# **Census Data Validation**

# CalPERS Office of Audit Services Public Agency Review

Job Numbers: 1SP16-001 through 1SP16-064

November 2016





# California Public Employees' Retirement System Office of Audit Services

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### **Memorandum**

November 30, 2016

Job Numbers: 1SP16-001 through 1SP16-064

To: CALPERS CONTRACTING AGENCIES AND GOVERNING BODIES

PER ATTACHMENT

Original signed by Beliz Chappuie

From: BELIZ CHAPPUIE, Chief

Office of Audit Services

Subject: ACTIVE MEMBER CENSUS DATA REVIEW

Enclosed is our final report on the results of our review on the completeness and accuracy of active member census data for 32 public agencies, 28 schools, and 4 agencies in the JRS I and JRS II funds. The Office of Audit Services (OFAS) prepared one final report that includes the results of 64 agencies reviewed. The findings identified and the details of the impacted employees have been shared with each agency through a draft report. Agencies' responses have been summarized in their respective final reports included in the appendix to the report. Agencies' full responses to the draft reports have been forwarded to the appropriate CalPERS divisions and are also at OFAS and available upon request.

In accordance with our resolution policy, we have referred the issues identified in the report to the appropriate divisions at CalPERS. Agencies should work with these divisions to address the recommendations specified in our report. It was our pleasure to work with each agency, and we appreciate their time and assistance during this review.

#### Attachment

cc: Risk and Audit Committee Members, CalPERS
Matthew G. Jacobs, General Counsel, CalPERS
Anthony Suine, Chief, BNSD, CalPERS
Renee Ostrander, Chief, EAMD, CalPERS
Carene Carolan, Chief, MAMD, CalPERS

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### Objective and Scope

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. To achieve the review objective, the Office of Audit Services (OFAS) reviewed a sample of 32 public agencies, 28 schools, and 4 agencies in the Judges' Retirement System (JRS I and JRS II) funds. Our testing included procedures to verify that significant census data elements reported by agencies in my|CalPERS agreed with the agencies payroll records. The significant census data elements tested include name, date of birth, years of service, gender, employment status (active, inactive, or retired), class of employee, payrate/earnings, and special compensation. Testing for the JRS I and JRS II funds did not include class of employee and special compensation because all employees in the fund are miscellaneous employees and do not receive special compensation. Furthermore, our testing at the Ventura County Superior Court was limited to verifying employment status. The review was limited to the examination of a sample of active employee records from July 1, 2014 through June 30, 2015. OFAS did not review agencies' compliance with membership enrollment or employment after retirement. By way of the agencies' contracts with CalPERS, the agencies agreed to be bound by the terms of the contract and the Public Employees' Retirement Law (PERL). The agencies also agreed to make its employees members of CalPERS subject to all provisions of the PERL.

### Results in Brief

OFAS completed the review of 64 agencies and included the individual final reports in Appendix A and B. In summary, we identified findings related to employment status, employee name, gender, date of birth, payrate/earnings, special compensation, and service credit as summarized in Figure 1. The findings identified in the report were due to variances between the data reported in my|CalPERS and agencies' records. Table 1, on pages three and four, lists the results for each agency reviewed including the findings and appendix page number of each individual report. The most frequent finding identified among the agencies reviewed is related to employment status as demonstrated in Figure 1. Employment status indicates whether an employee is active, inactive, or retired with an agency. Variances were noted if an individual's employment status in my|CalPERS was active; however, agency records indicated the employee was no longer employed by the agency. Other significant census data element findings identified in Figure 1 are related to payrate/earnings, special compensation, service credit, employee name, gender, and date of birth. Payrate is defined in part as the normal monthly rate of pay or base pay of the member for services rendered on a full time basis during normal working hours. Payrate variances were noted when payrate increases for employees were not reported timely. Earnings represent compensation earned during normal working hours. Earnings variances were noted when the total earnings in my|CalPERS did not match what agencies' records showed as the total reportable earnings paid to employees. Special compensation is defined in the PERL

under Government Code (GC) Section 20636 and the California Code of Regulations (CCR) § 571(a) and (b). Special compensation findings occurred when either the total special compensation in my|CalPERS did not match what agencies' records showed as the total special compensation paid to employees or the special compensation did not meet the definition outlined in CCR § 571(a) and (b). Service credit is calculated based on earnings divided by payrate. If payrate or earnings were incorrectly reported, then it would result in a variance. Employee name, gender, and date of birth variances were noted when data in my|CalPERS did not agree with agencies' records.

Complete and accurate census data reporting is necessary for development of agencies' annual actuarial valuations and disclosure of CalPERS pension liability. In addition, accurate reporting of census data elements ensures correct membership enrollment and proper administration of retirement benefits. Therefore, agencies should work with the appropriate CalPERS divisions to address the recommendations specified in their report.

Figure 1
Summarized Results of Each Census Data Element Reviewed



<sup>\*</sup> Classification and Special Compensation were not tested for any JRS I or JRS II funds because all judges are miscellaneous employees and none of the employees receive special compensation.

<sup>†</sup> Census data testing of the Ventura County Superior Court was limited to verifying employment status.

Table 1 Summary of Individual Agency Findings Ordered by OFAS Job Number

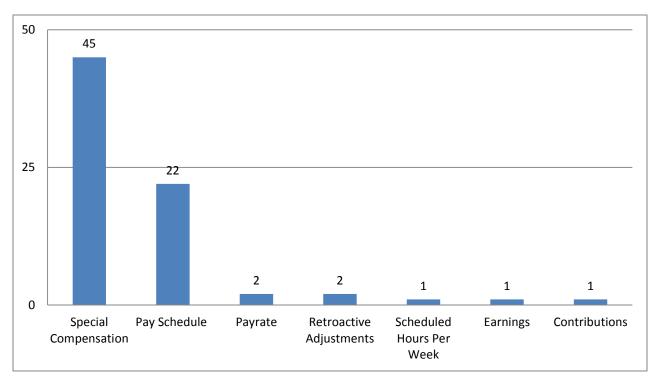
#	Agency	Employment Status Finding	Other Census Data Findings	Appendix Page Number
1	Vista Unified School District	Yes	Employee Name	A-1
2	Antelope Valley Union High School District	Yes	Earnings	A-3
3	Bakersfield City Elementary School District	Yes	None	A-5
4	Chula Vista Elementary School District	Yes	None	A-7
5	Grossmont Union High School District	Yes	Earnings	A-9
6	Lodi Unified School District	Yes	Gender/Service Credit	A-11
7	Hayward Unified School District	Yes	Gender/Earnings	A-13
8	San Jose Unified School District	Yes	Service Credit	A-15
9	South Orange County Community College District	Yes	None	A-17
10	Irvine Unified School District	Yes	Employee Name	A-19
11	Orange Unified School District	Yes	None	A-21
12	Rancho Santiago Community College District	Yes	Birth Date	A-23
13	Mt. San Antonio Community College District	Yes	Earnings/Special Compensation/Service Credit	A-25
14	Ontario-Montclair Unified School District	Yes	None	A-27
15	Desert Sands Unified School District	Yes	Special Compensation	A-29
16	County Superintendent of Schools Office - Riverside County	Yes	None	A-31
17	Riverside Community College District	Yes	Gender	A-33
18	Los Angeles Unified School District	Yes	Gender/Birth Date/Earnings	A-35
19	Contra Costa Community College District	Yes	Gender	A-37
20	Glendale Unified School District	Yes	None	A-39
21	Pasadena Unified School District	Yes	Earnings/Special Compensation	A-41
22	Santa Monica Community College District	Yes	None	A-43
23	Torrance Unified School District	Yes	Gender/Earnings/Special Compensation	A-45
24	Compton Unified School District	Yes	None	A-47
25	Pomona Unified School District	Yes	Earnings/Special Compensation	A-49
26	Chino Valley Unified School District	Yes	None	A-51
27	Rialto Unified School District	Yes	Birth Date	A-53
28	Hemet Unified School District	Yes	None	A-55
29	City of Compton	Yes	Payrate/Special Compensation/Service Credit	A-57
30	City of El Centro	Yes	Payrate	A-61
31	Estero Municipal Improvement District	No	None	A-63

