



## Shareowner Alert

May 4, 2016

Dear Fellow Glencore Plc. Shareowner:

### **CalPERS Supports Resolution #16 a Request for Climate Change Reporting**

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CalPERS is the largest public pension fund in the United States with approximately \$290 billion in total assets under management and owner of approximately 33,370,000 shares in Glencore. CalPERS will be voting FOR resolution #16 at the company's May 19, 2016 meeting of shareowners. We believe this request is of particular importance in light of the global consensus regarding climate change and emission reductions reflected in the Paris Agreement (COP 21) and the efforts by the Financial Stability Board to develop efficient climate-related financial risk disclosures.

### **Glencore Management Supports Resolution #16**

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Resolution #16 is co-filed by CalPERS along with a coalition of asset owners assembled by CCLA Investment Management. We applaud the company's decision to support rather than oppose the resolution which is asking for a report on the risks and opportunities associated with climate change through routine annual disclosures. The resolution highlights the following five specific areas:

- Ongoing operational emissions management;
- Asset portfolio resilience to the International Energy Agency's (IEA's) scenarios;
- Low-carbon energy research and development (R&D) and investment strategies;
- Relevant strategic key performance indicators (KPIs) and executive incentives; and
- Public policy positions relating to climate change.

### **Vote "FOR" Resolution #16 on Climate Change Reporting**

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CalPERS believes companies should provide accurate and timely disclosure of environmental risks and opportunities associated with climate change. We believe effective management of environmental factors, including those related to climate change risk increase the likelihood that companies will perform well over the long-term.

Should you have any questions about the CalPERS vote please contact Todd Mattley, CalPERS Investment Officer and Global Head of Proxy Voting at [Todd\\_Mattley@calpers.ca.gov](mailto:Todd_Mattley@calpers.ca.gov) or 916-795-0565.

Thank you for your support.

Sincerely,

Anne Simpson  
Investment Director  
Director of CalPERS Global Governance