
50	0.007	0.007	0.007	0.007	0.010	0.015		
51	0.008	0.008	0.008	0.008	0.012	0.018		
52	0.016	0.016	0.016	0.016	0.025	0.038		
53	0.042	0.042	0.042	0.042	0.064	0.096		
54	0.057	0.057	0.057	0.057	0.088	0.132		
55	0.074	0.074	0.074	0.074	0.114	0.170		
56	0.066	0.066	0.066	0.066	0.102	0.153		
57	0.090	0.090	0.090	0.090	0.139	0.208		
58	0.071	0.071	0.071	0.071	0.110	0.164		
59	0.066	0.066	0.066	0.066	0.101	0.151		
60	0.102	0.102	0.102	0.102	0.157	0.235		
61	0.102	0.102	0.102	0.102	0.157	0.236		
62	0.102	0.102	0.102	0.102	0.157	0.236		
63	0.102	0.102	0.102	0.102	0.157	0.236		
64	0.102	0.102	0.102	0.102	0.157	0.236		
65	1.000	1.000	1.000	1.000	1.000	1.000		

Additional Actuarial Assumptions Applicable to the PA Indexed Level (continued)

Service Retirement (continued)

	Public Agency Police 2.7% @ 57							
	Duration of Service							
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years		
50	0.050	0.050	0.050	0.050	0.050	0.100		
51	0.040	0.040	0.040	0.040	0.058	0.094		
52	0.038	0.038	0.038	0.038	0.058	0.083		
53	0.038	0.038	0.038	0.038	0.077	0.117		
54	0.038	0.038	0.038	0.044	0.093	0.150		
55	0.068	0.068	0.068	0.091	0.134	0.242		
56	0.063	0.063	0.063	0.084	0.123	0.217		
57	0.060	0.060	0.060	0.080	0.118	0.213		
58	0.080	0.080	0.080	0.088	0.138	0.228		
59	0.080	0.080	0.080	0.092	0.140	0.228		
60	0.150	0.150	0.150	0.150	0.150	0.228		
61	0.144	0.144	0.144	0.144	0.144	0.170		
62	0.150	0.150	0.150	0.150	0.150	0.213		
63	0.150	0.150	0.150	0.150	0.150	0.213		
64	0.150	0.150	0.150	0.150	0.150	0.319		
65	1.000	1.000	1.000	1.000	1.000	1.000		

	Public Agency Fire 2.7% @ 57							
	Duration of Service							
Age	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years		
50	0.007	0.007	0.007	0.007	0.010	0.015		
51	0.008	0.008	0.008	0.008	0.013	0.019		
52	0.016	0.016	0.016	0.016	0.025	0.038		
53	0.044	0.044	0.044	0.044	0.068	0.102		
54	0.061	0.061	0.061	0.061	0.093	0.140		
55	0.083	0.083	0.083	0.083	0.127	0.190		
56	0.074	0.074	0.074	0.074	0.114	0.171		
57	0.090	0.090	0.090	0.090	0.139	0.208		
58	0.079	0.079	0.079	0.079	0.122	0.182		
59	0.073	0.073	0.073	0.073	0.112	0.168		
60	0.114	0.114	0.114	0.114	0.175	0.262		
61	0.114	0.114	0.114	0.114	0.175	0.262		
62	0.114	0.114	0.114	0.114	0.175	0.262		
63	0.114	0.114	0.114	0.114	0.175	0.262		
64	0.114	0.114	0.114	0.114	0.175	0.262		
65	1.000	1.000	1.000	1.000	1.0000	1.000		

Appendix B – Principal Plan Provisions

The 1959 Survivor program was designed to provide pre-retirement death benefits comparable to those provided by Social Security, formally the Federal Old Age and Survivor Insurance (OASI) program, to CalPERS' members not covered by Social Security.

Eligibility

The benefit is available only to those members not covered by Social Security OASI benefits. For public agencies, this benefit is provided by contract with CalPERS. Only those public agencies that contract for the 1st, 2nd, 3rd, 4th, or Indexed Levels of the program are eligible for the benefits valued in this report. The Public Agency 1st and 2nd Levels have been closed since January 1, 1994 and the 3rd Level has been closed since July 1, 2001. For State and Schools members, the 5th Level benefit is provided by State statute to certain groups of employees. Members who are eligible for the benefit are given a one-time option to join at the time of the 1959 Survivor contract. Members hired subsequent to the time of contract are automatically enrolled in the program.

Spousal or Domestic Partner Benefit

The benefit is a monthly payment to eligible surviving spouses or domestic partners age 62 or older for the Public Agency 1st, 2nd, and 3rd Levels and age 60 or older for all other Levels. The benefit is also payable under these deferred ages for spouses or partners that have care of children under the age of 22. As an example, assume an agency contracts for the 3rd Level benefit and an active member dies and leaves behind a 35-year-old spouse and 2 children, ages 5 and 15. The following table describes how the benefit would be paid over the course of time.

Event	Monthly Benefit Paid
Member Death	\$840
1st Child Turns 22	\$700
2 nd Child Turns 22 ¹	\$0
Spouse Turns 62 ²	\$350

- (1) At this time, the spouse would be 52 years old and would not receive any benefit until age 62.
- (2) Spouse would continue to receive this benefit until his/her death.

Child Benefit

Children are eligible if they are not married or in a registered domestic partnership and are under the age of 22 whether or not a spouse or domestic partner exists. For 3 or more children, the 3-survivor benefit is paid; for 2 children, the 2-survivor benefit is paid and so forth (see tables below). In all cases, unless a child is disabled, the benefit stops at age 22. If a child is disabled, the benefit is paid until the disability ceases.

Parental Benefits

If there is no eligible spouse or domestic partner or children, parent(s) dependent for at least half of their support from the deceased member may be eligible for benefits. The parent(s) must be over age 62 for the Public Agency 1st, 2nd, and 3rd Levels and over age 60 for all other Levels.

Appendix B - Principal Plan Provisions

Monthly Benefit Amounts

The monthly benefit amount depends upon the coverage Level within the program.

1st, 2nd, and 3rd Levels (For Members of Public Agencies who Contract)

	1st Level	2 nd Level	3 rd Level
Spouse or Domestic Partner with Two or More Eligible Children; or Three or More Eligible Children	\$430	\$538	\$840
Spouse or Domestic Partner with One Eligible Child; or Two Eligible Children Only	360	450	700
Spouse or Domestic Partner Age 62 or Older; or One Eligible Child Only; or Eligible Dependent parents	180	225	350

4th Level and Indexed Level (For Members of Public Agencies who Contract) and 5th Level (State and Schools Members)

			State and Schools 5 th
	4 th Level	Indexed Level	Level
Spouse or Domestic Partner with Two or More Eligible Children; or Three or More Eligible Children	\$2,280	\$2,413 ¹	\$1,800
Spouse or Domestic Partner with One Eligible Child; or Two Eligible Children Only	1,900	1,608 ¹	1,500
Spouse or Domestic Partner Age 60 or Older; or One Eligible Child Only; or Eligible Dependent parents	950	804 ¹	750

⁽¹⁾ These figures indicate calendar year benefit amounts for the Indexed Level in effect for calendar year 2024. Benefit amounts will increase by 2% each January 1.

Comparison of Social Security and CalPERS 1959 Survivor Benefits

The following tables compare current Social Security survivor benefits with current benefit levels paid under the 1959 Survivor Program.

Social Security

Survivor Group	Low	Average	High
Three Survivors	\$1,794	\$2,823	\$4,555
Two Survivors	1,792	2,564	3,800
One Survivor	896	1,282	1,900

Unlike the 1959 Survivor Benefit (with the exception of the Indexed Level), Federal Social Security benefits normally receive an automatic cost-of-living adjustment every year. Also, unlike the 1959 Survivor Benefit, Social Security benefits are based on a worker's actual earnings up to the maximum covered. The values shown assume death at age 45 (benefits slightly higher at lower ages, lower at higher ages), and steady earnings. "Low" is a 2023 salary of \$25,000, "Average" is \$50,000, and "High" is \$90,000.