#	Agency	Employment Status Finding	Other Census Data Findings	Appendix Page Number
32	County of Amador	Yes	None	A-65
33	County of Nevada	Yes	None	A-67
34	City of South Gate	Yes	Employee Name/Special Compensation	A-69
35	City of Azusa	Yes	Payrate	A-71
36	City of La Habra	Yes	None	A-73
37	City of Arroyo Grande	No	Payrate/Special Compensation	A-75
38	City of Montclair	Yes	None	A-77
39	City of Dixon	No	None	A-79
40	City of Brawley	Yes	Employee Name	A-81
41	East Bay Regional Park District	Yes	Payrate	A-83
42	County of Tuolumne	Yes	None	A-85
43	City of Brentwood	Yes	None	A-87
44	City of Arcata	No	Employee Name/Payrate	A-89
45	City of Lompoc	Yes	None	A-91
46	City of Signal Hill	Yes	Payrate	A-93
47	Valley Center Municipal Water District	No	None	A-95
48	El Dorado County Fire Protection District	Yes	None	A-97
49	City of Morro Bay	No	Gender/Payrate/Special Compensation	A-99
50	City of Sanger	Yes	Gender/Payrate	A-101
51	City of Paso Robles	Yes	Special Compensation	A-103
52	Murrieta Fire Protection District	No	None	A-105
53	City of Morgan Hill	Yes	None	A-107
54	County of San Benito	Yes	Employee Name/Payrate	A-109
55	City of Glendora	No	Payrate	A-111
56	Humboldt Bay Fire Joint Powers Authority	No	Payrate	A-113
57	Vista Irrigation District	Yes	Payrate	A-115
58	City of Marina	No	Employee Name/Payrate	A-117
59	County of Mariposa	Yes	None	A-119
60	City of East Palo Alto	Yes	Employee Name/Payrate /Special Compensation	A-121
61	State Controller's Office	No	None	B-1
62	Riverside County Superior Court	No	None	B-3
63	Los Angeles County Superior Court	No	None	B-5
64	Ventura County Superior Court	No	None	B-7

### **Other Matters**

During our review, OFAS identified other potential compliance issues that were outside the scope of this review. These issues, as summarized in Figure 2 below, include special compensation, pay schedule, payrate, retroactive adjustments, scheduled hours per week, earnings, and contributions. These matters were discussed with agencies, and OFAS encourages the agencies to work with the appropriate CalPERS divisions to ensure compliance with the PERL.

Figure 2 Number and Type of Other Matters Noted



### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the agencies' active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the agencies of the final determinations and provide appeal rights, if applicable, at that time.

Respectfully submitted,

Original signed by Beliz Chappuie

BELIZ CHAPPUIE, CPA, MBA Chief, Office of Audit Services

Staff: Cheryl Dietz, CPA, Assistant Division Chief Chris Wall, MBA, Senior Manager Cheryl Livingston, Manager

# APPENDIX A

**AGENCY REPORTS** 

### **Vista Unified School District**

### **Objective and Scope**

CalPERS ID	Job Number	Contract Date	Classification
2317511381	1SP16-001	July 1, 1949	Miscellaneous

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 122 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No findings 🛕 - Impacts 5 or less employees 🛑 - Impacts greater than 5 employees

### **Vista Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 California Code of Regulations (CCR): § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency stated it would resolve the findings identified in the report.

# **Antelope Valley Union High School District**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
2748606203	1SP16-002	March 1, 1949	Miscellaneous

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### **Results**

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 35 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for one employee.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

Finding Description:

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

### **Antelope Valley Union High School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1 Special Compensation

The Agency did not report the monetary value for the purchase and maintenance of uniforms as special compensation for security personnel employees as required by Government Code Section 20636.1 and CCR Section 571.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

### **Bakersfield City Elementary School District**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
4026069391	1SP16-003	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 112 employees. Specifically, the employees were active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_\_ - Impacts 5 or less employees \_\_\_\_\_ - Impacts greater than 5 employees

# **Bakersfield City Elementary School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

	Other Matters			
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	1 Special The Agency reported medical stipend as special compensation. California Code of Regulations (CCR) Section 571 does not identify medical stipend as a reportable item of special compensation.			
2	Special Compensation	The Agency does not report the monetary value of uniforms for employees in the Maintenance Department. CCR Section 571 requires that the Agency report the monetary value of uniforms provided to the employees.		

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

## **Chula Vista Elementary School District**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
3397712478	1SP16-004	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 89 employees. Specifically, the employees were listed as active in my CalPERS; however, they were listed as no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Chula Vista Elementary School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

	Other Matters				
OFAS identified other matters that were outside the scope of this review. These matters					
	we	ere discussed with t	he Agency. OFAS encourages the Agency to work with CalPERS		
	to	ensure compliance	with the Public Employees' Retirement Law.		
1 Special The Agency did not report the monetary value for the purchase			The Agency did not report the monetary value for the purchase		
Compensation and maintenance of uniforms provided to employees as req			and maintenance of uniforms provided to employees as required		
			by Government Code Section 20636.1 and CCR Section 571.		

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

## **Grossmont Union High School District**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
3411112067	1SP16-005	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 89 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **Grossmont Union High School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20635.1,

§ 20636.1 CCR: § 571

### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

		mar are reasons = mpreyess reasons = according
1	Special	The Agency did not report the monetary value for the purchase
	Compensation	and maintenance of uniforms provided to certain maintenance
		employees as required by Government Code Section 20636.1
		and CCR Section 571.

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report.

