# CalPERS Employee to Member Population by Ethnic Group

<table>
<thead>
<tr>
<th>Ethnic Group Description</th>
<th>CalPERS Members (Retirees and non-Retirees)</th>
<th>CalPERS Employees</th>
<th>Percentage Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percentage</td>
<td>Count</td>
<td>Percentage</td>
</tr>
<tr>
<td>White</td>
<td>64.58%</td>
<td>958,130</td>
<td>65.06%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>23.32%</td>
<td>346,036</td>
<td>15.07%</td>
</tr>
<tr>
<td>African American</td>
<td>2.27%</td>
<td>33,738</td>
<td>1.50%</td>
</tr>
<tr>
<td>Asian</td>
<td>5.66%</td>
<td>83,997</td>
<td>16.83%</td>
</tr>
<tr>
<td>Filipino</td>
<td>0.88%</td>
<td>13,017</td>
<td>1.18%</td>
</tr>
<tr>
<td>American Indian</td>
<td>0.06%</td>
<td>929</td>
<td>0.14%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>0.07%</td>
<td>976</td>
<td>0.21%</td>
</tr>
<tr>
<td>Multi-Ethnic</td>
<td>0.02%</td>
<td>226</td>
<td>0.00%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3.15%</td>
<td>46,690</td>
<td>0.00%</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td>1,483,739</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Data Source: myCalPERS Member data (non-retiree and retiree). CalPERS employees is a subset of the CalPERS member population. Ethnic group data provided by Epsilon; consistent with industry practice, the classification of ethnic group was based on the member First Name, Last Name and address.
CalPERS Employees to Member Population by Ethnic Group

- **White**: 64.58%
- **Hispanic**: 23.32%
- **African American**: 15.07%
- **Asian**: 1.50%
- **Filipino**: 5.66%
- **American Indian**: 0.88%
- **Pacific Islander**: 0.06%
- **Multi-Ethnic**: 0.14%
- **Unknown**: 0.07%

**CalPERS Members** vs **CalPERS Employees**
CalPERS Employees by Ethnic Group

CalPERS Employees population is within 5% when compared to the CalPERS Member population, except for:

- Asian employee percentage is greater
- Hispanic employee percentage is less

CalPERS Members by Ethnic Group

- White 64.58%
- Hispanic 23.32%
- African American 2.27%
- Asian 5.66%
- Filipino 0.88%
- Pacific Islander 0.07%
- Multi-Ethnic 0.02%
- Unknown 3.15%

CalPERS Employees by Ethnic Group

- White 65.06%
- Hispanic 15.07%
- African American 1.50%
- Asian 16.83%
- Filipino 1.18%
- Pacific Islander 0.21%
- Other 0.00%
- Unknown 0.00%

Unknown 3.15%