Actuarial
Circular Letter

October 13, 2021
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Distribution: IV, V, X

To: State Employers, Agricultural Districts, and State Colleges and Universities
Subject: 2021-22 Revised Employee Contribution Rates for State Bargaining Unit 18

Purpose

The purpose of this Circular Letter is to inform you of the following revised state employee pension contribution rates for fiscal year 2021-22.

Member Contribution Rates for State Bargaining Unit 18

Pursuant to Government Code sections 20683.77 and 20683.78, members of state Bargaining Unit 18 are required to contribute at least 50% of the total annual normal cost of their pension benefit.

Provisions vary by bargaining unit. More information can be found on the CalHR website under Bargaining/Contracts.
The table below shows the determination of the member contribution rates based on 50% of the total normal cost for each rate plan.

### Rates Effective July 1, 2021

<table>
<thead>
<tr>
<th>Bargaining Unit 18</th>
<th>Basis for Current Rate</th>
<th>Rates Effective July 1, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Total Normal Cost</td>
<td>Basis Valuation Date</td>
</tr>
<tr>
<td>State Miscellaneous¹</td>
<td>15.48%</td>
<td>6/30/15</td>
</tr>
<tr>
<td>State Industrial¹</td>
<td>18.02%</td>
<td>6/30/15</td>
</tr>
<tr>
<td>State Safety</td>
<td>21.73%</td>
<td>6/30/15</td>
</tr>
</tbody>
</table>

### Additional Information

More information can be found in the complete state actuarial valuation report, which is expected to be available on the CalPERS website at the end of October.

### Questions

If you have any questions, call our CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**).

Scott Terando, Chief Actuary
Actuarial Office

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¹ The member rate shown here is for a member who participates in Social Security. The member rate is 1% higher than the rate shown here for anyone who does not participate in Social Security.