CalPERS 1959 Survivor Benefit

						State and Schools
Survivor Group	1 st Level	2 nd Level	3 rd Level	4 th Level	Indexed Level ¹	5 th Level
Three Survivors	\$430	\$538	\$840	\$2,280	\$2,413	\$1,800
Two Survivors	360	450	700	1,900	1,608	1,500
One Survivor	180	225	350	950	804	750

⁽¹⁾ Amounts effective January 1, 2024

Summary of Plan Changes

Existing public agency employers joining the Public Agency 4th or Indexed Level pools during the 2024-25 fiscal year are required to pay only the Unfunded Liability based on their own membership (amortized over a period of five years) which exists at the time they join plus the agency's normal cost for all members at the new benefit level for the first five years. If they have excess assets, the excess assets will be amortized over five years and used to offset the agency's normal cost for each year.

Appendix C – Demographic and Experience Information

Current and Deferred Survivors – All Levels of the 1959 Survivor Program for Public Agencies, State and Schools

Currently, there are 4,237 cases where liability exists. These cases include surviving spouses or domestic partners in deferred status even though presently there are no benefits being paid. There are 9 possible survivor combinations that can be associated with each case. The combinations presented below are given as of the date of the valuation, for all Levels of the 1959 Survivor program.

Status as of 6/30/2023	Number	Percent
Surviving Spouse or Domestic Partner Deferred	693	16.4%
Surviving Spouse or Domestic Partner Only Receiving	2,580	60.9%
Surviving Spouse or Domestic Partner with One Child	322	7.6%
Surviving Spouse or Domestic Partner with Two or More Children	303	7.2%
One Child	180	4.2%
Two Children	92	2.2%
Three or More Children	29	0.7%
One Parent	31	0.7%
Two Parents	7	0.2%
Totals	4,237	100.0%1

⁽¹⁾ Percentages may not sum to 100% due to rounding.

Survivor Combinations as of the Member's Date of Death – All Levels of the 1959 Survivor Program for Public Agencies, State and Schools

There exist 8,746 cases of death associated with the 1959 Survivor program since its inception where 1959 Survivor benefits became payable. With this data, a historical account of each combination can be made. Further, probabilities can be approximated with respect to these combinations when a member dies. Below is a list of all combinations on record, numbers and associated percentages as of the time of death, for all Levels of the 1959 Survivor program.

Status as of the Member's Date of Death	Number	Percent
Surviving Spouse or Domestic Partner Deferred	2,441	27.9%
Surviving Spouse or Domestic Partner Only Receiving	1,116	12.8%
Surviving Spouse or Domestic Partner with One Child	1,410	16.1%
Surviving Spouse or Domestic Partner with Two or More Children	2,320	26.5%
One Child	622	7.1%
Two Children	492	5.6%
Three or More Children	286	3.3%
One Parent	49	0.6%
Two Parents	10	0.1%
Totals	8,746	100.0% ¹

⁽¹⁾ Percentages may not sum to 100% due to rounding.

Appendix D – 1959 Survivor Deaths Per Year

1959 Survivor Deaths Per Year

Displayed below is a year-by-year account of the number of deaths under the program and the death rate each year for the last 35 years for public agencies, State, and Schools. Deaths given in the exhibit are on a calendar year basis and may change from previous valuations due mainly to reclassification of the benefit that ultimately gets paid to the survivor. Counts represent mid-year active exposure. The historic covered active counts may not match those reported in the prior year's valuation. This is due to the fact that in some cases there is a time gap between the time of the member's death and the determination of which type of death benefit that the survivor will receive.

	Dublic Assessed			State			Schools		
		Public Agency Mid-Year			State Mid-Year		Mid-Year		
Calendar		Active			Active			Active	
Year	Deaths	Counts	Death Rate	Deaths	Counts	Death Rate	Deaths	Counts	Death Rate
2022	93	142,364	0.07%	67	75,812	0.09%	9	10,390	0.09%
2021	118	139,036	0.08%	105	76,995	0.14%	9	10,413	0.09%
2020	98	141,081	0.07%	86	78,713	0.11%	9	11,219	0.08%
2019	83	141,374	0.06%	60	78,011	0.08%	7	11,190	0.06%
2018	75	140,339	0.05%	55	77,362	0.07%	7	10,894	0.06%
2017	83	141,063	0.06%	55	76,638	0.07%	4	10,557	0.04%
2016	79	139,581	0.06%	61	75,782	0.08%	7	10,259	0.07%
2015	76	134,879	0.06%	63	74,372	0.08%	5	10,490	0.05%
2014	67	132,024	0.05%	52	72,848	0.07%	3	10,287	0.03%
2013	77	129,796	0.06%	54	71,180	0.08%	4	9,944	0.04%
2012	94	132,754	0.07%	52	71,759	0.07%	7	10,123	0.07%
2011	107	134,255	0.08%	58	77,714	0.07%	5	9,811	0.05%
2010	86	138,470	0.06%	57	79,587	0.07%	7	10,203	0.07%
2009	98	143,207	0.07%	62	82,434	0.08%	4	10,562	0.04%
2008	107	144,828	0.07%	50	81,369	0.06%	8	10,550	0.08%
2007	102	140,012	0.07%	71	76,902	0.09%	5	10,131	0.05%
2006	88	137,095	0.06%	69	71,742	0.10%	13	9,469	0.14%
2005	105	133,510	0.08%	68	70,193	0.10%	7	9,402	0.07%
2004	91	131,633	0.07%	61	64,252	0.09%	5	9,325	0.05%
2003	93	129,620	0.07%	69	68,791	0.10%	6	9,390	0.06%
2002	87	129,355	0.07%	50	65,558	0.08%	4	9,195	0.04%
2001	83	116,161	0.07%	58	64,309	0.09%	5	7,884	0.06%
2000	78	121,538	0.06%	56	60,349	0.09%	7	8,338	0.08%
1999	92	118,850	0.08%	62	59,406	0.10%	2	7,444	0.03%
1998	87	112,389	0.08%	58	55,435	0.10%	6	6,956	0.09%
1997	68	102,475	0.07%	64	55,084	0.12%	4	6,794	0.06%
1996	82	100,494	0.08%	54	51,746	0.10%	6	6,726	0.09%
1995	74	99,235	0.07%	53	47,689	0.11%	9	6,751	0.13%
1994	68	98,088	0.07%	58	47,323	0.12%	10	6,653	0.15%
1993	74	97,752	0.08%	53	46,872	0.11%	4	6,776	0.06%
1992	88	95,840	0.09%	45	48,872	0.09%	8	6,823	0.12%
1991	96	91,574	0.10%	41	47,708	0.09%	7	7,752	0.09%
1990	88	86,196	0.10%	61	45,502	0.13%	7	7,942	0.09%
1989	65	82,046	0.08%	60	44,069	0.14%	6	6,899	0.09%
1988	74	84,808	0.09%	52	41,980	0.12%	9	7,100	0.13%

- 1. Belmont Fire Protection District, Miscellaneous
- 2. Central Basin Municipal Water District, Miscellaneous
- City and County of San Francisco, Safety County Peace Officer
- 4. City and County of San Francisco, Safety Sheriff
- City of Baldwin Park, Miscellaneous
- 6. City of Baldwin Park, Safety Police
- 7. City of Bishop, Miscellaneous
- 8. City of Bishop, Safety Police
- 9. City of Calexico, Safety Fire
- 10. City of Calexico, Safety Police
- 11. City of Camarillo, Safety Fire
- 12. City of Camarillo, Safety Police
- 13. City of Coachella City, Miscellaneous
- 14. City of Coachella City, Safety Fire
- 15. City of Coachella City, Safety Police
- 16. City of Compton, Safety Fire
- 17. City of Culver City, Miscellaneous
- 18. City of Dixon, Miscellaneous
- 19. City of El Segundo, Miscellaneous
- 20. City of Glendora, Safety Fire
- 21. City of Hawthorne, Miscellaneous
- 22. City of Hawthorne, Safety Fire
- 23. City of Hawthorne, Safety Police
- 24. City of Hemet, Safety Police
- 25. City of Indio, Safety Fire
- 26. City of Indio, Safety Police
- 27. City of Lynwood, Safety Police
- 28. City of Madera, Safety Fire
- 29. City of Manhattan Beach, Safety Police
- 30. City of Maywood, Safety Police
- 31. City of Menlo Park, Miscellaneous
- 32. City of Palo Alto, Miscellaneous
- 33. City of Palo Alto, Safety Fire
- 34. City of Palo Alto, Safety Police
- 35. City of Placentia, Safety Fire
- 36. City of Pleasanton, Safety Police
- 37. City of Pomona, Miscellaneous
- 38. City of Pomona, Safety Fire
- 39. City of Pomona, Safety Police
- 40. City of Redondo Beach, Miscellaneous
- 41. City of Richmond, Miscellaneous