### **Lodi Unified School District**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
2645338905	1SP16-006	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 96 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit did not agree with the Agency's records for two classified employees.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts less than 5 employees \_\_\_\_ - Impacts greater than 5 employees

### **Lodi Unified School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571, § 570.5

	Other Matters			
Ol	FAS identified othe	r matters that were outside the scope of this review. These matters		
		the Agency. OFAS encourages the Agency to work with CalPERS		
to	ensure compliance	e with the Public Employees' Retirement Law.		
1	1 Special The Agency reported Off-Salary-Schedule Pay as special			
	Compensation	compensation in lump sum amounts in the pay period it was paid		
	instead of in the period the compensation was earned.			
	Government Codes 20636.1(c)(3) requires the Agency to identify			
		the pay period(s) in which special compensation was earned.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

# **Hayward Unified School District**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
3373475359	1SP16-007	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 154 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for one employee.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Hayward Unified School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed with the findings identified in the report.

### San Jose Unified School District

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
2328908874	1SP16-008	December 1, 1948	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 114 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit did not agree with the Agency's records for 15 employees. For 14 employees, the Agency reported incorrect payrates. For one employee, the Agency incorrectly reported overtime pay as earnings.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

### San Jose Unified School District

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20635.1,

§ 20636.1 CCR: § 571

### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

to	to ensure compliance with the Public Employees' Retirement Law.			
1	Pay Schedule			

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# **South Orange County Community College District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
7910406066	1SP16-009	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 29 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **South Orange County Community College District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

		Other Matters		
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	Special Compensation	The Agency reported Shift Differential Pay, a reportable item of special compensation, in base payrate and earnings for a miscellaneous employee. The Agency should report Shift Differential Pay separately from payrate and earnings.		
2	Special Compensation	The written labor agreement does not list the monetary value for the purchase and replacement of uniforms as required by Government Code Section 20636.1 and CCR Section 571.		

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

### **Irvine Unified School District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
2835296485	1SP16-010	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for nine employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

### Irvine Unified School District

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

	Other Matters				
	OFAS identified other matters that were outside the scope of this review. These matters				
we	ere discussed with t	he Agency. OFAS encourages the Agency to work with CalPERS			
to	ensure compliance	with the Public Employees' Retirement Law.			
1	1 Special The Agency incorrectly reported Longevity Pay with base payrate				
	Compensation and earnings for a Media Technician II employee. Longevity Pay				
	•	is an approved special compensation item. Therefore, the Agency			

### Conclusion

earnings.

should report Longevity Pay separately from payrate and

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **Orange Unified School District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
7049406655	1SP16-011	March 1, 1949	Miscellaneous			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 45 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **Orange Unified School District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report.

# **Rancho Santiago Community College District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
1180133260	1SP16-012	March 1, 1949	Miscellaneous			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 21 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Date of birth did not agree with the Agency's records for one employee.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 employees or less - Impacts greater than 5 employees

# **Rancho Santiago Community College District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed with the findings identified in the report.

# Mt. San Antonio Community College District

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
1228489046	1SP16-013	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 118 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for five employees.	
7	Special Compensation	Special compensation did not agree with the Agency's records for two employees.	
8	Service Credit	Service credit did not agree with the Agency's records for one employee.	

Legend:



## Mt. San Antonio Community College District

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630,

§ 20636.1 CCR: § 571

Other	П	<u>VIE</u>	at	te	rs

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

to one are compliance with the rable Employees real emerican						
1	Special	The Agency does not report the monetary value of Uniform				
	Compensation	Allowance as special compensation. Additionally, the Agency's				
		labor agreement(s) does not specify who is eligible for Uniform				
		Allowance, the amount to be paid, or the conditions of payment,				
		as required by GC Section 20636.1 and CCR Section 571.				

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed with finding one and provided an explanation for findings six, seven, and eight. The Agency also stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# **Ontario-Montclair Unified School District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
2161337161	1SP16-014	May 1, 1949	Miscellaneous			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 164 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Ontario-Montclair Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

	Other Matters				
w	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	Special Compensation	The Agency does not report the value of Uniform Allowance. Additionally, the Agency's labor agreement(s) do not specify who is eligible for Uniform Allowance, the amount to be paid, or the conditions of payment, as required by CCR Section 571.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency acknowledged and stated it would resolve the findings identified in the report.

### **Desert Sands Unified School District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
5008762248	1SP16-015	July 1, 1949	Miscellaneous			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 82 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation did not agree with the Agency's records for one classified employee.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Desert Sands Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

ιO	ensure compliance	with the Fubilc Employees Netheric Law.	
1	Special	The Agency provides uniforms to security employees. However,	
	Compensation	the Agency does not report the value of the uniforms provided to	
		CalPERS. CCR Section 571 requires the monetary value for the	
		purchase, rental and/or maintenance of required clothing, a	
		statutory item of compensation, be reported to CalPERS as	
	special compensation.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# County Superintendent of Schools Office – Riverside County Schools

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
7095209392	1SP16-016	July 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 133 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# County Superintendent of Schools Office – Riverside County Schools

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

to	to ensure compliance with the Public Employees' Retirement Law.			
1	Special	The Agency reports the monetary value for the purchase and		
	Compensation	maintenance of uniforms for its custodian employees as lump		
		sum amounts. Specifically, the Agency only reports the value to		
		CalPERS when the Agency receives an invoice from the uniform		
	cleaning service. Government Code Section 20636.1 requires t			
Agency to identify the pay period(s) in which the special		Agency to identify the pay period(s) in which the special		

\_\_\_\_

compensation was earned.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# **Riverside Community College District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
1832356320	1SP16-017	July 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 35 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Riverside Community College District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and provided an explanation for the findings. The Agency also stated it would resolve the findings identified in the report.

# **Los Angeles Unified School District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
3614620780	1SP16-018	July 1, 1957	Miscellaneous Safety-Police			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 561 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Date of birth did not agree with the Agency's records for one employee.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for one employee.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

Finding Description:

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Los Angeles Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

# **Contra Costa Community College District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
3058484502	1SP16-019	July 1, 1948	Miscellaneous Safety – Police		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 24 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Contra Costa Community College District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

	Other Matters				
W	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	Special Compensation	The Agency did not report the monetary value for the purchase and maintenance of uniforms provided to Safety Police Officers as required by Government Code Section 20636.1 and CCR Section 571.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

### **Glendale Unified School District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
5385388563	1SP16-020	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 112 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

### Glendale Unified School District

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

### **Pasadena Unified School District**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
6861822346	1SP16-021	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 95 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for three employees. For two employees, the Agency reported overtime. For one employee, the Agency did not report regular earnings for an employee.	
7	Special Compensation	Special compensation did not agree with the Agency's records for one employee.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Pasadena Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20635.1,

§ 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed with the findings and provided an explanation for finding one. The Agency also stated it would resolve the findings identified in the report.

