CalPERS Retirement Benefits – Early thru Mid-Career
Class Overview

• Retirement Income Sources
• Your Retirement Calculation
• CalPERS Special Power of Attorney
• Pre-retirement Death Benefits
• Leaving your Employer
• Resources
Retirement Income Sources
Retirement Income Sources

- Social Security
- Personal Savings
- CalPERS Pension

Retirement Income
Personal Savings

Examples

- Defined contribution plans
- Personal savings accounts
- Individual Retirement Account (IRA)
- Brokerage accounts, mutual funds
- Stocks, bonds
- Real estate
Personal Savings

Public Agency & School members:
- CalPERS Supplemental Income 457 Plan
  - By contract only
Personal Savings

**State** members:

- **Savings Plus Program**
  - savingsplusnow.com

- **CalPERS Supplemental Contribution Plan**
  - calpers.ca.gov
Social Security

- Federally mandated program
- Benefits based on year of birth
- Benefits may begin as early as age 62
- For more information:
  - www.ssa.gov
Create your personal *my* Social Security account today

With your free, personal *my* Social Security account, you can receive personalized estimates of future benefits based on your real earnings, see your latest *Statement*, and review your earnings history. It even makes it easy to request a replacement Social Security Card or check the status of an application, all from the comfort of your home or office!

CREATE AN ACCOUNT ➔

SIGN IN ➔

FINISH SETTING UP YOUR ACCOUNT ➔

www.ssa.gov
What Is CalPERS?

California Public Employees’ Retirement System (CalPERS) provides retirement and health benefits to more than 1.9 million public employees, retirees, and their families.
Your CalPERS Pension

- Based on a formula
- Payable for life
- CalPERS manages funds
How your CalPERS pension is funded

The CalPERS Pension Buck
As of June 2018, CalPERS’ income over the last 20 years demonstrates that every dollar spent on public employee pensions comes from the following sources:

- 59¢ CalPERS investment earnings
- 28¢ CalPERS employers
- 13¢ CalPERS members
Classic vs New Member

• Classic Member
  – Member prior to 01/01/2013
  – Moved from one California public employer to another within six months

• New Member
  – Member on or after 01/01/2013
  – No prior membership in any California retirement system
  – Break in service of more than six months
Retirement Types

- Service retirement
- Disability retirement
- Industrial disability retirement
Your Retirement Calculation
Your Retirement Calculation

CalPERS uses three factors to calculate your retirement benefit

Service Credit (years) \times \text{Benefit Factor} (\% \text{per year, age}) \times \text{Final Compensation} (\text{Average payrate}) = \text{Pension/Unmodified Allowance} (\$)
- Earned on a fiscal-year basis (July 1 – June 30)
- Accrued based on how you are paid

<table>
<thead>
<tr>
<th>Time Base</th>
<th>Requirement</th>
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</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>1,720 Hours</td>
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<tr>
<td>Daily</td>
<td>215 Days</td>
</tr>
<tr>
<td>Monthly</td>
<td>10 Months</td>
</tr>
<tr>
<td>Month</td>
<td>Duration (0.1)</td>
</tr>
<tr>
<td>----------</td>
<td>----------------</td>
</tr>
<tr>
<td>July</td>
<td>0.1</td>
</tr>
<tr>
<td>August</td>
<td>0.1</td>
</tr>
<tr>
<td>September</td>
<td>0.1</td>
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<tr>
<td>October</td>
<td>0.1</td>
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<tr>
<td>November</td>
<td>0.1</td>
</tr>
<tr>
<td>December</td>
<td>0.1</td>
</tr>
<tr>
<td>January</td>
<td>0.1</td>
</tr>
<tr>
<td>February</td>
<td>0.1</td>
</tr>
<tr>
<td>March</td>
<td>0.1</td>
</tr>
<tr>
<td>April</td>
<td>0.1</td>
</tr>
<tr>
<td>May</td>
<td>X</td>
</tr>
<tr>
<td>June</td>
<td>X</td>
</tr>
</tbody>
</table>

Example based on monthly pay.