- 42. City of Richmond, Safety Fire
- 43. City of Richmond, Safety Police
- City of Rolling Hills Estates, Miscellaneous
- 45. City of Salinas, Safety Fire
- 46. City of San Fernando, Safety Fire
- 47. City of San Mateo, Miscellaneous
- 48. City of San Pablo, Safety Fire
- 49. City of Santa Clara, Miscellaneous
- 50. City of Santa Monica, Safety Other Safety
- 51. City of Santa Paula, Safety Fire
- 52. City of Sausalito, Miscellaneous
- 53. City of Seal Beach, Safety Fire
- 54. City of South Lake Tahoe, Safety Police
- 55. City of South Pasadena, Miscellaneous
- 56. City of South Pasadena, Safety Fire
- 57. City of South Pasadena, Safety Police
- 58. City of South San Francisco, Miscellaneous
- 59. City of Sunnyvale, Safety Fire
- 60. City of Tustin, Safety Fire
- 61. City of Union City, Safety Fire
- 62. City of Union City, Safety Police
- 63. City of Vallejo, Miscellaneous
- 64. City of Vernon, Safety Police
- 65. City of Vista, Safety Police
- 66. City of Watsonville, Miscellaneous
- 67. City of Westminster, Safety Fire
- 68. City of Whittier, Safety Fire
- 69. County of Glenn, Miscellaneous
- 70. County of Inyo, Miscellaneous
- 71. County of Madera, Miscellaneous
- 72. County of Monterey, Miscellaneous
- 73. County of Plumas, Safety Fire
- 74. County of Santa Clara, Miscellaneous
- 75. County of Santa Clara, Safety County Peace Officer
- 76. County of Santa Clara, Safety Fire
- 77. County of Santa Cruz, Safety Fire
- 78. County of Siskiyou, Safety Fire
- 79. County of Solano, Safety Fire
- 80. East Contra Costa Irrigation District, Miscellaneous
- 81. Fruitridge Fire Protection District, Miscellaneous
- 82. Fruitridge Fire Protection District, Safety Fire
- 83. Lakeside Fire Protection District, Miscellaneous

Level 1 (continued)

- 84. Los Angeles Community College District, Safety Police
- 85. Monterey County Water Resources Agency, Miscellaneous
- 86. Monterey-Salinas Transit District, Miscellaneous
- 87. Moulton-Niguel Water District, Miscellaneous
- Northern California Special Districts Insurance Authority, Miscellaneous
- 89. Pomona, Calif State Polytechnic University, Associated Students, Inc., Miscellaneous
- Riverside County Air Pollution Control District, Miscellaneous

- 91. Riverside County Flood Control and Water Conservation District, Miscellaneous
- 92. Riverside County Regional Park and Open Space District, Miscellaneous
- 93. San Luis Obispo Cal Poly Associated Students, Inc., Miscellaneous
- 94. Town of Hillsborough, Miscellaneous
- 95. Town of Tiburon, Safety Police
- 96. Town of Yountville, Miscellaneous

- 1. Belmont-San Carlos Fire Department, Miscellaneous
- Brooktrails Township Community Services District, Miscellaneous
- California Interscholastic Federation, Southern Section, Miscellaneous
- California Interscholastic Federation, State Office,
 Miscellaneous
- 5. Capitol Area Development Authority, Miscellaneous
- 6. City and County of San Francisco, Safety Police
- 7. City of Antioch, Miscellaneous
- 8. City of Capitola, Miscellaneous
- 9. City of Capitola, Safety Fire
- 10. City of Capitola, Safety Police
- 11. City of Corcoran, Miscellaneous
- 12. City of Corcoran, Safety Fire
- 13. City of Corcoran, Safety Police
- 14. City of Cotati, Safety Police
- 15. City of Crescent City, Miscellaneous
- 16. City of Crescent City, Safety Police
- 17. City of Del Mar, Safety Other Safety
- 18. City of Emeryville, Safety Police
- 19. City of Eureka, Safety Fire
- 20. City of Eureka, Safety Police
- 21. City of Glendora, Miscellaneous
- 22. City of Inglewood, Safety Police
- 23. City of La Puente, Miscellaneous
- 24. City of Lakeport, Miscellaneous
- 25. City of Lakeport, Safety Police
- 26. City of Martinez, Safety Fire
- 27. City of Montclair, Miscellaneous
- 28. City of Montclair, Safety Fire
- 29. City of Palm Desert, Miscellaneous
- 30. City of Palos Verdes Estates, Safety Fire
- 31. City of Palos Verdes Estates, Safety Police

- 32. City of Patterson, Safety Fire
- 33. City of Patterson, Safety Police
- 34. City of Santa Barbara, Safety Fire
- 35. City of Santa Barbara, Safety Police
- 36. City of Sierra Madre, Safety Police
- 37. City of Solana Beach, Miscellaneous
- 38. City of Solana Beach, Safety Other Safety
- 39. City of Stanton, Miscellaneous
- 40. City of Stanton, Safety Fire
- 41. City of Stanton, Safety Police
- 42. City of Susanville, Safety Police
- 43. City of Visalia, Miscellaneous
- 44. City of Vista, Miscellaneous
- 45. City of Watsonville, Safety Fire
- 46. City of Watsonville, Safety Police
- 47. County of Alpine, Miscellaneous
- 48. County of Alpine, Safety County Peace Officer
- 49. County of Alpine, Safety Fire
- 50. County of Calaveras, Miscellaneous
- 51. County of Calaveras, Safety County Peace Officer
- 52. County of Calaveras, Safety Fire
- 53. Los Angeles County Office of Education, Miscellaneous
- 54. Main San Gabriel Basin Watermaster, Miscellaneous
- 55. North Coast Unified Air Quality Management District, Miscellaneous
- 56. Pacific Fire Protection District, Miscellaneous
- Public Risk Innovation, Solutions and Management, Miscellaneous
- 58. Pupil Transportation Cooperative, Miscellaneous
- 59. Rancho California Water District, Miscellaneous
- 60. Running Springs Water District, Miscellaneous
- 61. Running Springs Water District, Safety Fire
- 62. San Diego Trolley, Inc., Miscellaneous

Level 2 (continued)

San Francisco County Transportation Authority, Miscellaneous

- Sonoma County Library, Miscellaneous
- 65. Tahoe Transportation District, Miscellaneous

- 1. Access Services Incorporated, Miscellaneous
- Agoura Hills and Calabasas Community Center, Miscellaneous
- Alameda Alliance for Health, Miscellaneous
- 4. Alameda Corridor Transportation Authority, Miscellaneous
- Alameda County Fire Department, Miscellaneous 5.
- Alameda County Fire Department, Safety Fire 6.
- Alameda County Mosquito Abatement District, 7. Miscellaneous
- Alameda County Transportation Authority, Miscellaneous 8.
- American Canyon Fire Protection District, Safety Fire
- Apple Valley Fire Protection District, Miscellaneous
- Apple Valley Fire Protection District, Safety Fire 11.
- Arcata Fire Protection District, Miscellaneous
- Arcata Fire Protection District, Safety Fire 13.
- Association of California Water Agencies, Miscellaneous 14.
- Avila Beach Community Services District, Miscellaneous
- Baldwin Park Unified School District, Safety Police 16.
- Beaumont-Cherry Valley Recreation and Park District, Miscellaneous
- Belmont-San Carlos Fire Department, Safety Fire 18.
- 19. Belvedere-Tiburon Library Agency, Miscellaneous
- 20. Big Bear City Community Services District, Miscellaneous
- 21. Bighorn-Desert View Water Agency, Miscellaneous
- Bodega Bay Fire Protection District, Miscellaneous
- Bodega Bay Fire Protection District, Safety Fire
- 24. Borrego Springs Fire Protection District, Miscellaneous
- 25. Borrego Water District, Miscellaneous
- 26. Broadmoor Police Protection District, Miscellaneous
- Broadmoor Police Protection District, Safety Police
- Brooktrails Township Community Services District, Safety -Fire
- Buena Park Library District, Miscellaneous
- Butte County Air Quality Management District, Miscellaneous
- 31. Butte Schools Self-Funded Programs, Miscellaneous
- 32. California Firefighter's Joint Apprenticeship Committee, Safety - Fire
- 33. California Intergovernmental Risk Authority, Miscellaneous
- California Pines Community Services District, Miscellaneous
- Cambria Community Healthcare District, Miscellaneous

