**CalPERS ID:**

**RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTIONS**

**WITH TIME -IN-GRADE EXCEPTIONS**

WHEREAS, the governing body of the (Name of Agency) has elected\* to pay all or a part of the normal member contributions to the California Public Employees’ Retirement System (CalPERS) pursuant to Government Code Section 20691, and applicable labor policies or agreements;

WHEREAS, the governing body of the (Name of Agency) may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Section 569;

WHEREAS, the governing body of the (Name of Agency) has identified the following conditions for the application of said Exception:

• This exception shall apply to all employees of (Membership Category OR Goup or Class).\*\*

• (Name of Agency) elects to pay (Percent) for all current employees.

• For employees hired after (Date), the (Name of Agency) will pay EPMC according to the following time-in-grade schedule:

Year (Year) (Year) at (Percent).\*\*

(Cannot be prior to the effective date of this resolution).

• Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the (Name of Agency) agrees to abide by Section 569, the terms of which are incorporated-by-reference as if fully set forth herein.

• The effective date of this Resolution shall be (Date).

**NOW, THEREFORE, BE IT RESOLVED that the governing body of the (Name of Agency)** elects a time-in-grade Exception as set forth above.

**PASSED AND ADOPTED** by the governing body of the (Name of Agency) this (Day of Month e.g. 1st, 2nd, 3rd...) day of (Month), (Year).

BY \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Signature of Official)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Title of Official)

\* Note: This sample is designed as an amendment to a pre-existing Resolution to pay EPMC (see Sample Resolution A). In the alternative, a governing body of a public agency may incorporate the terms of this Resolution into the Resolution by which it initially elects to pay EPMC (i.e., if there is no pre-existing Resolution A).

\*\* Note: This Exception may be elected for any or all of the groups or classes of employees on whose behalf a public agency has elected to pay EPMC.

\*\*\* Note: Employer may add additional steps; however, the five (5) year requirement remains.