# **Santa Monica Community College District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
3334143281	1SP16-022	July 1, 1946	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 28 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Santa Monica Community College District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

### **Torrance Unified School District**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
1320461884	1SP16-023	July 1, 1946	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 13 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation did not agree with the Agency's records for one employee. Additionally, special compensation was incorrectly reported for three employees who received retroactive special compensation.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_ - Impacts 5 or less employees \_\_\_ - Impacts greater than 5 employees

### **Torrance Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 7522.34, § 20120, § 20121, § 20122, § 20160, § 20221, § 20630,

§ 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency provided an explanation for finding one and agreed with findings four, six, and seven in the report.

# **Compton Unified School District**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
4627108958	1SP16-024	July 1, 1946	Miscellaneous Safety - Police		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 92 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Compton Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

	Other Matters				
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	The Agency did not report the monetary value for the purchase and maintenance of uniforms provided to maintenance, warehouse, cafeteria, and information technology employees as required by Government Code Section 20636.1 and CCR Section				
2	571.  2 Special The Agency did not report Holiday Pay as special compensation for its police employees. Holiday Pay is a statutory item that must be reported as special compensation as required by Government Code Section 20636.1 and CCR Section 571.				

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The agreed and plans to resolve the findings identified in the report.

### **Pomona Unified School District**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
1014801648	1SP16-025	March 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 97 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation did not agree with the Agency's records for two employees.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

### **Pomona Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 7522.34, § 20120, § 20121, § 20122, § 20160, § 20221, § 20630,

§ 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report.

# **Chino Valley Unified School District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
4123311854	1SP16-026	5/1/1949	Miscellaneous			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 23 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Chino Valley Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings identified in the report.

# **Rialto Unified School District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
2635168657	1SP16-027	May 1, 1949	Miscellaneous		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 93 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Date of birth did not agree with the Agency's records for one employee.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **Rialto Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

Contributions

The Agency reported Employer Paid Member Contributions (EPMC) for only one employee. Government Code 20691(a)(1) states that except as provided in subdivision (b), notwithstanding any other law, a contracting agency or school employer may pay all or a portion of the normal contributions required to be paid by a member. Where the member is included in a group or class of employment, the payment shall be for all members in the group or class of employment. If an individual is not part of a group or class, the payment shall be limited to the amount that the board determines is payable to similarly situated members in the closest related group or class.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation on the findings identified in the report.

### **Hemet Unified School District**

Objective and Scope				
CalPERS ID	Job Number	Contract Date	Classification	
5445169146	1SP16-028	July 1, 1949	Miscellaneous	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 38 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Earnings agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings - Impacts 5 or less employees - Impacts greater than 5 employees

### **Hemet Unified School District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636.1 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report.

# **City of Compton**

Objective and Scope				
CalPERS ID	Job Number	Contract Date	Classification	
1001685032	1SP16-029	July 1, 1947	Miscellaneous Safety – Police	

Safety – Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for seven employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees. Additionally, payrates were incorrectly reported for safety-fire employees who received a payrate increase effective July 1, 2014.	
7	Special Compensation	Special compensation did not agree with the Agency's records for 19 safety-fire employees. Specifically, for three safety-fire employees, an incorrect amount of Bilingual Pay was reported in the pay period ended January 24, 2015. For 18 safety-fire employees, Fair Labor Standards Act (FLSA) Premium Pay was incorrectly reported.	

# **City of Compton**

	Census Data Elements	Condition	Finding
8	Service Credit	Service credit did not agree with the Agency's records for four safety-fire employees.	

#### **Finding Description:**







- No Findings / - Impacts 5 or less employees - Impacts greater than 5 employees

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

	Other Matters		
wer	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.		
1	Pay Schedule	The Agency did not have a pay schedule that was duly approved and adopted by the Agency's governing body in accordance with the requirements of applicable meeting laws. The Agency's governing body approved payrates for employees through their labor agreements and the Agency updated their salary schedule according to the labor agreements; however, the salary schedule that was updated was not approved by the Agency's governing body.	
2	Payrate	The reported payrates for some fire employees were not within the range listed on the Agency's salary schedule. The salary schedule identifies an hourly payrate; however, the hourly payrate is based on a 40-hour work week. As a result, the 56-hour payrates fell below the minimum of the hourly range established on the pay schedule.	
3	Special Compensation	The Agency did not report the Uniform Allowance provided to safety-fire and miscellaneous employees as special compensation. Government Code Section 20636 and CCR Section 571 require Uniform Allowance to be reported as special compensation.	
4	Special Compensation	The Agency did not report the monetary value for the purchase of uniforms provided to the Agency's parking enforcement, general services, public works, water, parks and recreation department employees. Government Code Section 20636 and CCR Section 571 require the monetary value for the purchase of required clothing be reported as special compensation.	

# **City of Compton**

	Other Matters		
5	Special Compensation	The Agency did not report Educational Incentive Pay, a reportable item of special compensation, for employees who qualified for the pay.	
6	Special Compensation	The Agency did not report Hazard Premium Pay, a reportable item of special compensation, for employees who qualified for the pay.	
7	Special Compensation	The Agency did not report Emergency Medical Technician (EMT) pay, a reportable item of special compensation, for employees who qualified for the pay.	
8	Special Compensation	The Agency incorrectly reported special compensation items, Holiday Pay and Paramedic Pay, in base payrate and regular earnings instead of reporting it separately as special compensation.	
9	Scheduled Hours per Week	For some employees in various pay periods, the Agency incorrectly reported the scheduled full-time work week. Some employees were scheduled for a full-time work week of 40 hours; however, the Agency reported a full-time work week of 56 hours. In contrast, some employees were scheduled for a full-time work week of 56 hours; however, the Agency reported a full-time work week of 40 hours.	

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

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# City of El Centro

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
5941230462	1SP16-030	October 1, 1953	Miscellaneous Safety-Police
			Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 11 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for 10 employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings 🛕 - Impacts 5 or less employees 🛑 - Impacts greater than 5 employees

# City of El Centro

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters		
W	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.		
1	Special Compensation	The Agency does not report the monetary value for the purchase of uniform clothing as special compensation as required by Government Code Section 20636 and CCR Section 571.	
2	Pay Schedule	The Agency did not maintain a pay schedule. Specifically, the pay schedule for employees covered under the Police Officer's Association's Memorandum of Understanding did not include a time base. In addition, the pay schedule for employees covered under the Firefighter's Association did not include an effective date. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to a publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.	