- Cambria Community Healthcare District, Safety Fire
- Cameron Park Community Services District, Miscellaneous 37.
- Cameron Park Community Services District, Safety Fire
- Camrosa Water District, Miscellaneous 39.
- Casitas Municipal Water District, Miscellaneous 40.
- Castaic Lake Water Agency, Miscellaneous
- Castro Valley Sanitary District, Miscellaneous
- Central Calaveras Fire and Rescue Protection District, Safety - Fire
- Central Coast Water Authority, Miscellaneous
- Central Valley Regional Center, Inc., Miscellaneous
- City and County of San Francisco, Miscellaneous 46.
- City of Adelanto, Safety Police
- City of Agoura Hills, Miscellaneous
- City of Alameda, Miscellaneous
- City of Alameda, Safety Fire 50.
- City of Alameda, Safety Police 51.
- City of Alhambra, Miscellaneous 52.
- City of Alhambra, Safety Fire 53.
- City of Alhambra, Safety Police
- City of Arcadia, Miscellaneous
- 56. City of Arcadia, Safety - Police
- City of Bell, Safety Fire
- City of Bell, Safety Police 58.
- City of Belvedere, Miscellaneous
- City of Belvedere, Safety Police 60.
- City of Benicia, Miscellaneous
- City of Berkeley, Miscellaneous 62.
- City of Brentwood, Miscellaneous 63.
- City of Brentwood, Safety Fire
- City of Brentwood, Safety Police 65.
- City of Brisbane, Miscellaneous 66.
- City of Brisbane, Safety Fire
- City of Brisbane, Safety Police 68.
- City of Burlingame, Miscellaneous 69.
- City of Calabasas, Miscellaneous
- City of Campbell, Miscellaneous
- City of Carlsbad, Miscellaneous 72.
- City of Carlsbad, Safety Police
- City of Claremont, Miscellaneous
- City of Claremont, Safety Police

- 76. City of Clayton, Miscellaneous
- 77. City of Compton, Miscellaneous
- 78. City of Compton, Safety Police
- 79. City of Corona, Safety Police
- 80. City of Costa Mesa, Miscellaneous
- 81. City of Costa Mesa, Safety Fire
- 82. City of Costa Mesa, Safety Police
- 83. City of Cypress, Miscellaneous
- 84. City of Daly City, Miscellaneous
- 85. City of Daly City, Safety Police
- 86. City of Dana Point, Miscellaneous
- 87. City of Del Mar, Miscellaneous
- 88. City of Dinuba, Miscellaneous
- 89. City of Dinuba, Safety Fire
- 90. City of Dinuba, Safety Police
- 91. City of Downey, Safety Fire
- 92. City of Downey, Safety Police
- 93. City of Duarte, Miscellaneous
- 94. City of Dublin, Miscellaneous
- 95. City of East Palo Alto, Miscellaneous
- 96. City of East Palo Alto, Safety Police
- 97. City of El Cajon, Safety Fire
- 98. City of El Cajon, Safety Police
- 99. City of El Centro, Miscellaneous
- 100. City of Encinitas, Miscellaneous
- 101. City of Encinitas, Safety Fire
- 102. City of Encinitas, Safety Other Safety
- 103. City of Eureka, Miscellaneous
- 104. City of Exeter, Safety Police
- 105. City of Fortuna, Safety Police
- 106. City of Gardena, Miscellaneous
- 107. City of Gardena, Safety Fire
- 108. City of Gardena, Safety Police
- 109. City of Gilroy, Miscellaneous
- 110. City of Gridley, Miscellaneous
- 111. City of Gridley, Safety Fire
- 112. City of Gridley, Safety Police
- 113. City of Half Moon Bay, Miscellaneous
- 114. City of Hanford, Miscellaneous
- 115. City of Hayward, Safety Fire
- 116. City of Hayward, Safety Police
- 117. City of Hemet, Safety Fire
- 118. City of Hercules, Miscellaneous
- 119. City of Hercules, Safety Police

- 120. City of Hermosa Beach, Miscellaneous
- 121. City of Hermosa Beach, Safety Fire
- 122. City of Hermosa Beach, Safety Police
- City of Highland, Miscellaneous
- 124. City of Inglewood, Miscellaneous
- 125. City of Inglewood, Safety Fire
- 126. City of La Mesa, Safety Fire
- 127. City of La Mesa, Safety Police
- 128. City of La Quinta, Miscellaneous
- 129. City of Laguna Hills, Miscellaneous
- 130. City of Laguna Niguel, Miscellaneous
- 131. City of Lake Forest, Miscellaneous
- 132. City of Lancaster, Miscellaneous
- 133. City of Larkspur, Miscellaneous
- 134. City of Lathrop, Miscellaneous
- 135. City of Lodi, Miscellaneous
- 136. City of Lodi, Safety Fire
- 137. City of Lodi, Safety Police
- 138. City of Lompoc, Miscellaneous
- 139. City of Los Altos, Miscellaneous
- 140. City of Los Altos, Safety Police
- 141. City of Lynwood, Safety Fire
- 142. City of Manhattan Beach, Miscellaneous
- 143. City of Marysville, Miscellaneous
- 144. City of Menlo Park, Safety Police
- 145. City of Mill Valley, Miscellaneous
- 146. City of Milpitas, Miscellaneous
- 147. City of Milpitas, Safety Fire
- 148. City of Mission Viejo, Miscellaneous
- 149. City of Modesto, Miscellaneous
- 150. City of Montclair, Safety Police
- 151. City of Montebello, Safety Fire
- 152. City of Montebello, Safety Police
- 153. City of Mountain View, Miscellaneous
- 154. City of National City, Miscellaneous
- 155. City of National City, Safety Fire
- 156. City of National City, Safety Police
- 157. City of Norwalk, Miscellaneous
- 158. City of Oakdale, Miscellaneous
- 159. City of Oakdale, Safety Police
- 160. City of Oakland, Safety Fire
- 161. City of Oceanside, Miscellaneous
- 162. City of Oceanside, Safety Fire
- 163. City of Oceanside, Safety Police

- 164. City of Oxnard, Safety Police
- 165. City of Palmdale, Miscellaneous
- 166. City of Palos Verdes Estates, Miscellaneous
- 167. City of Patterson, Miscellaneous
- 168. City of Petaluma, Miscellaneous
- 169. City of Pinole, Miscellaneous
- 170. City of Pinole, Safety Fire
- 171. City of Pinole, Safety Police
- 172. City of Pleasant Hill, Miscellaneous
- 173. City of Pleasant Hill, Safety Police
- 174. City of Pleasanton, Miscellaneous
- 175. City of Redwood City, Miscellaneous
- 176. City of Riverside, Miscellaneous
- 177. City of Riverside, Safety Fire
- 178. City of Riverside, Safety Police
- 179. City of Rohnert Park, Miscellaneous
- 180. City of Rohnert Park, Safety Fire
- 181. City of Rohnert Park, Safety Police
- 182. City of Roseville, Miscellaneous
- 183. City of Roseville, Safety Fire
- 184. City of San Buenaventura, Safety Fire
- 185. City of San Carlos, Safety Police
- 186. City of San Dimas, Miscellaneous
- 187. City of San Joaquin, Miscellaneous
- 188. City of San Jose, Miscellaneous
- 189. City of San Luis Obispo, Safety Fire
- 190. City of San Marino, Safety Police
- 191. City of San Pablo, Miscellaneous
- 192. City of San Pablo, Safety Police
- 193. City of Santa Cruz, Miscellaneous
- 194. City of Santa Cruz, Safety Fire
- 195. City of Santa Cruz, Safety Police
- 196. City of Santa Paula, Miscellaneous
- 197. City of Santa Paula, Safety Police
- 198. City of Santee, Miscellaneous
- 199. City of Saratoga, Miscellaneous
- 200. City of Seal Beach, Miscellaneous
- 201. City of Seal Beach, Safety Other Safety
- 202. City of Seal Beach, Safety Police
- 203. City of Sebastopol, Miscellaneous
- 204. City of Sebastopol, Safety Fire
- 205. City of Sebastopol, Safety Police
- 206. City of Sonoma, Miscellaneous
- 207. City of Sonoma, Safety Fire
- 208. City of South San Francisco, Safety Fire

