CalPERS Retirement Benefits – Members Nearing Retirement
Objectives

- Retirement Types
- Your Retirement Calculation
- Retirement Payment Options
- Retirement Estimates
- Power of Attorney
- Pre-retirement Death Benefits
- Online Tools & Resources
- Contacting CalPERS
Retirement Types
Retirement Types

- Service Retirement
- Disability Retirement
- Industrial Disability Retirement
Your Retirement Calculation
Your Retirement Calculation

CalPERS uses three factors to calculate your retirement benefit

Service Credit (years) \times \text{Benefit Factor} \times \text{Final Compensation} = \text{Pension/Unmodified Allowance}
Your Retirement Calculation: Service Credit

- Earned on a fiscal-year basis (July 1 – June 30)
- Accrued based on how you are paid

<table>
<thead>
<tr>
<th>Time Base</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>1,720 Hours</td>
</tr>
<tr>
<td>Daily</td>
<td>215 Days</td>
</tr>
<tr>
<td>Monthly</td>
<td>10 Months</td>
</tr>
</tbody>
</table>
Your Retirement Calculation: Service Credit

<table>
<thead>
<tr>
<th></th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
</tr>
</thead>
<tbody>
<tr>
<td>Month</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>November</th>
<th>December</th>
<th>January</th>
<th>February</th>
</tr>
</thead>
<tbody>
<tr>
<td>Month</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
</tr>
</tbody>
</table>

**Total = 1.0 yr**

Example based on monthly pay.
Your Retirement Calculation: Service Credit

<table>
<thead>
<tr>
<th>Month</th>
<th>Service Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>0.05</td>
</tr>
<tr>
<td>August</td>
<td>0.1</td>
</tr>
<tr>
<td>September</td>
<td>0.1</td>
</tr>
<tr>
<td>October</td>
<td>0.1</td>
</tr>
<tr>
<td>November</td>
<td>0.1</td>
</tr>
<tr>
<td>December</td>
<td>0.1</td>
</tr>
<tr>
<td>January</td>
<td>0.1</td>
</tr>
<tr>
<td>February</td>
<td>0.1</td>
</tr>
</tbody>
</table>

Total = 0.75 yr.

Example based on monthly pay.
Your Retirement Calculation: Service Credit

Common Service Credit Purchase Types:

- Redeposit of withdrawn contributions
- Service prior to membership
- Military service
- Leave of absence
Your Retirement Calculation: Service Credit

The Service Credit Purchase Process

1. Read the CalPERS Service Credit Booklet
2. Use the Service Credit Cost Estimator on our website
3. Complete and submit the appropriate cost request form

Note: Forms for SPM, Redeposit and Military are only available after a cost estimate is completed
Your Retirement Calculation: Service Credit

Sick Leave Conversion

• Available to all State and School members
• Public Agencies must contract for this benefit
• Consider the following:
  – You must retire within 120 days of separation from employment
  – 2000 hours = 1 year
  – Vacation and other types of leave cannot be converted to service credit
Your Retirement Calculation: Benefit Factor

- Percentage of pay received for each year of service
- Determined by
  - Age at retirement
  - Retirement formula (based on employer contract)
Your Retirement Calculation: Benefit Factor

Birthday Quarters

- Determined by your retirement formula, your benefit factor increases with each quarter year of age

<table>
<thead>
<tr>
<th>Year</th>
<th>Birthday Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birthday</td>
<td>March 10</td>
</tr>
<tr>
<td>¼</td>
<td>June 10th</td>
</tr>
<tr>
<td>½</td>
<td>September 10th</td>
</tr>
<tr>
<td>¾</td>
<td>December 10th</td>
</tr>
</tbody>
</table>
### Example:
*State & Schools*