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# **Estero Municipal Improvement District**

Objective and Scope						
CalPERS ID	CalPERS ID Job Number Contract Date Classification					
2835327913	1SP16-031	April 4, 1966	Miscellaneous Safety – Police			
			Safety – Fire			

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# **Estero Municipal Improvement District**

#### Criteria

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters				
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	Special Compensation	The Agency reports Uniform Allowances for fire, police, and community service officer employees as lump sum amounts instead of as earned. Government Code Section 20636 requires the Agency to identify the pay period(s) in which special compensation was earned.			
2	Pay Schedule	The Agency did not maintain a pay schedule that indicated the time base for each position and date of any revisions. In addition, Agency's pay schedule that was amended and approved by its governing body on July 21, 2014, included incorrect payrates for fire fighters and fire captains.  Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to a publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

A response was not required because there were no findings in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **County of Amador**

(	Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification	
4367673667	1SP16-032	October 1, 1947	Miscellaneous	
			Safety-Fire	
			Safety- Local Prosecutors	
			Safety- County Peace	
			Officer	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for one employee. Specifically, the employee was listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **County of Amador**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	Special Compensation	The Agency incorrectly reported Field Training Officer Pay, an item of special compensation, with base payrate and earnings. Special compensation should be reported separately from base payrate.		
2	Pay Schedule	The Agency did not maintain a pay schedule. Specifically, the Agency's pay schedules did not indicate the time base. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **County of Nevada**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
1202485018	1SP16-033	July 1, 1963	Miscellaneous Safety - Fire
			Safety – County Peace Officer

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for one employee. Specifically, the employee was listed as active in my CalPERS; however, the employee was no longer active with the Agency	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings 🛆 - Impacts 5 or less employees 🛑 - Impacts greater than 5 employees

## **County of Nevada**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency accepted and stated it would resolve the findings identified in the report.

# **City of South Gate**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
7499696720	1SP16-034	March 1, 1949	Miscellaneous Safety – Police		

Safety – Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 10 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation did not agree with the Agency's records for 22 safety-police employees.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **City of South Gate**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters				
we	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	1 Pay Schedule  The Agency's pay schedule did not specifically list the position title for a Police Officer. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.				
2	Special Compensation	The Agency reported Uniform Allowances annually in lump sum amounts instead of as earned. Government Code Section 20636(c)(3) and CCR Section 571 require the Agency to identify the pay period(s) in which special compensation was earned.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## City of Azusa

Objective and Scope			

CalPERS ID	Job Number	Contract Date	Classification
4050337614	1SP16-035	January 1, 1949	Safety-Police

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for six employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for ten employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# City of Azusa

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

	Other Matters				
Ol	FAS identified other	matters that were outside the scope of this review. These matters			
		he Agency. OFAS encourages the Agency to work with CalPERS			
to	ensure compliance	with the Public Employees' Retirement Law.			
1	Special	The Agency did not report the monetary value for the purchase			
	Compensation	and maintenance of uniforms provided to employees who receive			
	uniforms as required by Government Code Section 20636 and				
		CCR Section 571.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency stated it would resolve the findings identified in the report.

## City of La Habra

Objective and Scope	

CalPERS ID	Job Number	Contract Date	Classification
7337636747	1SP16-036	July 1, 1959	Miscellaneous Safety-Police Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 14 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

# City of La Habra

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

		Other Matters		
OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	Special Compensation	The Agency incorrectly reported special compensation with base payrate and earnings. Special compensation should be reported separately from base payrate.		
2	Special Compensation	The Agency does not report the monetary value of uniforms for its Code Enforcement and Public Works employees as special compensation as required by Government Code Section 20636 and CCR Section 571.		

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

## **City of Arroyo Grande**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
0540000074	40040 007	1.1.40 4004	M.C. a. a. H.a. a. a. a. a.	

CalPERS ID	Job Number	<b>Contract Date</b>	Classification
6540026274	1SP16-037	July 10, 1964	Miscellaneous Safety-Police Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees. Specifically, the Agency did not report a payrate increase timely for the Director of Administrative services. The Agency also reported a payrate that exceeded the authorized amount for a Police Records Clerk.	
7	Special Compensation	Special compensation did not agree with the Agency's records for one employee.	
8	Service Credit	Service credit agreed with the Agency's records.	

### **Finding Description:**

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Arroyo Grande**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

	Other Matters			
OI	OFAS identified other matters that were outside the scope of this review. These matters			
We	ere discussed with t	he Agency. OFAS encourages the Agency to work with CalPERS		
to	to ensure compliance with the Public Employees' Retirement Law.			
1	1 Pay Schedule The Agency did not maintain a pay schedule that met all of the			
	requirements of Government Code Section 20636 and CCR			
		570.5. Specifically, the Agency's pay schedule did not identify the		
		position and payrate for the Police Records Clerk, and it was not		
		duly approved and adopted by the Agency's governing body in		
		accordance with requirements of applicable public meetings laws.		

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **City of Montclair**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
3965235218	1SP16-038	November 1, 1962	Safety-Police
			Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for four employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 



# **City of Montclair**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

	Other Matters				
W	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS				
to	ensure compliance	with the Public Employees' Retirement Law.			
1	Special Compensation	The Agency did not report the monetary value for the purchase of uniforms provided to code enforcement and public works employees as required by Government Code Section 20636 and CCR Section 571.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency provided an explanation and stated it would resolve the findings identified in the report.

# City of Dixon

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
5321033759	1SP16-039	September 16, 1965	Miscellaneous
			Safety-Police
			Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_\_ - Impacts 5 or less employees \_\_\_\_\_ - Impacts greater than 5 employees

# **City of Dixon**

#### Criteria

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters				
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1 Special The Agency does not report the monetary and maintenance val of uniforms provided through a uniform supplier. California Code of Regulations (CCR) Section 571 requires the Agency to report the monetary value of uniforms provided to the employees.					
2	Special Compensation	The Agency does not report Fair Labor Standard Act (FLSA) premium pay. CCR 571 requires the Agency to report FLSA premium pay for employees who qualify for this pay.			
3	Pay Schedule	The Agency's revised pay schedule was not approved by its governing body. Government Code Section 20636 and CCR Section 570.5 require that payrates reported to CalPERS are pursuant to a publicly available pay schedule.			

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

A response was not required because there were no findings in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **City of Brawley**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
6719424797	1SP16-040	November 1, 1969	Miscellaneous Safety-Police	
			Safety-Fire	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for three employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Brawley**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	The Agency reported Uniform Allowance, Holiday Pay and Holiday Cash Out Pay as special compensation in lump sum amounts in the pay period it was paid instead of in the period the compensation was earned. Government Code 20636(c)(3) requires the Agency to identify the pay period(s) in which special compensation was earned.			
2	Payrate	The Agency included various items of special compensation in base payrate. Special compensation should be reported separately from base payrate.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency stated it would resolve the findings identified in the report.

# **East Bay Regional Park District**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
7703330070	1SP16-041	January 1, 2000	Miscellaneous Safety-Police Safety-Fire		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 16 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrate did not agree with the Agency's records for one employee.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **East Bay Regional Park District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency would not contest the findings identified in the report.