- 209. City of South San Francisco, Safety Police
- 210. City of Suisun City, Miscellaneous
- 211. City of Suisun City, Safety Fire
- 212. City of Sunnyvale, Miscellaneous
- 213. City of Sunnyvale, Safety Police
- 214. City of Turlock, Miscellaneous
- 215. City of Tustin, Miscellaneous
- 216. City of Twentynine Palms, Miscellaneous
- 217. City of Ukiah, Miscellaneous
- 218. City of Ukiah, Safety Fire
- 219. City of Union City, Miscellaneous
- 220. City of Upland, Miscellaneous
- 221. City of Upland, Safety Fire
- 222. City of Upland, Safety Police
- 223. City of Vernon, Miscellaneous
- 224. City of Vernon, Safety Prosecutor
- 225. City of Victorville, Safety Police
- 226. City of West Sacramento, Miscellaneous
- 227. City of West Sacramento, Safety Police
- 228. City of Whittier, Miscellaneous
- 229. City of Whittier, Safety Police
- 230. City of Woodlake, Miscellaneous
- 231. City of Woodlake, Safety Police
- 232. City of Yucaipa, Miscellaneous
- Coachella Valley Association of Governments, Miscellaneous
- 234. Coast Life Support District, Miscellaneous
- 235. Coast Life Support District, Safety Fire
- 236. Coastal Developmental Services Fdn DBA Westside Regional Center, Miscellaneous
- 237. Compton Unified School District, Safety Police
- Contra Costa County Schools Insurance Group, Miscellaneous
- 239. Cooperative Personnel Services, Miscellaneous
- 240. Cottonwood Fire Protection District, Safety Fire
- 241. County of Amador, Safety County Peace Officer
- 242. County of Amador, Safety Fire
- 243. County of Amador, Safety Prosecutor
- 244. County of El Dorado, Miscellaneous
- 245. County of Inyo, Safety County Peace Officer
- 246. County of Lassen, Safety County Peace Officer
- 247. County of Plumas, Miscellaneous
- 248. County of Santa Cruz, Safety County Peace Officer
- 249. County of Santa Cruz, Safety Sheriff
- 250. County of Yuba, Miscellaneous
- 251. County of Yuba, Safety County Peace Officer

- 252. Crestline Lake Arrowhead Water Agency, Miscellaneous
- 253. Dairy Council of California, Miscellaneous
- 254. Del Norte County Library District, Miscellaneous
- 255. Dougherty Regional Fire Authority, Miscellaneous
- 256. Dougherty Regional Fire Authority, Safety Fire
- 257. El Dorado County Fire Protection District, Miscellaneous
- 258. El Dorado County Fire Protection District, Safety Fire
- 259. El Dorado County Transit Authority, Miscellaneous
- 260. El Dorado Hills County Water District, Miscellaneous
- 261. Encina Wastewater Authority, Miscellaneous
- 262. Encinitas Fire Protection District, Miscellaneous
- 263. Encinitas Fire Protection District, Safety Fire
- 264. Feather River Air Quality Management District, Miscellaneous
- 265. Fontana Unified School District, Safety Police
- 266. Fort Ord Reuse Authority, Miscellaneous
- 267. Georgetown Fire Protection District, Miscellaneous
- 268. Georgetown Fire Protection District, Safety Fire
- Greater Anaheim Special Education Local Plan Area, Miscellaneous
- 270. Greater Vallejo Recreation District, Miscellaneous
- 271. Green Valley County Water District, Miscellaneous
- 272. Grossmont Healthcare District, Miscellaneous
- 273. Gualala Community Services District, Miscellaneous
- 274. Henry Miller Reclamation District No. 2131, Miscellaneous
- 275. Higgins Area Fire Protection District, Miscellaneous
- 276. Higgins Area Fire Protection District, Safety Fire
- 277. Hilton Creek Community Services District, Miscellaneous
- 278. Housing Authority of the City of Madera, Miscellaneous
- Human Rights/Fair Housing Commission of the City and County of Sacramento, Miscellaneous
- 280. Humboldt Bay Harbor Recreation and Conservation District, Miscellaneous
- 281. Humboldt No. 1 Fire Protection District of Humboldt County, Safety Fire
- 282. Independent Cities Association, Inc., Miscellaneous
- 283. Indian Wells Valley Water District, Miscellaneous
- 284. Inland Counties Regional Center, Inc., Miscellaneous
- 285. Inland Empire Health Plan, Miscellaneous
- 286. Isla Vista Recreation and Park District, Miscellaneous
- 287. June Lake Public Utility District, Miscellaneous
- 288. Kern Health Systems, Miscellaneous
- 289. Kings Mosquito Abatement District, Miscellaneous
- 290. Laguna Beach County Water District, Miscellaneous
- 291. Lake Don Pedro Community Services District, Miscellaneous

- 292. Leucadia Wastewater District, Miscellaneous
- Los Angeles County Area 'E' Civil Defense and Disaster Board, Miscellaneous
- Los Angeles County Sanitation District No. 2, Miscellaneous
- Los Angeles County West Vector Control District, Miscellaneous
- Los Angeles Regionalized Insurance Services Authority, Miscellaneous
- Los Gatos-Saratoga Department of Community Education and Recreation, Miscellaneous
- 298. Los Osos Community Services District, Miscellaneous
- 299. Los Osos Community Services District, Safety Fire
- 300. Majestic Pines Community Services District, Miscellaneous
- Management of Emeryville Services Authority, Miscellaneous
- 302. Meeks Bay Fire Protection District, Miscellaneous
- 303. Mendocino Transit Authority, Miscellaneous
- 304. Metropolitan Transportation Commission, Miscellaneous
- 305. Mid City Development Corporation, Miscellaneous
- 306. Minter Field Airport District, Miscellaneous
- 307. Mojave Air and Space Port, Safety Fire
- 308. Mojave Water Agency, Miscellaneous
- 309. Montecito Fire Protection District, Miscellaneous
- 310. Montecito Fire Protection District, Safety Fire
- Monterey County Regional Fire Protection District, Miscellaneous
- Monterey County Regional Fire Protection District, Safety -Fire
- 313. Monterey One Water, Miscellaneous
- 314. Monterey Regional Waste Management District, Miscellaneous
- Mountains Recreation and Conservation Authority, Miscellaneous
- 316. Murrieta Fire Protection District, Miscellaneous
- 317. Nevada Irrigation District, Miscellaneous
- 318. North Bay Schools Insurance Authority, Miscellaneous
- 319. North County Fire Protection District of Monterey County, Safety Fire
- 320. North Tahoe Fire Protection District, Miscellaneous
- 321. North Tahoe Fire Protection District, Safety Fire
- 322. Northern Sierra Air Quality Management District, Miscellaneous
- 323. Novato Sanitary District, Miscellaneous
- 324. Oakdale Rural Fire Protection District. Miscellaneous
- 325. Oakdale Rural Fire Protection District, Safety Fire
- 326. Oakland Unified School District, Safety Police

- 327. Ojai Valley Sanitary District, Miscellaneous
- 328. Ophir Hill Fire Protection District, Miscellaneous
- 329. Ophir Hill Fire Protection District, Safety Fire
- 330. Orange County Health Authority, Miscellaneous
- 331. Orange County Transportation Authority, Miscellaneous
- 332. Pajaro Valley Fire Protection Agency, Safety Fire
- 333. Peardale Chicago Park Fire Protection District, Safety Fire
- 334. Peninsula Fire Protection District. Miscellaneous
- 335. Penn Valley Fire Protection District, Miscellaneous
- 336. Personal Assistance Services Council, Miscellaneous
- 337. Placer Hills Fire Protection District, Miscellaneous
- 338. Pleasant Hill Martinez Joint Facilities Agency, Miscellaneous
- 339. Pomona Valley Transportation Authority, Miscellaneous
- 340. Public Entity Risk Management Authority, Miscellaneous
- 341. Public Transportation Services Corporation, Miscellaneous
- 342. Quincy Community Services District, Miscellaneous
- Rancho Murieta Community Services District, Miscellaneous
- 344. Redwood Empire School Insurance Group, Miscellaneous
- 345. Rescue Fire Protection District, Miscellaneous
- 346. Rincon Del Diablo Municipal Water District, Safety Fire
- 347. Riverbank City Housing Authority, Miscellaneous
- 348. Riverside County Department of Waste Resources, Miscellaneous
- Riverside County Transportation Commission, Miscellaneous
- 350. Roseville Public Cemetery District, Miscellaneous
- 351. Ross Valley Fire Department, Safety Fire
- 352. Rural County Representatives of California, Miscellaneous
- 353. Russian River Fire Protection District, Miscellaneous
- 354. Russian River Fire Protection District, Safety Fire
- 355. Sacramento Area Council of Governments, Miscellaneous
- Sacramento Metropolitan Air Quality Management District, Miscellaneous
- 357. Sacramento Public Library Authority, Miscellaneous
- 358. Sacramento Regional Fire/EMS Communications Center, Miscellaneous
- 359. Sacramento Transportation Authority, Miscellaneous
- Sacramento-Yolo Mosquito and Vector Control District, Miscellaneous
- 361. Salida Fire Protection District, Miscellaneous
- 362. Salida Fire Protection District, Safety Fire
- 363. Samoa Peninsula Fire Protection District, Safety Fire
- 364. San Andreas Regional Center, Inc., Miscellaneous
- 365. San Diego County Law Library, Miscellaneous