2% @ 55

<table>
<thead>
<tr>
<th>Birthday Quarters</th>
<th>Birthday: March 10</th>
<th>Add 3 months: June 10</th>
<th>Add 3 months: September 10</th>
<th>Add 3 months: December 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your age at retirement</td>
<td>Your birthday benefit factor</td>
<td>Your ¼ year benefit factor</td>
<td>Your ½ year benefit factor</td>
<td>Your ¾ year benefit factor</td>
</tr>
<tr>
<td>50</td>
<td>1.100%</td>
<td>1.146%</td>
<td>1.190%</td>
<td>1.236%</td>
</tr>
<tr>
<td>51</td>
<td>1.280</td>
<td>1.326</td>
<td>1.370</td>
<td>1.416</td>
</tr>
<tr>
<td>52</td>
<td>1.460</td>
<td>1.506</td>
<td>1.550</td>
<td>1.596</td>
</tr>
<tr>
<td>53</td>
<td>1.640</td>
<td>1.686</td>
<td>1.730</td>
<td>1.776</td>
</tr>
<tr>
<td>54</td>
<td>1.820</td>
<td>1.866</td>
<td>1.910</td>
<td>1.956</td>
</tr>
<tr>
<td>55</td>
<td>2.000</td>
<td>2.016</td>
<td>2.032</td>
<td>2.048</td>
</tr>
<tr>
<td>56</td>
<td>2.064</td>
<td>2.080</td>
<td>2.096</td>
<td>2.110</td>
</tr>
<tr>
<td>57</td>
<td>2.126</td>
<td>2.142</td>
<td>2.158</td>
<td>2.172</td>
</tr>
<tr>
<td>58</td>
<td>2.188</td>
<td>2.204</td>
<td>2.220</td>
<td>2.236</td>
</tr>
<tr>
<td>59</td>
<td>2.250</td>
<td>2.268</td>
<td>2.282</td>
<td>2.298</td>
</tr>
<tr>
<td>60</td>
<td>2.314</td>
<td>2.330</td>
<td>2.346</td>
<td>2.360</td>
</tr>
<tr>
<td>61</td>
<td>2.376</td>
<td>2.392</td>
<td>2.406</td>
<td>2.422</td>
</tr>
<tr>
<td>62</td>
<td>2.438</td>
<td>2.454</td>
<td>2.470</td>
<td>2.486</td>
</tr>
<tr>
<td>63</td>
<td>2.500</td>
<td>2.500</td>
<td>2.500</td>
<td>2.500</td>
</tr>
</tbody>
</table>
## Your Retirement Calculation: Benefit Factor

### State and Schools Retirement Formulas

<table>
<thead>
<tr>
<th>State Misc. &amp; Industrial</th>
<th>State Safety</th>
<th>Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>2% @ 55</td>
<td>2% @ 50</td>
<td>2% @ 55</td>
</tr>
<tr>
<td>1.25% @ 65 (Tier 2)</td>
<td>2% @ 55</td>
<td>2% @ 62</td>
</tr>
<tr>
<td>2% @ 60</td>
<td>2.5% @ 55</td>
<td></td>
</tr>
<tr>
<td>2% @ 62</td>
<td>3% @ 50</td>
<td></td>
</tr>
<tr>
<td>1.25% @ 67</td>
<td>3% @ 55</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2% @ 57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2.5% @ 57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2.7% @ 57</td>
<td></td>
</tr>
</tbody>
</table>
## Your Retirement Calculation: Benefit Factor

### Public Agency Retirement Formulas

<table>
<thead>
<tr>
<th>Local Miscellaneous</th>
<th>Local Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td>2% @ 55</td>
<td>2% @ 50</td>
</tr>
<tr>
<td>2% @ 60</td>
<td>2% @ 55</td>
</tr>
<tr>
<td>2.5% @ 55</td>
<td>2.5% @ 55</td>
</tr>
<tr>
<td>2.7% @ 55</td>
<td>3% @ 50</td>
</tr>
<tr>
<td>3% @ 60</td>
<td>3% @ 55</td>
</tr>
<tr>
<td>1.5% @ 65</td>
<td>2% @ 57</td>
</tr>
<tr>
<td>2% @ 62</td>
<td>2.5% @ 57</td>
</tr>
<tr>
<td></td>
<td>2.7% @ 57</td>
</tr>
</tbody>
</table>
Your Retirement Calculation: Benefit Factor

- Forms & Publications Center at www.calpers.ca.gov
- Download booklets Your Benefits, Your Future for:
  - State Miscellaneous & Industrial members
  - State Safety members
  - Local Miscellaneous members
  - Local Safety members
  - School members
Your Retirement Calculation: Final Compensation

- Highest average pay rate & special compensation
  - Based on full-time pay rate, not earnings
  - 12 or 36 consecutive months
    (based on membership date and employer contract)
Your Retirement Calculation

Service Credit (years) × Benefit Factor (% per year, age) × Final Compensation ($) = Pension/Unmodified Allowance ($)

CalPERS Benefits Education Events
Your Retirement Calculation

Example: 25 Years of Service, 2% benefit factor

25 years
Service Credit

2%
Benefit Factor

$3,000.00
Final Compensation

= $1,500.00
Monthly Retirement

50%
Retirement Payment Options
Retirement Payment Options

What is a Retirement Payment Option?

• Determines what benefits your beneficiary receives after your death in retirement

• You must select a retirement payment option on your retirement application
Retirement Payment Options

When you retire, you can choose to provide a:

• Lump sum return of your remaining member contributions
• Monthly benefit to one or more beneficiaries
Retirement Estimates
Retirement Estimates

- Any time prior to retirement
  - Retirement Estimate Calculator on myCalPERS
- Less than 1 year away from retirement
  - Request a CalPERS-generated retirement estimate
  - Where to find the form
    - Online Forms and Publications Center, or
    - Call 888 CalPERS (or 888-225-7377)
Power of Attorney
Power of Attorney

Designate a person to conduct business

- Specifically for CalPERS issues
- You give specific authority
- Cannot be used to make medical decisions
- Cannot provide authority over real or personal property
Power of Attorney