Total = 1.0 year
<table>
<thead>
<tr>
<th>Month</th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td></td>
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<tr>
<td>August</td>
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<tr>
<td>September</td>
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<tr>
<td>October</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>0.05</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
</tr>
<tr>
<td>December</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
</tr>
<tr>
<td>January</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
</tr>
<tr>
<td>February</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Example based on monthly pay.

Total = .75 year
Service Credit Purchase Options

Common Service Credit Purchase Types:

• Redeposit of withdrawn contributions
• Service prior to membership
• Military service
• Other types
Service Credit Purchase Options

Important information to remember:
• Elect to purchase prior to your retirement date
• Service credit purchased after January 1, 2020
  – Must be paid in full before your retirement date
  – Or, will be converted by the Actuarial Equivalent Reduction
Purchase Options

CalPERS offers a variety of service credit purchase options. However, there are some limitations on who is eligible. Review this information carefully to see if you might qualify to purchase additional service credit. Use the Service Credit Cost Estimator to get an idea of the cost to purchase this service.

As a result of the Public Employees' Pension Reform Act of 2013 (PEPRA), the Additional Retirement Service Credit (ARSC) is no longer a service credit purchase option.

+ Alternate Retirement Program (ARP)
+ Base Realignment and Closure (BRAC) Firefighter
+ Comprehensive Employment and Training Act (CETA) & Fellowship
+ Layoff
+ Leave of Absence
+ Military Leave of Absence
+ Military Service Credit
+ Optional Member Service
+ Peace Corps or AmeriCorps*VISTA Service
+ Prior Service
+ Redeposit of Withdrawn Contributions
+ Service Prior to Membership

Payment Options
A Guide to Your CalPERS:

- Service Credit Purchase Options
- Military Service Credit Options
Service Credit Cost Estimator

Purchase Options

Choose Your Service Credit Purchase Option

CalPERS offers a variety of service credit purchase options. The Service Credit Cost Estimator can help you calculate your own service credit cost estimates for the service credit types listed below. Refer to Service Credit for information about other service credit types.

- Alternate Retirement Program (ARP)
  If you were a first-time state miscellaneous or industrial employee hired between August 11, 2004 and June 30, 2013, you may have Alternate Retirement Program (ARP) service. ARP is administered by the California Department of Human Resources (CalHR) Savings Plus Program. If you didn't elect to transfer your ARP service to CalPERS, this option allows you to purchase this service credit.

- Redeposit of Withdrawn Contributions
  You previously withdrew your CalPERS retirement contributions, or contributions were transferred from your account due to a community property settlement and were then withdrawn.

- Service Prior to Membership
  You worked for a CalPERS-covered employer before you became a CalPERS member. (If you worked for a federal or state employer under CETA, you must contact CalPERS for a cost estimate).
• Percentage of pay received for each year of service
• Determined by
  – Age at retirement
  – Retirement formula (based on employer contract)
## State and Schools Retirement Formulas

<table>
<thead>
<tr>
<th>State Miscellaneous &amp; Industrial</th>
<th>State Safety</th>
<th>Schools</th>
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</thead>
<tbody>
<tr>
<td>2% @ 55</td>
<td>2% @ 50</td>
<td>2% @ 55</td>
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<tr>
<td>1.25% @ 65 (Tier 2)</td>
<td>2% @ 55</td>
<td>2% @ 62</td>
</tr>
<tr>
<td>2% @ 60</td>
<td>2.5% @ 55</td>
<td></td>
</tr>
<tr>
<td>2% @ 62</td>
<td>3% @ 50</td>
<td></td>
</tr>
<tr>
<td>1.25% @ 67</td>
<td>3% @ 55</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2% @ 57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2.5% @ 57</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2.7% @ 57</td>
<td></td>
</tr>
</tbody>
</table>
## Public Agency Retirement Formulas