- 366. San Diego Rural Fire Protection District, Miscellaneous
- 367. San Diego Rural Fire Protection District, Safety Fire
- 368. San Dieguito Water District, Miscellaneous
- 369. San Francisco Health Authority, Miscellaneous
- San Joaquin Delta Community College District, Safety -Police
- 371. San Luis Obispo Regional Transit Authority, Miscellaneous
- 372. San Mateo County Harbor District, Miscellaneous
- 373. San Mateo County In-Home Supportive Services Public Authority, Miscellaneous
- 374. Santa Barbara Regional Health Authority, Miscellaneous
- Santa Clara County Central Fire Protection District, Miscellaneous
- 376. Santa Clara County Central Fire Protection District, Safety
 Fire
- 377. Santa Clara County Health Authority, Miscellaneous
- Santa Clarita Valley School Food Services Agency, Miscellaneous
- 379. Santa Cruz Metropolitan Transit District, Miscellaneous
- 380. Santa Cruz Regional 9-1-1, Miscellaneous
- 381. Santa Fe Irrigation District, Miscellaneous
- 382. Santa Maria Public Airport District, Miscellaneous
- School Risk And Insurance Management Group, Miscellaneous
- 384. Schools Excess Liability Fund, Miscellaneous
- 385. Scotts Valley Water District, Miscellaneous
- 386. Sewer Authority Mid-Coastside, Miscellaneous
- 387. Shasta Lake Fire Protection District, Safety Fire
- 388. Solano Cemetery District, Miscellaneous
- 389. Solano County Water Agency, Miscellaneous
- 390. Solano Transportation Authority, Miscellaneous
- 391. Southern California Regional Rail Authority, Miscellaneous
- 392. Stockton Unified School District, Safety Police
- 393. Sunnyslope County Water District, Miscellaneous
- 394. Sweetwater Springs Water District, Miscellaneous
- 395. Tahoe-Truckee Sanitation Agency, Miscellaneous
- Tehama County Mosquito Abatement District, Miscellaneous
- 397. Town of Atherton, Miscellaneous
- 398. Town of Atherton, Safety Police
- 399. Town of Fairfax, Miscellaneous
- 400. Town of Fairfax, Safety Police
- 401. Town of Loomis, Miscellaneous
- 402. Town of Truckee, Miscellaneous
- 403. Town of Yucca Valley, Miscellaneous
- 404. Transportation Agency for Monterey County, Miscellaneous

Level 3 (continued)

- 405. Tri-City Mental Health Center, Miscellaneous
- Tri-Counties Association for the Developmentally Disabled, Miscellaneous
- 407. Tuolumne Utilities District, Miscellaneous
- 408. Valley Mountain Regional Center, Inc., Miscellaneous
- 409. Valley-Wide Recreation and Park District, Miscellaneous
- 410. Ventura County Schools Business Services Authority, Miscellaneous
- 411. Victor Valley Wastewater Reclamation Authority, Miscellaneous
- 412. Water Facilities Authority, Miscellaneous
- 413. Weaverville Community Services District, Miscellaneous

- Academic Senate for California Community Colleges, Miscellaneous
- Alameda County Congestion Management Agency, Miscellaneous
- 3. Alameda County Schools Insurance Group, Miscellaneous
- 4. Alameda County Transportation Commission, Miscellaneous
- Alameda County Transportation Improvement Authority, Miscellaneous
- Alameda County Waste Management Authority, Miscellaneous
- 7. Alameda County Water District, Miscellaneous
- Albany Municipal Services Joint Powers Authority, Miscellaneous
- Alliance of Schools for Cooperative Insurance Programs, Miscellaneous
- 10. Alpine Fire Protection District, Miscellaneous
- 11. Alpine Fire Protection District, Safety Fire
- Amador County Transportation Commission, Miscellaneous
- 13. Aptos/La Selva Fire Protection Agency, Safety Fire
- 14. Association of California Water Agencies Joint Powers Insurance Authority, Miscellaneous
- Bay Area Water Supply and Conservation Agency, Miscellaneous
- 16. Belmont Fire Protection District, Safety Fire
- 17. Berkeley Housing Authority, Miscellaneous
- Big Bear Area Regional Wastewater Agency, Miscellaneous
- 19. Big Bear City Airport District, Miscellaneous
- 20. Black Gold Cooperative Library System, Miscellaneous
- 21. Blue Lake Fire Protection District, Safety Fire
- 22. Bolinas Community Public Utility District, Miscellaneous
- 23. Bonita-Sunnyside Fire Protection District, Safety Fire

- 414. West Almanor Community Services District, Safety Fire
- 415. West Cities Communication Center, Miscellaneous
- 416. West End Communications Authority, Miscellaneous
- 417. West Valley-Mission Community College District, Safety Police
- 418. Westlands Water District, Miscellaneous
- 419. Yolo County Public Agency Risk Management Insurance Authority, Miscellaneous
- 420. Yolo County Transportation District, Miscellaneous
- 421. Yuba County Water Agency, Miscellaneous
- 422. Yuba Sutter Transit Authority, Miscellaneous
- 24. Borrego Springs Fire Protection District, Safety Fire
- 25. Boulder Creek Fire Protection District, Safety Fire
- 26. Butte County Association of Governments, Miscellaneous
- 27. Butte County Fair Association, Miscellaneous
- Butte County In-Home Supportive Services Public Authority, Miscellaneous
- 29. Butte Local Agency Formation Commission, Miscellaneous
- 30. Butte-Glenn Community College District, Safety Police
- 31. Calaveras Council of Governments, Miscellaneous
- 32. California Firefighter's Joint Apprenticeship Committee, Miscellaneous
- California Interscholastic Federation, Northern Section, Miscellaneous
- California Joint Powers Risk Management Authority, Miscellaneous
- 35. California Pines Community Services District, Safety Fire
- California Redevelopment Association Foundation, Miscellaneous
- 37. Carmel Regional Fire Ambulance Authority, Safety Fire
- Central Calaveras Fire and Rescue Protection District, Miscellaneous
- 39. Central Contra Costa Solid Waste Authority, Miscellaneous
- 40. Central County Fire Department, Miscellaneous
- 41. Central County Fire Department, Safety Fire
- 42. Central Marin Fire Authority, Miscellaneous
- 43. Central Marin Fire Authority, Safety Fire
- 44. Central Marin Police Authority, Miscellaneous
- 45. Central Marin Police Authority, Safety Police
- 46. Central Marin Sanitation Agency, Miscellaneous
- Children and Families Commission of San Luis Obispo County, Miscellaneous
- 48. Chino Basin Watermaster, Miscellaneous
- 49. Chino Valley Independent Fire District, Miscellaneous