## **County of Tuolumne**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
6076203632	1SP16-042	September 1, 1956	Miscellaneous Safety-Police Safety-Fire		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for two employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **County of Tuolumne**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

# **City of Brentwood**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
7588583620	1SP16-043	June 1, 1968	Miscellaneous Safety-Police
			Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for one employee. Specifically, the employee was listed as active in my CalPERS; however, he was no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **City of Brentwood**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1 Retroactive Adjustment The employee received two payrate increases in the pay period ended January 15, 2015; however, the Agency incorrectly reported one retroactive salary adjustment using the highest payrate to cover both increases. The employee's monthly payrate of \$9,337.84 increased to \$9,431.20 effective January 1, 2015. The Agency should have reported a retroactive salary adjustment using the \$9,431.20 payrate effective January 1, 2015 through January 4, 2015. The employee also received a second payrate increase effective January 5, 2015 to \$9,902.76. The Agency should have reported a second retroactive salary adjustment using the \$9,902.76 payrate effective January 5, 2015 through January 15, 2015.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed with the findings in the report.

## **City of Arcata**

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
2222837360	1SP16-044	July 23, 1967	Miscellaneous Safety-Police		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

		Results	
	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records. Specifically, the Agency did not report the payrate increases timely for seven employees. Also, for one part-time employee, the Agency reduced the payrate to match part-time earnings instead of reporting the full-time equivalent payrate. Additionally, for four employees, payrates were incorrectly reported due to data entry errors.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Arcata**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1 Special Compensation

The Agency included special compensation in payrate. Special compensation should be reported separately from base payrate.

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency acknowledged and plans to resolve the findings in the report.

## **City of Lompoc**

Objective and Scope				
CalPERS ID	Job Number	Contract Date	Classification	
6552736085	1SP16-045	January 1, 1962	Miscellaneous Safety-Police	

Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for two employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Lompoc**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

## **City of Signal Hill**

Objective and Scope						

CalPERS ID	Job Number	Contract Date	Classification
3841226254	1SP16-046	May 1, 1948	Miscellaneous Safety – Police
			Safety - Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for four employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Signal Hill**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

## Other Matters

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1	Special
	Compensation

The Agency incorrectly reported special compensation as lump sum amounts instead of when earned. Specifically, the Agency reported Uniform Allowance for sworn police officers in the pay period it was paid instead of in the period the compensation was earned. Government Codes 20636(c)(3) requires the Agency to identify the pay period(s) in which special compensation was earned.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

The Agency stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

# **Valley Center Municipal Water District**

Objective and Scope			
CalPERS ID	Job Number	Contract Date	Classification
4789813851	1SP16-047	June 3, 2001	Miscellaneous

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **Valley Center Municipal Water District**

#### Criteria

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1 Special Compensation

The Agency reported Uniform Allowance for office employees; however, these employees were not required to wear uniforms. Government Code 20636 and CCR 571(a)(5) requires Uniform Allowance to be reported for employees who are required to wear uniforms.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

## **Summarized Response**

A response was not required because there were no findings in the report.

## **El Dorado County Fire Protection District**

Objective and Scope			
CalPERS ID	Job Number	Contract Date	Classification
4388508673	1SP16-048	March 1, 1991	Miscellaneous Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for two employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

# **El Dorado County Fire Protection District**

### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

### **Summarized Response**

The Agency stated it would not be submitting a response to the draft.

## **City of Morro Bay**

Objective and Scope	

CalPERS ID	Job Number	Contract Date	Classification
7048295140	1SP16-049	July 1, 1965	Miscellaneous Safety – Police
			Safety – Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	rnings Payrates did not agree with the Agency's records for three employees.	
7	Special Compensation	' '	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Morro Bay**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

	Other Matters				
	OFAS identified other matters that were outside the scope of this review. These matters				
		he Agency. OFAS encourages the Agency to work with CalPERS			
to	ensure compliance	with the Public Employees' Retirement Law.			
1	Special	The Agency reports the monetary value for the purchase and			
	Compensation	on maintenance of uniforms provided to maintenance employees.			
		However, the written labor agreement did not include the			
	conditions for payment of the monetary value of the uniforms.				
	CCR 571 requires the conditions for payment including, but not				
	limited to, eligibility for, and amount of the special compensation				
	be included in a written labor policy or agreement.				

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency did not have any comments to the findings identified in the report.

## **City of Sanger**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
5937747971	1SP16-050	May 1, 1967	Miscellaneous Safety – Police
			Safety – Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	
1	Employment Status	Employment status did not agree with the Agency's records for five employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Gender did not agree with the Agency's records for one employee.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees.	
7	Special Compensation	, , ,	
8	Service Credit	Service credit agreed with the Agency's records.	

Finding Description:

- No Findings 🔼 - Impacts 5 or less employees 🛑 - Impacts greater than 5 employees

## **City of Sanger**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	Special Compensation	The Agency did not report the monetary value for the purchase of uniforms provided to code enforcement and public works employees as required by Government Code Section 20636 and CCR Section 571.		
2	Pay Schedule	The Agency did not maintain a pay schedule that was duly adopted and approved by the Agency's governing body, and did not indicate a time base, an effective date or date of revision. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency acknowledged and plans to resolve findings one and four in the report. The Agency also implemented procedures to resolve finding six in the report.

## **City of Paso Robles**

Objective and Scope						
CalPERS ID Job Number Contract Date Classification						
2294259371 1SP16-051 March 1, 1974 Miscellaneous						

Safety-Police Safety-Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for four employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation did not agree with the Agency's records for two employees.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **City of Paso Robles**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

#### Other Matters

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

	o cheare comphanie war are rabbe in project real emerical		
1	Special	ecial The Agency's written labor policy for maintenance employees did	
	Compensation	not include the condition for payment of uniforms. Specifically, the	
	written labor policy contained a provision for providing uniform		
	however, it did not identify amounts. CCR Section 571(b) requ		
the written labor policy or agreement contain the conditions for			

amount of, the special compensation.

#### Conclusion

payment of, including, but not limited to, the eligibility for, and

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and is reviewing the findings in the report.

#### **Murrieta Fire Protection District**

Objective and Scope					
CalPERS ID Job Number Contract Date Classification					
6108410315	1SP16-052	June 1, 1986	Miscellaneous		

Safety - Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

#### **Murrieta Fire Protection District**

#### Criteria

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 California Code of Regulations (CCR): § 571

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

1 Special Compensation

The Agency reported uniform allowances annually in lump sum amounts instead of as earned. Government Code Section 20636(c)(3) and CCR Section 571 require the Agency to identify the pay period(s) in which special compensation was earned.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

A response was not required because there were no findings in the report.