<table>
<thead>
<tr>
<th>Local Miscellaneous</th>
<th>Local Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td>2% @ 55</td>
<td>2% @ 50</td>
</tr>
<tr>
<td>2% @ 60</td>
<td>2% @ 55</td>
</tr>
<tr>
<td>2.5% @ 55</td>
<td>2.5% @ 55</td>
</tr>
<tr>
<td>2.7% @ 55</td>
<td>3% @ 50</td>
</tr>
<tr>
<td>3% @ 60</td>
<td>3% @ 55</td>
</tr>
<tr>
<td>1.5% @ 65</td>
<td>2% @ 57</td>
</tr>
<tr>
<td>2% @ 62</td>
<td>2.5% @ 57</td>
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<tr>
<td></td>
<td>2.7% @ 57</td>
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**Benefit Factor Chart Example:**

<table>
<thead>
<tr>
<th>Your age at retirement</th>
<th>Your birthday benefit factor</th>
<th>Your ½ year benefit factor</th>
<th>Your ¾ year benefit factor</th>
<th>Your ¾ year benefit factor</th>
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<tbody>
<tr>
<td>52</td>
<td>1.000%</td>
<td>1.025%</td>
<td>1.050%</td>
<td>1.075%</td>
</tr>
<tr>
<td>53</td>
<td>1.100%</td>
<td>1.125%</td>
<td>1.150%</td>
<td>1.175%</td>
</tr>
<tr>
<td>54</td>
<td>1.200%</td>
<td>1.225%</td>
<td>1.250%</td>
<td>1.275%</td>
</tr>
<tr>
<td>55</td>
<td>1.300%</td>
<td>1.325%</td>
<td>1.350%</td>
<td>1.375%</td>
</tr>
<tr>
<td>56</td>
<td>1.400%</td>
<td>1.425%</td>
<td>1.450%</td>
<td>1.475%</td>
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<tr>
<td>57</td>
<td>1.500%</td>
<td>1.525%</td>
<td>1.550%</td>
<td>1.575%</td>
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<tr>
<td>58</td>
<td>1.600%</td>
<td>1.625%</td>
<td>1.650%</td>
<td>1.675%</td>
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<tr>
<td>59</td>
<td>1.700%</td>
<td>1.725%</td>
<td>1.750%</td>
<td>1.775%</td>
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<td>60</td>
<td>1.800%</td>
<td>1.825%</td>
<td>1.850%</td>
<td>1.875%</td>
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<tr>
<td>61</td>
<td>1.900%</td>
<td>1.925%</td>
<td>1.950%</td>
<td>1.975%</td>
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<tr>
<td>62</td>
<td>2.000%</td>
<td>2.025%</td>
<td>2.050%</td>
<td>2.075%</td>
</tr>
<tr>
<td>63</td>
<td>2.100%</td>
<td>2.125%</td>
<td>2.150%</td>
<td>2.175%</td>
</tr>
<tr>
<td>64</td>
<td>2.200%</td>
<td>2.225%</td>
<td>2.250%</td>
<td>2.275%</td>
</tr>
<tr>
<td>65</td>
<td>2.300%</td>
<td>2.325%</td>
<td>2.350%</td>
<td>2.375%</td>
</tr>
<tr>
<td>66</td>
<td>2.400%</td>
<td>2.425%</td>
<td>2.450%</td>
<td>2.475%</td>
</tr>
<tr>
<td>67 or older</td>
<td>2.500%</td>
<td>2.500%</td>
<td>2.500%</td>
<td>2.500%</td>
</tr>
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</table>
Your Benefits, Your Future

What You Need to Know About Your CalPERS:

- State Miscellaneous & Industrial Benefits
- State Safety Benefits
- Local Miscellaneous Benefits
- Local Safety Benefits
- School Benefits
Highest average pay rate & special compensation

- Based on full-time pay rate, not earnings
- 12 or 36 consecutive months (based on membership date and employer contract)
Your Retirement Calculation

Service Credit (years) \times \text{Benefit Factor} \text{(% per year, age)} \times \text{Final Compensation (Average payrate)} = \text{Pension/Unmodified Allowance ($)}
Example: 25 Years of Service Credit, 2% Benefit Factor