- 50. Chino Valley Independent Fire District, Safety Fire
- 51. City of Adelanto, Miscellaneous
- 52. City of Albany, Safety Fire
- 53. City of Albany, Safety Police
- 54. City of Anaheim, Miscellaneous
- 55. City of Anaheim, Safety Fire
- 56. City of Anaheim, Safety Police
- 57. City of Arcadia, Safety Fire
- 58. City of Atascadero, Safety Fire
- 59. City of Atascadero, Safety Police
- 60. City of Auburn, Safety Fire
- 61. City of Auburn, Safety Police
- 62. City of Azusa, Miscellaneous
- 63. City of Azusa, Safety Police
- 64. City of Bakersfield, Miscellaneous
- 65. City of Bakersfield, Safety Fire
- 66. City of Bakersfield, Safety Police
- 67. City of Barstow, Miscellaneous
- 68. City of Barstow, Safety Police
- 69. City of Beaumont, Safety Police
- 70. City of Bell Gardens, Miscellaneous
- 71. City of Bell Gardens, Safety Police
- 72. City of Belmont, Miscellaneous
- 73. City of Belmont, Safety Police
- 74. City of Benicia, Safety Fire
- 75. City of Benicia, Safety Police
- 76. City of Berkeley, Safety Police
- 77. City of Beverly Hills, Miscellaneous
- 78. City of Beverly Hills, Safety Fire
- 79. City of Beverly Hills, Safety Police
- 80. City of Bishop, Safety Fire
- 81. City of Brea, Miscellaneous
- 82. City of Brea, Safety Fire
- 83. City of Brea, Safety Police
- 84. City of Buena Park, Miscellaneous
- 85. City of Buena Park, Safety Fire
- 86. City of Buena Park, Safety Police
- 87. City of Burbank, Miscellaneous
- 88. City of Burbank, Safety Fire
- 89. City of Burbank, Safety Police
- 90. City of Burlingame, Safety Police
- 91. City of California City, Miscellaneous
- 92. City of California City, Safety Fire
- 93. City of California City, Safety Police
- 94. City of Camarillo, Miscellaneous

- 95. City of Campbell, Safety Police
- 96. City of Carlsbad, Safety Fire
- 97. City of Carmel-By-The-Sea, Miscellaneous
- 98. City of Carmel-By-The-Sea, Safety Fire
- 99. City of Carmel-By-The-Sea, Safety Police
- 100. City of Carson, Miscellaneous
- 101. City of Cathedral City, Miscellaneous
- 102. City of Cathedral City, Safety Fire
- 103. City of Cathedral City, Safety Police
- 104. City of Cerritos, Miscellaneous
- 105. City of Chico, Miscellaneous
- 106. City of Chico, Safety Fire
- 107. City of Chico, Safety Police
- 108. City of Chino, Miscellaneous
- 109. City of Chino, Safety Police
- 110. City of Chowchilla, Miscellaneous
- 111. City of Chowchilla, Safety Fire
- 112. City of Chowchilla, Safety Police
- 113. City of Chula Vista, Miscellaneous
- 114. City of Chula Vista, Safety Fire
- 115. City of Chula Vista, Safety Police
- 116. City of Citrus Heights, Miscellaneous
- 117. City of Citrus Heights, Safety Police
- 118. City of Clayton, Safety Police
- 119. City of Cloverdale, Miscellaneous
- 120. City of Cloverdale, Safety Fire
- 121. City of Cloverdale, Safety Police
- 122. City of Clovis, Miscellaneous
- 123. City of Clovis, Safety Fire
- 124. City of Clovis, Safety Police
- 125. City of Colton, Miscellaneous
- 126. City of Colton, Safety Fire
- 127. City of Colton, Safety Police
- 128. City of Corona, Miscellaneous
- 129. City of Corona, Safety Fire
- 130. City of Coronado, Safety Fire
- 131. City of Coronado, Safety Police
- 132. City of Cotati, Miscellaneous
- 133. City of Covina, Miscellaneous
- 134. City of Covina, Safety Fire
- 135. City of Covina, Safety Police
- 136. City of Culver City, Safety Fire
- 137. City of Culver City, Safety Police
- 138. City of Cupertino, Miscellaneous
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- 140. City of Daly City, Safety Fire
- 141. City of Davis, Miscellaneous
- 142. City of Davis, Safety Fire
- 143. City of Davis, Safety Police
- 144. City of Diamond Bar, Miscellaneous
- 145. City of Dixon, Safety Fire
- 146. City of Dixon, Safety Police
- 147. City of Downey, Miscellaneous
- 148. City of El Cajon, Miscellaneous
- 149. City of El Centro, Safety Fire
- 150. City of El Centro, Safety Police
- 151. City of El Cerrito, Safety Fire
- 152. City of El Cerrito, Safety Police
- 153. City of El Monte, Miscellaneous
- 154. City of El Monte, Safety Fire
- 155. City of El Monte, Safety Police
- 156. City of El Segundo, Safety Fire
- 157. City of El Segundo, Safety Police
- 158. City of Elk Grove, Miscellaneous
- 159. City of Elk Grove, Safety Police
- 160. City of Escondido, Miscellaneous
- 161. City of Escondido, Safety Fire
- 162. City of Escondido, Safety Police
- 163. City of Exeter, Miscellaneous
- 164. City of Fairfield, Miscellaneous
- 165. City of Fairfield, Safety Fire
- 166. City of Fairfield, Safety Police
- 167. City of Fontana, Miscellaneous
- 168. City of Fontana, Safety Police
- 169. City of Foster City, Miscellaneous
- 170. City of Foster City, Safety Fire
- 171. City of Foster City, Safety Police
- 172. City of Fountain Valley, Miscellaneous
- 173. City of Fremont, Miscellaneous
- 174. City of Fremont, Safety Fire
- 175. City of Fremont, Safety Police
- 176. City of Fullerton, Miscellaneous
- 177. City of Fullerton, Safety Fire
- 178. City of Fullerton, Safety Police
- 179. City of Gilroy, Safety Fire
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- 181. City of Glendale, Miscellaneous
- 182. City of Glendale, Safety Fire
- 183. City of Glendale, Safety Police
- 184. City of Glendora, Safety Police

- 185. City of Goleta, Miscellaneous
- 186. City of Grand Terrace, Miscellaneous
- 187. City of Half Moon Bay, Safety Police
- 188. City of Hanford, Safety Police
- 189. City of Hayward, Miscellaneous
- 190. City of Healdsburg, Miscellaneous
- 191. City of Healdsburg, Safety Fire
- 192. City of Healdsburg, Safety Police
- 193. City of Hemet, Miscellaneous
- 194. City of Hesperia, Miscellaneous
- 195. City of Hollister, Miscellaneous
- 196. City of Hollister, Safety Fire
- 197. City of Hollister, Safety Police
- 198. City of Hughson, Miscellaneous
- 199. City of Huntington Beach, Miscellaneous
- 200. City of Huntington Beach, Safety Fire
- 201. City of Huntington Beach, Safety Other Safety
- 202. City of Huntington Beach, Safety Police
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- 204. City of Huntington Park, Safety Fire
- 205. City of Huntington Park, Safety Police
- 206. City of Industry, Miscellaneous
- 207. City of Irvine, Miscellaneous
- 208. City of Irvine, Safety Police
- 209. City of Irwindale, Miscellaneous
- 210. City of Irwindale, Safety Fire
- 211. City of Irwindale, Safety Police
- 212. City of La Canada Flintridge, Miscellaneous
- 213. City of La Habra, Miscellaneous
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- 215. City of La Habra, Safety Police
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- 230. City of Lemon Grove, Safety Fire
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- 232. City of Livermore, Safety Police
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- 244. City of Manteca, Safety Fire
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- 268. City of Morro Bay, Safety Fire
- 269. City of Morro Bay, Safety Police
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- 273. City of Murrieta, Safety Police
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- 295. City of Oxnard, Safety Fire
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- 326. City of Redondo Beach, Safety Police
- 327. City of Redwood City, Safety Fire
- 328. City of Redwood City, Safety Police
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- 453. County of Kings, Safety Fire