CalPERS Special Power of Attorney (Pub 30)
Pre-retirement Death Benefits
Pre-retirement Death Benefits

- Death benefits may be payable to beneficiaries or survivors, based on member’s eligibility.
- One-time payment
- Monthly payments
Pre-retirement Death Benefits

- Beneficiaries for lump sum payments may include individuals, trusts, an estate or corporations
- If no designation form on file, State law defines beneficiary
- Certain events revoke designation
- Update your designation through my|CalPERS
- Obtain Active Member Beneficiary Designation Form
  - CalPERS On-Line
  - Your personnel office
Pre-retirement Death Benefits

Lump Sum Benefits

If you have not designated a beneficiary before your death, we will pay the lump sum benefit to your survivors, based on statute.

Pre-Retirement Benefits What's this?

What are primary and secondary beneficiaries?

Your primary beneficiaries are the first to receive the lump sum benefit upon your death.

You can also designate secondary beneficiaries who are entitled to any lump sum benefit if they survive all of your primary beneficiaries.

Primary Beneficiaries | Relationship | Percentage
--- | --- | ---
Joe Smith | Brother | 100%
Pre-retirement Death Benefits

• Member Benefits Booklet
• CalPERS On-Line
Online Tools & Resources
Online Tools & Resources

- CalPERS On-Line: www.calpers.ca.gov
- Service Credit Cost Estimator
- Retirement Estimate Calculator
- Forms & Publications
Online Tools & Resources

CalPERS Email Subscriptions

• Member Education Bulletin
• CalPERS News
• Employer Bulletin
• Board Meeting Notice & Agenda Alert
• Ambassador Program Newsletter
Online Tools & Resources

myCalPERS: my.calpers.ca.gov

• Clear, easy to read design
• Access real-time account details and balances
• Calculate a retirement estimate
• Use the Message Center to ask questions
Online Tools & Resources

CalPERS Account Summary last reported 8/30/2012

Total Balance: $51,807.70
Contributions: $41,863.63
Interest: $9,944.07

Total Service Credit: 16.601 years
Your Current Membership: 0.000 years
Your Retirement Formula: 2% @ 55

CalPERS Market Value: $242.8 billion
Online Tools & Resources

Education Resources

- Access publications
- Register for online and instructor-led classes
- Schedule retirement counseling appointments
Online Tools & Resources

- These classes available in myCalPERS

Videos and webinars are also available online.
Online Tools & Resources

Instructor-led Classes

- Enroll in instructor-led and online classes
- Print class materials and driving directions
Online Tools & Resources

One-on-One Appointment

Select the date, time, and location that meets your needs.
Online Tools & Resources

One-on-One Appointment

Before visiting a CalPERS regional office:

- Attend one of our retirement education classes
- Complete all forms to the best of your ability
- Bring all necessary supporting documents
- Bring a picture ID for yourself and spouse or domestic partner (if applicable)
Online Tools & Resources

Social Networking

• Follow us on Twitter:
  – http://twitter.com/CalPERS

• Like us on Facebook:
  – http://facebook.com/myCalPERS

• View Videos on YouTube:
  – http://youtube.com/CalPERSNetwork
Contacting CalPERS
Contacting CalPERS

- Message Center in my|CalPERS
- By mail
- By phone **888 CalPERS** (or **888-225-7377**)
- Visit a Regional Office

- Available 8:00 a.m. to 5:00 p.m., M-F
- Busiest times:
  - Mondays
  - First day of the month
  - Day after a holiday
Contacting CalPERS

Regional Offices

- Fresno
- Glendale
- Orange
- Sacramento
- San Bernardino
- San Diego
- San Jose
- Walnut Creek
Questions?
www.calpers.ca.gov
or
888 CalPERS (or 888-225-7377)

Please complete the session evaluation
2017 Member-At-Large CalPERS Board of Administration Election

New voting options make it easier than ever to have your voice heard. You can vote in one of three ways:

- **Online** from your computer with an authentic personal identification number.
- **Call** toll-free to a secure, automated telephone system.
- **Mail** your paper ballot.

Ballots will be mailed **September 1** to all eligible members.
Planning Your Financial Future Video Series

Watch our videos to help you plan for your financial future.

Topics include:

- Your CalPERS Pension
- Social Security
- Personal Savings
- Tax-Deferred Savings
- Budgeting
- Managing Debt
- Health Care Costs
- Managing Risk

Find these helpful videos on our Member Education page.
Social Security & Your CalPERS Pension

Check out our website to learn more about:

- Windfall Elimination Provision (WEP)
- Government Pension Offset (GPO)
- WEP & GPO Calculators

Search **Social Security** on our website for additional information.
Member Education Bulletin

Find out about your upcoming educational opportunities.

Subscribe to our Member Education Bulletin to know about:

- Instructor-led classes in your area
- Monthly webinars
- CalPERS Benefits Education Events

Follow us on Social Network