25 years Service Credit × 2% Benefit Factor × $3,000.00 Final Compensation = $1,500.00 Monthly Retirement
Example: 25 Years of Service Credit, 2% Benefit Factor

25 years
Service Credit x 2%
Benefit Factor x $3,000.00
Final Compensation = $1,500.00
Monthly Retirement

50\%
CalPERS Special
Power of Attorney
CalPERS Special Power of Attorney

Designate a person or persons to conduct business

• Related to CalPERS benefits
• You give specific authority
  – Submit your retirement application and/or select a payment option
  – Designate beneficiaries
• Cannot be used to medical or real and personal property decisions
CalPERS Special Power of Attorney (Pub 30)
Pre-retirement Death Benefits
Pre-retirement Death Benefits

• Death benefits may be a:
  – One-time payment
  – Monthly payments

• Payable based on your:
  – Membership category
  – employer
  – Eligibility to retire
Beneficiary Designation

• A lump sum may be designated to a person or persons, your trust, your estate or a corporation
• If no designation on file, State law defines beneficiary
• Certain events can revoke your designation
  – Marriage or registration of domestic partnership
  – Dissolution, annulment or termination of marriage or domestic partnership
  – Birth or adoption of a child
Beneficiaries

Lump Sum Benefits

Lump sum benefits are one-time payments made at the time of your death to beneficiaries of your choice. If you haven't designated a beneficiary before your death, we'll pay the lump sum benefit to your survivors, based on statute.

Pre-Retirement Benefits What's this?
Beneficiaries effective as of 01/05/2015

<table>
<thead>
<tr>
<th>Primary Beneficiaries</th>
<th>Relationship</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Smith</td>
<td>Spouse</td>
<td>100%</td>
</tr>
</tbody>
</table>

Change My Beneficiaries
Leaving Your Employer

• Leave funds in your CalPERS account (Automatic, unless you elect otherwise)
• Work for another California public employer (*Reciprocity*)
Reciprocity

• Agreement among California public retirement systems which allows:
  – maintaining membership in each system
  – coordination of benefits between systems
• No transfer of funds or service credit between systems
• Must retire from both systems on the same day
• See “When you Change Retirement Systems” (PUB 16)
Leaving Your Employer

- Leave funds in your CalPERS account (Automatic, unless you elect otherwise)
- Work for another California public employer (Reciprocity)
- Take a refund
  - Cash refund
  - Rollover
Resources
Who Pays for CalPERS Pensions?

Some people believe that taxpayers fund the total cost of public pensions.

Get the Facts

I Want To . . .
- Attend Training & Events
- Calculate My Retirement Estimate
- Estimate Service Credit Cost
- Find a Job
- Learn About Power of Attorney

Life Events
- Birth or Adoption
- Death or Terminal Illness
- Domestic Partnership
- Injury/Disability
- Leave of Absence

Forms & Publications
- Health Benefit Summary (PDF)
- Health Benefit Plan Enrollment Form (Active) (HBD-12) (PDF)
- PERSpective Newsletter
- Planning Your Service Retirement (PUB 1) (PDF)
Who Pays for CalPERS Pensions?

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- Planning Your Service Retirement (PUB 1) (PDF)
News

Perez Wins CalPERS Board Seat

Votes for CalPERS Board Election Counted on Thursday

Events

December 17-19
Board Meetings

December 25
Offices Closed - Christmas Day

Subscribe

By Email for Newsletters and Alerts

Enter Email Address

Follow

By Social Network

Facebook
Twitter
LinkedIn
YouTube

Videos

Your PERSpective. Your choice.
Video Length: 00:01
myCalPERS: my.calpers.ca.gov

- Clear, easy to read design
- Access real-time account details and balances
- Calculate and save your retirement estimate
- Use the Message Center to ask questions
### CalPERS Account Summary  
Last reported 10/30/2018