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- 13. City of Crescent City, Safety Fire
- City of Del Mar, Safety Fire
- 15. City of Eastvale, Miscellaneous
- 16. City of Emeryville, Safety Fire
- 17. City of Garden Grove, Miscellaneous
- 18. City of Garden Grove, Safety Fire
- 19. City of Garden Grove, Safety Police
- 20. City of Greenfield, Safety Fire
- 21. City of Hanford, Safety Fire
- 22. City of Madera, Miscellaneous
- 23. City of Madera, Safety Police
- 24. City of Maywood, Miscellaneous
- 25. City of Mill Valley, Safety Fire
- 26. City of Mill Valley, Safety Police
- 27. City of Modesto, Safety Fire
- 28. City of Modesto, Safety Police
- 29. City of Monterey, Safety Fire
- 30. City of Monterey, Safety Police
- 31. City of Napa, Miscellaneous
- 32. City of Napa, Safety Fire
- 33. City of Newark, Miscellaneous
- 34. City of Newark, Safety Fire
- 35. City of Newark, Safety Police
- 36. City of Oceanside, Safety Other Safety
- 37. City of Poway, Miscellaneous
- 38. City of Poway, Safety Fire
- 39. City of Rancho Cordova, Miscellaneous
- 40. City of Rancho Santa Margarita, Miscellaneous
- 41. City of Redding, Miscellaneous
- 42. City of Sacramento, Safety Police
- 43. City of Salinas, Safety Police
- 44. City of San Carlos, Safety Fire
- 45. City of San Marcos, Safety Fire
- 46. City of Santa Clarita, Miscellaneous
- 47. City of Santee, Safety Fire
- 48. City of Shasta Lake, Miscellaneous
- 49. City of Solana Beach, Safety Fire
- 50. City of South Lake Tahoe, Miscellaneous
- 51. City of South Lake Tahoe, Safety Fire
- 52. City of Yuba City, Miscellaneous
- 53. City of Yuba City, Safety Fire
- 54. City of Yuba City, Safety Police

- Coalinga/Huron Unified School District Library District, Miscellaneous
- 56. Contra Costa Community College District, Safety Police
- 57. Cooperative Organization for the Development of Employee Selection Procedures, Miscellaneous
- 58. County of Riverside, Miscellaneous
- 59. County of Riverside, Safety County Peace Officer
- 60. County of Riverside, Safety Fire
- 61. Foothill Municipal Water District, Miscellaneous
- Foundation for California Community Colleges, Miscellaneous
- Greater Los Angeles County Vector Control District, Miscellaneous
- 64. Greenfield Fire Protection District, Safety Fire
- 65. Hesperia Unified School District, Safety Police
- Housing Authority of the County of Santa Cruz, Miscellaneous
- Inland Empire Resource Conservation District, Miscellaneous
- 68. Jurupa Area Recreation and Park District, Miscellaneous
- 69. Loomis Fire Protection District, Miscellaneous
- 70. Loomis Fire Protection District, Safety Fire
- 71. Marin Children and Families Commission, Miscellaneous
- Marin County In-Home Supportive Services Public Authority, Miscellaneous
- Menlo Park Fire Protection District, Miscellaneous
- 74. Menlo Park Fire Protection District, Safety Fire
- 75. Midpeninsula Regional Open Space District, Miscellaneous
- 76. Mojave Air and Space Port, Miscellaneous
- 77. North Bay Cooperative Library System, Miscellaneous
- 78. North Delta Water Agency, Miscellaneous
- 79. Oceano Community Services District, Safety Fire
- 80. Penryn Fire Protection District, Safety Fire
- Plumas Local Agency Formation Commission, Miscellaneous
- 82. Redwood Coast Regional Center, Miscellaneous
- 83. Regional Center of the East Bay, Miscellaneous
- 84. Sacramento Area Flood Control Agency, Miscellaneous
- 85. San Diego County Office Of Education, Miscellaneous
- 86. San Elijo Joint Powers Authority, Miscellaneous
- San Francisquito Creek Joint Powers Authority, Miscellaneous
- 88. Santa Clara Valley Open Space Authority, Miscellaneous
- 89. Santa Monica Community College District, Safety Police
- 90. Schools Insurance Authority, Miscellaneous
- 91. Scotts Valley Fire Protection District, Miscellaneous
- 92. Scotts Valley Fire Protection District, Safety Fire

Indexed Level (continued)

- Shasta Local Agency Formation Commission, Miscellaneous
- 94. Sonoma Marin Area Rail Transit District, Miscellaneous
- State and Federal Contractors Water Agency, Miscellaneous
- 96. Stege Sanitary District, Miscellaneous
- 97. Town of Truckee, Safety Police

- 98. Utica Water and Power Authority, Miscellaneous
- 99. Vallejo Flood and Wastewater District, Miscellaneous
- 100. Williams Fire Protection Authority, Miscellaneous
- 101. Williams Fire Protection Authority, Safety Fire
- 102. Yolo County In-Home Supportive Services Public Authority, Miscellaneous
- 103. Yuba Community College District, Safety Police

Appendix F – Glossary

Accrued Liability (Actuarial Accrued Liability)

The portion of the Present Value of Benefits allocated to prior years. It can also be expressed as the Present Value of Benefits minus the present value of future Normal Cost. Different actuarial cost methods and different assumptions will lead to different measures of Accrued Liability.

Actuarial Assumptions

Assumptions made about certain events that will affect pension costs. Assumptions generally can be broken down into two categories: demographic and economic. Demographic assumptions include such things as mortality, disability, and retirement rates. Economic assumptions include discount rate, wage inflation, and price inflation.

Actuarial Methods

Procedures employed by actuaries to achieve certain funding goals of a pension plan. Actuarial methods include an actuarial cost method, an amortization policy, and an asset valuation method.

Actuarial Valuation

The determination as of a valuation date of the Normal Cost, Accrued Liability, and related actuarial present values for a pension plan. These valuations are performed annually or when an employer is contemplating a change in plan provisions.

Actuary

A business professional proficient in mathematics and statistics who performs the calculations necessary to properly fund a pension plan and allow the plan sponsor to disclose its liabilities. An actuary performing an actuarial valuation for a public retirement system in California must satisfy the qualification standards for actuaries issuing statements of actuarial opinion in the United States with regard to pensions.

Amortization Bases

Separate payment schedules for different portions of the Unfunded Accrued Liability (UAL). The total UAL of a rate plan can be segregated by cause. The impact of such individual causes on the UAL are quantified at the time of their occurrence, resulting in new amortization bases. Each base is separately amortized and paid for over a specific period of time. Generally, in an actuarial valuation, the separate bases consist of changes in UAL due to contract amendments, actuarial assumption changes, method changes, and/or experience gains and losses.

Amortization Period

The number of years required to pay off an Amortization Base.

Discount Rate

This is the rate used to discount the expected future benefit payments to the valuation date to determine the Projected Value of Benefits. Different discount rates will produce different measures of the Projected Value of Benefits. The discount rate for funding purposes is based on the assumed long-term rate of return on plan assets, net of investment and administrative expenses. This rate is called the "actuarial interest rate" in Section 20014 of the California Public Employees' Retirement Law.

Entry Age

The earliest age at which a plan member begins to accrue benefits under a defined benefit pension plan. In most cases, this is the age of the member on their date of hire.

Entry Age Actuarial Cost Method

An actuarial cost method that allocates the cost of the projected benefits on an individual basis as a level percent of earnings for the individual between entry age and retirement age. This method yields a total normal cost rate, expressed as a percentage of payroll, which is designed to remain level throughout the member's career.

Fresh Start

A Fresh Start is when multiple amortization bases are combined into a single base and amortized over a new Amortization Period.

Funded Ratio

Defined as the Market Value of Assets divided by the Accrued Liability. Different actuarial cost methods and different assumptions will lead to different measures of Funded Ratio. The Funded Ratio with the Accrued Liability equal to the funding target is a measure of how well funded a rate plan is. A ratio greater than 100% means the rate plan has more assets than the funding target and the employer need only contribute the Normal Cost. A ratio less than 100% means assets are less than the funding target and contributions in addition to Normal Cost are required.

Appendix F - Glossary

Glossary (continued)

Funded Status

Any comparison of a particular measure of plan assets to a particular measure of pension obligations. The methods and assumptions used to calculate a funded status should be consistent with the purpose of the measurement.

Funding Target

The Accrued Liability measure upon which the funding requirements are based. The funding target is the Accrued Liability under the Entry Age Actuarial Cost Method using the assumptions adopted by the board.

Normal Cost

The portion of the Present Value of Benefits allocated to the upcoming fiscal year for active employees. Different actuarial cost methods and different assumptions will lead to different measures of Normal Cost. The Normal Cost under the Entry Age Actuarial Cost Method, using the assumptions adopted by the board, plus the required amortization of the UAL, if any, make up the required contributions.

Present Value of Benefits (PVB)

The total dollars needed as of the valuation date to fund all benefits earned in the past or expected to be earned in the future for *current* members.

Term Insurance Method

An actuarial cost method designed such that contributions are made to the plan to meet benefit payments expected to fall due within the year for which the contribution is made.

Unfunded Accrued Liability (UAL)

The Accrued Liability minus the Market Value of Assets. If the UAL for a rate plan is positive, the employer is required to make contributions in excess of the Normal Cost.

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