## **City of Morgan Hill**

Objective and Scope			
CalDEDS ID	loh Number	Contract Date	Classification

CalPERS ID	Job Number	Contract Date	Classification
3509384723	1SP16-053	March 1, 1964	Miscellaneous
			Safety-Police

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 19 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Morgan Hill**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters				
		matters that were outside the scope of this review. These matters			
		he Agency. OFAS encourages the Agency to work with CalPERS			
to	ensure compliance	with the Public Employees' Retirement Law.			
1	Retroactive	The Agency incorrectly added special compensation items,			
Adjustment including Holiday Pay and Educational Pay, when reporting a retroactive salary adjustment		including Holiday Pay and Educational Pay, with regular earnings when reporting a retroactive salary adjustment. The retroactive			
	special compensation adjustment should have been reported to				
	CalPERS as a separate transaction type instead of adding it to				
		the retroactive salary adjustment.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency implemented procedures to resolve the finding in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **County of San Benito**

Objective and Scope				
CalPERS ID	Job Number	Contract Date	Classification	
1750632294	1SP16-054	July 1, 1946	Miscellaneous Safety-County Peace	

Officer

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for 13 employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names did not agree with the Agency's records for two employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records. Specifically, payrate was incorrect for five employees in one pay period, and for three employees whose payrates changed, the Agency did not report payrate increases timely. Additionally, for two employees who received merit increases, the Agency reported increased payrates prior to the effective date, and payrate was incorrect for three employees whose reported payrates were higher than the maximum amounts listed on the Agency's payrate document.	

## **County of San Benito**

Census Data Elements		Condition	Finding
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**



- No Findings



- Impacts 5 or less employees



- Impacts greater than 5 employees

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 570.5, § 571

	Other Matters				
W	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.				
1	Pay Schedule	The Agency could not provide approved board meeting minutes to confirm the pay schedule effective September 15, 2014 was duly approved and adopted by the Agency's governing body in accordance with requirements of applicable public meetings laws. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to publicly available pay schedule and CCR Section 570.5 limits payrates to the amounts listed on a pay schedule that meets all of the enumerated requirements.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report. OFAS did not summarize the Agency's response for the other matter as it was outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **City of Glendora**

Objective and Scope	

CalPERS ID	Job Number	Contract Date	Classification
3884368391	1SP16-055	March 1, 1956	Miscellaneous
			Safety- Police

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Glendora**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
W	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	The Agency may not report the monetary value for the purchase and maintenance of uniforms provided to maintenance, warehouse, cafeteria, and information technology employees as required by Government Code Section 20636 and CCR Section 571.			
2	Pay Schedule	The Agency did not maintain a pay schedule that was approved by the Agency's governing body. Government Code Section 20636 requires that payrates reported to CalPERS are pursuant to publicly available pay schedule and CCR Section 570.5 limits payrates to the amount listed on a pay schedule that meets all of the enumerated requirements.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency stated it would resolve the findings identified in the report. OFAS did not summarize the Agency's response for the other matters as they were outside the scope of the review. However, the Agency should work with the appropriate CalPERS divisions to ensure compliance with the PERL.

## **Humboldt Bay Fire Joint Powers Authority**

Objective and Scope				
CalPERS ID Job Number Contract Date Classification				
7096640856	1SP16-056	January 1, 2015	Miscellaneous Safety-Fire	

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records. Specifically, non-reportable compensation was included in one employee's payrate, and incorrect payrates were reported for two employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **Humboldt Bay Fire Joint Powers Authority**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20635

§ 20636 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency does not intend to appeal any of the findings noted in the report.

## **Vista Irrigation District**

Objective and Scope	

CalPERS ID	Job Number	Contract Date	Classification
1377855511	1SP16-057	May 1, 1958	Miscellaneous

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for two employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrate did not agree with the Agency's records for one employee.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

**Finding Description:** 

- No Findings A - Impacts 5 or less employees - Impacts greater than 5 employees

## **Vista Irrigation District**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
We	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1	Special Compensation	The Agency did not report the monetary value for the purchase and maintenance of uniforms provided to construction, operations, meter readers, and warehouse employees as required by Government Code Section 20636 and CCR Section 571.		
2	Special Compensation	The Agency reported Temporary Upgrade Pay, a reportable item of special compensation, in regular earnings for a District Locator. Government Code 20636 and CCR Section 571 require Temporary Upgrade Pay be reported as special compensation. Therefore, the Agency should report Temporary Upgrade Pay separately from payrate and earnings.		
3	Pay Schedule	The Agency did not have a pay schedule that met all of the requirements of Government Code 20636 and CCR 570.5. Specifically, the Agency's pay schedules effective January 1, 2014 and January 1, 2015 did not include the Board of Director position and payrate. In addition, the Agency's pay schedule effective January 1, 2014 was not duly approved and adopted by the Agency's governing body in accordance with requirements of applicable public meetings laws.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency stated it would resolve the findings identified in the report.

## **City of Marina**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
6160239453	1SP16-058	September 16, 1976	Miscellaneous
			Safety – Police Safety – Fire

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for two employees.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

Finding Description:

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **City of Marina**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR:	§	571
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	Other Matters				
OI	OFAS identified other matters that were outside the scope of this review. These matters				
we	ere discussed with t	he Agency. OFAS encourages the Agency to work with CalPERS			
to	ensure compliance	with the Public Employees' Retirement Law.			
1	Pay Schedule The pay schedule for Fiscal Year 2014-15 was not approved by				
		the Agency's governing body. Government Code Section 20636			
	requires that payrates reported to CalPERS are pursuant to				
	publicly available pay schedule and CCR Section 570.5 limits				
		payrates to the amounts listed on a pay schedule that meets all of			
		the enumerated requirements.			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

## **County of Mariposa**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Classification
3760897012	1SP16-059	July 1, 1961	Miscellaneous
			Safety-Fire
			Safety-County Peace
			Officer

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for one employee. Specifically, the employee was listed as active in my CalPERS; however, the employee was no longer active with the Agency.	
2	Employee Name	Names agreed with the Agency's records.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates agreed with the Agency's records.	
7	Special Compensation	Special compensation agreed with the Agency's records.	
8	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## **County of Mariposa**

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636 CCR: § 571

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed and plans to resolve the findings in the report.

## City of East Palo Alto

Objective and Scope					
CalPERS ID	CalPERS ID Job Number Contract Date Classification				
2604009953	1SP16-060	December 24, 2000	Miscellaneous Safety – Police		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agree with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	Finding
1	Employment Status	Employment status did not agree with the Agency's records for four employees. Specifically, the employees were listed as active in my CalPERS; however, they were no longer active with the Agency.	
2	Employee Name	Name did not agree with the Agency's records for one employee.	
3	Classification (Misc./Safety)	Classifications agreed with the Agency's records.	
4	Gender	Genders agreed with the Agency's records.	
5	Date of Birth	Dates of birth agreed with the Agency's records.	
6	Payrate/Earnings	Payrates did not agree with the Agency's records for five employees.	
7	Special Compensation	Special compensation did not agree with the Agency's records for three employees.	
8	Service Credit	Service credit agreed with the Agency's records.	