<table>
<thead>
<tr>
<th>Total Balance</th>
<th>Total Service Credit</th>
<th>Estimated Earliest Retirement</th>
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</thead>
<tbody>
<tr>
<td>$35,468.42</td>
<td>2.801 years</td>
<td>20.835 years</td>
</tr>
</tbody>
</table>

#### Contributions
- $24,623.62
- $10,844.80

#### Interest
- $10,844.80

#### Your Current Membership
- 2 @ 62

#### Your Retirement Formula
- 2 @ 62

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#### Your Information
- [Add or Change Your Beneficiaries](#)
- [Update Your Contact Information](#)
- [Find Your CalPERS ID](#)
- [Find Your Membership Date](#)

#### Request a Letter
Need a [Member Account Balance](#) or [Verification of Deposit](#) letter? We can send documents on your behalf to a third party.

#### Power of Attorney
You do not have a designated [Special Power of Attorney](#). If you have questions, [send us a secure message](#).

#### Find Classes
Take advantage of events and trainings designed to help you make informed decisions about your retirement.

#### Watch Educational Videos
View information videos on [retirement planning](#), [benefit basics](#), and more.

#### Schedule an Appointment
Book a one-on-one appointment with a representative from your local CalPERS Regional Office.
Resource Center

Publication Center

Browse Our Publications Center
Download or order our member publications, free of charge. They may help you in making important decisions regarding your benefits.

Publication Order History

Get PERSpective

The PERSpective newsletter will keep you current on important legislation, benefit changes, and CalPERS news.

Go to Forms & Publications to view the latest CalPERS PERSpective newsletter.

CalPERS Education Center

Enroll in a Class
Select from a variety of online and instructor-led classes. You can view our complete class list or browse by class title or location to find the classes that interest you.

Schedule an Appointment
If you're looking for more personal assistance you can schedule a one-on-one appointment with your local CalPERS Regional Office.

View Your Activity & History
Get the status on your latest activities scheduled with CalPERS. View classes you have scheduled to attend, change or cancel your enrollment, and download educational materials.

Register for an Event
Classes

Sign up for an instructor-led class at a location near you, or take an online class at your own pace. View your Education Activity & History to see classes you've enrolled in or completed.

Instructor-Led  Online

<table>
<thead>
<tr>
<th>Class</th>
<th>Action</th>
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</thead>
<tbody>
<tr>
<td>Planning Your Retirement</td>
<td>View Class Dates</td>
</tr>
<tr>
<td>For members nearing retirement. Learn what steps to take before that important day. Subjects include how your retirement is calculated, your retirement payment options, the importance of having a power of attorney on file, CalPERS health benefits, and more.</td>
<td></td>
</tr>
<tr>
<td>Your CalPERS and You</td>
<td>View Class Dates</td>
</tr>
<tr>
<td>For members early or midway through their career. Learn about your retirement income sources, how your pension is calculated, purchasing service credit, the importance of having a power of attorney on file, what happens if you leave your employer, and much more.</td>
<td></td>
</tr>
<tr>
<td>Your Retirement Application and Beyond</td>
<td>View Class Dates</td>
</tr>
<tr>
<td>Get step-by-step instructions for completing your retirement application, as well as discussion of some post-retirement considerations such as retirement check deductions and direct deposit, working after retirement, power of attorney, your CalPERS retiree health benefits, and how life events may affect you.</td>
<td></td>
</tr>
</tbody>
</table>
Regional Office

- Fresno
- Glendale
- Orange
- Sacramento

- San Bernardino
- San Diego
- San Jose
- Walnut Creek
Social Networking

Follow us on Twitter: http://twitter.com/CalPERS

Like us on Facebook: http://facebook.com/myCalPERS

View Videos on YouTube: http://youtube.com/CalPERS
Contacting CalPERS

• Message Center in myCalPERS
• By phone **888 CalPERS** (or **888-225-7377**)
• Visit a Regional Office

**We’re here for you!**

• 8:00 a.m. to 5:00 p.m., M-F
• Busiest times:
  – Mondays
  – Beginning of the month
  – After a holiday