Finding Description:

- No Findings \_\_\_\_ - Impacts 5 or less employees \_\_\_\_ - Impacts greater than 5 employees

## City of East Palo Alto

#### **Recommendation and Criteria**

The Agency should work with the appropriate CalPERS division to make the necessary corrections.

Government Codes: § 20120, § 20121, § 20122, § 20160, § 20221, § 20630, § 20636

CCR: § 571

	Other Matters			
we	OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.			
1 Special The Agency reported Uniform Allowances annually in lump sum amounts instead of as earned. Government Code Section 20636(c)(3) and CCR Section 571 require the Agency to identify the pay period(s) in which special compensation was earned.				
2	Special Compensation	The Agency reported Temporary Upgrade Pay and Training Pay, reportable items of special compensation, in base payrate and earnings. The Agency should report special compensation separately from payrate and earnings.		

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

The Agency agreed with the findings in the report.

## APPENDIX B

# JUDGES RETIREMENT SYSTEM REPORTS

#### **State Controller's Office**

Objective and Scope

CalPERS ID	Job Number	Contract Date	Funds
1532583278	1SP16-061	January 1, 1932	Judges' Retirement
			System I (JRS I)
			Judges' Retirement
			System II (JRS II)

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability of members in the JRS I and JRS II funds for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agreed with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not test for the Agency's compliance with membership enrollment or employment after retirement.

#### Results

Census Data Elements		Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Gender	Genders agreed with the Agency's records.	
4	Date of Birth	Dates of birth agreed with the Agency's records.	
5	Payrate/Earnings	Earnings agreed with the Agency's records.	
6	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**

- No Findings - Impacts 5 or less employees - Impacts greater than 5 employees

#### Criteria

Government Codes: § 75003, § 75004, § 75005, § 75502, § 75505

#### **State Controller's Office**

	Other Matters				
OF	OFAS identified other matters that were outside the scope of this review. These matters				
we	were discussed with the Agency. OFAS encourages the Agency to work with CalPERS				
to	to ensure compliance with the Public Employees' Retirement Law.				
1 Earnings The Agency incorrectly reported earnings for Judges who were					
	_	hirad appainted or homes a pay town that did not havin on the			

to	to ensure compliance with the Public Employees' Retirement Law.				
1	Earnings	The Agency incorrectly reported earnings for Judges who were hired, appointed, or began a new term that did not begin on the first of the month. Specifically, the Agency over reported earnings in the January 2015 pay period due to a one-time payroll schedule adjustment from a 30/31-day pay period to a 20/21-day pay period. The adjustment caused the January 2015 compensation reported to CalPERS to be more than the			
		in the January 2015 pay period due to a one-time payroll schedule adjustment from a 30/31-day pay period to a 20/21-d pay period. The adjustment caused the January 2015			

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

A response was not required because there were no findings in the report.

## **Riverside County Superior Court**

Objective and Scope					
CalPERS ID Job Number Contract Date Funds					
4717527483	1SP16-062	January 1, 1932	Judges' Retirement System I (JRS I) Judges' Retirement System II (JRS II)		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability of members in the JRS I and JRS II funds for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agreed with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not test for the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Gender	Genders agreed with the Agency's records.	
4	Date of Birth	Dates of birth agreed with the Agency's records.	
5	Payrate/Earnings	Earnings agreed with the Agency's records.	
6	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**



Government Codes: § 75003, § 75004, § 75005, § 75502, § 75505

## **Riverside County Superior Court**

#### **Other Matters**

OFAS identified other matters that were outside the scope of this review. These matters were discussed with the Agency. OFAS encourages the Agency to work with CalPERS to ensure compliance with the Public Employees' Retirement Law.

Payrate/Earnings | The Agency incorrectly reported earnings for two employees. Specifically, beginning June 1, 2015, the Agency changed from a bi-weekly (26) pay period to a semi-monthly (24) pay period which caused an overpayment.

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

A response was not required because there were no findings in the report.

## **Los Angeles County Superior Court**

Objective and Scope					
CalPERS ID	Job Number	Contract Date	Funds		
1619168902	1SP16-063	January 1, 1932	Judges' Retirement System I (JRS I) Judges' Retirement System II (JRS II)		

The objective of our review was to ensure the completeness and accuracy of active member census data reported to CalPERS used to calculate the estimated pension liability of members in the JRS I and JRS II funds for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing included procedures to verify that significant data elements reported by the Agency in my|CalPERS agreed with the Agency's payroll records. The review was limited to the examination of a sample of active employee records for the pay periods from July 1, 2014, through June 30, 2015. OFAS did not test for the Agency's compliance with membership enrollment or employment after retirement.

#### Results

	Census Data Elements	Condition	Finding
1	Employment Status	Employment status agreed with the Agency's records.	
2	Employee Name	Names agreed with the Agency's records.	
3	Gender	Genders agreed with the Agency's records.	
4	Date of Birth	Dates of birth agreed with the Agency's records.	
5	Payrate/Earnings	Earnings agreed with the Agency's records.	
6	Service Credit	Service credit agreed with the Agency's records.	

#### **Finding Description:**



Criteria

Government Codes: § 75003, § 75004, § 75005, § 75502, § 75505

## **Los Angeles County Superior Court**

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

A response was not required because there were no findings in the report.

## **Ventura County Superior Court**

Objective and Scope				
CalPERS ID	Job Number	Contract Date	Funds	
4209776396	1SP16-064	January 1, 1932	Judges' Retirement System I (JRS I) Judges' Retirement System II (JRS II)	

The objective of our review was to ensure the completeness of active member census data used to calculate the estimated pension liability of members in the JRS I and JRS II for financial reporting purposes pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 67: Financial Reporting for Pension Plans. Our testing was limited to verifying employment status reported by the Agency in my|CalPERS agreed with the Agency's payroll records as of June 30, 2015. OFAS did not review the Agency's compliance with membership enrollment or employment after retirement.

	Census Data Elements	Condition	Finding	
1	Employment Status	Employment status agreed with the Agency's records.		
Finding Description:  - No Findings - Impacts 5 or less employees - Impacts greater than 5 employees				
Criteria				

Results

Government Codes: § 75003, § 75004, § 75005, § 75502, § 75505

#### Conclusion

OFAS limited this review to the areas specified in the objective and scope section of this report. Sample testing procedures provide reasonable, but not absolute, assurance that the Agency's active member census data is complete and accurate. The results outlined in this report are based on information made available or otherwise obtained at the time this report was prepared. This report does not constitute a final determination in regard to the results noted within the report. The appropriate CalPERS divisions will notify the Agency of the final determinations and provide appeal rights, if applicable, at that time.

#### **Summarized Response**

A response was not required because there were no findings in the report.